2016

OZAUKEE COUNTY ADOPTED BUDGET

OZAUKEE COUNTY

FORWARD FOCUSED

OZAUKEE COUNTY Wisconsin

OZAUKEE COUNTY
WISCONSIN

2016 ADOPTED BUDGET

Fiscal Year

January 1, 2016 – December 31, 2016

FORWARD FOCUSED

OZAUKEE COUNTY

Wisconsin

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EXECUTIVE SUMMARY

EXECUTIVE COMMITTEE

LEE SCHLENVOGT, CHAIRPERSON
JENNIFER ROTHSTEIN, VICE-CHAIRPERSON
DANIEL BECKER, SECOND VICE-CHAIRPERSON
KATHLYN GERACIE
KARL HERTZ
PAUL MELOTIK

Thomas Meaux	County Administrator	Administration Center	262-238-8198
Jason Dzwinel	Assistant County Administrator	Administration Center	262-238-8321

ADMINISTRATION CENTER
121 W. Main St.
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

LASATA CARE CENTER
W76N677 Wauwatosa Rd.
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

COUNTY ADMINISTRATOR'S OFFICE

Thomas W. Meaux, County Administrator
Jason G. Dzwinel, Assistant County Administrator
www.co.ozaukee.wi.us

2016 EXECUTIVE BUDGET MESSAGE

Monday, January 4, 2016

TO THE CITIZENS OF OZAUKEE COUNTY, AND
THE HONORABLE OZAUKEE COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

It is an honor and privilege to have the opportunity to prepare the annual spending priority document; the 2016 Ozaukee County Budget. Our budget planning process is truly a team effort, starting with the departmental requests in June, detailed review with my Administrative team in August, and Executive Committee review in October, followed by County Board review and input with a vote in November. Throughout the process our management group works with their employees and our full team to considers policy and programmatic alternatives to provide quality services to our taxpayers in the most efficient manner possible. Our citizens weigh in on our process once my Administrators' recommendations are made public in September. With the continuing support of the County Board our organization continues to deliver quality services and remains the "gold standard" of county governments when measured against all counties in the State of Wisconsin. Ozaukee has an outstanding record measured with our peers by levy rate, per capita levy, bond rating, and level of indebtedness. That end product of governance is the culmination of a tremendous team of dedicated employees supported by a great Board of Directors, the County Board of Supervisors.

LANDSCAPE OVERVIEW

The Executive Committee in June issued a challenge to present a zero increase for 2016 to the 2015 county levy. Board members have been very supportive of the recommended innovative approaches that have resulted in enhanced performance and delivered real value. Departmental consolidations have provided great opportunities to flatten the organization, eliminating layers of control, empowering management, and providing a more efficient service delivery model. Gone are many of the old vestiges of the past involving independent spheres of information, non-integrated technology, and many small departments "doing their own thing". Community Programs and Social Services have morphed into a Human Services Department. Probate was absorbed into the Clerk of Courts Office. Emergency Management Department has been incorporated into a Division within the Sheriff's Department. The Finance Department, Human Resources Department and Information Technology Department have been meshed with the Department of Administration. The list of department adjustments since the new millennium goes on and on. What is clear is that we are constantly trying to "be better" and have evolved into an

integrated and dynamic entity, reducing staff through attrition and applying technology where appropriate to provide value.

What is relatively new to this dynamic organization of Ozaukee County is the opportunity to actually merge services with our abutting neighbor to the West, Washington County. During 2015 I initiated a series of private discussions with my counterpart in Washington County to consider more value added consolidation type activities. We already shared many service delivery items such as agricultural services through UW Extension, economic support consortium's through Human Services, and a synergistic shared ride taxi services at the Village of Newburg which is a county-split community. Our review in 2015 now centered on actual merger of services, and we are on the cusp of providing a Joint Public Health Department managed by our current Director Kirsten Johnson and manned by a mix of current employees and new hires to start sometime in the first quarter of 2016. We have the strong support of the County Boards in both Washington and Ozaukee Counties. The Washington-Ozaukee Public Health Department will meet the classic goals of government consolidation: better service to the citizens provided more efficiently. We are projecting a $300,000 taxpayer savings through consolidation. Washington County Administrator Joshua Schoemann and I are thrilled that the Public Health model will be initiated in early 2016 and have pledged to thoroughly explore more consolidation opportunities going forward.

Similar to this year the 2016 county budget assumes a 1% wage increase for all county employees who meet their individual performance measurements. Since 2013 the year in which our measurement program was developed, the vast majority of our full time employees qualified for the award. Last years' new policy initiative incorporating an employee bonus program has met with success. A fresh allocation of $100,000 was set aside for outstanding and extraordinary employee performance as recommended by department managers and reviewed and approved by Human Resources Director Jason Dzwinel and myself. We have authorized a bit less than 20% of the overall allocation, but feel very good that our department managers are identifying outstanding performance and using other tools such as gift cards and lunches to thank our fine employees and reward performance on a day to day basis.

ECONOMIC FACTORS

Ozaukee County's growth rate of over 3% provided by the Department of Revenue showed significant and continuing promise for our area's rebound from the 2008 recession. Our property sales and sales tax revenues have experienced growth, enabling budget planning to utilize fresh revenues to assist in meeting our increased expenses including utilities, employee benefits and the like. Our overriding desire with the 2016 budget was a zero increase to the tax levy. We were confident some structural changes put in place in previous budgets, as well as an improving economy would allow us to meet this goal.

Ozaukee County decided many years ago to implement a sales tax to reduce the local property tax burden. Our current experience indicates that the county sales tax replaces the property tax by about 40%. These projections are not "pie in the sky" since the growth has largely already been met with realized sales tax collections during the course of 2015. Our County continues to host many new retail developments along the I-43 Grafton Freeway Corridor, historic shopping in Downtown Cedarburg, busy Mequon malls and a revitalized Downtown Port Washington. In the 2016 budget we confidently increased sales tax revenue over $600,000. The improved local

economy has also helped lower our delinquent property taxes which is a testament to the overall improved financial balance sheet for our many property owners.

Like most of our county budgets, no General Fund reserves were utilized to offset our tax levy. We carefully manage our undesignated fund balance to keep our approximately 20% financial "cushion" and allow the Board to transfer funds for unexpected large expenses. Repairing the County's Historic Courthouse in 2015 is a great example of the need. A budgeted capital project for building washing and minor joint repair evolved into a much larger scope involving mortar and stone replacement of our Pillars and Courthouse Tower to avoid a catastrophic loss. The Board authorized additional $300,000 of funds to utilize the scaffolding already in place. Only nominal uses of targeted Special Revenue Fund reserves were utilized for operations where appropriate, and our capital reserve fund is expected to recover to historic balances by the end of 2015.

2016 BUDGET

Our fine employees are the front line of delivering county services. Overall employee expenses amount to about $40Million, which is 50% of our total expenses of $80Million. If only our operating expenses of $72Million are considered, the percentage of employee costs grows to about 55%. We need to continuously invest in our employees and have demonstrated that recently with the development of the employee health clinic, various wellness initiatives, annual wage performance measures, and maintaining our fine employee benefit package and keeping our employee contribution on health care costs relatively flat. The budget includes minor structural wage and benefit increases, 1% wage adjustment for employee performance, the aforementioned flat health premium and minor health care plan design changes.

Previous prioritization of large capital projects resulting in a $6.8Million bond issue in 2013 addressed many of the back logged projects. Regarding the remaining departmental projects, the budget parameters of zero increase necessitated that over $2,000,000 of capital projects be deferred at this time. About ½ of that amount or over $1,000,000 involves a single request of the Sheriff's Department for a large storage garage and potential practice firing range located somewhere within the County. We hope to make progress regarding this request in 2016 and possibly enlist some partners on the project which would help mitigate the expense and potentially generate a revenue stream. Our County's sales tax will generate almost $700,000 of new revenue, over 4% increase.

Other significant budget issues involved the continuing physical building upgrades at the Lasata Senior Living Campus. With the $10Million skilled care nursing home remodel authorized in 2014, Lasata will be on the levy for about a $250,000 which reflects the reduced population, disruption from remodeling and anticipated temporary revenue reduction at Lasata Heights due to planned apartment upgrades. Lasata's physical building upgrades will allow the campus to provide better service, more efficient staffing, and increased Medicare reimbursement, thereby assisting the campus to much more marketable and profitable.

Human Services Department Director Mike Lappen has a vision to create a more user friendly location combining the 3rd and 4th floor reception areas into one. That will mean some significant remodeling and $100,000 of Departmental reserves are allocated for that purpose. When the remodeling is done, our clients will be better served and the taxpayers will benefit with a consolidation of staff.

Our fine public golf courses Hawthorne Hills and Mee-kwon were granted over $500,000 to replace all of their golf carts to better serve the public. Like most things our golf staff did a great job in extending the current fleet well beyond the expected 7-9 years of service. Our golf carts have aged well and are being retired after about 13 years of service on average.

District Attorney Adam Gerol sought levy funding for an Assistant District Attorney position. Although reluctant to ask Ozaukee County since prosecutors are financial obligations of the State, Mr. Gerol made a persuasive case and the cost of the new position was built in to the new operational increase that was adopted by the County Board. The new position was desperately needed to allow the District Attorney to continue to provide needed Public Safety services with Ozaukee County. Other counties have funded these positions when the State has failed to act.

LONG TERM PLANNING

Our County is constantly reviewing our levels of service, and challenging the current ways that we operate in an effort to improve. With the encouragement of Supervisor Glenn Stumpf the County established a "Green Team" with the goal of identifying opportunities of energy and resource efficiency and providing real value to the taxpayers. Under the leadership of Community Development Educator Kate Pawasarat, our group has prioritized projects, and obtained a fresh allocation for 2016 to address facility upgrades at the Justice Center, Highway Department and other facilities of over $100,000 with an aggregate 3 year payback. Another new item involves working with the City of Port Washington, Ozaukee Washington Land Trust, and private developer to convert farm land along the bluffs of Lake Michigan into a commercial winery, mid to high end housing and public park and preserve providing needed access to the beach and complimenting the County's popular Lion's Den Gorge Nature Preserve.

A fresh strategic goal involves directly partnering with our community regarding our Shared Ride Taxi program. With Transit Superintendent Jason Wittek providing strategic guidance, the Public Works Committee worked with the community and provided additional taxi service to accommodate more requests and provide needed service for employment opportunities. We are working on upgrading our public safety radio backbone and exploring multijurisdictional interoperability. The County Board has partnered with Aurora Hospital Foundation and our Sheriff Jim Johnson to upgrade our emergency 911 system with emergency medical dispatch.

Our development of an employee health clinic in 2014 has proven to be a winning program in 2015. Our rate of return on our clinic turned positive in 2015 after covering the startup costs and growing the employee clientele. We have also made progress with the City of Port Washington to provide our employee health clinic services to city employees starting in January 2016. The addition of 250 insured lives will provide about a 25% increase to our potential clinic population and will enable the city and county to work together on employee wellness initiatives.

GOOD NEWS

- The County maintained a Aaa bond rating, highest attainable, with no new debt added in 2015,
- County taxes will go down or remain flat for the vast majority of property owners in County,
- The property tax levy rate at $1.84, rate and per capita tax among the lowest in the state,
- All highway requested projects received funding to avoid costly delays in construction,
- Anticipated sale 12 acres excess right-of-way parcel on the NW corner of STH 33 & CTH LL,
- Ozaukee earned GFOA awards for both budget presentation and financial reporting,
- Our golf courses Mee-Kwon and Hawthorne Hills realized profits for the seventh straight year,

CONCLUSION

Thank you to all of our citizens for your support, to our employees for their continuing excellence, and to our Board of Supervisors for their service. All of us who work for the County feel we are privileged and honored to be in our position of service to our Ozaukee community.

Sincerely yours,

Thomas W. Meaux

Thomas W. Meaux
Ozaukee County Administrator

MISSION STATEMENT & STANDING COMMITTEES

OZAUKEE COUNTY, WISCONSIN
MISSION STATEMENT

Ozaukee County government, as an administrative arm of the State of Wisconsin, will sustain and enhance the quality of life for all citizens by being proactive, innovative, and responsive in providing quality services in a fiscally responsible manner.

2015
COUNTY BOARD OF SUPERVISORS & STANDING COMMITTEES OF THE COUNTY BOARD

CHAIRPERSON
Lee Schlenvogt

VICE-CHAIRPERSON
Jennifer Rothstein

SECOND VICE-CHAIRPERSON
Daniel Becker

COUNTY ADMINISTRATOR
Thomas W. Meaux

EXECUTIVE COMMITTEE
Lee Schlenvogt*
Jennifer Rothstein**
Karl Hertz
Daniel Becker
Kathlyn Geracie
Paul Melotik

FINANCE COMMITTEE
Daniel Becker*
Richard Nelson**
Gustav Wirth
Richard Dieffenbach
Irena Macek

HEALTH & HUMAN SERVICES COMMITTEE
Karl Hertz*
Thomas Richart**
Thomas Winker
David Henrichs
Donald Clark

NATURAL RESOURCES COMMITTEE
Jennifer Rothstein*
Donald Dohrwardt**
Barbara Jobs
Richard Bauzenberger
Thomas Grabow

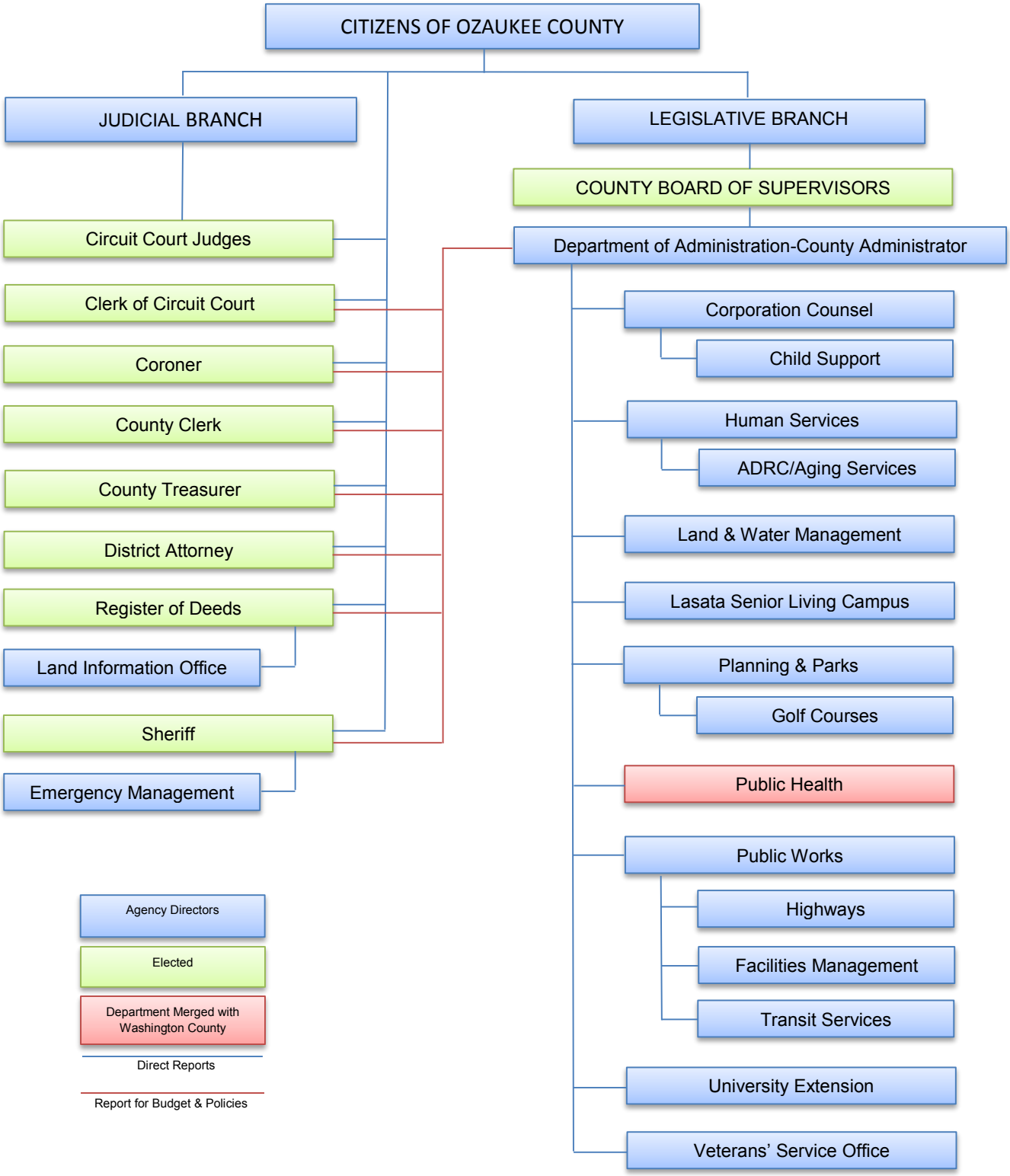
PUBLIC SAFETY COMMITTEE
Paul Melotik*
Glenn Stumpf**
Gerald Walker
David Larson
Justin Strom

PUBLIC WORKS COMMITTEE
Kathlyn Geracie*
John Slater**
LeRoy Haeuser
Donald Korinek
Steven Rishel

*Chairperson of Standing Committee - **Vice-Chairperson of Standing Committee

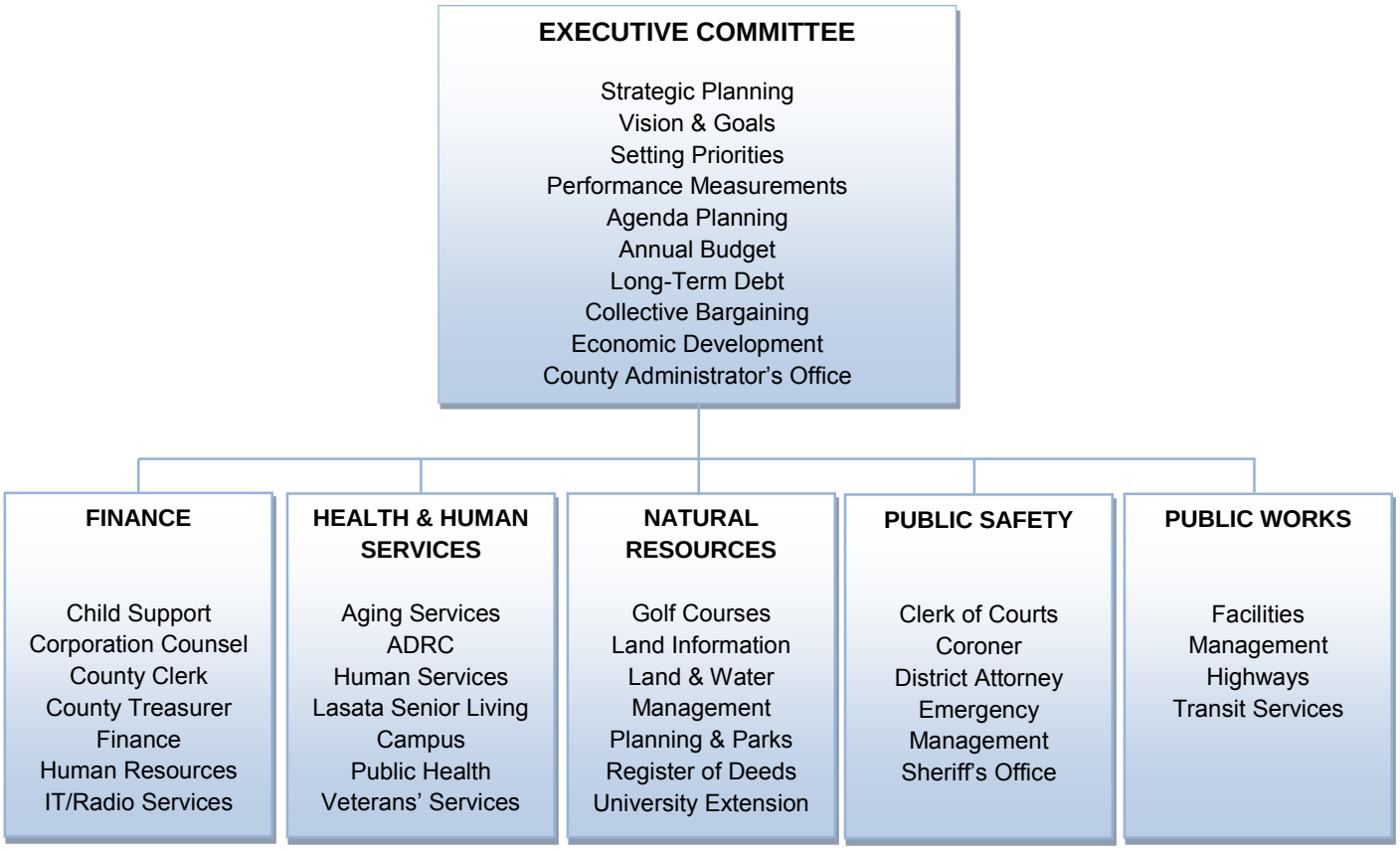
2015 OZAUKEE COUNTY BOARD OF SUPERVISORS

OZAUKEE COUNTY ORGANIZATIONAL CHART



COMMITTEE STRUCTURE & OVERSIGHT

Ozaukee County has five Standing Committees and an Executive Committee; Finance, Health and Human Services, Natural Resources, Public Safety and Public Works. The chart below identifies the departments which they will oversee.



EXECUTIVE COMMITTEE

1. The County Board Chairperson, County Board Vice Chairperson, County Board Second Vice Chairperson and three (3) additional members appointed by the County Board Chairperson as Standing Committee Chairpersons shall serve as the Executive Committee of the County Board and shall provide the leadership, vision, and purpose in concert with the Ozaukee County Mission Statement.
   a) In the event that a member of the Executive Committee is unable to attend a meeting, he or she may appoint an alternate from the Standing Committee of which they Chair.
   b) The Chairperson of the Board may choose an alternate from the body at large.
2. The County Board Chairperson and Vice Chairperson shall serve as the chairperson and vice-chairperson, and act as voting members, of the Executive Committee
3. Serve as the oversight Committee of the County Administrator's Office
4. The Executive Committee shall exercise the following powers and duties:
   a) Review the sections of the Code of Ordinances, in addition to, the Policy and Procedure Manual not under the jurisdiction of another County Committee
   b) Introduce the various administrative type resolutions that are not the responsibility of an-other committee
   c) Communication linkage between Standing Committees
   d) Arbitrate between competing Standing Committee issues
   e) Set the agenda for the monthly County Board policy meeting
   f) Review proposed state and local legislation concerning County government, and make recommendations thereon
   g) Following each federal decennial census of population, prepare a preliminary and a final County supervisory district plan for presentation to the County Board
   h) Interpret County mission and formulate broad objective

i) Budgetary Responsibilities
   1. Review, amend, and approve the annual County budget as submitted by the County Administrator
   2. Submit the amended budget to the County Board for adoption
   3. Authorize the publication of County budget summary, and notice of public hearing per Sec. 65.90(3), Wis. Stats.

j) Evaluate and make recommendations to the County Board on the issuance of new debt, refinancing existing debt, authorizing debt repayment

k) Direct and guide collective bargaining process and approve all collective bargaining agreements
   1. Collective bargaining agreements shall not be considered for final approval by the Committee until a complete contract edited and signed by the union has been provided to the Human Resources Office.
   2. Implementation of the terms defining the wages, hours and conditions of employment defined by collective bargaining agreements requires approval of the County Board.

l) Revolving Loan Funds: Provide recommendations concerning the Revolving Loan Funds to the County Board and oversee the Community Development Block Grant Program for Economic Development.

STANDING COMMITTEES OF THE COUNTY BOARD

1. General Powers and Duties:
   a) Oversight of County Departments: Oversight shall include but is not limited to the following:
      1) Interview up to three candidates suggested by the County Administrator for appointment to the position of Director, Department Head, Administrator, and/or Commissioner of the County Departments within their oversight. The Standing Committee shall recommend an appointee to the full County Board for confirmation within the salary guidelines set by the Finance Committee
      2) Monthly review of a department-wide budget summary for each of the County Departments within the Committee's oversight highlighting variances from the adopted budget
      3) Direct and guide policy and enforce accountability of the Departments within their oversight
      4) Approve all action items including but not limited to:
         a) Departmental budgets
         b) Departmental policies and procedures
         c) Staffing levels and hours
         d) New positions
         e) Capital purchases greater than $5,000
         f) Fund transfers of $10,000 or more and any transfer involving funds budgeted for conferences and meetings
         g) Grant applications and acceptances
         h) Review departmental fee schedules
         i) Departmental name changes
      5) Authorize, review, and approve intergovernmental agreements and contracts as necessary or as otherwise authorized by law:
   b) Establish Ad Hoc and/or Study Groups: in keeping with the purposes and objectives of the Committee, to analyze committee policies or issues, and to encourage community involvement
   c) Setting Agendas:
      1) The Committee Chairperson and County Administrator shall set the agendas of the Standing Committees in consultation with Constitutional Officers of the County and Department Heads within their oversight
      2) The Office of the County Clerk shall administer the agendas and minutes for all standing Committees
   d) Standing Committees shall oversee all public work within their departmental oversight, including any contract for the construction, repair, remodeling or improvement of any public work or building
      1) Public notices or bids for all public work shall be released and published per Sec. 59.52(29)(a), Wis. Stats.
      2) Approve all contracts and change orders:
         a. Change orders up to $5,000 require the approval of the Public Works Director.
         b. Emergency change orders up to $25,000 may be approved by the Public Works Director after consultation with Committee Chairperson and County Administrator and the appropriate Department Head.
         c. Change orders over $25,000 require approval of the Standing Committee.
         d. All change orders must be reported to the Standing Committee at the meeting following their approval.

DISTINGUISHED BUDGET PRESENTATION AWARD

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to Ozaukee County, Wisconsin for its annual budget for the fiscal year beginning January 1, 2015. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

Ozaukee County's 2015 presentation is the eighth consecutive budget document to win recognition by the GFOA, awarded to Thomas Meaux, Ozaukee County Administrator, Michele Brandner, Budget Manager and Jennifer Clark, Budget Analyst.

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

Ozaukee County

Wisconsin

For the Fiscal Year Beginning

January 1, 2015

President

Executive Director

From the pages of ...

County News

Vol. 39 No. 8 • April 23, 2007

National Association of Counties
Washington, D.C.
www.naco.org • www.countynews.org

What's In a Seal?

Ozaukee County, Wis.

Ozaukee County, Wis. was established in 1853 by the state legislature, separating 232 miles along the shore of Lake Michigan, from what is now Washington County, as a compromise to settle an ongoing dispute regarding the location of the county seat. Ozaukee County is Wisconsin's smallest county geographically, but it has a rich history.

Ozaukee County was home to a number of Native American people such as the Menomonee, Pottawatomi, Sauk and Fox, and was visited by early French explorers LaSalle and Joliet who brought first European contact.

Later, the area became home to many ethnic groups such as Yankees, Irish, German, and especially Luxembourgers. Today, it is the adopted home of the Grand Duchy of Luxembourg in Europe and site of the internationally acclaimed Luxembourg American Cultural Center. The last covered bridge in Wisconsin is also located in Ozaukee County.

Until 2006, many different logos and seals represented the various Ozaukee County departments. After years of discussion, drafting and debate, one single logo was approved by the Ozaukee County Board — conveying a common and meaningful symbol that is displayed prominently on all vehicles, stationary and business cards.

The new logo symbolizes the features of Ozaukee County that have attracted its 85,000-plus residents: the county's unique shape; the vivid blue coloring for our proximity to the great natural resource of Lake Michigan; and the brilliant yellow and orange coloring representing the English translation of the Sauk Indian Tribe, "Ozaukee, people of the yellow earth."

Also prominent in the newly designed logo is the American flag, following the U.S. Congress' acknowledgment of Ozaukee County as the official birth place of Flag Day, and the historic county courthouse.

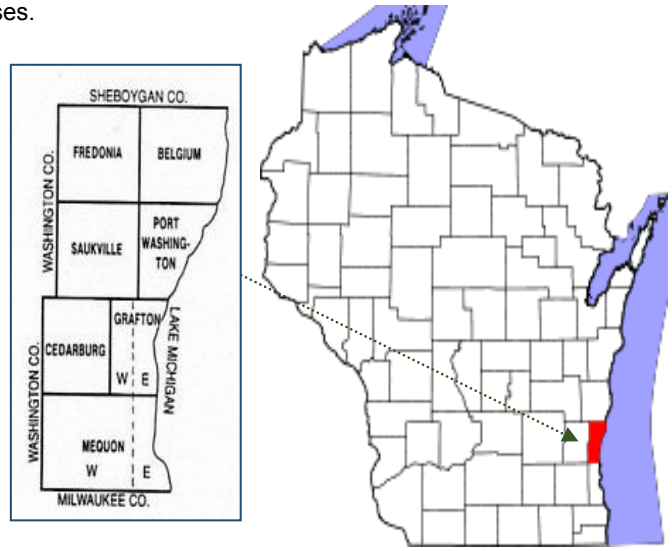
(If you would like your county's seal featured, please contact County News at cnews@naco.org *or 202/942-4256.)*

OZAUKEE COUNTY DEMOGRAPHICS

Located in the southeast region of Wisconsin, Ozaukee County lies along the shores of beautiful Lake Michigan and is located just 30 minutes from downtown Milwaukee and 2 hours from Chicago. The name "Ozaukee" is an Indian derivative meaning "yellow earth" and is descriptive of the sand and clay soils of the county. This area consists of 235 square miles of land located on 25 miles of Lake Michigan waters and includes three cities, six towns and seven villages. Ozaukee County is home to more than 86,000 residents who are proud to call Ozaukee County home.

In 2008 Forbes ranked Ozaukee County #2 in the country to raise a family. Money Magazine ranked us 19th as one of the "Best places for a long life". In 2013 the University of Wisconsin Population Health Institute named us one of healthiest counties in Wisconsin. In 2015, MSN named Ozaukee the "Healthiest County in Wisconsin". Ozaukee also has the lowest tax rates in the state and HomeFacts.com gave us an "A" in the "Total Crime Index" category for low crime ratings. Low tax rates and a low crime rate make Ozaukee County a safe and affordable option for families and businesses.

POPULATION GROWTH (1970-2010)		
YEAR	OZAUKEE COUNTY	WISCONSIN
1970	54,461	4,417,731
1980	66,981	4,705,767
1990	72,831	4,891,769
2000	82,317	5,363,675
2010	86,395	5,686,986
Source: US Census Bureau, Decennial Census		



HISTORIC COURT HOUSE BUILT IN 1901-PORT WASHINGTON, WI

HOUSING		
	OZAUKEE COUNTY	WISCONSIN
TOTAL HOUSING UNITS	36,252	2,620,401
OWNER OCCUPIED UNITS	7860%	6860%
MEDIAN VALUE	$ 255,600	$ 169,000
RENTER-OCCUPIED UNITS	2140%	3140%
MEDIAN RENT	$ 819	$ 749
SOURCE: US CENSUS BUREAU, 2008-2012 AMERICAN COMMUNITY SURVEY		

HOUSING & INCOME: Ozaukee is the smallest county in the state, but also the wealthiest. Ozaukee County is 1st in Wisconsin out of 72 other counties in Income per capita. It is made up of many communities, including Mequon, Thiensville, Cedarburg, Grafton, Port Washington, Saukville, Newburg, Belgium and Fredonia. It has a median home price of $255,600. According to the State of Wisconsin Department of Workforce Development in 2013 the medium age of an Ozaukee County resident was almost 43 years old. The 2010 census puts 16% of residents aged 65 or older. About 44% of residents had attended some college or earned an associate, bachelor, or graduate degree. In 2013 the annual medium household income was $75,854

INCOME		
	PER CAPITA INCOME	MEDIUM HOUSEHOLD INCOME
OZAUKEE COUNTY	$ 42,180.00	$ 75,854.00
WISCONSIN	$ 27,426.00	$ 52,627.00
UNITED STATES	$ 28,051.00	$ 53,046.00
SOURCE: US CENSUS BUREAU, 2008-2012 AMERICAN COMMUNITY SURVEY		

EDUCATION: Ozaukee County students demonstrate their academic strength by achieving well above state forms on standardized tests in all areas and at all grade levels. ACT scores throughout the county are significantly higher than the state's average, and the County boasts a graduation rate of 97%, with over 90% of the students attending 2 or 4 year colleges after graduation.

Ozaukee County also provides a wide range of post-secondary educational opportunities. The Mequon campus of Milwaukee Area Technical College is on the leading edge of new technologies in green building operation systems with programs, as well as job-ready degrees in civil engineering, firefighting, law enforcement, welding, carpentry that put people directly to work. Mequon is also the home of Concordia University, specializing in 4 year degrees in Business, Liberal Arts, Health Care, Nursing and a recently opened School of Pharmacy.

COLLEGES, UNIVERSITIES AND TECHNICAL SCHOOLS
POSTSECONDARY EDUCATIONAL INSTITUTIONS WITHIN 25 MILES (1,000 STUDENTS OR MORE):
UNIVERSITY OF WISCONSIN-MILWAUKEE
MILWAUKEE AREA TECHNICAL COLLEGE
MARQUETTE UNIVERSITY
CARDINAL STRITCH UNIVERSITY
CONCORDIA UNIVERSITY
CARROLL UNIVERSITY
LAKELAND COLLEGE
MILWAUKEE SCHOOL OF ENGINEERING
ALVERNO COLLEGE
MOUNT MARY UNIVERSITY
MEDICAL COLLEGE OF WISCONSIN
WISCONSIN LUTHERAN COLLEGE

SCHOOL DISTRICT PERFORMANCE

SCHOOL DISTRICT	AVERAGE ACT SCORE	HIGH SCHOOL COMPLETION RATE
CEDAR GROVE-BELGIUM	22.9	97.6%
CEDARBURG	25.1	99.6%
GRAFTON	23.7	94.6%
MEQUON-THIENSVILLE	25.2	99.7%
NORTHERN OZAUKEE	22.9	94.3%
PORT WASHINGTON-SAUKVILLE	23.8	98.7%
RANDOM LAKE	21.5	97.4%
WISCONSIN	22.0	90.6%

SOURCE: WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION, 2011-2012 SCHOOL YEAR.
HIGH SCHOOL COMPLETION LEGACY RATES (BY AGE 21)

ECONOMIC DEVELOPMENT: Ozaukee County is home to a variety of business locations: suburban office parks, historic downtowns, urban and country industrial parks and high-quality commercial space all within easy access of Lake Michigan. Proximity to Milwaukee and access to rail lines and bus and shuttle services help keep daily business operations running smoothly.

It is these advantages that have convinced so many businesses to choose Ozaukee County as their home including Charter Manufacturing, General Metal Works, Cedarburg Pharmaceuticals, Gauthier Bio-Medical, Sauk Technologies, Kleen-Test Corporation, Allen Edmonds, Columbia St. Mary's, and Aurora Healthcare, just to name a few.

EMPLOYER	INDUSTRY DESCRIPTION
CONCORDIA UNIVERSITY	COLLEGES AND UNIVERSITIES *(500-999 EMPLOYEES)*
ROCKWELL AUTOMATION	REALY AND INDUSTRIAL CONTROL *(500-999 EMPLOYEES)*
COLUMBIA ST. MARY'S HOSPITAL	GENERAL MEDICAL AND SURGICAL HOSPITAL *(500-999 EMPLOYEES)*
AURORA MEDICAL CENTER	OFFICE OF PHYSICIANS, EXCEPT MENTAL HEALTH *(500-999 EMPLOYEES)*
OZAUKEE COUNTY	EXECUTIVE AND LEGISLATIVE OFFICES COMBINED *(500-999 EMPLOYEES)*
SEEK INC.	TEMPORARY HELP SERVICES *(250-499 EMPLOYEES)*
PACE INDUSTRIES	NONFERROUS METAL DIE-CASTING *(250-499 EMPLOYEES)*
DENTAQUEST LLC	DIRECT HEALTH AND MEDICAL INSURANCE CARRIERS *(250-499 EMPLOYEES)*
ALLEN EDMONDS SHOE CORP.	LEATHER AND HIDE TANNING AND FINISHING *(250-499 EMPLOYEES)*
TELSMITH INC.	CONSTRUCTION MACHINERY MANUFACTURING *(250-499 EMPLOYEES)*

SOURCE: WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT 2013

RICH HISTORY: The County is home to about 100 historic buildings and 32 sites listed on the national or state registry of historic places. Some popular attractions include: the Lighthouse Museum; the Cedarburg General Store Museum; and Cedar Creek Settlement, a former mill that now houses specialty shops, galleries, restaurants, and a winery.

Pioneer Village is a collection of over 20 buildings and structures from the 1840's to the early 1900's. Fully furnished homes, barns and outbuildings, plus the original Cedarburg Railroad Depot have been relocated and fully restored here.

At the National Flag Day Americanism Center the County honors its unique heritage as the birthplace of Flag Day with historic artifacts that tell the story of Flag Day's beginning at Stony Hill School. The center offers the Avenue of Flags, which displays all 27 star configurations of The American Flag.

More than 40 covered bridges once dotted the Wisconsin countryside. Today the sole survivor is the Cedarburg Bridge, built in 1876 and is located three miles north of the City of Cedarburg. After 85 years of continuous service, the old landmark began a life of semi-retirement, and is now used exclusively for pedestrian traffic.

QUALITY OF LIFE: Retirees in Ozaukee County have a variety of senior living facilities and group home options. There are several campuses dedicated to continuing care for seniors, including the county-operated Lasata Senior Living Campus in Cedarburg which includes Lasata Care Center-a 175 bed skilled care nursing home, Lasata Crossings-a 60 unit assisted living facility and Lasata Heights-a 60 unit apartment complex for independent seniors over the age of 62.

The Ozaukee County Aging and Disability Resource Center offers personalized assistance as well as advocacy to older adults and adults with disabilities regarding services that enable them to remain independent in their community.

Travel all over using the Ozaukee County Express bus service which runs along interstate 1-43 to Milwaukee. For shorter trips residents can travel throughout the county using the Ozaukee County Shared-Ride taxi service.

Ozaukee County owns 15 park and natural open space areas encompassing over 1,227 acres. The County also has miles of trails for hiking, biking, cross-country skiing, and snowshoeing. The Interurban Bicycle Trail is a 30-mile paved trail that crosses the county north to south. The Ozaukee Interurban Trail has added to the quality of life for all County residents and is a tremendous resource for families. The health benefits of using this trail are numerous and as a tourism destination, the Trail is within close proximity to Milwaukee, Chicago, Madison and Green Bay.

Lion's Den Gorge County Park, in the Town of Grafton, offers spectacular vistas of Lake Michigan. Walk the beach and try to find "crinoid rocks", ancient sea fossil remains that look like cheerios, embedded in rocks from the Silurian era, four hundred million years ago. Go up the bluff and a short walk takes you inland to a deck and scenic overlook of our marsh. This is a birder's paradise and a major migratory Lake Michigan flyway where you can spot several species of ducks. warblers, raptors, and hundreds of migratory bird species.

LOCAL TRANSPORTATION OPTIONS

PUBLIC TRANSIT
OZAUKEE COUNTY TRANSIT OFFERS OZAUKEE COUNTY EXPRESS BUS SERVICE ALONG I-43 AND SHARED-RIDE TAXI SERVICE THROUGHOUT THE COUNTY (WWW.OZAUKEETRANSIT.COM)

AIR
COMMERCIAL AIRLINE SERVICE IS AVAILABLE AT:
MILWAUKEE GENERAL MITCHELL INTERNATIONAL AIRPORT
(20 MILE SOUTH)

GREEN BAY'S AUSTIN STRAUBEL INTERNATIONAL AIRPORT
(75 MILES NORTH)

RAIL
RAIL FREIGHT SERVICE IS PROVIDED BY CANADIAN NATIONAL RAILWAY, UNION PACIFIC, AND WISCONSIN AND SOUTHERN RAILROAD. PASSENGER RAIL SERVICE, PROVIDED BY AMTRAK, IS AVAILABLE AT THE MILWAUKEE INTERMODED STATION, 12 MILES SOUTH

PROTECTING OUR NATURAL RESOURCES: Near Harrington Beach State Park is the Forest Beach Migratory Preserve, an emerging major rest stop for our migratory feathered friends. Climb the bird and bat observatory tower to take in scenic vistas of our beautiful Lake Michigan. The local Land Trust purchased the property and is in the process of converting the old golf course into a first class migratory flyway. This innovative approach to land restoration with its swales and wetlands, reforestation and native plantings is receiving attention nationwide.

The goal of the Land Preservation Board is to address the issue of balancing these natural spaces with sustainable development for business and residential use. More than half the land is used for agriculture, and the County received a 6.4 on an evaluation of the land for long-term agricultural use. Our farmers actively promote their organic produce and encourage locals to experience local farms.

The Milwaukee River Watershed Fish Passage Program enhances the watershed habitat by installing nature-like fishways, removing dams and low-head barriers. This improves the recreational fishing and tourism opportunities in the area.

With so much to do and see, it's easy to see why our residents are proud to call Ozaukee County their home.

2015 Ozaukee County Economic Indicator Report

Kate Pawasarat
Ozaukee County UW-Extension
Community Development Educator

Steven Deller
University of Wisconsin-Madison/Extension
Professor and Community Development Specialist

May 2015

FACT SHEET
2015 Ozaukee County Economic Indicator Report

About the Report

The 2015 Ozaukee County Economic Indicator Report provides an analysis of economic data in an effort to better understand the current state of the Ozaukee County economy. The report was prepared at the request of Ozaukee Economic Development and uses income and employment data to explore the strengths and weaknesses of Ozaukee County's economy.

The report begins by exploring trends in income with a focus on sources of income and how income is distributed across households in the county. It concludes by examining patterns in county employment with a particular focus on using employment data to identify industrial (business sector) strengths and weaknesses. Throughout the report, economic indicators in Ozaukee County are compared to the four-county Milwaukee metropolitan area (Milwaukee, Ozaukee, Washington, and Waukesha Counties) and Wisconsin.

Key Findings

Commuting Patterns

Ozaukee County's residents and its workforce make up two somewhat overlapping, but different groups. A majority of people (63.9%) who live in Ozaukee County do not work in the county and the majority of people (61.0%) who work in Ozaukee County do not live in the county. Neighboring counties including Milwaukee, Waukesha, Washington, and Sheboygan act as sources of employment for Ozaukee County residents and also provide a home for many Ozaukee County workers.

Income

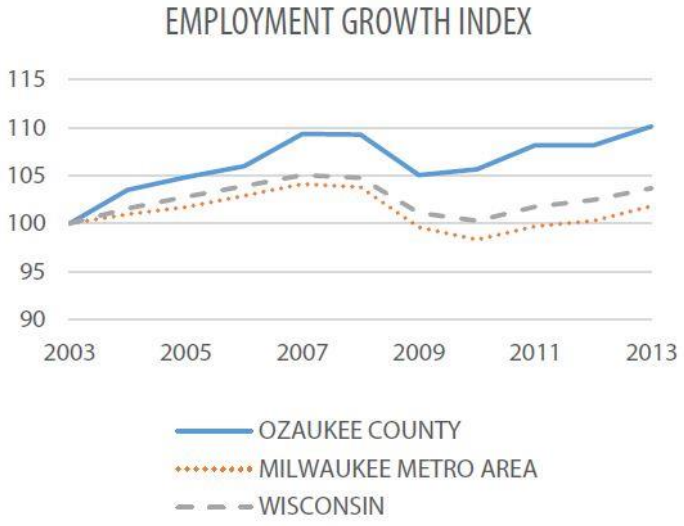
Per capita personal income in Ozaukee County is strong and among the highest for US counties. Ozaukee County continues to have the highest per capita personal income in the state, with a 2013 per capita personal income of $66,164. In addition, Ozaukee County residents have a larger proportion of income from investments and property than residents in the Milwaukee metropolitan area and the state.

Median household income in Ozaukee County is also strong. Ozaukee County has a smaller proportion of low-income households and a larger proportion of high-income households, when compared to the Milwaukee area and the state.

Employment

In terms of overall employment, Ozaukee County job numbers have returned to pre-recession levels (54,122 jobs in 2008 and 54,542 jobs in 2013), while the Milwaukee area and Wisconsin have yet to fully recover from employment losses experienced in the late 2000s.

Yet annual average wages per job in Ozaukee County are below both the Milwaukee area and state averages. In 2013, annual wages per job averaged $43,044 in Ozaukee County, which was just under the state average of $43,403 and below the Milwaukee area average of $48,644. Historically, annual average wages in Ozaukee County have been lower than in Milwaukee County but remain above those in Washington, Kenosha, and Walworth Counties.

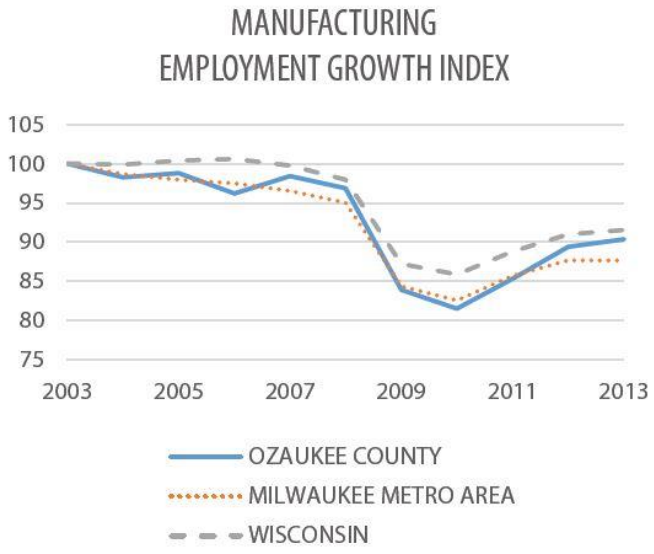


Source: Bureau of Economic Analysis

As with employment growth, Ozaukee County has fared relatively well in terms of unemployment rates during and after the Great Recession. Annual average unemployment rates for Ozaukee County have consistently remained below Milwaukee area and Wisconsin rates over the last ten years, and have been declining since 2009. Ozaukee County's average annual unemployment rate for 2013 was 5.5%.

Manufacturing

The manufacturing industry accounts for the largest share of jobs in Ozaukee County, representing 17.1% of the county's jobs in 2013. The county has a relative strength or specialization in manufacturing, but the share of employment in manufacturing has been declining somewhat in recent years. Over the last ten years, Ozaukee County, the Milwaukee area, and the state have experienced similar trends in manufacturing employment. The trends have included a noticeable decrease in employment during the Great Recession followed by a weak recovery from 2010 to 2013, resulting in an overall decrease in employment coming out of the Great Recession. Overall, Ozaukee County experienced a 9.6% decrease in manufacturing employment from 2003 to 2013.



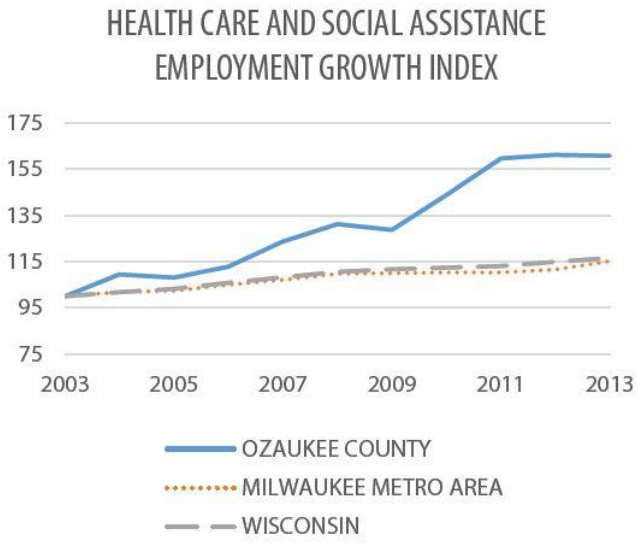
Source: Bureau of Economic Analysis

The long-term trend in manufacturing from a national perspective is to shift away from labor to more capital intensive production technologies. The introduction of computer and robotic technologies has seen the demand for labor in manufacturing to slowly decline. In addition, the shifting technology in manufacturing is seeing an increase in the demand for more highly skilled labor and a slow decline in the demand for less skilled labor. One positive aspect of this shift is higher wages associated with highly skilled labor, however, a downside is a decrease in overall employment. So although manufacturing is an area of strength in the county currently, recent employment trends raise some questions about the long-term future of the industry as a source of employment.

Health Care and Social Assistance

The health care and social assistance industry accounts for the second largest source of jobs in Ozaukee County, representing 10.8% of the county's jobs in 2013. The industry has seen a considerable increase (60.9%) in employment over the last ten years from 2003 to 2013, likely due, at least in part, to the opening of the Aurora Medical Center in Grafton. This is in contrast to industry trends for the Milwaukee area and the state, which have only seen a slight increase in employment over the last ten years.

Because of the diversity of employment opportunities within the health care sector in particular and the quality of the jobs as measured by wages, this sector may warrant additional attention as a source of economic growth and development in Ozaukee County.



Source: Bureau of Economic Analysis

Executive Summary

The 2015 Ozaukee County Economic Indicator Report provides an analysis of economic data in an effort to better understand the current state of the Ozaukee County economy.

Key Findings

- Ozaukee County's residents and its workforce make up two somewhat overlapping, but different groups. A majority of people who live in Ozaukee County do not work in the county and the majority of people who work in Ozaukee County do not live in the county.
- Per capita personal income in Ozaukee County is strong and among the highest for US counties. In addition, Ozaukee County residents have a larger proportion of income from investments and property than residents in the four-county Milwaukee metropolitan area (Milwaukee, Ozaukee, Washington and Waukesha Counties) and the state.
- Median household income in Ozaukee County is also strong. Ozaukee County has a smaller pro- portion of low-income households and a larger proportion of high-income households, when compared to the Milwaukee area and the state.
- Ozaukee County job numbers have returned to pre-recession levels, while the Milwaukee area and Wisconsin have yet to fully recover (as of 2013) from employment losses experienced in the late 2000s. Yet annual average wages per job in Ozaukee County are below both the Milwaukee area and state averages.
- Annual average unemployment rates for Ozaukee County have consistently remained below Milwaukee area and Wisconsin rates over the last ten years, and have been declining since 2009.
- The manufacturing industry accounts for the largest share of jobs in Ozaukee County. The county has a relative strength or specialization in manufacturing, but the share of employment in manufacturing has been declining somewhat in recent years.
- The health care and social assistance industry accounts for the second largest source of jobs in Ozaukee County and has seen a considerable employment increase over the last five years

Introduction

As communities undertake economic growth and development initiatives, it is useful to reflect on the current state of the local economy. Where are we now, how did we get here, and where does it appear that we are going? Reflecting on these questions by reviewing the relevant economic data can help in- form economic growth and development initiatives. To help stimulate this reflection, Ozaukee Economic Development approached Ozaukee County UW-Ex tension with a proposal to undertake a study of the Ozaukee County economy. This report is the product of that effort.

The intent of this study is not to make specific policy recommendations but rather to provide an objective analysis of economic data. What are the strengths and weaknesses of the county economy? What are the "comparative advantages" that can be built upon making for a more dynamic local economy? Are there elements of the economy that may be considered a "threat" to a more dynamic local economy? Can "threats" be turned into "opportunities"? One of the challenges when thinking about strengths, weaknesses, opportunities and threats, is that the data can be interpreted in more than one way: where some may see threats others see opportunities. One can think of whether the data suggest that the glass is half full or half empty. The intent of the analysis is to help stimulate reflection, discussion and refine our thinking about the local economy.

There are several ways to measure economic strengths and weaknesses ranging from employment and income to business formation and property values. Each measure of economic activity has its strengths and weaknesses. In addition, some may place more importance on some indicators over others. For example, is the high growth of low paying jobs preferable to slower growth in higher paying jobs? There is no "correct" answer and opinions may vary across communities. In this study we focus on income and employment. Here income includes total income as well as income from employment (wages, salaries and proprietor income).

We begin by exploring trends in income with a focus on sources of income and how income is distributed across households in the county. Next we explore patterns in county employment with a particular focus on using employment data to identify industrial (business sector) strengths and weaknesses. We compare levels of industrial employment in Ozaukee County to the four-county Milwaukee metropolitan area (Milwaukee, Ozaukee, Washington, and Waukesha Counties) and Wisconsin.

Background

This report considers data sources that describe two groups of people: people who live in Ozaukee County and people who work in Ozaukee County (see Data Appendix for discussion). There is some overlap between the groups, yet, in many ways they reflect two distinct populations. The first section of the report focuses on the income patterns of people who live in Ozaukee County. It is important to note that a majority of employed individuals who live in Ozaukee County do not work in Ozaukee County (Figure 1). Instead many people work in neighboring counties including Milwaukee (39.4%), Waukesha (11.3%), Washington (6.0%), Sheboygan (2.4%), and beyond.

FIGURE 1. OZAUKEE COUNTY RESIDENTS & PLACE OF WORK

WHERE OZAUKEE COUNTY RESIDENTS WORK	SHARE
MILWAUKEE COUNTY	39.4%
OZAUKEE COUNTY	36.1%
WAUKESHA COUNTY	11.3%
WASHINGTON COUNTY	6.0%
SHEBOYGAN COUNTY	2.4%

Source: US Census Bureau, OnTheMap Application (2011 Primary Jobs)

The second section of the report focuses on the employment patterns of people who work in Ozaukee County. Here too, it is important to note that the majority of people who work in Ozaukee County do not live in Ozaukee County (Figure 2). In much the same way that Ozaukee County residents commute to neighboring counties for work, many Ozaukee County workers live in neighboring counties such as Milwaukee (22.9%), Washington (12.9%), Waukesha (7.2%), and Sheboygan (6.2%).

FIGURE 2. OZAUKEE COUNTY WORKERS & PLACE OF RESIDENCE

WHERE OZAUKEE COUNTY WORKERS LIVE	SHARE
OZAUKEE COUNTY	39.0%
MILWAUKEE COUNTY	22.9%
WASHINGTON COUNTY	12.9%
WAUKESHA COUNTY	7.2%
SHEBOYGAN COUNTY	6.2%

Source: US Census Bureau, OnTheMap Application (2011 Primary Jobs)

Given these commuting patterns, it is important to distinguish when data sources (see Data Appendix) describe the county's residents and when they describe its workers. Additionally, it is difficult to draw direct connections between resident-based income data and worker-based employment data, but both types of data provide useful information about Ozaukee County's economy.

Income

Both personal income and household income are economic indicators that can be used to gauge the economic well-being and purchasing power of residents in a particular area. In this case, income includes all sources of income ranging from wages and salaries to investment income (e.g., dividends, interest and rent) and transfer payments (e.g., social security payments and unemployment insurance payments). This section focuses on the income of Ozaukee County residents.

Personal Income

Ozaukee County continues to have the highest per capita personal income in the state, with a 2013 per capita personal income of $66,164 (Table 1). This is considerably higher than the Milwaukee metropolitan area and Wisconsin as well as neighboring counties. The county's per capita personal income also stands out nationally. In 2013, Ozaukee County had the 64th highest per capita personal income in the US among 3,113 counties, with a per capita personal income of 147.8% of the US per capita personal income.

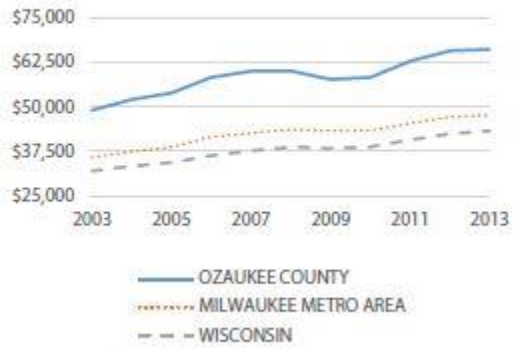
TABLE 1. 2013 PER CAPITA PERSONAL INCOME

OZAUKEE COUNTY	$66,164
WAUKESHA COUNTY	$59,379
WASHINGTON COUNTY	$48,935
SHEBOYGAN COUNTY	$46,508
MILWAUKEE METRO AREA	$47,688
WISCONSIN	$43,244
MILWAUKEE COUNTY	$41,017

Source: Bureau of Economic Analysis

Looking at per capita income over the past ten years we can see a general upward trend and the effects of the Great Recession in the late 2000s (Figure 3). Note that income is presented in "nominal" dollars; the effects of inflation have not been removed. But given that inflation rates have been relatively modest over the past ten years, overall trends would remain if per capita income was presented in "real" dollars.

FIGURE 3. PER CAPITA PERSONAL INCOME



Source: Bureau of Economic Analysis

Perhaps more important is that per capita income as reported here does not reflect variations in the "cost of living" across the state and metropolitan area. One simple way to compare cost-of-living is to compare what the US Census refers to as "gross rent". "Gross rent" is the contracted monthly rent of an apartment plus estimated utility costs if not included in the monthly rent. Research has suggested that rental values are a strong predictor of cost-of-living.

Based on the most recent US Census data, the median gross rent for Ozaukee County is $812 which is slightly more than for Milwaukee County at $792, but lower than Waukesha County ($908) and Washington County ($820). The statewide median is $759. When viewed in this light, per capita income in Ozaukee County is strong.

Sources of Income

As noted previously, there are several sources of personal income including wages and salaries; supplements to wages and salaries (such as employer contributions for pension and insurance); proprietors' income; investment or property income including dividends, interest, and rent; and personal current transfer receipts, such as Social Security, Medicare and Medicaid benefits and unemployment insurance payments.

Net earnings by place of residence (which includes wages and salaries, supplements to wages and salaries, and proprietors' income) accounts for approximately two thirds of total personal income in Ozaukee County, the Milwaukee metropolitan area, and Wisconsin (Figure 4). The remaining third consists of income from dividends, interest, and rent as well as personal current transfer receipts.

In Ozaukee County, investment and property income from dividends, interest, and rent account for a much larger proportion of income. In 2013, income from dividends, interest and rent accounted for 25% of total personal income in Ozaukee County, compared to 18% in the Milwaukee metropolitan area and 18% in Wisconsin. Conversely, personal current transfer receipts account for a larger proportion of income in the Milwaukee area (17%) and Wisconsin (17%), compared to Ozaukee County (10%).

There are both positive and negative dimensions to the county's higher dependency on investment and property related income. The strength is that much of this money reflects an inflow of dollars from outside the county. The higher the level of these "injections" of income into the region the greater the potential for stimulating local economic activity. The weakness is that these flows can be sensitive to changes in the financial markets.

During the Great Recession, income from dividends, interest and rent decreased noticeably in Ozaukee County, but has since rebounded to above pre-recession levels. In contrast, income from personal current transfer receipts, which includes unemployment insurance compensation and other government benefits, has increased in Ozaukee County over the last ten years. This is likely due to the growth in social security and related health care programs (i.e., Medicare) as the county population ages.

Inflow/Outflow of Commuter Earnings

An important component of total personal income as reported by the Bureau of Economic Analysis is referred to as "residence adjustment". This value represents the net flow of total labor earnings of commuters traveling either to or from Ozaukee County for work. Ozaukee County has a positive residence adjustment value, indicating that Ozaukee County residents who work outside of the county earn more as a group than those who commute into the county for work.

In 2013, Ozaukee County had an earnings inflow of $2.33 billion, compared to an earnings outflow of $867 million, resulting in a net residence adjustment of $1.47 billion. This accounts for a considerable proportion of total personal income in the county - about 25.5% of the county's total personal income in 2013 is attributed to the residence adjustment. This reinforces the connection between Ozaukee County and outside employment centers.

FIGURE 4. SOURCES OF PERSONAL INCOME

Source: Bureau of Economic Analysis

FIGURE 5. HOUSEHOLD INCOME DISTRIBUTION

Source: US Census Bureau, 2009-2013 American Community Survey

Household Income

While per capita income focuses on the average income for each individual living in a particular geographic area, household income is a measure of the combined income of all individuals 15 years old and over who live in the same household. Like per capita personal income, Ozaukee County has a very high median household income. Recent data from the US Census Bureau's American Community Survey estimate median household income in Ozaukee County at $75,457 (Table 2). This is substantially higher than the Milwaukee area and Wisconsin as well as some nearby counties, with the exception of Waukesha County ($75,850). If we again consider regional cost-of-living, overall income levels for the county appear strong.

As one might expect given the high median house- hold income in Ozaukee County, the distribution of household incomes in Ozaukee County is somewhat different than the distributions in the Milwaukee area and Wisconsin. In general, Ozaukee County has a smaller proportion of low-income households and a larger proportion of high-income households, when compared to the surrounding metropolitan area and the state.

TABLE 2. MEDIAN HOUSEHOLD INCOME

WAUKESHA COUNTY	$75,850
OZAUKEE COUNTY	$75,457
WASHINGTON COUNTY	$66,159
MILWAUKEE METRO AREA	$53,479
SHEBOYGAN COUNTY	$52,920
WISCONSIN	$52,413
MILWAUKEE COUNTY	$43,193

Source: US Census Bureau, 2009-2013 American Community Survey

Note: Because of sampling variability, median household income estimates may not be statistically different from one another due to the margins of error associated with the estimates.

For example, in 2013, 33% of Ozaukee County households had incomes below $50,000, while close to half of all households in the Milwaukee area and Wisconsin had incomes below this level (Figure 5). Similarly, 10% of Ozaukee County households had incomes above $200,000, while just 4% of Milwaukee area households and 3% of Wisconsin households fell into this income category.

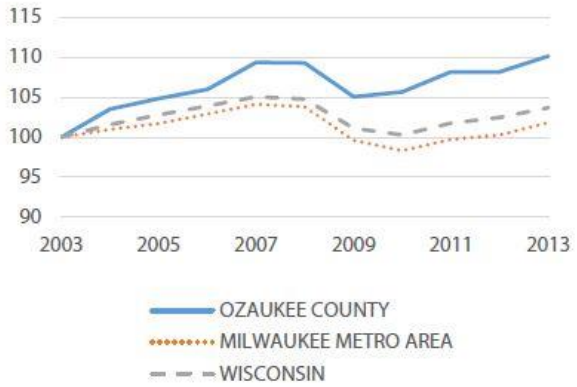
Employment

Perhaps the most commonly used measure of economic activity beyond income is employment. Many times local economic growth and development discussions take place within the context of job growth. Many elected officials cast their economic policies around jobs and measure the success of their efforts around job creation. Thus when reflecting on the strengths and weaknesses of the local economy, it is imperative to examine trends in employment. Perhaps a more practical reason for exploring employment trends is that this is one type of data that is widely collected and updated on a regular basis making it the most comprehensive source of data available.

Employment Growth

If we look at the growth of overall employment for Ozaukee County over the past ten years and compare it to the Milwaukee metropolitan area and Wisconsin three things become evident (Figure 6). First, from 2003 to 2007 employment growth in Ozaukee County appears to be stronger than the larger Milwaukee area and Wisconsin, particularly the period immediately before the Great Recession. Second, the impact of the Great Recession on employment is clearly evident. Third, the recovery from the Great Recession has been slow. Yet Ozaukee County has now (2013) recovered all the jobs that were lost to the Great Recession (54,122 jobs in 2008 and 54,542 jobs in 2013), while the Milwaukee area and Wisconsin have yet to return to pre-recession levels.

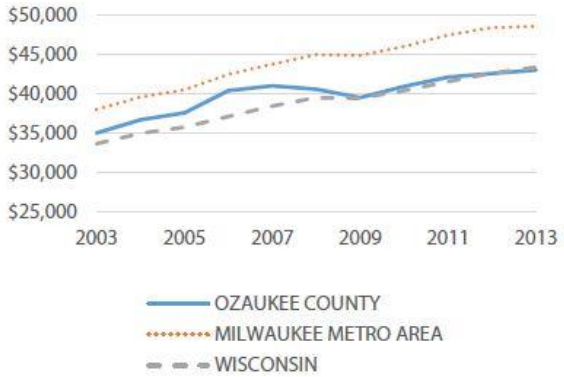
FIGURE 6. EMPLOYMENT GROWTH INDEX



Source: Bureau of Economic Analysis

A key question, however, is whether the quality of the jobs that have been recovered has remained the same. Unfortunately, the data do not distinguish between a high-paying full-time job and a part-time job that pays minimum wage – in most employment data counts a job is a job. One way to address this is by looking at average annual wages paid by businesses within the county. When we do this, we see that although employment growth in Ozaukee County has been relatively strong since the Great Recession, average wages per job have not increased at the same rates as wages in the Milwaukee area or the state overall during this time (Figure 7).

FIGURE 7. ANNUAL AVERAGE WAGES PER JOB



	2013 ANNUAL AVG. WAGES PER JOB
WAUKESHA COUNTY	$50,587
MILWAUKEE COUNTY	$48,953
MILWAUKEE METRO AREA	$48,644
RACINE COUNTY	$45,342
WISCONSIN	$43,403
SHEBOYGAN COUNTY	$43,239
OZAUKEE COUNTY	$43,044
WASHINGTON COUNTY	$41,545
KENOSHA COUNTY	$39,833
WALWORTH COUNTY	$35,536

Source: Bureau of Economic Analysis

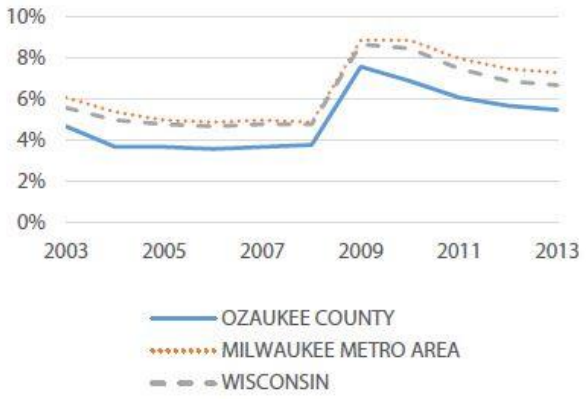
In 2013, annual wages per job averaged $43,044 in Ozaukee County, which was just under the state average of $43,403 and below the Milwaukee area aver- age of $48,644. Historically, annual average wages in Ozaukee County have been lower than in Milwaukee County. Yet annual average wages in Ozaukee County remain above those in Washington, Kenosha, and Walworth Counties.

A simple comparison of per capita income, median household income and wages per job provides additional insights into the Ozaukee County economy. In essence, how is it possible for per capita income to be so much higher than the average wage per job? First, recall that non-labor related income is particularly strong in the county (25% of income comes from dividends, interest and rental income). Second, there are very large in- and out-commuting flows so labor-related income is not limited to employment in Ozaukee County.

Unemployment

As with employment growth, Ozaukee County has fared relatively well in terms of unemployment rates during and after the Great Recession. Annual aver- age unemployment rates for Ozaukee County have remained below the Milwaukee area and Wisconsin rates from 2003 through 2013 (Figure 8). In the last ten years, annual average unemployment in Ozaukee County was lowest in 2006, at 3.6%, and reached a peak of 7.6% in 2009. Since 2009, unemployment rates have been declining. Ozaukee County's annual average unemployment rate for 2013 was 5.5%.

FIGURE 8. ANNUAL AVERAGE UNEMPLOYMENT



Source: Bureau of Labor Statistics, Local Area Unemployment Statistics

Thus while the number of jobs has returned to pre-Great Recession levels the unemployment rate remains somewhat elevated. Again, this is complicated, at least in part, by the role of cross-county commuting among Ozaukee County residents for employment.

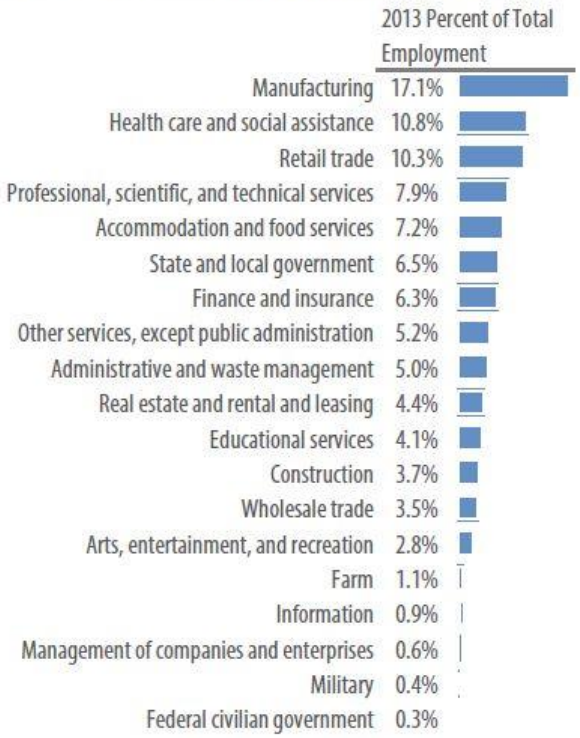
The question though, is what is a "reasonable" unemployment rate? Economists have suggested that the "natural" unemployment rate may be around 4% and rates below that may be pointing to general labor shortages.

Economists argue that there are two parts to the unemployment rate: a frictional component and a structural component. The frictional component is reflective of constant "churn" in the economy: businesses start and close (churn) and people are moving between jobs. The "natural" unemployment rate is tied to that frictional component. Structural unemployment is tied to underlying problems with the economy, such as the recent Great Recession. The question is what is an acceptable or reasonable rate of unemployment for Ozaukee County.

Employment by Industry

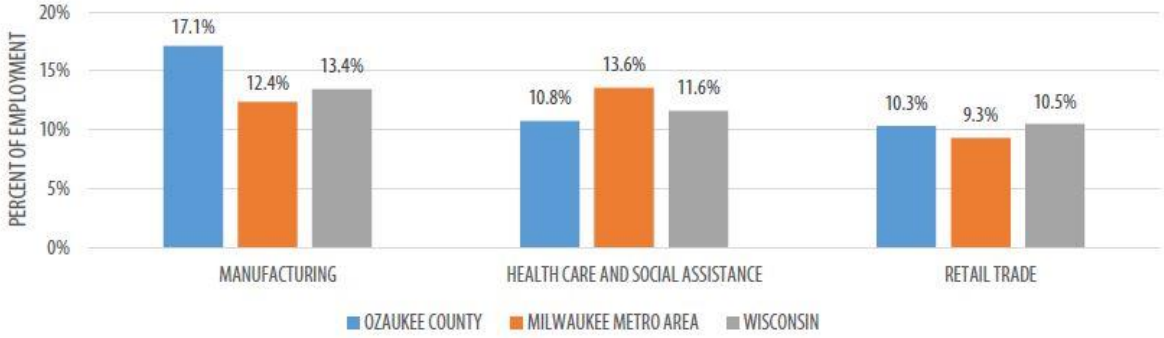
To gain insights into the industrial strengths and weaknesses of the Ozaukee County economy we explore the distribution of employment across industries (Figure 9). Manufacturing represents a significant source of employment in Ozaukee County, accounting for 17.1% of jobs in 2013. The second largest source of employment is the health care and social assistance industry, representing 10.8% of the county's jobs. Both of these sectors tend to pay above average annual wages, reflecting a strength of the Ozaukee County economy. Yet the retail trade industry is also a considerable source of employment in the county and tends to pay below average annual wages.

FIGURE 9. OZAUKEE COUNTY EMPLOYMENT BY INDUSTRY



Source: Bureau of Economic Analysis

FIGURE 10. EMPLOYMENT BY INDUSTRY

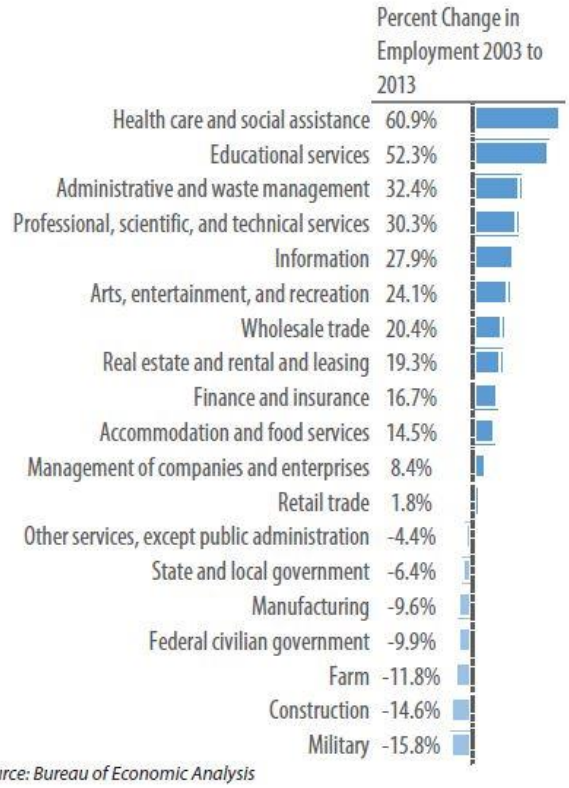


Source: Bureau of Economic Analysis

In isolation it is difficult to draw significant conclusions from industry employment data for Ozaukee County. When the data for Ozaukee County is compared to the Milwaukee area and Wisconsin, a fuller picture begins to emerge. For example, manufacturing accounts for a sizable share of jobs not only in the county, but also in the region and the state (Figure 10). Yet the proportion of manufacturing jobs is higher in Ozaukee County, indicating that the county has a relative strength or specialization in the manufacturing industry. On the other hand, Ozaukee County has a smaller share of jobs in the health care and social assistance industry compared to the region and state, despite the fact that it's the second largest source of employment in the county.

In addition to looking at employment data at one point in time, it also can be useful to see how industry employment levels have changed over time. Looking at a ten year period from 2003 to 2013, the health care and social assistance industry has seen the largest increase in employment in the county (Figure 11). The industry accounted for 3,650 jobs in the county in 2003 and jumped to 5,873 jobs in 2013. So despite lagging behind the region and state in the proportion of jobs currently, the industry appears to be on the rise in the county. Similarly, educational services saw a sizable increase in employment in the county during the same time period.

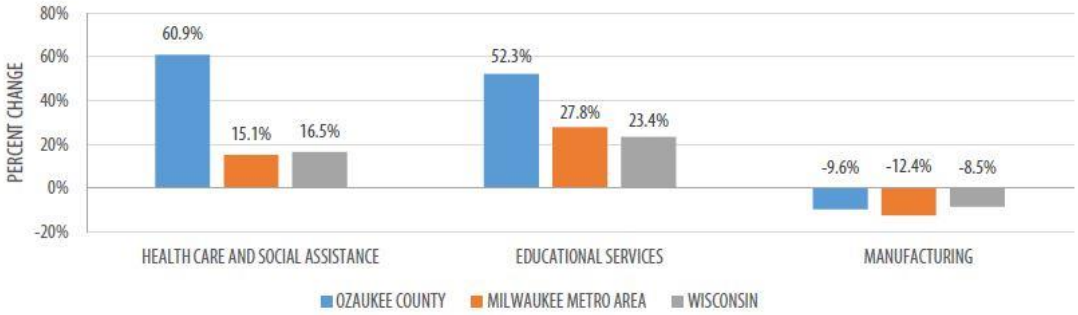
FIGURE 11. OZAUKEE COUNTY CHANGE IN EMPLOYMENT BY INDUSTRY



Source: Bureau of Economic Analysis

Note: Employment data for Forestry, fishing, and related activities; Mining; Utilities; and Transportation and warehousing are not available to avoid disclosure of confidential information

FIGURE 12. CHANGE IN EMPLOYMENT BY INDUSTRY: 2003-2013



Source: Bureau of Economic Analysis

On the other hand, the manufacturing industry experienced a 9.6% decrease in jobs in County, dropping from 20.9% of total employment in 2003 to 17.1% in 2013. So although manufacturing is an area of strength in the county currently, recent employment trends raise some questions about the long-term future of the industry as a source of employment.

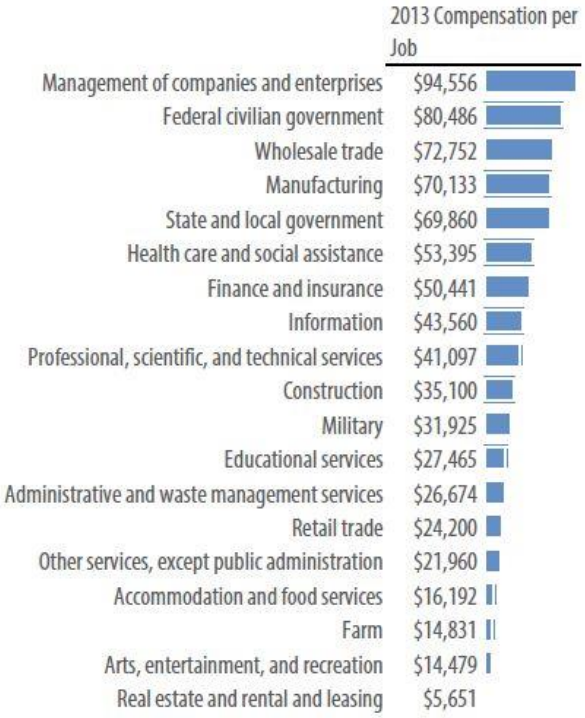
The employment trends seen in Ozaukee County over the last ten years are somewhat similar to those seen in the Milwaukee area and Wisconsin. Employment increases in the health care and social assistance industry and educational services industry were seen across the board, but the increases were greater in Ozaukee County, compared to the Milwaukee area and Wisconsin (Figure 12). Conversely, manufacturing employment decreases of some type were seen at the county, metropolitan area, and state levels.

Wages/Salaries by Industry

In addition to employment patterns, it is important to consider the quality of the jobs that are associated with each industry. While job quality can be defined in several ways ranging from a safe working environment to flexibility in work hours to any benefits pack- age associated with the job, the most common way to look at job quality is to examine overall compensation per job. In this case, employee compensation includes wages, salaries, profit sharing income and employer contributions to benefit plans (retirement and/or health insurance) and employer payment into social security. One must keep in mind that these data are by place of employment (jobs within Ozaukee County) and given the strong commuter flows are not necessarily reflective of income of people living in the county (see Data Appendix).

In terms of employee compensation, the management of companies and enterprises industry offers the greatest compensation per job in Ozaukee County at $94,556 (Figure 13). Yet employee compensation per job for this industry is lower than in the Milwaukee area as a whole and statewide (Figure 14). Manufacturing is also a relatively high paying industry in Ozaukee County with employee compensation per job in the county falling between the Milwaukee area and state values. Finally, employee compensation per job for the health care and social assistance industry is slightly higher in Ozaukee County than in the Milwaukee area and Wisconsin overall.

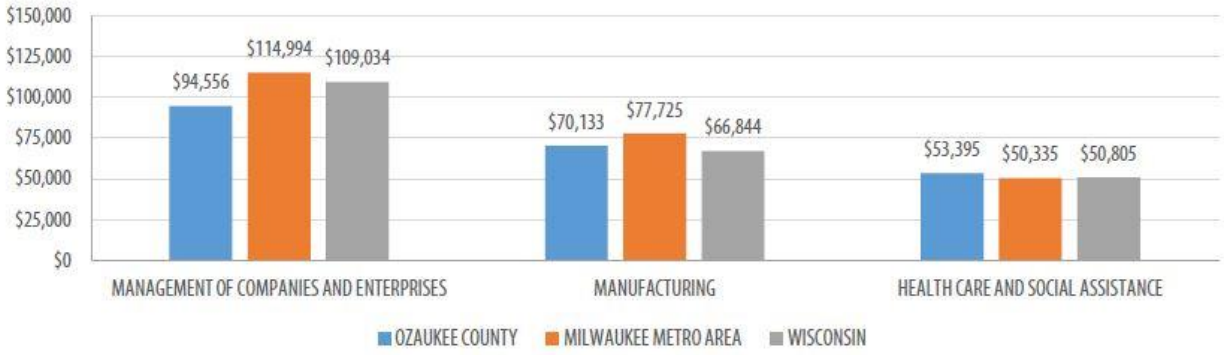
FIGURE 13. OZAUKEE COUNTY EMPLOYEE COMPENSATION PER JOB



Note: Employment data for Forestry, fishing, and related activities; Mining; Utilities; and Transportation and warehousing are not available to avoid disclosure of confidential information

Source: Bureau of Economic Analysis

FIGURE 14. EMPLOYEE COMPENSATION PER JOB



Source: Bureau of Economic Analysis

Location Quotients

Location Quotients are used to determine whether an area has a relative strength or specialization in a particular industry. Location Quotients are calculated by comparing the share of employment for each industry sector in Ozaukee County to the share for the US. A Location Quotient of one indicates that Ozaukee County has the same share of employment as the US for a given industry. A Location Quotient above one indicates a greater share of employment in the county compared to the US, signifying the county has a relative strength or specialization in that industry.

Ozaukee County's highest Location Quotient is 2.45 for the manufacturing industry (Figure 15). This is consistent with data that show that Ozaukee County has a larger share of employment in manufacturing than the Milwaukee area and Wisconsin overall. On one hand, this is positive because manufacturing jobs tend to be good, high-paying jobs. On the other hand, this can be a challenge because from a nation- al perspective, industry growth in manufacturing is being seen in capital equipment rather than labor.

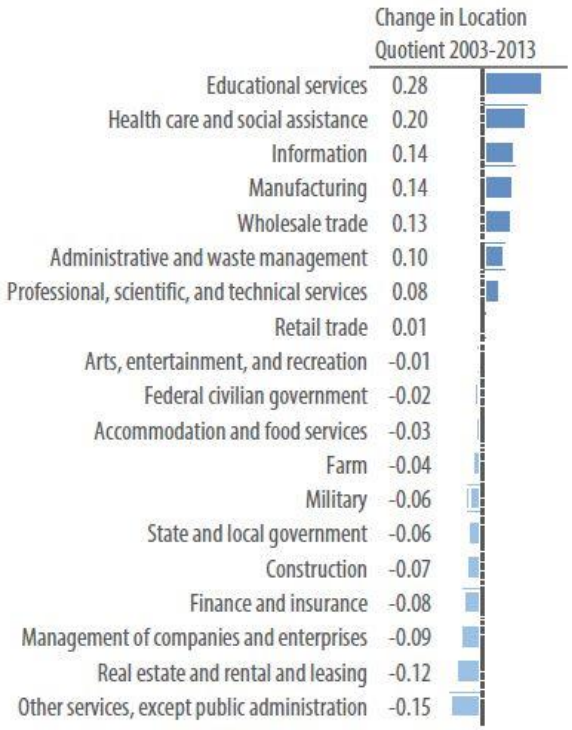
FIGURE 15. OZAUKEE COUNTY LOCATION QUOTIENTS

Source: Bureau of Economic Analysis

Other sectors where Ozaukee County has a Location Quotient above one include educational services (1.79) and arts, entertainment, and recreation (1.24). It is important to keep in mind here that educational services does not include public education (i.e., public K-12 schools, the public technical schools or the University of Wisconsin system, which are included under state and local government). Although educational services may be a relative strength, this sector makes up a rather small proportion of employment in Ozaukee County, which may lessen the importance of its Location Quotient.

Over the last ten years, the most significant changes in Location Quotient have occurred in educational services and health care and social assistance (Figure 16). In both cases, Ozaukee County has seen increases in the strength or specialization of those industries. Changes in Location Quotient in other industry sectors have been relatively minimal (a change of less than 0.2).

FIGURE 16. OZAUKEE COUNTY CHANGE IN LOCATION QUOTIENTS



Source: Bureau of Economic Analysis

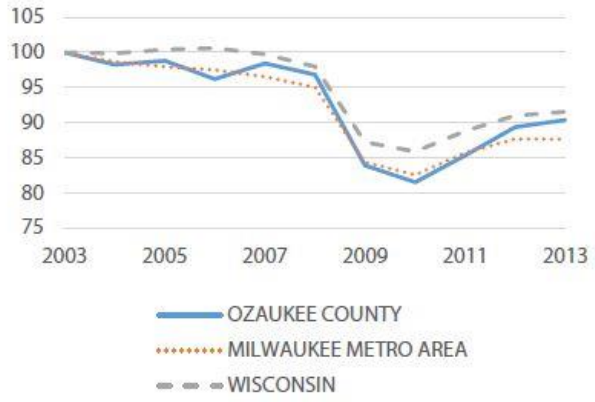
Industry-Specific Analyses

While a detailed discussion of the performance of each industry is beyond the scope of this analysis, there are two sectors in particular that warrant further discussion: manufacturing as well as the health care and social assistance sectors. We focus on these two because of the relative importance of manufacturing to the Ozaukee County economy and the growth that has been occurring in the health care sector.

Manufacturing

Over the last ten years, Ozaukee County, the Milwaukee area, and the state have experienced similar trends in manufacturing employment (Figure 17). The trends have included a noticeable decrease in employment during the period of the Great Re- cession followed by a weak recovery from 2010 to 2013, resulting in an overall decrease in employment coming out of the Great Recession. Overall, Ozaukee County experienced a 9.6% decrease in manufacturing employment from 2003 to 2013.

FIGURE 17. MANUFACTURING EMPLOYMENT GROWTH INDEX



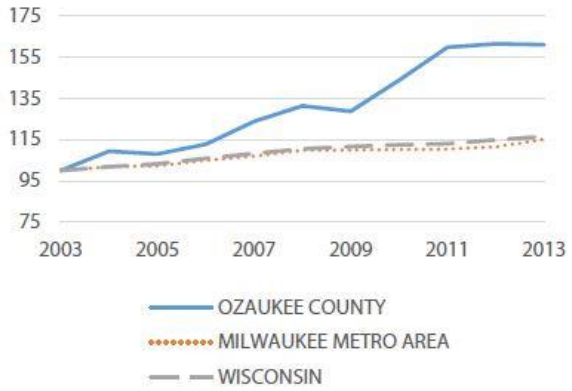
Source: Bureau of Economic Analysis

The long-term trend in manufacturing from a national perspective is to shift away from labor to more capital intensive production technologies. The introduction of computer and robotic technologies has seen the demand for labor in manufacturing to slowly decline. In addition, the shifting technology in manufacturing is seeing an increase in the demand for more highly skilled labor and a slow decline in the demand for less skilled labor. One positive aspect of this shift is higher wages associated with highly skilled labor, however, a downside is a decrease in overall employment.

Health Care and Social Assistance

Unlike the manufacturing industry, Ozaukee County employment trends in health care and social assistance have not mirrored trends seen in the Milwaukee area or the state (Figure 18). Health care and social assistance employment has seen a rather dramatic rise in Ozaukee County over the last ten years, likely due to the opening of the Aurora Medical Center in Grafton.

FIGURE 18. HEALTH CARE AND SOCIAL ASSISTANCE EMPLOYMENT GROWTH INDEX



Source: Bureau of Economic Analysis

Because of the diversity of employment opportunities within the health care sector in particular and the quality of the jobs as measured by wages, this sector may warrant additional attention as a source of economic growth and development in Ozaukee County.

Conclusion

Overall, the economic well-being of Ozaukee County residents is strong. Ozaukee County has a very high per capita personal income as well as a very high median household income. Ozaukee County residents have a larger proportion of income from investments and property than in the surrounding metropolitan area and statewide and much of this income comes from outside of the county.

In terms of its workforce, Ozaukee County has recovered the quantity of jobs that were lost to the Great Recession, while the Milwaukee metropolitan area and Wisconsin have yet to return to pre-recession job levels. However, annual average wages per job in Ozaukee County are below both Milwaukee area and state averages, raising questions about the quality of jobs in the county.

Looking at individual industries, manufacturing provides a considerable source of good, high-paying jobs in the county. Yet the industry's position as a leader of employment in the county may be at risk in the long-term. Moreover, the industrial classification used in this analysis is very broad and specific industrial detail is lost. For example, manufacturing is treated as one industry in this study and finer in- sights into manufacturing cannot be drawn out from the data reported here.

In general, it is clear that the Ozaukee County economy is strongly linked to the surrounding metropolitan economy as is evident by the strong in-and out-commuting flows. But exactly how strong are these linkages and are there certain characteristics of these linkages that Ozaukee County could build upon? This may be a potential area for future study and analysis.

Data Appendix

The data for this report are drawn from two primary sources: the Bureau of Economic Analysis, Regional Economic Information System (BEA-REIS) maintained by the US Department of Commerce and the US Census Bureau's American Community Survey. The BEA- REIS data is widely available for use at: http://www. bea.gov/regional/ and US Census data is available for use at: http://factfinder.census.gov/

The important difference between these two sources of employment and income data is the level upon which it is collected. The BEA-REIS data is collected at the firm level so the data is tied to the physical location of the firm. US Census data are collected at the household level so the data are tied to the physical location of the household or place of residence. If the county were a "closed economy" with no com- muting, then the two sources of data would yield identical estimates of employment and income. But because of the high levels of commuting in and out of the county there will be notable differences across the two sources.

UW Extension
Ozaukee County

OZAUKEE COUNTY STRATEGIC PLAN

As Ozaukee County aligns its current budget challenges with our mission to provide “responsive government and quality services in a fiscally responsible manner through innovation, leadership, and dedication”. It is important to define where the County Board will lead government in the future. A long-term strategic plan guides decisions at the budgetary and policy level by providing a long-term perspective on the deployment of our human and financial resources. This long-term view may differentiate between cost effective and proactive decision-making and costly crisis-driven and reactive leadership.

The Ozaukee County Strategic Plan is a result of a commitment of the County Board of Supervisors to focus decision making in the long-term on Countywide-shared priorities. In general, the policy timeframes exceed the annual budget and biannual County Board term. However, in many cases policy decisions and resource allocations are made without the structure and forethought provided by a long-term strategic plan. Two distinct stages comprise plan development, determining “Where we are” and “Where we want to be.”

Where We Are

Program Evaluation – the Program Evaluation completed in October 2006 qualitatively measured 178 County programs. The process established a baseline for measurement based on their consistency with the County’s mission, funding sources, impacts on program participants, the numbers of persons served, the level of intergovernmental and interdepartmental coordination, and program funding. These measures identified core County programs.

Where We Want to Be

County Strategic Planning – Using the baseline established by the Program Prioritization efforts, the Strategic Plan identifies and defines key strategies for the future.

Who we are

Ozaukee County is a rapidly growing suburban-rural community. The County has experienced a rapid growth in population since 1940. The population of Ozaukee County is relatively homogenous, possesses a higher than average education level and a higher household income compared to other Wisconsin Counties.

The two phases of plan development construct a defined process for County decision makers to implement a future vision and measure success on shared priorities. The Ozaukee County strategic plan provides focus on the crucial issues and challenges facing the County, from the perspective of County leadership, staff, our local government partners and our citizens.

The first phase of the planning process involved a countywide assessment of Ozaukee County’s Strengths, Weaknesses, Opportunities and Threats (SWOT) with the groups listed above. The SWOT analysis provided the background to the County’s Strategic Planning Ad Hoc Committee for the development of the strategic areas of focus and the creation of a vision and mission statement for Ozaukee County.

Identified Strengths, Weaknesses, Opportunities and Threats

STRENGTHS

Affluent Population
Availability of Developable Land
Civic Pride
Continued Population Growth
County Employees
Education
Family Values
Festivals
Green Space & Farmland
Health Care Facility
Historic Buildings
Housing Stock
I-43 & Transportation
Lake Michigan
Libraries
Low Taxes
Natural Resources
Not-For-Profit Organizations
Parks and Recreation
People & Public Ethic
Preservation Efforts
Progressive Leadership
Proximity To Milwaukee
Public Safety
Public Transportation
Quality Of Life
Rural Atmosphere
Senior Housing
Skilled/Educated Workforce
Local Government
Strong Economy Business Community

WEAKNESSES

Aging Workforce
Availability Of High Paying Jobs
Big Box Development
City Vs. Rural Divide
Conservative Outlook
County Board Lacks Citizen Involvement
County Board Resists Change
County Government Top Heavy
Decline In Small Businesses
Denial Of Social Problems
Duplication Of Government
Fairgrounds
Affordable Housing
County-Wide Wi-Fi Plan
Development Tools
Cultural Diversity
Transportation Growth
Misuse Of Lake & Groundwater
Non-Metal Mining
Perception & Disparity Of Wealth
Perception Of County Services
Proximity To Health Services
Proximity To Milwaukee
Public Transportation & Traffic
Reliance On State Revenues
Resource/Brain Drain
Threats To Elderly Services
Urban Sprawl

OPPORTUNITIES

Affordable Housing
Aging Population
Business Retention And Growth
Comprehensive Planning
Industrial Development
Fairgrounds Development
Farmland Green Space Preservation
Connectivity & Communication
Educated Workforce
Intergovernmental Cooperation
Lake Michigan
Long Term Care Reform
Medical Facilities
Tourism/ Recreation
Promotion Of Healthcare
Proximity To Milwaukee
Public Transit & Transportation
Public Private Partnerships
Regionalism & Consolidation
Restructuring County Government
Senior Housing
Size Of County
Tapping Affluence In County

THREATS

Aging Population
Bedroom Community
City vs. Rural Divide
Community Violence And Drugs
Economic Development
Cost Of Housing
High Taxes
Invasive Species
Lack Of Courage By State
Lack Of County Proactivity
Lack Of State/Federal Funding
Lack Of Transportation Planning
Loss Of Agricultural Land
Maintaining A Diverse Tax Base
Medical Facilities
Misuse Of Freshwater
Conservative County Board
Proximity To Milwaukee
Public Apathy
Local Government Silos
Tax Delinquency
Unfunded Mandates
Urban Sprawl

Ozaukee County's mission, vision and guiding principle define the County's reason for existence, long-term goals, and organizational purpose by painting the picture of our ideal future. They work to establish common expectations for each County elected official and employee and institute a shared set of basic values that guide our actions.

Our Mission…
Ozaukee County government, as an administrative arm of the State of Wisconsin, will sustain and enhance the quality of life for all citizens by being proactive, innovative, and responsive in providing quality services in a fiscally responsible manner.

Our Vision…
Ozaukee County…Forward Focused.

Our Guiding Principle…
Ozaukee County Government will continue to evolve by implementing policies and programs that sustain and enhance the quality of life for all.

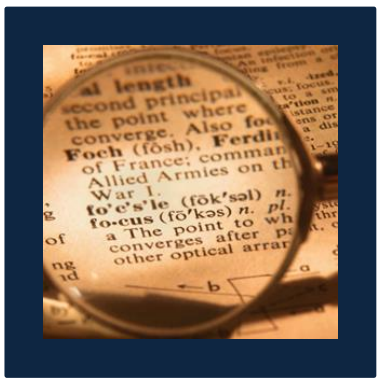
A strategic mapping process established a high-level implementation plan for the County's mission, vision, and guiding principle. The map identifies core County functions, which are the critical drivers for long-term success as actionable items. The map graphically represents the plan, further outlining purpose and providing accountability through consistency in:

- **Our Message** – what is conveyed to our customers
- **Our Decisions** – the actions that we choose to take
- **Our Process** – the implementation of our decisions
- **Our Outcomes** – the measured success of our processes

The balanced scorecard provided the framework for the mapping process. Four interrelated organizational perspectives map County strategy:

- **Customer** – defining those who pay for, provide, receive the benefits of, and have a stake in County services
- **Learning and Growth** – defining the proper organizational culture for strategy implementation, the leadership and workforce skills to develop, and the information that is required for proper decision making
- **Internal Process** – defining how the County provides value to our customers and the process that lead to the implementation of strategy
- **Financial** – defining what is financially most important to the County and how funds should be allocated to control costs

The identification of Strategic Areas of Focus provides the methods used to implement the policies to address the fundamental challenges that Ozaukee County will face in the next five years. The strategic goals identified establish a foundation for future action by the County Board Supervisors and staff by fulfilling our mandates and creating uniqueness and value to our customers. These ten areas provide continuous focus to decision makers on the current and new programs and policies that require additional resources or should be implemented, but also defining those that should be realigned, reduced, or declined over the life of the plan.



STRATEGIC GOALS

These are the most important issues that need to be addressed by the County during the plan timeframe

- **Maintaining and Enhancing Public Transportation**
- **Protecting the Community and the Individual**
- **Maintaining and Enhancing County Owned Roadway**
- **Providing the Effective Services to Eligible Candidates to Achieve Maximum Efficiency**
- **Ongoing Proactive Leadership**
- **Ensuring Public Safety**
- **Consolidating Services**
- **Preserving Farmlands, Recreational And Natural Areas**
- **Increasing County Government Profile**
- **Increasing Tourism and The County Profile**

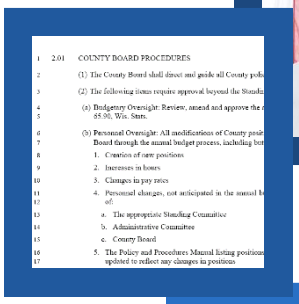
TRANSPORTATION – Meeting the transportation needs of our residents and commuting populations. Not only does Ozaukee County strive to maintain safe and convenient highways, but also the necessary infrastructure and equipment for operations. Currently, the County is working to make transportation services more cost effective while finding ways to better serve and promote the economic and community development that relies on the County's vital transportation assets.

- **Maintaining and Enhancing County Owned Roadway** - The maintenance and improvement of Ozaukee County's existing roadway is an important issue. Aging infrastructure, fiscal restraints, and the needs of a growing population necessitate an examination of facilities, roadways, and services that provide prioritization balanced with our ability to pay. This strategic goal has a focus in road maintenance, road construction, equipment, the use of technology and staffing that will allow for a continually improving road and vehicle-based transportation system, building upon comprehensive and regional transportation planning efforts.

- **Maintaining and Enhancing Public Transportation -** The maintenance and improvement of Ozaukee County's public transportation system is an equally important issue. The development of a transit system that serves job commuters, shoppers, tourists, and the public requires a system that offers flexible mobility options that is well-coordinated, accessible, efficient, and affordable.

COUNTY GOVERNMENT – The County Government strategic goal is to enhance the quality of government provided to its citizens. This requires dynamic leadership that is willing to promote the County and its assets and explore innovative service delivery options. County leaders must also motivate citizens to become involved in their County government by working to expand the County's profile as well as provide opportunities for citizen involvement.

Ensuring Proactive Leadership - A viable vision for the future requires having leaders that are willing to plan for and actively lead the County into the next era. Leaders who focus on the implementation of the countywide vision, which reflects where the County wants to be in the future. Proactive leadership strengthens the foundation for service to the public and our governmental partners.


2.01 COUNTY BOARD PROCEDURES

(1) The County Board shall direct and guide all County poli

(2) The following items require approval beyond the Standi

(a) Budgetary Oversight: Review, amend and approve the
65.00, Wis. Stats.

(b) Personnel Oversight: All modifications of County posit
Board through the annual budget process, including but

1. Creation of new positions
2. Increases in hours
3. Changes in pay rates
4. Personnel changes, not anticipated in the annual b
of:
a. The appropriate Standing Committee
b. Administrative Committee
c. County Board
5. The Policy and Procedures Manual listing positions
updated to reflect any changes in positions

- **Consolidating Services** - Ozaukee County continually strives to achieve service delivery efficiency and economies of scale while maintaining high quality services. To continue this trend, the County must explore recognized methods of achieving service delivery efficiency, such as service consolidation and private and non-profit partnerships.

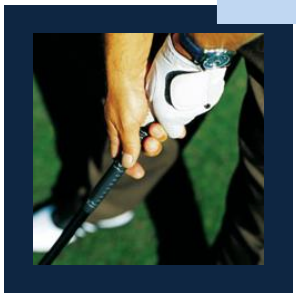
- **Increasing County Government Profile** – Increasing the Ozaukee County profile includes developing awareness of the functions, services, and purpose of County government for our citizens, governmental partners, and the public in general. Aligning the County's mission and vision with the expectations of citizens' requires ongoing education about the role County government holds so our partners and stakeholders are aware the significant role the County plays in their lives.

HUMAN SERVICES - Proactively works to provide quality human services in a safe and dignified environment. Responsive human services ensure a safer and healthier County for all. The County is currently searching for ways to fund programs and work with the State to ensure efficient and maximum coverage for its clients. Providing affordable options and a continuum of care that maintains a high quality of life for our residents is a top priority.

- **Protecting the Community and the Individual** - Protecting the community and the individual is important for Ozaukee County. Stable communities are an essential part of measuring the success of our Human Services. Citizens expect a proactive and responsive government committed to a healthy and safe County.

- **Providing Effective Services to Eligible Candidates to Achieve Self-Sufficiency** - Ozaukee County's goal is to provide effective services that focus on improving lives and transitioning individuals to independent living. This is attained by providing quality services that meet customer demand, reduce waiting lists, and produce desired outcomes. A quality highly trained workforce that delivers excellent care and provides creative solutions to problems is essential to our strategic goal. Equally important is collaborating with the State of Wisconsin and non-profit organizations to work for regional solutions and efficient use of resources to maintain available care for those in need.

QUALITY OF LIFE - Ozaukee County's cultural opportunities, recreational activities, community amenities, and safe environment make it one of the most desirable places to live, work, and play. This strategic goal will enhance and promote all of the advantages of living in Ozaukee County to our citizens and visitors.



- **Ensuring Public Safety -** The safety of Ozaukee County residents is paramount. The County strives to provide its residents with superior safety, security, and enforcement services by continually improving its emergency management and public health operations, and updating its technology and infrastructure. Like many other areas, Ozaukee County is continually trying to pursue efficiencies in the area of public safety, and believes that services can be enhanced while also becoming more cost effective.

- **Preserving Farmlands, Recreational and Natural Areas** - Preservation of farmlands and other natural areas is of critical importance to the County Board, citizens, and County staff. As a partner in land preservation, the County has tried to set an example by keeping existing County parks and recreation areas in pristine condition, as well as pursuing land purchases to ensure that undeveloped land remains available for everyone to enjoy. In addition to farmlands, and recreational and natural areas, this strategic goal will address objectives related to the County's water quality.

- **Increasing Tourism and County Profile** - Tourism is an important underpinning of Ozaukee County's economy, supporting our local businesses and creating a direct revenue stream that supports County operations. The goal of increasing the County's profile and tourism activities is to enhance the economic impacts of tourism and identify ways to improve this important aspect of the County's economy.

FINANCIAL MANAGEMENT POLICIES

Ozaukee County derives its long-term and short-term policies from a variety of sources. The State of Wisconsin legislates County governments' basic budgeting standards. The Ozaukee County Code of Ordinances mandates accounting to be in compliance with generally accepted accounting standards (GAAP) and Governmental Accounting Standards Board (GASB) pronouncements. The County considers its budget balanced as the budgeted expenditures are funded through a combination of external revenues, property taxes, and application of fund reserves identified in the prior years audited financial statements. The following is a description of the County's fiscal management policies for revenue, operating expenditures, reserves, capital improvements, debt, investments accounting method, and basis of budgeting.

REVENUES

1. The county relies on property tax and County sales tax to fund local and state programs and services. Property taxes account for about 24% and sales taxes account for about 8.5% of total revenues. A local motor vehicle registration fee (wheel tax) is an option allowed by statute not utilized by the County.
2. The County diligently pursues grant funding and grant maximization to bring Federal, State and not-for-profit dollars back into the local economy to supplement and expand services offered to county residents.
3. The County continues in its efforts to identify costs that can be directly related to the level of services provided in order to charge appropriate user fees. These fees help diversify revenue streams and reduce reliance on state/federal and property tax funding. User fee structure is reviewed annually during the budget process for reasonable reimbursement.
4. The County takes a very conservative approach on investments seeking returns consistent with low risk opportunities.

PROPERTY TAX LEVY LIMIT

Limits have been imposed on increases to the property tax levy for all local taxing authorities after passage of Act 10 in 2010 and subsequently amended in 2013.

The Act limits increases of levy to the lower of the dollar benefit tax on net new construction or 1%. The operating levy limit can be exceeded for increases to debt service incurred after 2005, services transferred to the County from another governmental unit, or if approved by popular referendum. Conversely, any service transferred by the county to another governmental unit lowers the limit. The 2013 amendment allows for recapture if the County didn't seek an increase for the prior year.

Because debt can be exempt from the levy limitation, Act 10 imposes the following restrictions on new debt issuance:

1. The debt is approved by referendum,
2. The county board adopts a resolution that the debt will not cause the County to exceed its levy limit rate,
3. The debt is issued for regional projects,
4. The debt is issued for defeasance of existing debt,
5. A resolution is passed by ¾ vote of the members-elect of the County Board

Counties are further prohibited from using debt issuance to fund operating expenditures of the General or Special Revenue Funds. The County Board has adopted each debt issuance since the tax levy limits took effect by votes of greater than ¾ of member-elect. Exceeding Act 10 debt limits could result in a loss of state shared revenue and/or transportation aids.

OPERATING EXPENDITURE BUDGET

Ozaukee County's budgetary controls go beyond the state statute requirement of total agency expenditure. The operating budget control is set by classes of account categories (i.e. salaries, benefits, travel expense, supplies, purchased services, inter department costs, grants, other, capital outlay) for governmental, proprietary and capital project funds. Debt service funds are controlled at the total expenditure level.

The County Administrator establishes specific guidelines for departmental operating budget expenditures. This budget is presented to the Executive Committee for thorough review in October and final Board of Supervisors adoption in November. Due to the reduced revenues and higher structural expenses, all departments were under tighter scrutiny to achieve a zero increase in levy requirements.

Debt financing policy is never to be used to finance current operations, vehicles, or related recurring equipment purchases. It is only used to finance capital assets with a useful life of usually more than ten years and a total project cost of over $1,000,000.

The County recognizes a fixed asset capitalization level of $5,000 to be consistent with Federal and State fixed asset capitalization levels and to reduce the administrative duty associated with asset tracking imposed by GASB pronouncement #34. The Lasata senior care campus uses a $500 recognition prescribed by state directives.

The highway pavement replacement program in the highway department is based on a multiyear program aimed at maintaining the county's pavement rating and addressing safety issues and roadways in greatest need. No highway improvement requests were denied in this budget.

CAPITAL IMPROVEMENT PLAN

The County prepares a five-year capital improvement plan. This provides budget stability, prioritization, and analysis of long-term capital needs. The plan is amended annually, estimates project cost, and estimates the impact to the operating budget.

A capital project is defined as an active or proposed non-recurring expenditure in one or more fiscal years in an amount normally in excess of $25,000 for a permanent fixed asset, which has a useful life or extends the useful life of an existing asset, usually in excess of seven years.

Information and Communication Systems projects as well as computer hardware replacement are required to follow an established Information Technology review process. Building construction and renovation are required to be submitted by the department to its committee and included in the five-year capital improvement plan.

DEBT POLICY

The County is statutorily limited to not exceed 5% of the equalized value of all county property, including Tax Increment Financing Districts by State statute. The County anticipates it will have about 96% of the limit available.

The County's internal policy passed in 2012 requires a three-fourths vote of the County Board for new debt and limits total governmental debt to not exceed the annual expenditure of the General Fund and debt payments shall not exceed 12.5% of the County tax levy. Enterprise debt is not considered into the limit if it is revenue supported within one-half the debt term. Any externally imposed debt is also not considered in the debt limit.

The County instituted a compliance policy in 2013 and named the Finance Director as Compliance Officer.
The County structures future debt payments to avoid major fluctuations between years.

RESERVE POLICY

The County will maintain unrestricted fund balances necessary to provide working capital sufficient for cash flow requirements. Fund reserves are used to generate interest income and maintain the County's Aaa1 bond rating.

- The County will maintain a General Fund undesignated fund balance of a minimum of 20% of budgeted expenditures for the General Fund and minimum combined undesignated fund balances of the General Fund and the major special revenue funds (Human Services, Public Health, Aging Services, and Transit) equal to 12% of their combined expenditures.
- An explanation of the County's budgeted use of fund balance reserves and projections for each year-end December 31 is provided elsewhere in the Executive Summary section.

INVESTMENTS

The primary investment objectives in order of importance are the safeguarding of assets, maintenance of liquidity for cash flow requirements, and return on investment. Investments are generally within money market accounts, certificate of deposits, repurchase agreements, the State of Wisconsin's Local Government Investment Pool and US government agency obligations. All investments must be insured and/or collateralized. The County also adheres to pertinent GASB pronouncements concerning investments.

ACCOUNTING PRACTICE AND BASIS OF BUDGETING

1. The County financial statements of record and procedures are maintained in conformance with generally accepted accounting principles accepted in the United States as promulgated by the Governmental Accounting Standards Board (GASB).
2. The governmental funds of the County (General Fund, Special Revenue Funds, Debt Service, and Capital Projects) are maintained on the modified accrual basis and the proprietary funds (Enterprise and Internal Service Funds) are maintained on the full accrual method of accounting. Modified accrual accounting recognizes revenues when they become measurable and available as net current assets. Expenditures are recognized when the related fund liability is incurred. Full accrual accounting recognizes revenues when earned, and expenses when liabilities are incurred without regard to receipt or disbursement of cash. The County is on a fiscal calendar year from January 1 to December 31.
3. Budgetary control is maintained by a formal appropriation and encumbrance system. The County Board adopts the annual budget by appropriation unit within each agency (except for enterprise funds that are controlled by total expenditure budgets). An appropriation unit is a group of accounts such as Salaries, Fringe Benefits, Travel, Supplies, Purchased Services, Interdepartmental Charges, and Capital Outlay. Budgetary control is maintained by appropriation account, within cost center, within agency, within fund. Purchase orders or payment vouchers resulting in an overrun of the appropriation unit are not released or paid until approval in accordance with County policy.
4. A system of internal controls is maintained and audited to provide reasonable assurance regarding the safeguarding of assets against loss due to unauthorized use or disposal and the reliability of financial records used to prepare financial statements and tracking assets. It is recognized that no absolute assurance can be achieved since the cost of control should not exceed the benefits likely to be recognized and that management's judgment is required to estimate cost and benefit.
5. The County budget is adopted as required by State statutes prepared and presented the same as the financial statements. The budget is presented in accordance with generally accepted accounting principles. However, budgetary revenues include unrestricted fund balance appropriations. The Comprehensive Annual Financial Report (CAFR) shows fund expenditures and revenues on both a GAAP and budget basis for comparative purposes.

The County provides for an annual audit of the financial reports by a competent certified public accounting firm in accordance with state and federal requirements. The audit is also designed to meet the requirements of the federal Single Audit Act of 1984 and related U.S. Office of Management and Budget Circular A-128. The independent auditors' report on the general-purpose financial statements and combining individual fund statements and schedules is included in the financial sections of the CAFR. A separately issued single audit report is specific to the Single Audit Act.

FUND BALANCE

Ozaukee County maintains fund balances in all its governmental funds. The General Fund is the largest with several Special Revenue Funds having smaller balances. The County's Policies and Procedures Manual require that the General Fund maintain an Undesignated Fund Balance of at least 20% of the budgeted operating General Fund expenditures and a minimum combined undesignated fund balances of the General Fund and the major Special Revenue Funds (Human Services, Public Health, Aging, and Transit Services) equal to 12% of their combined budgeted operating expenditures. The exact percentage is determined annually by the Executive Committee to provide stability to the County as a whole. Undesignated funds are accounted for separately from restricted funds (imposed by an outside party) and designated funds (management's intended use).

BUDGET AMENDMENT PROCESS

Ozaukee County operates the budget process pursuant to Section 65.90(5)(a) and (b) Wisconsin statutes. Any expenditure change, which deviates from the original purpose of the adopted budget, constitutes a "budget change" and must be approved by a 2/3-majority vote of the entire County Board.

Budget changes are requested by the department, reviewed and approved by the oversight committee, reviewed and approved by the finance authority vested within the Finance Committee, and adopted by the County Board. Budget changes made under this statutory provision, except for Finance Department transfers described in #1 below, require the County to publish a class 1 notice within ten days after a change is made. Failure to give notice precludes changes in the budget of record. State law permits county boards to delegate specific budgetary fund transfer authority power to its finance committee. In Ozaukee County, the County Board in accordance with state statute has empowered the Finance Department and Finance Committee to authorize the following fund transfer:

1. The Finance Department is allowed to transfer funds between budgeted accounts amounts less than $10,000.
2. The Finance Committee is allowed to transfer funds between budgeted accounts amounts less than $25,000.

The County Board must approve any transfer amount from the General Fund Undesignated fund balance or amounts equal to or greater than $25,000. All funds and component units represented in the audited financial statements are included in this budget presentation.

FISCAL PLANNING & BUDGET CYCLE

Calendar Year Fiscal Cycle	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Departments close prior year	■											
Review prior year results		■	■									
Review of Capital Projects and new positions			■									
Analyze results & present to County Board			■									
External auditor field work				■								
Develop budget assumptions for ensuing year					■	■						
Preliminary consideration of new project requests					■	■						
Present audited results to Executive Committee & Board						■						
Departmental budget targets issued							■					
Departmental budgets developed							■	■				
County Administrator's budget prepared									■			
Executive Committee meets with departments										■		
Publication of County Board Public Notice										■		
County Board votes for adoption of budget											■	
Monitoring Budget to Actual	■	■	■	■	■	■	■	■	■	■	■	■

The County uses two distinct planning processes to assist the County Administrator and County Board through budget deliberations; capital improvement planning and strategic planning.

The Five-Year Capital Improvement Plan is a long-range study of Ozaukee County's capital spending requirements, needs, desires, and policy intentions. Providing necessary information for annual budget recommendations, the Capital Plan assesses the County's anticipated capital improvements over a period of five years anticipating revenues and expenditures for analytical purposes. The Plan does not have the legal standing of the annual budget, but is a planning tool that provides a collection of facts, trends, and suggestions that outline the fiscal requirements and priorities for the preservation of the County's capital assets. The adoption of the Capital Plan as policy by the County Board is a non-binding assertion of future intent only. Project appropriations for the upcoming planning year are considered and approved as part of the annual County budget process, representing the legally appropriated expenditures which will be used to implement the approved capital improvements.

The County's Strategic Planning Committee is able to provide high level direction to the decision-makers in the budget process. At the time of budget deliberations and approval, the Committee had completed a series of environmental analysis with the many constituencies of the County, and developed four strategic areas of focus: transportation, human services, quality of life, and county government. The Strategic Planning Committee does not make specific recommendations for consideration in the budget, but does provide high-level input on the four areas of focus during the process.

Ozaukee County operates on a calendar fiscal year. Each department is responsible for developing their budget. It is then reviewed by their oversight committee, the County Administrator, the Executive Committee, and public comment before the County Board formally adopts it.

OPERATING & CAPITAL BUDGET PROCESS

The annual budget is comprised of both an operating budget and a five-year capital plan. Both processes involve department budget submittals to their oversight committee before review and approval by the County Administrator and budget staff. The resulting County Administrator's Budget is then submitted to the Executive Committee for review. The Executive Committee makes recommendations for County Board consideration. The County Board schedules a public presentation open to comment. It then considers public comments, Committee and individual Supervisor amendments, and adopts a budget.

The chronological sequence of events followed by the Operating and Capital Budget Process is as follows:

January – February	Close fiscal year and review results, identify problem areas, and present to Board and Committees. Analyze state budget impact on County funding.
March	Proposed Capital projects, are developed at the department level, reviewed at by the County Administrator and presented to the County's Executive Committee for inclusion in the budget. Fund appropriations for the current budget year are reviewed and approved as part of the regular Budget cycle.
April - June	Develop budget assumptions for next year, budget procedures and instructions updated and distributed to individual departments, personnel costs are projected and personnel changes are requested by departments.
July - August	Departments discuss budget with committees, submit budget requests, budget staff review, and analyze budget requests, budget staff submits budget to the County Administrator for review, and five-year capital projects plan is amended.
September - October	County Administrator meets with departments heads to discuss department budgets and personnel requests, five year capital plan is reviewed, County Administrator makes budget decisions, budget is submitted to the Executive Committee, Executive Committee reviews budget and meets with department heads, Public is given opportunity to voice concerns, Executive Committee makes budget decisions and submits to the County Board.
November	County Board holds public hearing on the budget, Board reviews and makes amendments to the proposed budget, Board adopts new budget.
December	Adopted Budget document is available.

FUND STRUCTURE

Ozaukee County operates in accordance with provisions set forth in Chapter 59 of the Wisconsin State Statutes. The County is governed by a 26 member Board that is elected every two years. The County provides services and many functions to taxpayers, including; administrative services, community services, cultural and recreation, governmental services, health and human services, justice and law enforcement, alternate care facilities, planning and development and public works.

FUND ACCOUNTING

The accounts of the County are organized based on funds and accounts groups. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures or expenses as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled.

Major funds are any governmental or enterprise fund whose assets, liabilities, revenues or expenditures/expenses are greater than 10% of the relevant fund category or type's amount and greater than 5% of the relevant total for all governmental and enterprise fund combined.

GOVERNMENTAL FUNDS- DEPARTMENTS & SERVICES

GENERAL FUND (MAJOR FUND) - The General Fund accounts for basic governmental services. It is the largest single County fund and the primary operating fund of the County. It is used to account for all resources except those required to be accounted for in another fund. The following departments are accounted for in the general fund:

- Clerk of Courts: Civil, family, criminal, traffic, small claims court, will & trusts, jury duty, judgments.
- Coroner: Death investigation & reporting.
- Corporation Counsel/Child Support: County legal counsel, county ordinance enforcement, paternity establishment, child support enforcement & modification, child support collections.
- County Administrator: Appoint & supervise department heads, county operations, administrative support, and long range planning, budget preparation, and labor negotiations, federal and state legislation.
- County Clerk: County board & committee support, claims against county, bid notices, dog & marriage licenses, passports, elections.
- District Attorney/Victim Witness: Criminal prosecution, victim witness/crime victim rights.
- Facilities Management: Maintenance of electrical, HVAC, plumbing, & grounds.
- Finance: External & internal audit, general accounting, accounts payable & receivable, purchasing, payroll.
- Human Resources: Employee recruitment & retention, administration & interpretation of union contracts, legal employment compliance & reporting.
- Land & Water Management: Sanitation ordinances, local planning, conservation planning, wildlife abatement & management, erosion control, flood plain zoning.
- Planning & Parks: Comprehensive planning & growth, land division, education & outreach, farmland preservation, county parks, snowmobile trails, invasive species management, fish & wildlife conservation.
- Sheriff's Office: Civil process, jail, court security, inmate services, traffic safety, investigative services, patrol, emergency management, rescue boat, hazardous material.
- Register of Deeds: Real estate recording, vital records, description & ownership of property.
- Treasurer: Cash management of county funds, property tax assessment & taxation.
- University Extension: Agricultural, family, & government education, youth livestock programs, nutrition & food systems.

- Veterans' Services: Advocacy for veterans, claims & benefit assistance, information & outreach, financial relief, transport services.

SPECIAL REVENUE FUNDS (NON MAJOR) - Special Revenue Funds are used to account for the proceeds of specific resources that are legally restricted to expenditures for specified purposes. The following are special revenue funds:

- Aging & Disability Resource Center: Early aging &/or disability intervention, counseling, home meal programs, adult day services, meal program sites, respite, senior conference.
- Criminal Justice Collaborating Council: To work toward improving community safety by reducing recidivism, the local needs of the county.
- Fairgrounds: Ozaukee County Fairground facilities.
- Highway's County Roads & Bridges: Maintenance and repair of state trunk highways within the county.
- Human Services: Foster care, child protection services & placement, home day care certification, mental health & substance abuse, ADOA, community support & information, residential & recreation services, respite care, day services, birth to three services, state health insurance, WIC, food share, energy assistance, child care assistance.
- Land Information: Address assignment, GIS website, historical air photos, repository of GIS data & orthophotography.
- Public Health: Maternal & home health assessment, WIC, prenatal care, disease & injury prevention, health, education, lead abatement, tobacco cessation, radon testing, bioterrorism preparedness, beach monitoring, communicable disease control.
- Revolving Loans: Funds for economic development assistance under the Community Development Block Grant.
- Sheriff's Jail Commissary Fund: Education, services & equipment for inmate population.
- Sheriff's Jail Assessment Fund: Fees assessed to inmates; used to fund capital improvement for county jail.
- Transit Services: Shared ride taxi, county express bus.

DEBT SERVICE FUND (NON MAJOR)- to account for the accumulation of resources for, and the payment of, general long-term debt, principal, interest and related costs (other than proprietary funds).

CAPITAL PROJECTS FUND (NON MAJOR) - to account for financial resources to be used for the acquisition or construction of major capital facilities (other than proprietary funds).

PROPRIETARY FUNDS-DEPARTMENTS & SERVICES

ENTERPRISE FUNDS - Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

- Golf Courses (Major Fund): Operation and maintenance of the County golf courses.
- Lasata Care Center (Major Fund): 24 hour skilled nursing for IV's, tube feeding, palliative, ostomy, Alzheimer's & dementia care, occupational & speech therapy.
- Lasata Crossing (Non Major Fund): Assisted living for seniors with low to moderate income.
- Lasata Heights (Non Major Fund): Independent living apartments for seniors.

INTERNAL SERVICE FUNDS - Internal Service Funds are used to account for the financing of goods or services provided by one department to other departments of the County, or to other governmental units, on a cost-reimbursement basis.

- Highway Department (Major Fund): Maintenance of county roads, pavement marking, shoulder maintenance, lighting of roads, sign repair, snow removal & ice control, construction & surfacing of roadways.

- Information Technology (Non Major Fund): PC support, remote access service, network administration, program development.

FIDUCIARY FUNDS - The County has no Fiduciary Funds. It accounts for assets held for individuals by various departments and funds held for other governmental agencies in agency funds.

NON-FUND ACCOUNT GROUPS

Account groups are not funds as they reflect only financial position as of a certain date and do not involve the measurement of operations. The County uses the following account groups:

- General Fixed Assets - The general fixed asset account group is used to account for fixed assets acquired principally for general government purposes, which are not accounted for in the proprietary funds.
- General Long-term Obligations - The general long-term debt account group is used to account for all long-term obligations of the County except those accounted for in the proprietary funds.

BUDGETS & BUDGETARY ACCOUNTING

During October, County management submits to the Executive Committee of the County Board a proposed operating budget for the calendar year commencing the following January 1. The operating budget includes proposed expenditures and the means of financing them. After submission to the governing body, public hearings are held to obtain taxpayer comments. Following the public hearings, the proposed budget, including authorized additions and deletions is legally enacted by the County Board action.

Budgets are adopted on a basis consistent with generally accepted accounting principles for the general, special revenue, debt service, and capital project funds. Budget is defined as the originally approved budget plus or minus approved amendments. Budget appropriations not expended during the year are closed to fund balance unless authorized by the governing body to be carried into the succeeding year's budget.

BUDGET PHILOSOPHY

The overriding goal of the Ozaukee County Budget has been to provide the highest standards of service for residents while keeping in balance county spending and the tax rate.

- The budget process incorporates residents and other constituent involvement through public hearings and meetings to assist communications identifying community needs priorities, challenges, mandates, and opportunities.
- Budget decisions are based on objectives for service areas and program delivery.
- New position and increased work hour requests will be justified as increased customer service, increased revenue, or decreased expenditures.
- The proceeds from the budgeted county sales and use tax shall be used to directly reduce the annual county property tax levy.
- A five-year Capital Improvement Plan will be used, as a comprehensive planning and analysis tool for long-range capital needs for Ozaukee County. A Capital Reserve Fund has been established to help offset future Capital Projects.
- Debt issues will be carefully considered for long-term capital, infrastructure assets and to protect our Aaa bond rating.
- There will be greater efforts to increase and to generate user fees.
- Amendments to agency budgets must first be transferred from current revenues/expenditures within their respective business unit(s) before requesting general fund net assets.
- There will be no or minimal use of fund balances to offset reoccurring operational costs.

BUDGET ASSUMPTIONS

General assumptions provide the structure to County staff, the County Administrator, and to the County Board of Supervisors for decision-making purposes, for determining service levels and for allocating limited financial resources.

- County equalized property value (excluding Tax Incremental Districts) for 2016 increased by 3.1% or $332 million. The amount of new construction ($102M, .95%) added to the increase of existing property values. Property values have regained 60% of the losses incurred since 2008.

- Revenue estimates are derived from projections supplied by the state and federal governments, interviews, and discussions with department managers utilizing trend analysis and projections.

- Expense estimates are derived from department requests, later modified with discussions with the County Administrator, then the County Executive Committee, and finally adopted by the full County Board.

- Proceeds from county sales and use tax are budgeted to increase about 4.14%, or $695,000, to $7.87 million. All revenue from county sales and use tax shall be used to directly reduce the annual county property tax levy.

- Proceeds from Register of Deeds for public fees are estimated to be $125,000 more than budgeted in 2015. Market conditions suggest a continuing bullish real estate attitude.

- Wage rates for County employees will include a merit increase of 1% over 2015 for employees. A bonus initiative is also budgeted based on management judgment.

- Health Insurance expenditures were increased by 0%. There may be changes to the plan benefits.

- Investment income rates are estimated to remain low through 2016. Investment income is estimated at $23K less than the 2015 budget due to lower cash balances and continued low rates. Income from delinquent taxes is estimated to be down $75K (20%) due to less number of delinquent parcels and lower amounts. The County now has the lowest level of delinquent taxes since at least 1978 in both dollar amounts and percentage of parcels.

- The state and federal Supplemental Payments program is always at risk of elimination. This program provides for the federal government to pay to the states the difference between the actual experience of providing nursing home care and the reimbursement from Medicaid. The state then distributes a share to County run homes. In the past the state shared 40% with the County. We anticipate no changes in 2016.

- The Capital Reserve fund was used heavily in the 2015 budget to fund capital projects. Consequently, the reserves were drawn down and we are unable to apply more than $200,000 to new projects in 2016. Capital projects generally must have a cost in excess of $25,000 to be included as a capital project.

- This budget estimates an increase to the tax levy for 2016 of $187,493. This is the amount of property tax generated by net new construction and should leave the average taxpayer with no additional tax. Under state statutes, counties are required to limit tax levy increases to the lower of an amount for net new construction, 1% or unused prior year levy. Exceptions are made for increases passed by referendum, assumption of services from another government entity, or for payments on new debt incurred since 2005. The County utilized the net new construction option but not any additional levy for new debt.

BUDGET & TAX LEVY SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
General Fund	23,341,969	24,500,929	23,978,995	25,803,538	17,474,895	24,046,945	67,950	0.28%
Special Revenue Funds	23,750,207	22,526,901	23,654,752	24,439,972	16,156,660	23,451,858	-202,894	-0.86%
Debt Service	1,205,730	1,903,447	1,902,861	1,902,861	1,902,596	1,907,186	4,325	0.23%
Capital Projects	11,570,760	9,123,822	2,648,515	3,547,829	5,471,399	2,145,957	-502,558	-18.98%
Enterprise Funds	18,990,215	19,866,603	20,210,603	20,470,903	15,777,647	19,152,367	-1,058,236	-5.24%
Internal Service Funds	11,831,107	10,967,065	10,501,535	10,766,535	9,398,220	10,374,577	-126,958	-1.21%
Trust Funds	20,681	17,390			845		0	0.00%
TOTAL	**90,710,669**	**88,906,157**	**82,897,262**	**86,931,639**	**66,182,262**	**81,078,890**	**-1,818,372**	**-2.19%**
REVENUES								
General Fund	12,897,360	13,221,549	12,980,972	13,384,379	7,866,381	13,719,702	738,730	5.69%
Special Revenue Funds	13,155,839	12,970,208	13,917,833	14,205,786	8,578,064	13,668,356	-249,477	-1.79%
Debt Service	194,187	0	0	0	4,194	0	0	0.00%
Capital Projects	9,422,535	2,396,444	1,767,515	2,051,829	599,997	1,789,580	22,065	1.25%
Enterprise Funds	19,415,855	18,692,241	19,271,685	19,271,685	12,318,137	18,520,615	-751,070	-3.90%
Internal Service Funds	11,819,456	10,317,230	10,301,764	10,301,764	6,728,616	10,325,191	23,427	0.23%
Trust Funds	20,501	10,154	0	0	25,650	0	0	0.00%
TOTAL	**66,925,732**	**57,607,826**	**58,239,769**	**59,215,443**	**36,121,040**	**58,023,444**	**-216,325**	**-0.37%**
TRANSFERS IN								
General Fund	1,038,628	911,991	1,072,843	2,493,693	2,488,743	245,549	-827,294	-77.11%
Special Revenue Funds	2,168,817	915,473	372,000	869,270	1,744,107	275,000	-97,000	-26.08%
Debt Service	1,145,275	1,617,731	1,495,950	1,495,950	1,495,950	1,666,770	170,820	11.42%
Capital Projects	6,982,459	4,800,000	881,000	1,496,000	619,643	241,800	-639,200	-72.55%
Enterprise Funds	205,000	933,643	897,267	1,155,067	2,071,666	620,457	-276,810	-30.85%
Internal Service Funds	1,000,000	169,000	0	265,000	1,265,000	0	0	0.00%
TOTAL	**12,540,179**	**9,347,838**	**4,719,060**	**7,774,980**	**9,685,108**	**3,049,576**	**-1,669,484**	**-35.38%**
TAX LEVY								
General Fund	9,405,982	10,367,389	9,925,180	9,925,467	7,119,771	10,081,695	156,515	1.58%
Special Revenue Funds	8,425,551	8,641,220	9,364,919	9,364,916	5,834,489	9,508,502	143,583	1.53%
Debt Service Fund	-133,732	285,716	406,911	406,911	402,451	240,416	-166,495	-40.92%
Capital Projects	-4,834,234	1,927,378	0	0	4,251,759	114,577	114,577	100.00%
Enterprise Funds	-630,640	240,719	41,651	44,151	1,387,844	11,295	-30,356	-72.88%
Internal Service Funds	-988,349	480,835	199,772	199,772	1,404,604	49,386	-150,386	-75.28%
Trust Funds	180	7,236	0	0	-24,805	0	0	0.00%
NON LEVY REVENUES			**114,515**			**269,864**	**155,349**	**135.66%**
COUNTY TAX LEVY RATE			**19,530,551**			**19,718,043**	**187,492**	**0.96%**
LIBRARY TAX LEVY RATE			**522,395**			**557,690**	**35,295**	**6.76%**
TOTAL TAX LEVY			**20,052,946**			**20,275,733**	**222,787**	**1.11%**

TAX RATE & EQUALIZED VALUE SUMMARY

TOTAL TAX RATE

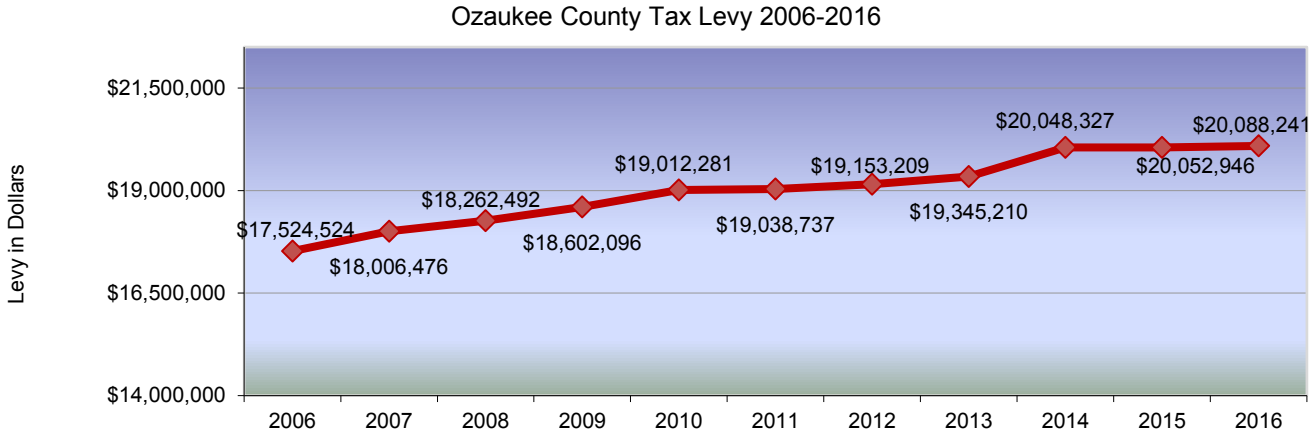
2013	2014	2015	2016	$ Incr/(Decr) 2015-2016	% Incr/(Decr) 2015-2016
$ 2.01	$ 2.03	$ 2.15	$ 2.12	$ (0.03)	-1.54%

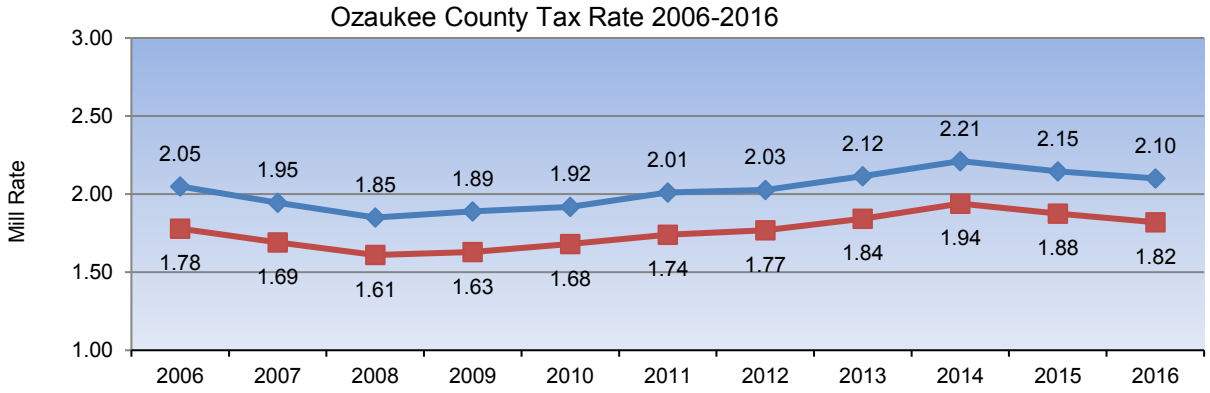
EQUALIZED VALUE

2013	2014	2015	2016	$ Incr/(Decr) 2015-2016	% Incr/(Decr) 2015-2016
$ 10,183,748,800	$ 10,069,430,600	$ 10,408,956,100	$ 10,740,634,000	331,677,900	3.19%

TAX RATE & LEVY - CURRENT & PRIOR YEARS

	2013	2014	2015	2016	$ Incr/(Decr) 2015-2016	% Incr/(Decr) 2015-2016
Total Tax Levy	$19,345,210	$20,048,327	$20,052,946	$20,275,734	$222,788	1.11%
County Tax Levy	$18,813,504	$19,530,551	$19,530,551	$19,718,044	$187,493	0.96%
Fed. Library Levy	$531,706	$517,776	$522,395	$557,690	$35,295	6.76%
Total Tax Rate	2.1203	2.0300	2.1461	2.1176	-$0.0284	-1.32%
County Tax Rate	1.8474	1.7580	1.8763	1.8358	-$0.0405	-2.16%
Fed. Library Rate	0.2729	0.2720	0.2697	0.2818	$0.0121	4.47%





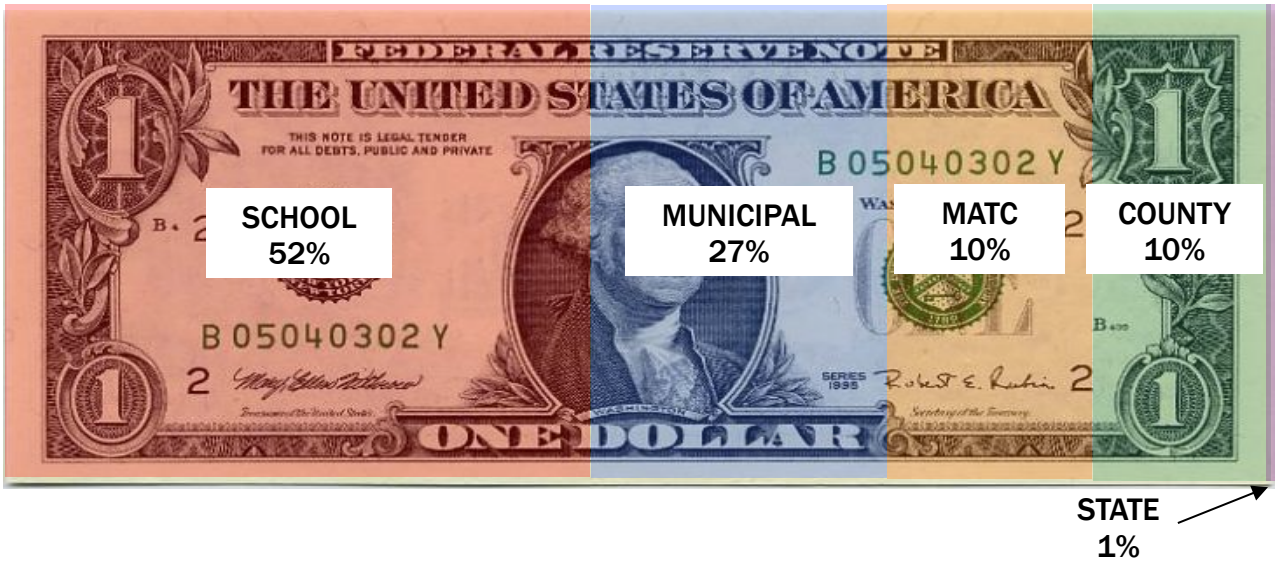
BUDGET IMPACT ON HOMEOWNERS

Ozaukee County's average 2014 home value according to the Census Bureau was $250,200. The result of the proposed budget will result in a 0% increase on the average homeowner's Ozaukee County portion of the property tax bill.

2014 Home Value	2015 County Tax	Change in Value	2015 Home Value	2016 County Tax	Amount Change
$100,000	$187.63	2.143%	$102,143	$187.52	($0.11)
$250,200	$469.46	2.143%	$255,562	$469.17	($0.29)
$300,000	$562.90	2.143%	$306,429	$562.55	($0.34)

Equalized Value is determined by market conditions, based on analysis of the prior year's sales of existing property, plus net new construction. Market conditions totaled $230,677,900 and net new construction for all property classes in Ozaukee County totaled $101,508,100. The total percentage change in equalized value is 3.19%.

Breakdown of the Average Ozaukee County Tax Dollar



FISCAL YEAR 2015 ESTIMATED FUND BALANCE

Description	2015 Beginning Fund Balance	2015 Budget Revenues	2015 Budget Expenditures	Estimated 2015 Ending Fund Balance	Fund Balance Applied Toward 2016 Adopted Budget
GENERAL FUND (1)					
Countywide General Fund	5,501,346	23,659,565	23,659,565	5,501,346	-
Subtotal:	**5,501,346**	**23,659,565**	**23,659,565**	**5,501,346**	**-**
SPECIAL REVENUE FUNDS (2)					
Human Services	1,220,990	11,625,497	11,825,493	1,020,990	200,000
Aging Services	124,264	586,812	636,812	74,264	50,000
Public Health	249,534	948,981	998,980	199,534	50,000
Land Information	(14,983)	164,808	214,808	(64,983)	50,000
Revolving Loans	619,117	185,674	107,134	697,657	-
Jail Commissary	116,084	55,125	55,125	116,084	-
Jail Assessment	187,007	191,843	191,843	187,007	-
Transit Services	205,487	3,784,556	3,831,826	158,217	-
Senior Conference	14,518	14,955	14,955	14,518	-
ADRC	-	945,077	945,077	-	-
CJCC	24,632		22,000	2,632	
Fairgrounds	42,947	283,164	253,164	72,947	-
Caregiver Coalition	3,690	500	323	3,867	-
Subtotal:	**2,793,287**	**18,786,992**	**19,097,540**	**2,482,734**	**350,000**
DEBT SERVICE FUNDS					
Debt Service	758,581	1,902,861	1,902,861	758,581	-
Subtotal:	**758,581**	**1,902,861**	**1,902,861**	**758,581**	**-**
CAPITAL PROJECT FUNDS (3)					
Countywide Projects	2,251,436	1,961,490	981,000	3,231,926	-
Ozaukee Water Projects	213,329	532,679	532,680	213,328	-
Subtotal:	**2,464,765**	**2,494,169**	**1,513,680**	**3,445,254**	**-**
ENTERPRISE FUNDS (4)					
Lasata Care Center	(1,900,684)	15,805,616	14,722,217	(817,285)	-
Lasata Crossings	815,747	2,821,865	2,821,865	815,747	-
Lasata Heights	(253,713)	805,120	807,619	(256,212)	-
Golf Courses	(84,638)	2,071,600	1,778,002	208,960	-
Subtotal:	**(1,423,288)**	**21,504,201**	**20,129,703**	**(48,790)**	**-**
INTERNAL SERVICE FUNDS (5)					
Highway	(1,012,925)	10,281,364	8,071,432	1,197,007	-
County Roads & Bridges	2,704,195	4,862,429	6,262,429	1,304,195	-
Information Technologies	(69,448)	1,220,171	1,220,171	(69,448)	-
Subtotal:	**1,621,822**	**16,363,964**	**15,554,032**	**2,431,754**	**-**
TRUST & AGENCY FUNDS (6)					
Land Preservation Trust	2,463	-	-	2,463	-
Ozaukee Foundation	20,359	-	-	20,359	-
Subtotal:	**22,822**	**-**	**-**	**22,822**	**-**
Total:	**11,739,335**	**84,711,752**	**81,857,381**	**14,593,701**	**350,000**

FISCAL YEAR 2015 ESTIMATED FUND BALANCE

Fund balance represents the most liquid category for each type of fund. The General Fund Unassigned balance represents funds that are in a spendable form and are neither assigned, committed, nor restricted. Special Revenue Funds' balance are Committed because they can only be used for that fund's operations and are not restricted. Capital Projects funds are Committed to the project. Enterprise and Internal Service Funds represent spendable Retained Earnings. Trust and Agency Funds are restricted by outside boards.

The beginning balance is an estimate based upon the current balance and estimated results of operations as of December 31. Estimates try to anticipate receivables and payables but results of both are unknown until closing of the year on February 15.

NOTES:

(1) The General Fund consists of 27 different departments' budget. Each may have multiple cost centers.

(2) Special Revenue funds receive a large portion of funding from the state or federal government to locally implement their services. Each year reserves are evaluated and any reserves considered excess are used to balance the next budget.

(3) Capital Projects Countywide comprise five separate funds each designated to cover a range of similar projects funded mostly by County resources. Ozaukee Water Projects was indentified alone because the funding source in a federal grant.

(4) Enterprise Funds concern our senior living campus and two golf courses. Historically, these enterprises are self sustaining and receive no tax levy.

(5) Internal Service Funds provide services for the County and in many cases other branches of government.

(6) Trust and Agency Funds are funds held in trust for the benefit of others. Generally the County does not possess a majority on the governing body.

** No fund balance of any major fund or the nonmajor funds in the aggregate, are anticipated to increase or decrease by more than 10%.

PROPERTY TAX MILL RATE BY COUNTY

County	Rank	Property Tax Rate 2014/2015	County	Rank	Property Tax Rate 2014/2015
Menominee	1	$9.14	Kenosha	37	$5.28
Taylor	2	$8.27	Calumet	38	$5.25
Clark	3	$8.09	Barron	39	$5.24
Crawford	4	$8.00	Shawano	40	$5.20
Dunn	5	$7.97	Oconto	41	$5.20
Kewaunee	6	$7.59	Columbia	42	$5.17
Adams	7	$7.57	Marathon	43	$5.16
Marquette	8	$7.54	Portage	44	$5.11
Pepin	9	$7.19	Milwaukee	45	$5.10
Lafayette	10	$7.03	Wood	46	$4.98
Waushara	11	$6.94	Sauk	47	$4.97
Florence	12	$6.87	Douglas	48	$4.95
Jackson	13	$6.86	Outagamie	49	$4.95
Rock	14	$6.78	Forest	50	$4.71
Juneau	15	$6.66	Walworth	51	$4.71
Richland	16	$6.64	Jefferson	52	$4.70
Waupaca	17	$6.62	Marinette	53	$4.66
Monroe	18	$6.53	Washburn	54	$4.55
Green Lake	19	$6.40	Iron	55	$4.51
Pierce	20	$6.20	Brown	56	$4.48
Fond du Lac	21	$6.12	Grant	57	$4.05
Lincoln	22	$6.11	Eau Claire	58	$3.97
Iowa	23	$5.97	St Croix	59	$3.96
Buffalo	24	$5.92	Racine	60	$3.90
Manitowoc	25	$5.83	La Crosse	61	$3.89
Winnebago	26	$5.74	Door	62	$3.82
Green	27	$5.74	Bayfield	63	$3.79
Ashland	28	$5.70	Chippewa	64	$3.77
Dodge	29	$5.68	Burnett	65	$3.75
Sheboygan	30	$5.64	Dane	66	$3.12
Vernon	31	$5.61	Sawyer	67	$3.01
Trempealeau	32	$5.57	Washington	68	$2.82
Langlade	33	$5.54	Oneida	69	$2.32
Price	34	$5.51	Waukesha	70	$2.15
Rusk	35	$5.51	Ozaukee	71	$1.93
Polk	36	$5.44	Vilas	72	$1.88

Property tax rates shown are compiled by the Wisconsin Taxpayers Alliance with information provided from the Wisconsin Department of Revenue. The information displays the most recent data available.

www.wistax.org/facts

PER CAPITA PROPERTY TAX BY COUNTY

County	Rank	Per Capita Tax Rate for 2014/2015	County	Rank	Per Capita Tax Rate for 2014/2015
Door	1	$940.28	Barron	37	$416.65
Florence	2	$914.20	Pierce	38	$415.60
Adams	3	$828.78	Ashland	39	$409.78
Marquette	4	$754.68	Sheboygan	40	$407.49
Green Lake	5	$729.14	Monroe	41	$405.94
Iron	6	$712.44	Fond du Lac	42	$404.31
Waushara	7	$662.99	Green	43	$403.94
Washburn	8	$661.02	Rock	44	$393.78
Bayfield	9	$629.57	Winnebago	45	$389.00
Menominee	10	$623.82	Marinette	46	$382.72
Sawyer	11	$611.12	Richland	47	$371.88
Burnett	12	$598.63	Kenosha	48	$370.57
Vilas	13	$597.59	Douglas	49	$368.31
Walworth	14	$594.66	Portage	50	$367.25
Forest	15	$578.89	Dodge	51	$366.87
Price	16	$556.68	Outagamie	52	$359.29
Kewaunee	17	$533.96	Manitowoc	53	$357.26
Taylor	18	$527.72	Shawano	54	$355.67
Pepin	19	$519.83	Calumet	55	$351.72
Polk	20	$493.37	Marathon	56	$349.79
Crawford	21	$489.85	Trempealeau	57	$347.93
Jackson	22	$486.07	St Croix	58	$343.63
Sauk	23	$481.19	Jefferson	59	$338.18
Oconto	24	$480.80	Vernon	60	$328.70
Dunn	25	$476.70	Brown	61	$319.40
Lincoln	26	$472.78	Dane	62	$307.37
Waupaca	27	$468.68	Wood	63	$304.14
Langlade	28	$459.20	Milwaukee	64	$298.86
Juneau	29	$451.89	Eau Claire	65	$275.59
Iowa	30	$444.58	Chippewa	66	$273.06
Buffalo	31	$441.16	La Crosse	67	$270.50
Columbia	32	$437.75	Washington	68	$266.23
Rusk	33	$433.42	Waukesha	69	$264.56
Oneida	34	$429.41	Racine	70	$261.63
Clark	35	$421.36	Ozaukee	71	$230.20
Lafayette	36	$420.11	Grant	72	$215.44

Per Capita Tax Rates shown are compiled by the Wisconsin Taxpayers Alliance with information provided from the Wisconsin Department of Revenue. The information displays the most recent data available.

www.wistax.org/facts

TAX LEVY SUMMARY

Tax Levy Summary by Committee & Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
FINANCE COMMITTEE								
101-General Fund	-5,783,229	-6,264,095	-7,500,506	-7,500,506	-2,643,475	-8,173,006	-672,500	8.97%
102-Department of Administration	2,325,613	1,623,409	1,650,085	1,650,085	1,117,679	1,567,493	-82,592	-5.01%
103-Corporation Counsel & Child Support	190,995	226,546	288,403	288,403	311,972	291,552	3,149	1.09%
105-County Board & County Clerk	445,683	551,870	511,854	511,854	-247,520	586,420	74,566	14.57%
107-County Treasurer	-297,864	-145,933	27,172	27,172	-67,325	129,073	101,901	375.02%
602-Information Technology	5,076	13,798	0	0	63,467	0	0	0.00%
104-Radio Services & IT Projects	467,475	404,480	644,199	644,199	186,213	904,645	260,446	40.43%
401-Capital Project-Capital Reserve	113,016	-634,070	0	-125,000	2,164,525	114,583	114,583	100.00%
405-Capital Project-County Building Proje	663,897	92,924	0	0	244,414	0	0	0.00%
406-Capital Project-Technology Projects	0	0	0	0	0	0	0	0.00%
301-Debt Service Fund	-133,732	285,716	406,911	406,911	402,452	240,416	-166,495	-40.92%
209-Revolving Loan Fund	-105,131	-300,241	-78,540	-78,540	27,413	-46,269	32,271	-41.09%
120-Non Departmental	0	1,065,581	722,198	722,198	1,069,198	653,280	-68,918	-9.54%
HEALTH & HUMAN SERVICES COMMITTEE								
203-Aging Disability Resource Center	35,722	-27,938	0	0	-134,413	-1	-1	100.00%
203-Aging Services	77,409	84,279	72,308	72,308	14,427	89,912	17,604	24.35%
218-Aging Services- Caregiver Coalition	-1,821	-553	-177	-177	-241	0	177	-100.00%
215-Aging Services-Senior Conference	-2,174	-2,127	0	0	-2,461	0	0	0.00%
202-Human Services	4,244,649	4,450,413	4,566,726	4,566,723	2,567,780	4,459,081	-107,645	-2.36%
501-Lasata Care Center	310,784	811,320	77,448	77,448	775,840	234,040	156,592	202.19%
504-Lasata Crossing	-525,417	-491,122	1	1	1,149,447	-1	-2	-200.00%
502-Lasata Heights	-287,819	134,738	-1	2,499	8,222	-157,393	-157,392	-100.00%
204-Public Health	669,563	629,871	573,100	573,100	428,189	537,862	-35,238	-6.15%
217-Public Health-CJCC	1,790	-1,373	0	0	15,248	25,502	25,502	100.00%
114-Veterans' Services	121,053	136,330	148,123	148,409	86,428	154,908	6,785	4.58%
NATURAL RESOURCES COMMITTEE								
503-Golf Courses	-128,188	-214,216	-35,797	-35,797	-427,959	-65,352	-29,555	82.56%
115-Planning & Parks	432,652	585,771	705,166	705,166	-842,492	760,892	55,726	7.90%
117-Land & Water Management	253,334	282,290	278,428	278,428	429,674	280,878	2,450	0.88%
208-Land Information Office	62,786	55,233	29,309	29,309	2,376	-844	-30,153	-102.88%
106-Register of Deeds	-361,963	-293,206	-350,072	-350,072	-266,460	-466,143	-116,071	33.16%
116-University Extension	185,874	194,194	164,105	164,105	119,026	163,455	-650	-0.40%
402-Capital Project-Interurban Trail	-87,691	0	0	0	0	0	0	0.00%
407-Capital Project-Ozaukee Water Proje	75,644	54,415	1	1	-70,079	-6	-7	-700.00%
403-Capital Project-Tendick Park	0	0	0	0	0	0	0	0.00%
PUBLIC SAFETY COMMITTEE								
110-Clerk of Courts	366,695	467,030	472,826	472,826	236,958	523,561	50,735	10.73%
108-Coroner	24,417	-18,409	47,277	47,277	-7,021	73,433	26,156	55.32%
111-District Attorney	406,363	411,501	451,127	451,127	291,480	540,243	89,116	19.75%
113-Emergency Management	113,038	82,812	166,039	166,039	102,639	156,969	-9,070	-5.46%
112-Sheriff's Office	9,495,600	10,064,547	10,231,155	10,231,155	6,718,136	10,685,445	454,290	4.44%
212-Sheriff's Office-Jail Assessment Func	51,289	-21,560	0	0	111,113	0	0	0.00%
210-Sheriff's Office-Jail Commissary Fun	13,716	-6,387	1	1	15,360	1	0	0.00%

TAX LEVY SUMMARY

Tax Levy Summary by Committee & Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
PUBLIC WORKS COMMITTEE								
220-County Fairgrounds	21,617	106,179	109,959	109,959	71,622	93,835	-16,124	-14.66%
109-Facilities Management	1,020,248	992,670	1,267,604	1,267,604	726,536	1,248,597	-19,007	-1.50%
205-Highway County Roads & Bridges	2,788,821	2,905,023	3,584,219	3,584,219	1,760,384	3,763,376	179,157	5.00%
601-Highway Department	-993,425	467,037	199,771	199,771	1,564,687	49,386	-150,385	-75.28%
211-Transit Services	567,315	770,404	508,015	508,015	687,101	586,050	78,035	15.36%

Negative proposed budget numbers in Non-General Fund departments do not lower county levy.

General Fund departments are 100 series department numbers. Numbers are displayed prior to department name.

TAX LEVY SUMMARY

Tax Levy Summary by Fund Type & Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
GENERAL FUND								
General Fund	-5,783,229	-6,264,095	-7,500,506	-7,500,506	-4,050,865	-8,173,006	-672,500	8.97%
Department of Administration	2,325,613	1,623,409	1,650,085	1,650,085	1,329,452	1,567,494	-82,591	-5.01%
Corporation Counsel & Child Support	190,995	226,546	288,403	288,403	314,840	291,552	3,149	1.09%
Radio Services & IT Projects	467,475	404,480	644,199	644,199	290,092	904,645	260,446	40.43%
County Board & County Clerk	445,683	551,870	511,854	511,854	-181,271	586,420	74,566	14.57%
Register of Deeds	-361,963	-293,206	-350,072	-350,072	-309,220	-466,143	-116,071	33.16%
County Treasurer	-297,864	-145,933	27,172	27,172	-43,177	129,073	101,901	375.02%
Coroner	24,417	-18,409	47,277	47,277	436	73,433	26,156	55.32%
Facilities Management	1,020,248	992,670	1,267,604	1,267,604	760,801	1,248,598	-19,006	-1.50%
Clerk of Courts	366,695	467,030	472,826	472,826	350,988	523,561	50,735	10.73%
District Attorney	406,363	411,501	451,127	451,127	366,354	540,241	89,114	19.75%
Sheriff's Office	9,495,600	10,064,547	10,231,155	10,231,155	8,444,529	10,685,445	454,290	4.44%
Emergency Management	113,038	82,812	166,039	166,039	121,619	156,969	-9,070	-5.46%
Veterans' Services	121,053	136,330	148,123	148,409	108,788	154,908	6,785	4.58%
Planning & Parks	432,652	585,771	705,166	705,166	-664,210	760,892	55,726	7.90%
University Extension	185,874	194,194	164,105	164,105	134,617	163,455	-650	-0.40%
Land & Water Management	253,334	282,290	278,428	278,428	496,023	280,878	2,450	0.88%
Non Departmental	0	1,065,581	722,198	722,198	1,044,813	653,280	-68,918	-9.54%
SPECIAL REVENUE FUNDS								
Human Services	4,244,649	4,450,413	4,566,726	4,566,723	3,330,715	4,459,081	-107,645	-2.36%
Aging Services	77,409	84,279	72,308	72,308	78,245	89,912	17,604	24.35%
Public Health	669,563	629,871	573,100	573,100	503,063	537,862	-35,238	-6.15%
Highway-County Roads & Bridges	2,788,821	2,905,023	3,584,219	3,584,219	3,003,751	3,763,376	179,157	5.00%
Land Information Office	62,786	55,233	29,309	29,309	31,672	-844	-30,153	-102.88%
Revolving Loans	-105,131	-300,241	-78,540	-78,540	21,585	-46,269	32,271	-41.09%
Sheriff's-Jail Commissary Fund	13,716	-6,387	1	1	11,095	1	0	0.00%
Transit Services	567,315	770,404	508,015	508,015	812,510	586,050	78,035	15.36%
Sheriff's-Jail Assessment Funds	51,289	-21,560	0	0	93,559	0	0	0.00%
Aing Services-Senior Conference	-2,174	-2,127	0	0	-2,461	0	0	0.00%
Aging Disability Resource Center	35,722	-27,938	0	0	-77,471	-1	-1	0.00%
Public Health-CJCC	1,790	-1,373	0	0	15,682	25,502	25,502	0.00%
Aging Services-Caregiver Coalition	-1,821	-553	-177	-177	-191	0	177	-100.00%
County Fairgrounds	21,617	106,179	109,959	109,959	37,560	93,835	-16,124	-14.66%
DEBT SERVICE FUND								
Debt Service Fund	-133,732	285,716	406,911	406,911	402,452	240,416	-166,495	-40.92%
CAPITAL PROJECTS								
Capital Reserve	113,016	-634,070	0	-125,000	2,283,293	114,583	114,583	0.00%
Interurban Trail	-87,691	0	0	0	0	0	0	0.00%
Tendick Park	0	0	0	0	0	0	0	0.00%
County Buildings	663,897	92,924	0	0	244,414	0	0	0.00%
Technology Projects	0	0	0	0	0	0	0	0.00%
Ozaukee Water Projects	75,644	54,415	1	1	-33,602	-6	-7	-700.00%

TAX LEVY SUMMARY

Tax Levy Summary by Fund Type & Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
ENTERPRISE FUNDS								
Lasata Care Center	310,784	811,320	77,448	77,448	2,820,573	234,040	156,592	202.19%
Lasata Heights	-287,819	134,738	-1	2,499	-39,690	-157,393	-157,392	-100.00%
Golf Courses	-128,188	-214,216	-35,797	-35,797	-412,123	-65,352	-29,555	82.56%
Lasata Crossing	-525,417	-491,122	1	1	930,852	-1	-2	-200.00%
INTERNAL SERVICE FUNDS								
Highway Department	-993,425	467,037	199,771	199,771	822,132	49,386	-150,385	-75.28%
Information Technology	5,076	13,798	0	0	28,263	0	0	0.00%

EXPENDITURE HIGHLIGHTS

COUNTY-WIDE
Wage rates for County employees will include a merit increase of 1% over 2015 for employees. This increase totals $192,000. A bonus initiative is also budgeted based on management judgment totally $100,000. Health Insurance expenditures were increased by 0%.

Overall, Ozaukee County's expenses decreased by $1,818,374, 2.19%. Major funds decreasing expenses include; Capital Projects decrease of $502,558 and the Enterprise Fund of $1,058,236. Salaries and Fringe benefits decreased by a total of $441,424. Purchase Services were also decreased by $507,507.

ADMINISTRATION
The replacement of a retired employee with a lower level part time position decreased salary and benefits cost in Finance by $73,700. Radio Services increased expenses for an IT Security Assessment of $30,000 and increased Licenses and Maintenance fees for a Scanning Project of $20,000. The Human Resources budget was increased by $5,000 for employee recruitment and employee recruitment testing.

CLERK OF COURTS
Attorney fees increased by $10,000 due to the usage of court appointed attorneys in juvenile cases. Chapter 51 examination increased by $2,500 due to the number of case filings. Psychiatry expenses decreased by $2,000 due to the usage of non-commitment cases. Personnel upgrades and increase/decrease annual hours increased their salary and benefits budget by $2,577.

CHILD SUPPORT AGENCY
Replacement of a retired employee and health insurance modifications increase their salary and benefits budget by $7,011.

CORONER
Livery Fees increased by $2,000 due to the lack of availability of the outside vendor. This service will now be handled in-house. A loan repayment to the county of $6,500 will increase this budget to purchase a vehicle for the coroner. IT supplies are increasing the budget for printing by $1,523. Rental fees also are increased by $1,200. Personnel adjustments for increased hours and pay upgrade increased this salary and benefits budget by $12,928.

COUNTY CLERK
The County Boards budget increased by $5,000 with increases to meeting attendance and the purchase of a new passport camera. The County Clerk's budget increased expenses by $83,500 due to a four election cycle. Replacement of a staff person and the election of a single vs. family health insurance decreased the health insurance costs by $11,102.

DISTRICT ATTORNEY
Salary and benefits were increased by $12,000 for upgrades and increased hours. The creation of a new Assistant District Attorney, funded by Ozaukee County, increased salary and benefits by an additional $95,000.

HUMAN SERVICES
Human Services department will undergo a large remodel project of their main reception area. The cost of the remodel project is $100,000. The funds were taken from their fund balance rather than tax levy. Children and Families division increased expenses by $234,595 for Out of Home Placements and Kinship. The Behavioral Health division lowered expenses by $176,711. The Children and Families division replaced several positions at lower rates, decreasing costs by $41,562. The Long Term Support division decreased staff, cutting cost by $112,326.

FACILITIES MANAGEMENT
Personnel upgrades at the Administration Center increase salary and benefits by $3,000. Decreases in natural gas usage at the Justice Center saw a decrease in expense of $10,000. The Justice Center parking lot will be resurfaced in 2016. The total cost of the land improvement is $15,000. The change of an employee health insurance plan to single, decreased benefits by $20,000. Electricity costs for two new building at the Fairgrounds increased by $7,500 and landscaping around those new buildings will cost $2,000.

HIGHWAY DEPARTMENT
Equipment discounts for Local Townships will increase expenses by $132,000. Personal adjustments decrease salary and benefits costs by $124,000.

LASATA CARE CENTER
The Care Center's Workers Compensation expenses increased due to the increase of liability claims. This expense went up $76,000. Additionally, the increased property value increased their depreciation expense by $40,000. Laundry service decreased expenses by $40,000 due to downsizing. Fewer staff required due to downsizing decreased salary and benefits by $840,000. Lasata Crossing's Bond Refinancing Debt payment was reduced by $97,000. The change to a health insurance plan increased benefits costs by $16,000.

LAND & WATER MANAGEMENT
With the expiration of the Rain Garden Fund for Lake Michigan grant, expenses decrease by $6,250. The department will also replace computer equipment for $1,500.

PLANNING & PARKS/GOLF COURSES

The Parks Division increased their expenses by $160,000 for Capital Projects, including; Land improvements for paving and crack sealing. An update to the Parks and Open Space Plan and Comp Plan increased by $25,000. The Golf Courses increased expenses by $520,000. Both golf courses will replace golf carts at the cost of $245,000 per course. Finally, the Pole Building at Hawthorn Hills Golf course requires repair at a cost of $30,000.

PUBLIC HEALTH

Lab fees for TN well testing increased by $2,100. A department wide evaluation of annual pay and annual hours increased the salary and benefits for the department by $37,986.

REGISTER OF DEEDS

The creation of a new employee as a GIS Technician increased the salary and benefits cost to Land Information by $55,569. This position was currently on staff as an intern.

SHERIFF'S OFFICE

Annual replacement of vehicles increased expenses by $213,720. One additional Investigator and two additional dispatchers for EMD, all to start 7/1/2016 increased salary and benefits by $104,000. Funds related to the 2015 phased in dispatchers increased the budget by $114,412. Finally, increased utilization of part-time deputies increased the budget by $57,268.

TRANSIT SERVICES

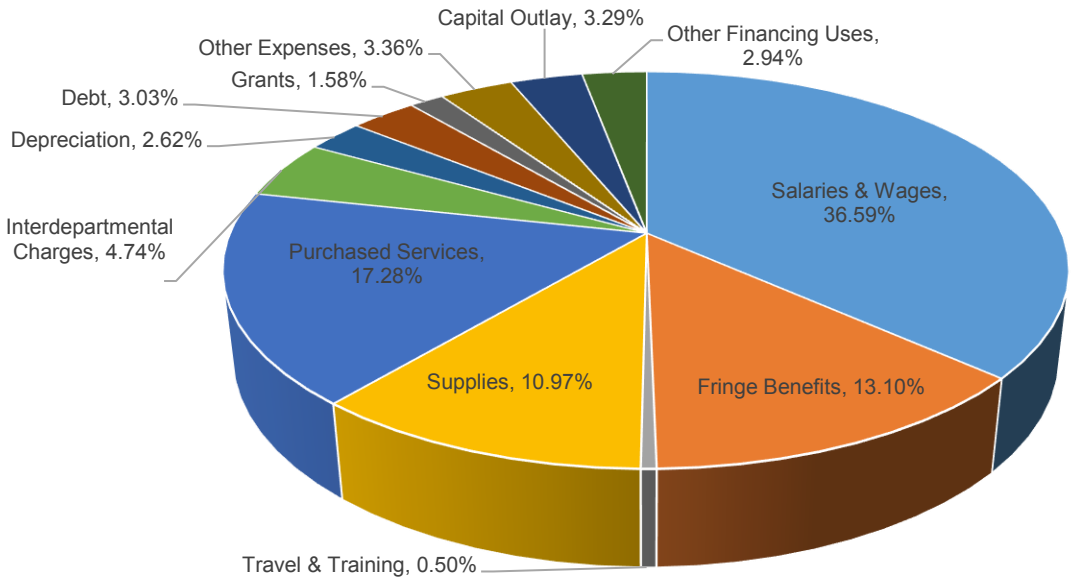
Gasoline costs decreased by $65,000. The extension of service hours and an assumed 2% rate increase, increased purchased services by $53,380. Taxi Mobile Data computer equipment replacement of $42,500 and the replacement of $175,000 in vehicles is budgeted for 2016. The reduction in hours of services for the Bus Operations decrease expenses by $60,000.

EXPENDITURE SUMMARY

Expenditure Summary by Category & Fund

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES BY CATEGORY								
Salaries & Wages	28,341,096	28,787,115	29,849,850	30,025,361	19,884,159	29,666,683	-183,167	-0.61%
Fringe Benefits	10,224,896	10,193,667	10,879,499	10,893,289	6,883,936	10,621,242	-258,257	-2.37%
Travel & Training	330,472	334,359	390,104	394,414	218,171	403,580	13,476	3.45%
Supplies	9,559,654	9,251,931	8,381,768	8,462,966	5,968,029	8,892,735	510,967	6.10%
Purchased Services	14,146,086	14,258,446	14,514,421	14,919,307	10,645,494	14,006,914	-507,507	-3.50%
Interdepartmental Charges	6,422,055	4,373,533	3,910,938	4,527,592	3,130,915	3,845,562	-65,376	-1.67%
Depreciation	2,026,927	2,074,169	2,041,780	2,041,780	1,378,117	2,122,740	80,960	3.97%
Debt	1,624,642	2,451,401	2,570,760	2,570,760	2,392,794	2,459,511	-111,249	-4.33%
Grants	1,072,014	1,230,564	1,162,496	1,210,075	1,084,940	1,281,738	119,242	10.26%
Other Expenses	3,040,015	3,278,205	2,660,830	2,661,630	2,098,617	2,724,831	64,001	2.41%
Capital Outlay	2,521,793	3,827,659	3,152,156	5,716,805	4,352,256	2,666,927	-485,229	-15.39%
Other Financing Uses	11,401,019	8,845,107	3,382,659	3,507,659	8,810,272	2,386,427	-996,232	-29.45%
TOTAL EXPENDITURES	**90,710,669**	**88,906,156**	**82,897,261**	**86,931,638**	**66,847,700**	**81,078,890**	**-1,818,371**	**-2.19%**
EXPENDITURES BY FUND TYPE								
General Fund	23,341,969	24,500,929	23,978,995	25,803,538	17,665,116	24,046,945	67,950	0.28%
Special Revenue Funds	23,750,207	22,526,901	23,654,752	24,439,972	16,347,632	23,451,858	-202,894	-0.86%
Debt Service Fund	1,205,730	1,903,447	1,902,861	1,902,861	1,902,596	1,907,186	4,325	0.23%
Capital Projects	11,570,760	9,123,822	2,648,515	3,547,829	5,504,808	2,145,957	-502,558	-18.98%
Enterprise Fund	18,990,215	19,866,603	20,210,603	20,470,903	15,833,671	19,152,367	-1,058,236	-5.24%
Internal Service Fund	11,831,107	10,967,065	10,501,535	10,766,535	9,588,543	10,374,577	-126,958	-1.21%
Trust Funds	20,681	17,390	0	0	5,333	0	0	0.00%
TOTAL EXPENDITURES	**90,710,669**	**88,906,157**	**82,897,261**	**86,931,638**	**66,847,699**	**81,078,890**	**-1,818,371**	**-2.19%**

Expenditures by Category as a Percentage of Total County Expenditures



EXPENDITURE SUMMARY

Summary by Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES BY DEPARTMENT								
Aging Disability Resource Center	887,562	808,651	922,177	945,077	546,679	931,542	9,365	1.02%
Aging Services	628,983	615,901	636,812	636,812	448,684	622,095	-14,717	-2.31%
Aging Services-Caregiver Coalition	2,610	1,766	323	323	604	600	277	85.76%
Aging Services-Senior Conference	15,851	13,228	14,955	14,955	13,634	14,955	0	0.00%
Capital Project-Capital Reserve	1,511,632	1,279,542	2,376,950	2,676,950	2,717,184	1,827,353	-549,597	-23.12%
Capital Project-County Building Projects	741,793	97,735	0	0	244,742	0	0	0.00%
Capital Project-Interurban Trail	94	0	0	23,200	0	0	0	0.00%
Capital Project-Note	8,214,980	6,862,406	0	315,000	2,041,409	65,000	65,000	100.00%
Capital Project-Ozaukee Water Projects	1,102,263	884,139	271,566	532,680	501,474	253,604	-17,962	-6.61%
Capital Project-Technology Projects	0	0	0	0	0	0	0	0.00%
Clerk of Courts	1,443,039	1,524,804	1,570,038	1,570,038	1,076,190	1,608,173	38,135	2.43%
Coroner	116,637	92,926	145,327	145,327	86,738	174,633	29,306	20.17%
Corporation Councel & Child Support	639,812	724,622	753,423	753,423	559,048	756,572	3,149	0.42%
County Board & County Clerk	616,967	714,418	1,224,936	1,225,936	425,487	735,502	-489,434	-39.96%
County Fairgrounds	217,445	264,752	283,164	333,164	261,146	270,835	-12,329	-4.35%
Debt Service	1,205,730	1,903,447	1,902,861	1,902,861	1,902,596	1,907,186	4,325	0.23%
Department of Administration	2,820,040	1,748,395	1,700,085	1,700,085	1,204,871	1,689,876	-10,209	-0.60%
District Attorney	479,323	485,360	517,127	517,127	330,517	607,243	90,116	17.43%
Emergency Management	282,329	180,273	257,437	257,437	121,485	248,367	-9,070	-3.52%
Facilities Management	1,364,350	1,438,811	1,321,002	1,531,002	1,060,154	1,299,037	-21,965	-1.66%
General Fund	1,729,753	1,497,981	0	0	1,415,900	0	0	0.00%
Golf Courses	1,575,148	1,449,327	1,778,003	2,035,803	1,332,849	1,728,198	-49,805	-2.80%
Highway Department	10,764,626	9,898,342	9,281,364	9,546,364	8,649,049	9,410,236	128,872	1.39%
Highways County Roads & Bridges	6,375,198	4,901,195	4,862,429	5,262,429	4,071,896	5,388,946	526,517	10.83%
Human Services	10,321,018	11,016,244	11,798,859	11,825,494	7,619,437	11,276,085	-522,774	-4.43%
Information Technology	1,066,481	1,068,723	1,220,171	1,220,171	973,897	964,341	-255,830	-20.97%
Land & Water Management	758,568	756,349	749,544	1,110,010	659,716	793,947	44,403	5.92%
Land Information Office	215,939	178,078	214,809	214,809	152,975	199,656	-15,153	-7.05%
Lasata Care Center	14,772,834	14,962,071	14,805,615	14,805,615	10,879,218	14,000,422	-805,193	-5.44%
Lasata Crossing	2,099,024	2,287,209	2,821,866	2,821,866	3,043,220	2,764,181	-57,685	-2.04%
Lasata Heights	543,209	1,167,996	805,119	807,619	647,062	659,565	-145,554	-18.08%
Non Departmental	0	1,581,805	1,333,428	1,333,428	1,272,710	1,395,329	61,901	4.64%
Planning & Parks	663,336	937,857	887,982	2,090,773	428,583	906,367	18,385	2.07%
Public Health	1,143,400	1,027,383	949,644	998,980	686,028	970,002	20,358	2.14%
Public Health-CJCC	1,925	237	22,000	22,000	37,248	25,502	3,502	15.92%
Radio Services & IT Projects	588,994	475,778	724,199	774,199	291,672	984,645	260,446	35.96%
Register of Deeds	409,112	454,393	399,928	399,928	319,988	408,857	8,929	2.23%
Revolving Loans	440,691	277,045	107,134	107,134	124,884	100,780	-6,354	-5.93%
Sheriff's Office	10,690,336	11,110,947	11,615,248	11,615,248	7,895,964	11,641,835	26,587	0.23%
Sheriff's-Jail Assessment	317,750	81,510	191,843	191,843	191,843	99,200	-92,643	-48.29%
Sheriff's-Jail Commissary	57,818	39,941	55,126	55,126	53,869	57,606	2,480	4.50%
Transit Services	3,124,016	3,300,972	3,595,478	3,831,827	2,143,961	3,494,056	-101,422	-2.82%
Treasurer	405,757	420,771	436,475	436,475	291,020	453,510	17,035	3.90%
University Extension	191,293	197,493	174,295	174,295	125,389	167,745	-6,550	-3.76%
Veterans Services	142,324	157,946	168,523	168,809	107,325	175,308	6,785	4.03%
Expenditures by Department	**90,689,990**	**88,888,769**	**82,897,265**	**86,931,642**	**66,958,345**	**81,078,892**	**-1,818,373**	**-2.19%**

REVENUE HIGHLIGHTS

COUNTY-WIDE
County Sales tax is budgeted to increase by $695,000, 4.14%. Overall, Ozaukee County's revenues are budgeted to decrease by 3.00%, $1,885,809. This is primarily in the areas of Public Charges and Intergovernmental revenues.

ADMINISTRATION/FINANCE
An improved system for credit card reimbursement will increase the revenues in the Finance department by $20,000.

ADRC/AGING SERVICES
Home Delivered Meals decreased revenues for 2016 with a decrease in clients served. Title III-B reimbursement services increased revenues in Support Services by $5,997. A fund balance of $25,000 was applied to lower the department levy.

CLERK OF COURTS
GAL reimbursement increased by $8,000 due to improved collections in the SDC program. Interest revenue decreased by $20,000 due to lower statutory interest rates. Filing fees were decreased by $4,100 based on previous year's trends.

HIGHWAY DEPARTMENT
Estimated decrease in RMA on the State Highway system lowered revenues by $132,600. The State PBM contracts increased revenues by $80,000 due to state performance based management contracts. Local townships expected to increase project hours, increasing revenues by $255,000. The decrease to the Incidental Labor Charge rate lowered those ILC revenues by $155,000.

HUMAN SERVICES
Redistribution of State Aid for Basic County Allocation increased by $92,968. Foster Home Refunds and State Aid CPS increased by $135,361. Behavioral Health increased public charges for services by $23,363. Elimination of MA and MCO Personal Care decreased revenue by $36,347. $200,000 was applied from the department fund balance to lower their department levy request.

LAND & WATER MANAGEMENT
Grant expirations of USDA NRCS RCPP and the Fund for Lake Michigan lowered previous revenues by $37,500. State Aid also saw a loss of revenue of $5,000 for the expiration of the Lake Michigan grant.

LASATA CARE CENTER
Due to increased census, private pay and Medicare revenue is estimated to increase by $1,292,000. Due to decreased census the Medicaid and Family care revenue will decrease by $1,250,000. Managed care revenue will increase by $255,000 due to increased census and funding. Private pay revenues are expected to decrease by $187,000 due to fewer tenants at Lasata Crossings and apartment rentals expect a higher occupancy in 2016 increasing revenues by $12,000.

PLANNING & PARKS/GOLF COURSES
The Milwaukee Water projects are expecting revenues of $1,572,900 from Federal Aid, State Aid and Private Foundation for the GLRI Grant; $6792,626, the Ulao Habitat Restoration Grant; $154,923, US Fish & Wildlife Fish Passage Grant; $159,590, DNR RMP Park Street, RPP Inventory and Stewardship Grants; $83,200, the Fund for Lake Michigan Impediments MRW Grant,; $249,956, the Great Lakes Fishery Trust Mineral Springs Grants; $212,624 and finally the Lake Michigan Tributary Inventory Grant; $20,000.

PUBLIC HEALTH
Grant period ending for the WI Well Woman grant ending, decreasing revenues by $6,489. The merger between Ozaukee County's and Washington's Public Health department allowed Ozaukee County to recover one-half of the Public Health Director's salary and benefits in revenue from Washington County of $67,500. A fund balance was applied of $50,000 to lower the department levy request.

REGISTER OF DEEDS
Register of Deeds increased their revenues by $125,000 based on market. The Land Information office increased recording fees by $34,808 and the Grant from the Land Information program will increase revenues by $50,000.

TRANSIT SERVICES
Federal Aid for the purchase of vehicles will increase by $93,200 and $34,000 for the replacement of Taxi Mobil Data computers. State Aid for 85.20, Fuel Tax, and Advertisement costs will decrease by $54,832. Public Charges for Punch Cards Farebox will decrease by $27,000 with ridership stabilized. Federal Aid 5307 will increase the FTA allocation for the cost of Third Party contracts by $48,550. The State Aid Advertising revenue will decrease by $27,933 due to the CMZQ Grant funding being exhausted. Public charges for Farebox will be reduced by $15,000 due to reduced ridership.

TREASURER
Due to a decrease in delinquent taxes, revenues for interest and penalties are lowered by $75,000.

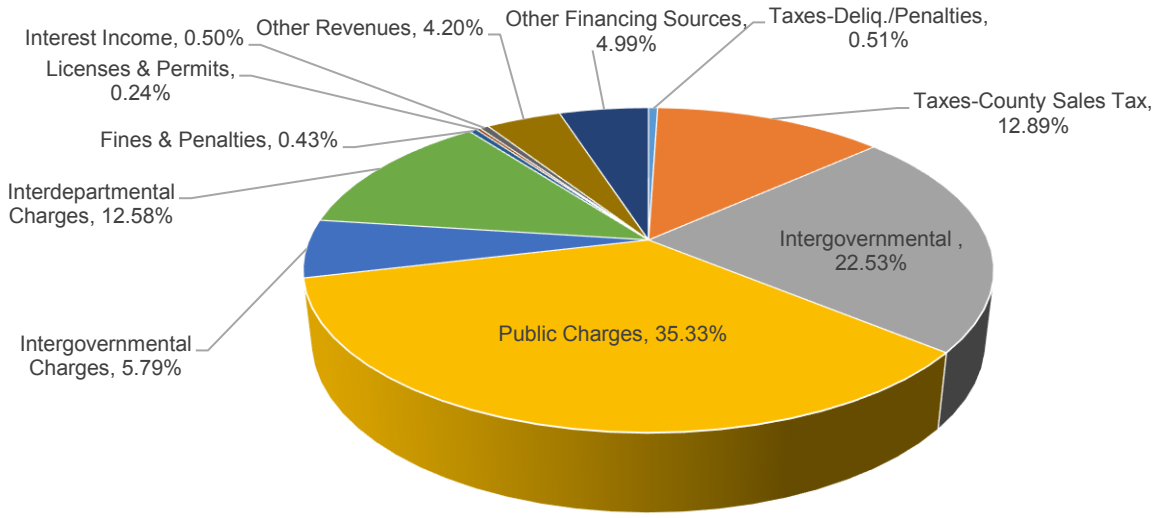
UNIVERSITY EXTENSTION OFFICE
State Aid –Green Initiative grant funding ended, decreasing revenues by $5,000.

REVENUE SUMMARY

Revenue Summary by Category & Committee

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
REVENUES BY CATEGORY								
Taxes-Deliq./Penalties	690,867	555,646	382,610	382,610	291,897	311,437	-71,173	-18.60%
Taxes-County Sales Tax	6,796,393	7,393,657	7,175,000	7,175,000	3,777,810	7,870,000	695,000	9.69%
Intergovernmental	14,466,423	13,717,667	14,228,922	14,993,921	7,914,357	13,762,713	-466,209	-3.28%
Public Charges	21,802,574	21,319,602	22,302,969	22,302,969	14,522,422	21,579,991	-722,978	-3.24%
Intergovernmental Charges	3,905,262	3,759,525	3,326,128	3,326,128	2,771,047	3,535,194	209,066	6.29%
Interdepartmental Charges	8,640,348	7,300,599	7,693,866	7,693,866	4,330,704	7,682,855	-11,011	-0.14%
Fines & Penalties	233,762	242,298	262,500	262,500	166,197	264,500	2,000	0.76%
Licenses & Permits	129,962	117,578	124,725	124,725	92,452	144,900	20,175	16.18%
Interest Income	695,598	794,629	388,274	388,274	261,211	306,099	-82,175	-21.16%
Other Revenues	9,564,544	2,406,624	2,354,775	2,565,450	2,029,263	2,565,755	210,980	8.96%
Other Financing Sources	12,540,179	9,347,838	4,719,060	7,774,980	9,685,108	3,049,576	-1,669,484	-35.38%
TOTAL REVENUES	**79,465,912**	**66,955,663**	**62,958,829**	**66,990,423**	**45,842,468**	**61,073,020**	**-1,885,809**	**-3.00%**
REVENUE SUMMARY BY FUND TYPE								
General Fund	13,935,988	14,133,540	14,053,815	15,878,072	10,262,319	13,965,251	-88,564	-0.63%
Special Revenue Fund	15,324,656	13,885,681	14,289,833	15,075,056	10,337,547	13,943,356	-346,477	-2.42%
Debt Service Fund	1,339,462	1,617,731	1,495,950	1,495,950	1,500,144	1,666,770	170,820	11.42%
Capital Projects	16,404,994	7,196,444	2,648,515	3,547,829	1,326,909	2,031,380	-617,135	-23.30%
Enterprise Fund	19,620,855	19,625,884	20,168,952	20,426,752	14,395,168	19,141,072	-1,027,880	-5.10%
Internal Service Fund	12,819,456	10,486,230	10,301,764	10,566,764	7,994,531	10,325,191	23,427	0.23%
Trust Funds	20,501	10,154	0	0	25,850	0	0	0.00%
TOTAL REVENUES	**79,465,912**	**66,955,664**	**62,958,829**	**66,990,423**	**45,842,468**	**61,073,020**	**-1,885,809**	**-3.00%**

Revenues by Category as a Percentage of Total County Revenues



REVENUE SUMMARY

Summary by Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
REVENUES BY DEPARTMENT								
Aging Disability Resource Center	851,840	836,589	922,177	945,077	681,092	931,543	9,366	1.02%
Aging Services	551,574	531,622	564,504	564,504	434,257	532,183	-32,321	-5.73%
Aging Services-Caregiver Coalition	4,431	2,319	500	500	845	600	100	20.00%
Aging Services-Senior Conference	18,025	15,355	14,955	14,955	16,095	14,955	0	0.00%
Capital Project-Capital Reserve	1,398,616	1,913,612	2,376,950	2,801,950	552,659	1,712,770	-664,180	-27.94%
Capital Project-County Building Projects	77,896	4,811	0	0	328	0	0	0.00%
Capital Project-Interurban Trail	87,785	0	0	23,200	0	0	0	0.00%
Capital Project-Ozaukee Water Projects	1,026,619	829,724	271,565	532,679	571,553	253,610	-17,955	-6.61%
Capital Projects-Capital Note	13,814,078	4,448,297	0	190,000	202,369	65,000	65,000	100.00%
Capital Project-Technology Projects	0	0	0	0	0	0	0	0.00%
Clerk of Courts	1,076,344	1,057,774	1,097,212	1,097,212	839,232	1,084,612	-12,600	-1.15%
Coroner	92,220	111,335	98,050	98,050	93,759	101,200	3,150	3.21%
Corporation Councel & Child Support	448,817	498,076	465,020	465,020	247,076	465,020	0	0.00%
County Board & County Clerk	171,284	162,548	713,082	714,082	673,007	149,082	-564,000	-79.09%
Debt Service	1,339,462	1,617,731	1,495,950	1,495,950	1,500,144	1,666,770	170,820	11.42%
Department of Administration	494,427	124,986	50,000	50,000	87,192	122,382	72,382	144.76%
District Attorney	72,960	73,859	66,000	66,000	39,037	67,000	1,000	1.52%
Emergency Management	169,291	97,461	91,398	91,398	18,846	91,398	0	0.00%
Facilities Management	344,102	446,141	53,398	263,398	333,618	50,440	-2,958	-5.54%
Fairgrounds	195,828	158,573	173,205	223,205	189,524	177,000	3,795	2.19%
General Fund	7,512,982	7,762,076	7,500,506	7,500,506	4,059,375	8,173,006	672,500	8.97%
Golf Courses	1,703,336	1,663,543	1,813,800	2,071,600	1,760,808	1,793,550	-20,250	-1.12%
Highway Department	11,758,051	9,431,305	9,081,593	9,346,593	7,084,362	9,360,850	279,257	3.07%
Highways County Roads & Bridges	3,586,377	1,996,172	1,278,210	1,678,210	2,311,512	1,625,570	347,360	27.18%
Human Services	6,076,369	6,565,831	7,232,133	7,258,771	5,051,657	6,817,004	-415,129	-5.74%
Information Technology	1,061,405	1,054,925	1,220,171	1,220,171	910,430	964,341	-255,830	-20.97%
Land & Water Management	505,234	474,059	471,116	831,582	230,042	513,069	41,953	8.91%
Land Information Office	153,153	122,845	185,500	185,500	150,599	200,500	15,000	8.09%
Lasata Care Center	14,462,050	14,150,751	14,728,167	14,728,167	10,103,378	13,766,382	-961,785	-6.53%
Lasata Crossing	2,624,441	2,778,331	2,821,865	2,821,865	1,893,773	2,764,182	-57,683	-2.04%
Lasata Heights	831,028	1,033,258	805,120	805,120	638,840	816,958	11,838	1.47%
Non Departmental	0	516,224	611,230	611,230	203,512	742,049	130,819	21.40%
Planning & Parks	230,684	352,086	182,816	1,385,607	1,271,075	145,475	-37,341	-20.43%
Public Health	473,837	397,512	376,544	425,880	257,839	432,140	55,596	14.76%
Public Health-CJCC	135	1,610	22,000	22,000	22,000	0	-22,000	-100.00%
Radio Services & IT Projects	121,519	71,298	80,000	130,000	105,459	80,000	0	0.00%
Register of Deeds	771,075	747,599	750,000	750,000	586,448	875,000	125,000	16.67%
Revolving Loans	545,822	577,286	185,674	185,674	97,471	147,049	-38,625	-20.80%
Sheriff's Office	1,194,736	1,046,400	1,384,093	1,384,093	1,177,828	956,390	-427,703	-30.90%
Sheriff's-Jail Assessment	266,461	103,070	191,843	191,843	80,730	99,200	-92,643	-48.29%
Sheriff's-Jail Commissary	44,102	46,328	55,125	55,125	38,509	57,605	2,480	4.50%
Transit Services	2,556,701	2,530,568	3,087,463	3,323,812	1,456,860	2,908,006	-179,457	-5.81%
Treasurer	703,621	566,704	409,303	409,303	358,345	324,437	-84,866	-20.73%
University Extension	5,419	3,299	10,190	10,190	6,363	4,290	-5,900	-57.90%
Veterans Services	21,271	21,616	20,400	20,400	20,897	20,400	0	0.00%
Revenues by Department	**79,445,408**	**66,945,509**	**62,958,828**	**66,990,422**	**46,358,745**	**61,073,020**	**-1,885,808**	**-3.00%**

COUNTY ADMINISTRATOR MEETINGS WITH DEPARTMENTS
Amendments

Account Number & Description		Amount of Change	Description of Change
101-General Fund			
101-0-00-41210-000	County Sales Tax	-170,000	Based on WCA estimate Treasurer agreed to increase
102-Administration			
102-1-01-55121-401	Repayment to County - Vehicle	-2,500	Reduce cost of 5 year payback of Administrator's car from $7,500 to $5,000-Assuming Trade In
102-2-02-53710-002	Computer Software <$5,000	-4,000	Great Plains Upgrade Defer by One Year
102-2-02-54107-000	Consulting Services	-27,000	Great Plains Upgrade Defer by One Year
102-2-03-49302-000	Miscellaneous Revenue	-60,000	Increased revenue per Andy Lamb - for ADRC Grant Reimbursement 9/1/2015 & $20k increased credit card revenue
102-2-08-51203-000	Health Insurance	-16,253	Reduce Health Insurance-J. Sauer E+1 Health Insurance covered by JD-per JD 9/1/15
103-CorpCounsel/Child Support			
103-1-02-51206-000	Workers Compensation	-313	Eliminate all worker's comp budget entries
104-Radio Services/TR Projects			
104-1-01-49303-000	Rental of County Property	-80,000	Per A. Lamb, Missing Revenue 9-1-15-Nothing was included in original budget
104-1-01-51203-000	Health Insurance	-8,126	Reduce Health Insurance due to S. Anderson-D. Jacoby's Health Insurance per JD 9/1/2015
104-1-01-61112-000	Computer Equipment & Software +$5,000	-550,000	Reduce by $250,000 CIP#104-RS08-Next Generation 911-Per JD 9-1-15 plus $300,000 for Radios
104-1-01-61212-000	Moveable Equipment - Radios	-675,000	Reduce by $675,000 CIP#104-RS04-Radio System - Per JD 9/1/2105 then add 93,922 from DA
104-1-03-54107-000	Consulting Services	-30,000	Remove CIP from TR Projects
104-1-03-54302-000	Licenses & Maintenance	-20,000	Remove CIP from TR Projects
104-1-03-61112-000	Computer Equipment & Software +$5,000	-200,000	Remove CIP from TR Projects
104-1-03-61112-011	Computer Equipment & Software +$5,000	-50,000	Reduce CIP#104-IT01 County Board Video Equipment from $100,000 down to $50,000-Per JD-9-915
105-County Clerk/County Board			
105-1-05-51203-000	Health Insurance	-11,000	Reduce for health insurance from family to single
105-1-06-54135-000	Programing Services	-10,000	Reduce $10,000 per TMs request-Clerk does not have confirmed amount for programming services
106-Register of Deeds			
106-1-01-53106-000	Microfilm and Supplies	-6,000	Remove Microfische
107-Treasurer			
107-1-01-59108-000	Real Estate Write-off and Rescind Refund	14,000	Time Warner Reimbursement
108-Coroner			
108-1-01-51206-000	Workers Compensation	-22	Eliminate all worker's comp budget entries
108-1-01-53402-000	Gasoline & Diesel Fuel	2,000	Increase for Gas-Coroner new vehicle
109-Facilities Management			

Account Number & Description		Amount of Change	Description of Change
109-1-01-51101-000	Regular Salaries & Wages	-3,010	PW Director retirement-Fund position for 1/2 year
109-1-01-51201-001	Social Security Tax	-187	PW Director retirement-Fund position for 1/2 year
109-1-01-51201-002	Medicare Tax	-44	PW Director retirement-Fund position for 1/2 year
109-1-01-51202-000	Retirement	-199	PW Director retirement-Fund position for 1/2 year
109-1-01-51203-000	Health Insurance	-763	PW Director retirement-Fund position for 1/2 year
109-1-01-51204-000	Life Insurance	-6	PW Director retirement-Fund position for 1/2 year
109-1-01-51205-000	Disability Insurance	-12	PW Director retirement-Fund position for 1/2 year
109-1-01-51206-000	Workers Compensation	-608	Eliminate all worker's comp budget entries
109-1-01-51207-000	Unemployment Comp	-5,376	Eliminate all unemployment comp budget entries
109-1-01-54303-001	Special Building Repairs and Maintenance	-20,000	CIP# 109-AC21-Deferr
109-1-01-62512-000	Building Improvements	-75,000	Deferr all CIP# 109-AC21, 109-AC02, 109-AC19
109-1-02-51101-000	Regular Salaries & Wages	-3,010	PW Director retirement-Fund position for 1/2 year
109-1-02-51201-001	Social Security Tax	-187	PW Director retirement-Fund position for 1/2 year
109-1-02-51201-002	Medicare Tax	-44	PW Director retirement-Fund position for 1/2 year
109-1-02-51202-000	Retirement	-199	PW Director retirement-Fund position for 1/2 year
109-1-02-51203-000	Health Insurance	-763	PW Director retirement-Fund position for 1/2 year
109-1-02-51204-000	Life Insurance	-6	PW Director retirement-Fund position for 1/2 year
109-1-02-51205-000	Disability Insurance	-12	PW Director retirement-Fund position for 1/2 year
109-1-02-51206-000	Workers Compensation	-348	Eliminate all worker's comp budget entries
110-Clerk of Courts			
110-1-01-62512-000	Building Improvements	-73,821	CIP#s 110-03 and 110-04 Removed
110-1-01-61215-000	Furniture	-14,500	CIP#s 110-03 and 110-04 Removed
110-1-01-61112-000	Computer Equipment & Software +$5,000	-3,000	CIP#s 110-03 and 110-04 Removed
110-1-01-51101-000	Regular Salaries & Wages	-2,260	Upgrade for the Deputy Clerk IV-NM08 to MGT106 Denied
110-1-01-51202-000	Retirement	-158	Upgrade for the Deputy Clerk IV-NM08 to MGT106 Denied
110-1-01-51201-001	Social Security Tax	-140	Upgrade for the Deputy Clerk IV-NM08 to MGT106 Denied
110-1-01-51201-002	Medicare Tax	-33	Upgrade for the Deputy Clerk IV-NM08 to MGT106 Denied
110-1-01-51205-000	Disability Insurance	-10	Upgrade for the Deputy Clerk IV-NM08 to MGT106 Denied
111-District Attorney			
111-1-01-51101-000	Regular Salaries & Wages	-65,986	New Asst DA position removed by County Administrator
111-1-01-51203-000	Health Insurance	-18,489	New Asst DA position removed by County Administrator
111-1-01-51202-000	Retirement	-4,355	New Asst DA position removed by County Administrator
111-1-01-51201-001	Social Security Tax	-3,805	New Asst DA position removed by County Administrator
111-1-01-51201-002	Medicare Tax	-890	New Asst DA position removed by County Administrator
111-1-01-51205-000	Disability Insurance	-271	New Asst DA position removed by County Administrator
111-1-01-51204-000	Life Insurance	-127	New Asst DA position removed by County Administrator
112-Sheriff's Office			
112-1-01-51101-000	Regular Salaries & Wages	-97,558	D. Milbach Military Leave-Investigator to Start 7/1/15
112-1-01-51104-000	Overtime	-6,615	overtime reduced to 2015 Adopted Budget per Sheriff
112-1-01-51201-001	Social Security Tax	-6,103	D. Milbach Military Leave-Investigator to Start 7/1/15
112-1-01-51201-002	Medicare Tax	-1,428	D. Milbach Military Leave-Investigator to Start 7/1/15

Account Number & Description		Amount of Change	Description of Change
112-1-01-51202-000	Retirement	-9,253	D. Milbach Military Leave-Investigator to Start 7/1/15
112-1-01-51203-000	Health Insurance	-13,867	D. Milbach Military Leave-Investigator to Start 7/1/15
112-1-01-51204-000	Life Insurance	-190	D. Milbach Military Leave-Investigator to Start 7/1/15
112-1-01-51205-000	Disability Insurance	-403	D. Milbach Military Leave-Investigator to Start 7/1/15
112-1-01-51206-000	Workers Compensation	-859	Eliminate worker's comp budget entries
112-1-01-62105-000	Building	-1,127,500	CIP# 112-08-Justice Center Storage Building removed
112-1-01-62512-000	Building Improvements	-90,054	CIP#112-09-Office Improvements removed
112-2-01-51104-000	Overtime	-15,545	Overtime reduced to 2015 Adopted Budget per Sheriff
112-2-01-51207-000	Unemployment Comp	-5,304	Eliminate unemployment comp budget entries
112-2-01-61112-000	Computer Equipment & Software +$5,000	-40,000	CIP#112-11-Body Camera Deployment-partial for a pilot program $15,688
112-3-01-51104-000	Overtime	-11,936	Overtime reduced to 2015 Adopted Budget per Sheriff
112-3-01-51206-000	Workers Compensation	-151	Eliminate worker's comp budget entries
112-3-01-61112-000	Computer Equipment & Software +$5,000	-62,330	CIP Cell Phone Analyzer removed
112-3-03-51104-000	Overtime	-1,342	Overtime reduced to 2015 Adopted Budget per Sheriff
112-4-01-51101-000	Regular Salaries & Wages	-42,474	Two Additional Dispatchers-Delay Start Date to 7/1/15
112-4-01-51104-000	Overtime	-27,952	Overtime reduced to 2015 Adopted Budget per Sheriff
112-4-01-51201-001	Social Security Tax	-26,033	Two Additional Dispatchers-Delay Start Date to 7/1/15
112-4-01-51201-002	Medicare Tax	-616	Two Additional Dispatchers-Delay Start Date to 7/1/15
112-4-01-51202-000	Retirement	-2,803	Two Additional Dispatchers-Delay Start Date to 7/1/15
112-4-01-51203-000	Health Insurance	-27,734	Two Additional Dispatchers-Delay Start Date to 7/1/15
112-4-01-51204-000	Life Insurance	-81	Two Additional Dispatchers-Delay Start Date to 7/1/15
112-4-01-51205-000	Disability Insurance	-175	Two Additional Dispatchers-Delay Start Date to 7/1/15
112-6-01-51104-000	Overtime	-5,211	Overtime reduced to 2015 Adopted Budget per Sheriff
112-6-01-51206-000	Workers Compensation	-161	Eliminate all worker's comp budget entries
112-6-01-59355-000	Workers Compensation Claims	-25,000	Reduce due to multiple entry from Allocation from Finance 9/1/15
112-6-04-51104-000	Overtime	-13,350	Overtime reduced to 2015 Adopted Budget per Sheriff
112-6-04-62512-000	Building Improvements	-187,250	CIP Court security removed
114-Veterans			
114-1-01-51103-000	Temporary Salaries	-14,162	Reduce Temporary Salaries to 2015 Adopted-Error
114-1-01-42365-000	St Aid - Veterans Affairs Grant	-13,000	Added St Aid Grant back into budget which was not originally budgeted by department
115-Planning & Parks			
115-1-01-49205-000	Sale of County Property - Land	100,000	Was not properly noted in correct cost center
115-1-01-49302-000	Other Revenue	-10,000	Increase corresponds to $5,000 in each golf course
115-1-01-51101-000	Regular Salaries & Wages	-18,000	Reallocate to 407-Fish Passage cost center

Account Number & Description		Amount of Change	Description of Change
115-1-01-51103-000	Temporary Salaries	-7,025	Grant Ended Reduce temporary salay expenses
115-1-01-51207-000	Unemployment Comp	-8,244	Eliminate all unemployment comp budget entries
115-1-01-64101-000	Land Purchase	-20,000	Removed
115-1-05-63315-000	Land Improvements	-50,000	CIP 115-01 removed
115-1-07-63315-000	Land Improvements	-55,000	CIP 115-46 Reduce Do some every year in pieces
115-1-10-61212-000	Moveable Equipment	-30,000	CIP Remove Truckster
115-1-13-61212-000	Moveable Equipment	-20,000	CIP Remove Playground Equipment
115-1-14-63315-000	Land Improvements	-40,000	CIP# 115-21 Fredonia Playground Equipment
115-2-01-64101-000	Land Purchase	-1,000,000	CIP# 115-34 Natural Areas Acquisition-Lake Michigan Lions Den removed
116-UW-Extention			
116-1-01-51207-000	Unemployment Comp	-3,396	Eliminate all unemployment comp budget entries
116-1-01-51204-000	Life Insurance	-150	State pays all Life Insurance expense for full time state employees, not County
117-Land & Water			
117-1-01-43542-000	POWTS Plan Review Fees	-6,250	Permits then increase plan review
117-1-01-47140-000	Sanitation Permits	-18,750	Sanitation Permits to Increase
117-1-01-51104-000	Overtime	-3,167	Eliminate all Overtime per Holschbach
117-2-01-42121-002	Fed Aid - Conservation Partnership	-5,000	New Grant
117-2-01-42375-005	St Aid - Urban NPS	-4,950	New Grant
117-2-01-49302-005	Fund Lake Michigan - Projected	-8,000	New Grant
117-2-01-51104-000	Overtime	-4,947	Eliminate all overtime per A. Holschbach
117-2-02-51104-000	Overtime	-153	Eliminate all overtime per A. Holschbach
117-2-03-51104-000	Overtime	-388	Eliminate all overtime per A. Holschbach
117-2-12-51104-000	Overtime	-158	Eliminate all overtime per A. Holschbach
117-2-13-47150-000	Zoning Permits	-2,000	Increase in Zoning Permits
117-2-13-51104-000	Overtime	-2,480	Eliminate all overtime per A. Holschbach
117-2-13-74100-000	Adopted Budget Carryover	-5,000	Carryover
117-2-14-51104-000	Overtime	-67	Eliminate all overtime per A. Holschbach
120-Non-Departmental			
120-2-03-74100-000	Adopted Budget Carryover Performance Bonus	-70,000	Not all money from Bonus to be used in 2015 Anticipated of $30,000 by Y/E Carry over remaining bonus money to be used in 2016
120-1-03-58521-000	Historical Society Capital	-5,000	Reduce per TM, JD & L on 8/31/15
120-1-01-58580-000	Milwaukee Seven	10,000	Add funding to 2016 budget - per TM email 9/1/15
120-1-01-58510-000	Federated Library System	35,295	Increase per request letter from ESLS -9/1/15
202-Human Services			
202-1-01-71200-000	Budget Amend Transfer from HS Fund	-200,000	Fund Balance Applied -$100,000 is reserved for office remodeling only
202-2-14-54610-000	Wraparound Services / FPI	-20,000	Reduce by entry from HS 9/1/15
202-1-01-51207-000	Unemployment Comp	-7,620	removedEliminate all unemployment comp budget entries
202-1-01-51206-000	Workers Compensation	-24	Eliminate all worker's comp budget entries
202-1-01-62512-000	Building Improvements	100,000	Office Remolding of 3rd and 4th Floor
203-Aging Services			
203-2-03-71200-000	Budget Amendment Transfer from AS Fund	-25,000	Fund Balance Applied
204-Public Health			
204-1-01-71200-000	Budget Amend Transfer from PH Fund	-50,000	Fund Balance Applied
204-1-01-51101-000	Regular Salaries & Wages	-16,544	D. Ziegler leaving 10/1/16
204-2-04-51101-000	Regular Salaries & Wages	-1,838	D. Ziegler leaving 10/1/16
204-1-01-51202-000	Retirement	-1,092	D. Ziegler leaving 10/1/16

Account Number & Description		Amount of Change	Description of Change
204-1-01-51201-001	Social Security Tax	-1,026	D. Ziegler leaving 10/1/16
204-1-01-51201-002	Medicare Tax	-240	D. Ziegler leaving 10/1/16
204-2-04-51202-000	Retirement	-121	D. Ziegler leaving 10/1/16
204-2-04-51201-001	Social Security Tax	-114	D. Ziegler leaving 10/1/16
204-1-01-51205-000	Disability Insurance	-68	D. Ziegler leaving 10/1/16
204-1-01-51204-000	Life Insurance	-31	D. Ziegler leaving 10/1/16
204-2-04-51201-002	Medicare Tax	-27	D. Ziegler leaving 10/1/16
204-2-04-51205-000	Disability Insurance	-8	D. Ziegler leaving 10/1/16
204-2-04-51204-000	Life Insurance	-3	D. Ziegler leaving 10/1/16
204-1-01-54101-000	AHEC Summer Intern-Environmental Health	2,400	Last minute request by K.Johnson on 9/1/15
211-Transit Services			
211-1-01-51101-000	Regular Salaries & Wages	-3,010	PW Director retirement-Fund position for 1/2 year
211-1-02-51101-000	Regular Salaries & Wages	-3,010	PW Director retirement-Fund position for 1/2 year
211-1-01-51203-000	Health Insurance	-763	PW Director retirement-Fund position for 1/2 year
211-1-02-51203-000	Health Insurance	-763	PW Director retirement-Fund position for 1/2 year
211-1-01-51202-000	Retirement	-199	PW Director retirement-Fund position for 1/2 year
211-1-02-51202-000	Retirement	-199	PW Director retirement-Fund position for 1/2 year
211-1-01-51201-001	Social Security Tax	-187	PW Director retirement-Fund position for 1/2 year
211-1-02-51201-001	Social Security Tax	-187	PW Director retirement-Fund position for 1/2 year
211-1-01-51201-002	Medicare Tax	-44	PW Director retirement-Fund position for 1/2 year
211-1-02-51201-002	Medicare Tax	-44	PW Director retirement-Fund position for 1/2 year
211-1-01-51205-000	Disability Insurance	-12	PW Director retirement-Fund position for 1/2 year
211-1-02-51205-000	Disability Insurance	-12	PW Director retirement-Fund position for 1/2 year
211-1-01-51204-000	Life Insurance	-6	PW Director retirement-Fund position for 1/2 year
211-1-02-51204-000	Life Insurance	-6	PW Director retirement-Fund position for 1/2 year
220-Fairgrounds			
220-1-01-54303-000	Building Repair and Maintenance	10,000	From buildings account for removal of hog barn upgrades Remaining money to increase building repairs and maintenance
220-1-01-62105-000	Building	-60,000	Remove $50,000 CIP#220-02-Beef & Hog Barn-Leave $10,000 in for some future repairs but move to building repairs
301-Debt Service Funds			
301-1-01-71100-401	Operating Transfer from Capital Reserves	-150,000	A. Lamb confirmed by YE 2015-fund balance in Capital Reserve to use in Debt Service, still on levy
401-Capital Reserve			
401-1-01-45121-102	Repayment - Cty Admin	-5,000	County Administrator-Repayment annually to county for replacement vehicle
401-1-01-45121-108	Repayment to County-Coroner	-6,500	Coroner-Repayment annually to county for new vehicle
401-1-01-74300-000	Fund Balance Budget Applied	-150,000	A. Lamb confirmed by YE 2015-fund balance in Capital Reserve to use in Debt Service, still on levy
401-1-01-81100-301	Operating Transfer to Debt Service	150,000	A. Lamb confirmed by YE 2015-fund balance in Capital Reserve to use in Debt Service, still on levy
501-Lasata Care Center			
501-1-01-71100-502	Operating Transfer from Lasata Heights	157,393	No Transfer from Lasata Heights
501-2-01-51207-000	Unemployment Comp	37,500	Increase Amount from Finance understated -R. Luedtke changed on 9/1/15
501-2-01-59355-000	Workers Compensation Claims	-76,148	Increase Amount from Finance understated -R. Luedtke changed on 9/1/15
501-2-02-59101-000	Other Expenses Nursing	-10,000	Amount Reduce by $10,000 Ralph on 9/1/15
501-2-07-54303-000	Building Repair and Maintenance	-5,000	R. Luedtke reduced by $5,000 on 9/1/15

Account Number & Description		Amount of Change	Description of Change
501-2-08-54509-000	Purchased Services Housekeeping	-5,000	R. Luedtke reduced by $5,000 on 9/1/15
501-2-08-59101-000	Other Expenses Housekeeping	-2,500	R. Luedtke reduced by $2,500 on 9/1/15
501-4-01-54201-000	Electricity	-2,500	R. Luedtke reduced by $2,500 on 9/1/15
501-4-01-54204-000	Natural Gas and Fuel Oil	-2,500	R. Luedtke reduced by $2,500 on 9/1/15
502-Lasata Heights			
502-2-01-81100-501	Operating Transfer to Lasata Care Center	-157,393	Do not transfer to Fund Lasata Care Center
503-Golf Courses			
503-1-01-51206-000	Workers Compensation	-815	Eliminate all worker's comp budget entries
503-1-02-59103-000	Property Tax Expense	5,000	Increas $5,000 in each golf course
503-1-02-61212-000	Machinery & Equipment	10,000	Increase golf carts replacement for both courses
503-1-02-69999-000	Contra Capital Outlay	-10,000	Increase golf carts replacement for both courses
503-1-03-59103-000	Property Tax Expense	5,000	Increas $5,000 in each golf course
503-1-03-61212-000	Moveable Equipment	10,000	Increase golf carts replacement for both courses
503-1-03-69999-000	Contra Capital Outlay	-10,000	Increase golf carts replacement for both courses
601-Highway			
601-1-01-51101-000	Regular Salaries & Wages	-48,150	PW Director retirement-Fund position for 1/2 year
601-1-01-51201-001	Social Security Tax	-2,985	PW Director retirement-Fund position for 1/2 year
601-1-01-51201-002	Medicare Tax	-698	PW Director retirement-Fund position for 1/2 year
601-1-01-51202-000	Retirement	-3,078	PW Director retirement-Fund position for 1/2 year
601-1-01-51203-000	Health Insurance	-12,203	PW Director retirement-Fund position for 1/2 year
601-1-01-51204-000	Life Insurance	-92	PW Director retirement-Fund position for 1/2 year
601-1-01-51205-000	Disability Insurance	-197	PW Director retirement-Fund position for 1/2 year
601-2-04-59355-000	Workers Compensation Claims	-100,000	Reduce $100,000-Mulitiple entry in allocations from Finance Department 9/1/15
County Wide Total Amendments		**-5,996,766**	

EXECUTIVE COMMITTEE MEETINGS WITH DEPARTMENTS

Amendments

Account Number & Description		Amount of Change	Description of Change
102-Department of Administration			
102-5-01-511**-***	Salary & Benefits	-$2,090	Position Upgrade Request Withdrawn
111-District Attorney's Office			
111-1-01-511***-***	Salary & Benefits	$75,000	New Assistant DA with removal of current Special Prosecutor position
110-Clerk fo Circuit Court & 116-University Extention Office			
110-1-01-511***-***	Salary & Benefits	-	Transfer 1-FT Clerk of Courts staff person to UWEX-
116-1-01-511***-***	Salary & Benefits	-	Clerk of Courts to fill vacancy with lower level position
401-Capital Reserve			
401-1-01-53309-000	Building Repair & Maintenance Supplies	$114,583	Energy Action Allocation-Facilities Wide LED Upgrade
		$187,493	

Executive Committee

AGENDA INFORMATION SHEET

AGENDA DATE: **November 4, 2015**

DEPARTMENT: **Administrator**

DIRECTOR: **Tom Meaux**

PREPARER: **Jason Dzwinel**

Agenda Summary Budget Amendment #1 - Subsidize Arsenic Well Testing Pilot Program, Reallocating $10,000 from the Energy Action Team Lighting Initiative as Proposed in the 2016 Budget - Supervisor Tom Grabow

BACKGROUND & ANALYSIS: The Natural Resources Committee approved a pilot project, involving the services of UW-Stevens Point College of Natural Resources, to focus on a well water arsenic testing and education program in the Towns of Grafton and Cedarburg. The UWSP Center for Watershed Science and Education, recommends a focused approach to get more households to participate, generally 2-3 Townships for which you have a local collection point. This approach also fits well into their program capacity which allows for testing of approximately 200 water samples. The recent data presently available from the Public Health Department indicates the Town of Cedarburg, followed by Saukville, followed by Grafton with the highest percentage of wells with arsenic greater than 10 ppb.

This is a pilot program, and if successful the idea would be to offer this program in another 2 Towns the following year. A successful program results in about 10% of the wells being tested in a community.

ACTION: The budget amendment request is to subsidize the well testing program to enhance participation. The amendment will reallocate $10,000 from the Energy Action Team LED Lighting Initiative to the Land and Water Management Budget for the subsidy.

The amendment has no levy impact.

Increase Levy: $0

Reduce Levy: $0

Budget Accounts: 401-1-01-62512-109 Reduce ($10,000)

Budget Accounts: 117-2-01-59101-000 Increase $10,000

Funding Source: 2016 Budget

TAX LEVY ANALYSIS: This amendment will not impact the 2016 County Tax Levy as it is reallocating the levy currently approved by the Executive Committee.

This amendments was sent back to committee for further discussion/review.

OZAUKEE COUNTY, WISCONSIN

NOTICE IS HEREBY GIVEN, in accordance with the provisions of Section 65.90 of the Wisconsin Statutes, that a Public Hearing on the Proposed Budget for Ozaukee County for the year 2016 will be held in the County Board Chamber at the Historic Courthouse on Monday, November 2, 2015 at 7:00PM

The Budget is now open for public inspection in the County Clerk's Office, Room 128, Administration Center, Port Washington or at www.co.ozaukee.wi.us
The following is a summary of the 2016 Proposed Budget:

	2014 Actual	2015 Adopted Budget	2015 Actual Year to Date	2016 Proposed	% Change
EXPENDITURES					
General Government					
Governmental Services	1,589,582	2,061,338	1,132,968	1,597,869	-22.48%
Administrative Services	6,588,509	5,219,059	5,629,865	5,276,289	1.10%
Community Services	412,926	542,606	350,002	598,992	10.39%
Cultural, Recreation & Education	2,716,778	2,914,368	2,304,444	2,871,619	-1.47%
Planning, Development & Conservati	1,204,396	1,140,719	968,116	1,119,917	-1.82%
Public Works/Transportation	19,539,319	19,060,273	18,142,289	19,592,275	2.79%
Public Safety					
Justice & Law Enforcement	13,751,357	14,461,629	10,911,034	14,528,530	0.46%
Health & Human Services	13,641,355	14,513,293	10,323,376	14,168,610	-2.37%
Lasata Care Campus	18,417,276	18,432,600	16,234,301	17,424,169	-5.47%
Capital Projects	9,123,822	2,648,515	5,924,859	2,145,957	-18.98%
Debt Service	1,903,447	1,902,861	1,902,596	1,907,186	0.23%
TOTAL EXPENDITURES	**88,888,767**	**82,897,262**	**73,823,850**	**81,231,413**	**-2.01%**
REVENUES					
Taxes	7,949,303	7,557,610	4,761,979	8,181,437	8.25%
Intergovernmental Revenues	13,717,667	14,228,922	9,375,251	13,915,235	-2.20%
Public Charges for Service	21,319,602	22,302,969	16,202,750	21,579,991	-3.24%
Intergovernmental Charges	3,759,525	3,326,128	2,976,054	3,535,194	6.29%
Interdepartmental Charges	7,300,599	7,693,866	5,507,862	7,682,855	-0.14%
Fines, Forfeitures and Penalties	242,298	262,500	182,190	264,500	0.76%
Licenses and Permits	117,578	124,725	104,516	144,900	16.18%
Interest Income	794,629	388,274	283,864	306,099	-21.16%
Other Revenues	2,396,470	2,354,775	2,089,338	2,565,755	8.96%
Other Financing Sources	9,347,838	4,719,060	9,870,693	3,049,576	-35.38%
TOTAL REVENUES	**66,945,510**	**62,958,829**	**51,354,496**	**61,225,542**	**-2.75%**
Excess Revenue with no Levy Impact		$ 114,515		$ 269,864	
COUNTY PROPERTY TAX LEVY		**$19,500,551**		**$ 19,718,045**	
LIBRARY TAX LEVY		**$ 552,395**		**$ 557,690**	
TOTAL PROPERTY TAX LEVY		**$20,052,946**		**$ 20,275,735**	

FUNDS	GENERAL	SPECIAL REVENUE	DEBT SERVICE	CAPITAL PROJECTS	ENTERPRISE	INTERNAL SERVICE	TRUST	TOTAL
Unapplied Fund Balance 9/30/15	$ 5,501,346	$ 2,793,287	$ 758,581	$ 2,464,765	$ (1,423,288)	$ 1,621,822	$ 22,822	$ 11,739,335
Less: Fund Balance Applied	-	350,000	-	-	-		-	$ 350,000
Plus Anticipated 2015 Surplus/(Defici	-	310,548	-	980,489	1,374,498	809,932	-	3,475,467
Est. Fund Balance 12/31/15	5,501,346	2,132,739	758,581	3,445,254	(48,790)	2,431,754	22,822	14,864,802

Equalized Value		
2013	2014	Change Over 2013
$10,069,430,600	$ 10,408,956,100	$ 339,525,500

Tax Rate (Libraried Area)		
Adopted 2014	Proposed 2015	Inc/Dec From 2014
1.93661	0.00000	($1.93661)

Tax Rate (Non-Libraried Area)		
Adopted 2014	Proposed 2015	Inc/Dec From 2014
2.22013	0.00000	($2.22013)

BY ORDER OF THE EXECUTIVE COMMITTEE
JULIANNE B. WINKELHORST
COUNTY CLERK - OZAUKEE COUNTY

RESOLUTION NO. 15-37

2016 OZAUKEE COUNTY TAX LEVY AND RATE

RESOLVED, by the County Board of Supervisors of Ozaukee County, Wisconsin, that the following sums of money be raised for the ensuing year, 2016 taxes:

STATE TAXES	$1,861,794.73	$1,861,794.73
COUNTY TAXES:		
State Charitable Penal Charges.....	526.40	
Federated Library System	557,690.00	
All Other County Taxes	19,718,045.00	20,276261.40
	$22,138,056.13	$22,138,056.13

FURTHER RESOLVED, that the following be the rate per $1,000.00 of equalized valuation on the various taxes:

State Tax ……...	$0.17334
Federated Library System …….	0.28180
All Other County Taxes ……	1.83584
TOTAL …….	$2.29097

FURTHER RESOLVED, that the sum of $557,690.00, the amount approved for the budget of the County Library System, be and hereby is levied against all taxable property in the townships, excluding the Town of Grafton, excluding the Villages of Bayside, Grafton, Saukville and Thiensville, and excluding the Cities of Cedarburg, Mequon and Port Washington.

FURTHER RESOLVED, that the County Clerk and County Board Chairperson shall, pursuant to Section 70.63 of the Wisconsin Statutes, apportion within ten (10) days of this date, the county tax and the whole amount of state taxes and charges levied upon the county, among the towns, cities and villages of the county, according and in proportion to the valuations for the towns, villages, and cities as determined by the Wisconsin Department of Revenue.

Dated at Port Washington, Wisconsin, this 4th day of November 2015.

SUMMARY: 2016 Ozaukee County Property Taxes and Rates

VOTE REQUIRED: Majority

EXECUTIVE COMMITTEE

FINANCE

FINANCE COMMITTEE

DANIEL BECKER, CHAIRPERSON
RICHARD NELSON, VICE CHAIRPERSON
GUSTAV WIRTH JR.
RICHARD DIEFFENBACH
IRENA MACEK

Jason Dzwinel	Asst. County Administrator/HR & IT Director	Administration Center	262-238-8321
Rhonda Gorden	Corporation Counsel	Justice Center	262-284-8400
Andrew Lamb	Finance Director	Administration Center	262-238-8240
Karen Makoutz	Treasurer	Administration Center	262-238-8280
Julianne Winkelhorst	County Clerk	Administration Center	262-238-8110

ADMINISTRATION CENTER
121 W. Main St.
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

LASATA CARE CENTER
W76N677 Wauwatosa Rd.
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

FINANCE COMMITTEE

Serve as the oversight Committee for:

- Office of the County Clerk
- Office of the Treasurer
- Corporation Counsel/Child Support
- Finance Department
- Human Resources Department
- Information Technology Department

1. Accounting and Finance:
    a. Approve wire transfers and wire transfer dispersals
    b. Approve transfers of funds between budgeted items of any individual County office or department of $10,000 or more
    c. Review and recommend approval to the County Board all transfers from the general fund, per Sec. 65.90(5),(a), Wis. Stats.
    d. Review on a monthly basis the Treasurer's report on County investment activities per Sec. 59.62, Wis. Stats., and the County investment policy
    e. Act as the appeals body for persons challenging their certification by the County to the Wisconsin Tax Intercept Program
    f. Appraise and advertise lands acquired by tax deed or by in rem proceedings, per Sec. 75.14, Wis. Stats. The sale or holding of any lands acquired by tax deed or in rem proceedings requires approval of the full County Board
2. Human Resources:
    a. Recommend to the County board salary and wage schedules for County employees
    b. Oversee and adjudicate:
        i. Job evaluations, and appeals
        ii. Employee grievances, and appeals
        iii. Periodically review personnel regulations and employee manual
        iv. Review and approve the County Administrator's and Human Resource Director's recommendations on the filling of vacancies
    c. The approval of Commendation Resolutions be at the sole discretion of the Finance Committee with the approval of the County Board of Supervisors by a majority vote.
3. Insurance: Approve staff recommendations regarding insuring adequately all Human Resources:
    a. County buildings, vehicles and other property against loss and/or damage by fire or other disaster
    b. Public liability insurance
    c. Bonds for elected and appointed officials
    d. Workers compensation coverage to County employees
    e. Group health, life and long-term disability or other employee related benefits
4. Audit and Claims Review:
    a. Review claims referred to Committee by County Board and make recommendations concerning payment of same.
    b. Review all claims for per diem, mileage, and expenses of County board members and Boards, Commissions, and Ad Hoc Groups
    c. Review the dog license fund
    d. Review County funds as necessary
    e. Review findings and results of annual external audit, recommend remedies, and submit to the County Board for approval
5. Information Technology:
    a. Provide policy direction for County electronic information transfer systems including, but not limited to, radio, telephone, computer, facsimile and microwave
    b. Approve purchases of electronic transfer systems
    c. Develop, approve, and oversee the implementation of the 5-year technology plan for Ozaukee County

FINANCE COMMITTEE

Committee Summary by Department

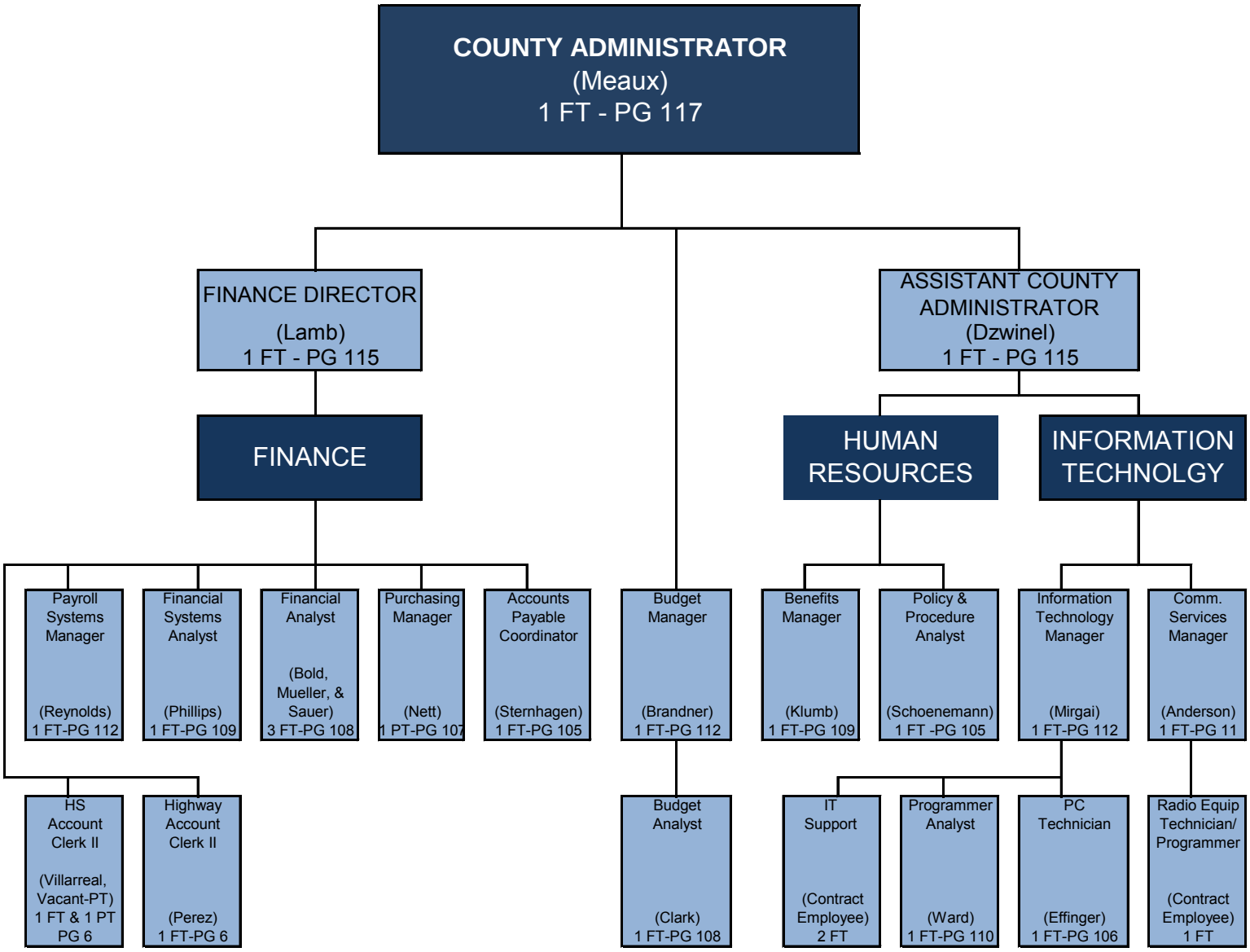
Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
FINANCE COMMITTEE TOTALS								
EXPENDITURES	8,308,494	8,509,538	7,499,851	7,550,851	7,320,885	7,080,555	-419,296	-5.59%
REVENUES	11,059,877	11,334,123	11,234,986	11,285,986	8,529,031	11,167,366	-67,620	-0.60%
TAX LEVY	-2,751,383	-2,824,585	-3,735,135	-3,735,135	-1,208,146	-4,086,811	-351,676	9.42%
DEPARTMENT OF ADMINISTRATION								
EXPENDITURES	2,820,040	1,748,395	1,700,085	1,700,085	1,455,367	1,689,876	-10,209	-0.60%
REVENUES	494,427	124,986	50,000	50,000	125,345	122,382	72,382	144.76%
TAX LEVY	2,325,613	1,623,409	1,650,085	1,650,085	1,330,022	1,567,494	-82,591	-5.01%
CORPORATION COUNSEL & CHILD SUPPORT								
EXPENDITURES	639,812	724,622	753,423	753,423	670,420	756,572	3,149	0.42%
REVENUES	448,817	498,076	465,020	465,020	351,031	465,020	0	0.00%
TAX LEVY	190,995	226,546	288,403	288,403	319,389	291,552	3,149	1.09%
COUNTY BOARD								
EXPENDITURES	154,239	157,188	179,899	179,899	154,615	183,799	3,900	2.17%
REVENUES	0	0	0	0	0	0	0	0.00%
TAX LEVY	154,239	157,188	179,899	179,899	154,615	183,799	3,900	2.17%
COUNTY CLERK								
EXPENDITURES	462,727	557,230	1,045,037	1,046,037	389,369	551,703	-493,334	-47.21%
REVENUES	171,284	162,548	713,082	714,082	694,839	149,082	-564,000	-79.09%
TAX LEVY	291,443	394,682	331,955	331,955	-305,470	402,621	70,666	21.29%
COUNTY TREASURER								
EXPENDITURES	405,757	420,771	436,475	436,475	352,124	453,510	17,035	3.90%
REVENUES	703,621	566,704	409,303	409,303	398,038	324,437	-84,866	-20.73%
TAX LEVY	-297,864	-145,933	27,172	27,172	-45,914	129,073	101,901	375.02%
GENERAL FUND								
EXPENDITURES	1,729,753	1,497,981	0	0	1,415,900	0	0	0.00%
REVENUES	7,512,982	7,762,076	7,500,506	7,500,506	5,466,765	8,173,006	672,500	8.97%
TAX LEVY	-5,783,229	-6,264,095	-7,500,506	-7,500,506	-4,050,865	-8,173,006	-672,500	8.97%
INFORMATION TECHNOLOGY								
EXPENDITURES	1,066,481	1,068,723	1,220,171	1,220,171	1,092,641	964,341	-255,830	-20.97%
REVENUES	1,061,405	1,054,925	1,220,171	1,220,171	1,063,496	964,341	-255,830	-20.97%
TAX LEVY	5,076	13,798	0	0	29,145	0	0	0.00%
NON DEPARTMENTAL								
EXPENDITURES	0	1,581,805	1,333,428	1,333,428	1,252,158	1,395,329	61,901	4.64%
REVENUES	0	516,224	611,230	611,230	207,367	742,049	130,819	21.40%
TAX LEVY	0	1,065,581	722,198	722,198	1,044,791	653,280	-68,918	-9.54%

FINANCE COMMITTEE

Committee Summary by Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
RADIO SERVICES & IT PROJECTS								
EXPENDITURES	588,994	475,778	724,199	774,199	407,647	984,645	260,446	35.96%
REVENUES	121,519	71,298	80,000	130,000	113,091	80,000	0	0.00%
TAX LEVY	467,475	404,480	644,199	644,199	294,556	904,645	260,446	40.43%
REVOLVING LOAN FUND								
EXPENDITURES	440,691	277,045	107,134	107,134	130,644	100,780	-6,354	-5.93%
REVENUES	545,822	577,286	185,674	185,674	109,059	147,049	-38,625	-20.80%
TAX LEVY	-105,131	-300,241	-78,540	-78,540	21,585	-46,269	32,271	-41.09%

DEPARTMENT OF ADMINISTRATION
ORGANIZATIONAL CHART



DEPARTMENT OF ADMINISTRATION
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	1,001,562	1,106,895	1,111,280	1,111,280	754,089	1,079,091	-30,369	-2.73%
Fringe Benefits	338,356	353,608	384,697	384,697	251,988	342,399	-42,028	-10.92%
Travel & Training	3,791	4,150	6,275	6,275	2,036	6,825	550	8.76%
Supplies	32,683	30,224	23,300	23,300	26,779	23,975	675	2.90%
Purchased Services	114,623	166,539	79,775	79,775	91,865	143,941	64,166	80.43%
Interdepartmental Charges	80,847	84,935	82,510	82,510	65,547	81,398	-1,112	-1.35%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	5,000	2,044	12,248	12,248	10,150	12,246	-2	-0.02%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,576,862**	**1,748,395**	**1,700,085**	**1,700,085**	**1,202,454**	**1,689,875**	**-10,210**	**-0.60%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	41,182	0	0	0	41,182	41,182	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	44,177	68,804	50,000	50,000	87,024	81,200	71,200	142.40%
Other Financing Sources	58,791	15,000	0	0	0	0	0	0.00%
TOTAL REVENUES	**102,968**	**124,986**	**50,000**	**50,000**	**87,024**	**122,382**	**72,382**	**144.76%**
TAX LEVY	**1,473,894**	**1,623,409**	**1,650,085**	**1,650,085**	**1,115,430**	**1,567,493**	**-82,592**	**-5.01%**

DEPARTMENT OF ADMINISTRATION-COUNTY ADMINISTRATOR'S OFFICE

SUMMARY OF EXPENDITURES AND REVENUES

General Fund - 102-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	141,272	145,188	145,950	145,950	97,985	148,097	2,147	1.47%
Fringe Benefits	43,475	43,817	45,186	45,186	29,895	44,553	-633	-1.40%
Travel & Training	1,949	1,229	1,925	1,925	1,289	1,925	0	0.00%
Supplies	795	1,252	2,200	2,200	975	2,175	-25	-1.14%
Purchased Services	2,286	16,340	2,000	2,000	836	2,661	661	33.05%
Interdepartmental Charges	13,879	17,803	15,763	15,763	8,922	17,091	1,328	8.42%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	-2	1,519	1,248	1,248	2,195	1,246	-2	-0.16%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**203,654**	**227,148**	**214,272**	**214,272**	**142,097**	**217,748**	**3,476**	**1.62%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	4,678	0	0	0.00%
Other Financing Sources	0	15,000	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**15,000**	**0**	**0**	**4,678**	**0**	**0**	**0.00%**
TAX LEVY	**203,654**	**212,148**	**214,272**	**214,272**	**137,419**	**217,748**	**3,476**	**1.62%**

DEPARTMENT OF ADMINISTRATION-FINANCE
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 102-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	643,208	683,460	631,271	631,271	428,089	588,979	-42,292	-6.70%
Fringe Benefits	220,923	224,822	234,533	234,533	153,677	193,751	-40,782	-17.39%
Travel & Training	1,148	2,115	3,600	3,600	197	3,400	-200	-5.56%
Supplies	15,978	10,960	3,925	3,925	12,036	3,625	-300	-7.64%
Purchased Services	47,323	84,409	33,040	33,040	48,943	86,080	53,040	160.53%
Interdepartmental Charges	57,560	56,921	55,158	55,158	48,895	54,677	-481	-0.87%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	3,912	163	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**990,052**	**1,062,850**	**961,527**	**961,527**	**691,837**	**930,512**	**-31,015**	**-3.23%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	41,182	0	0	0	41,182	41,182	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	44,177	68,474	50,000	50,000	80,064	40,000	70,000	140.00%
Other Financing Sources	58,791	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**102,968**	**109,656**	**50,000**	**50,000**	**80,064**	**81,182**	**31,182**	**62.36%**
TAX LEVY	**887,084**	**953,194**	**911,527**	**911,527**	**611,773**	**849,330**	**-62,197**	**-6.82%**

DEPARTMENT OF ADMINISTRATION-HUMAN RESOURCES
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 102-3

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	92,527	96,216	134,313	134,313	91,144	137,096	2,783	2.07%
Fringe Benefits	35,054	35,065	49,258	49,258	31,265	48,724	-534	-1.08%
Travel & Training	694	805	750	750	550	1,500	750	100.00%
Supplies	15,910	17,586	16,750	16,750	13,343	17,750	1,000	5.97%
Purchased Services	65,014	65,791	44,736	44,736	42,085	55,200	10,464	23.39%
Interdepartmental Charges	9,397	10,206	9,588	9,588	6,168	9,631	43	0.45%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	664	361	1,000	1,000	1,062	1,000	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**219,260**	**226,030**	**256,395**	**256,395**	**185,617**	**270,901**	**14,506**	**5.66%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	330	0	0	100	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**330**	**0**	**0**	**100**	**0**	**0**	**0.00%**
TAX LEVY	**219,260**	**225,700**	**256,395**	**256,395**	**185,517**	**270,901**	**14,506**	**5.66%**

DEPARTMENT OF ADMINISTRATION-BUDGET
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 102-5

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	124,556	182,031	199,745	199,745	136,871	204,920	6,994	3.50%
Fringe Benefits	38,905	49,905	55,720	55,720	37,151	55,371	-78	-0.14%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	425	425	425	425	425	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	11	5	2,000	2,000	1,563	0	-2,000	-100.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	425	0	10,000	10,000	6,892	10,000	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**163,897**	**232,366**	**267,890**	**267,890**	**182,902**	**270,716**	**2,826**	**1.05%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	2,182	1,200	1,200	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**2,182**	**1,200**	**1,200**	**100.00%**
TAX LEVY	**163,897**	**232,366**	**267,890**	**267,890**	**180,720**	**269,516**	**1,626**	**0.61%**

RADIO SERVICES AND TECHNOLOGY PROJECTS
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 104

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	66,778	67,085	71,471	71,471	45,723	69,759	-1,712	-2.40%
Fringe Benefits	9,881	10,646	19,032	19,032	10,851	10,276	-8,756	-46.01%
Travel & Training	2,413	197	3,000	3,000	0	3,000	0	0.00%
Supplies	100,775	30,068	50,600	50,600	62,668	50,100	-500	-0.99%
Purchased Services	278,934	207,420	328,050	378,050	159,283	327,750	-300	-0.09%
Interdepartmental Charges	10,345	8,243	15,450	15,450	9,422	13,431	-2,019	-13.07%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	1,733	2,282	1,595	1,595	1,595	1,408	-187	-11.72%
Capital Outlay	118,134	149,838	235,000	235,000	0	508,922	180,000	76.60%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**588,993**	**475,779**	**724,198**	**774,198**	**289,542**	**984,646**	**260,448**	**35.96%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	72,519	71,298	80,000	80,000	31,509	80,000	0	0.00%
Other Financing Sources	49,000	0	0	50,000	50,000	0	0	0.00%
TOTAL REVENUES	**121,519**	**71,298**	**80,000**	**130,000**	**81,509**	**80,000**	**0**	**0.00%**
TAX LEVY	**467,474**	**404,481**	**644,198**	**644,198**	**208,033**	**904,646**	**260,448**	**40.43%**

INFORMATION TECHNOLOGY
SUMMARY OF EXPENDITURES AND REVENUES
Internal Service Fund - 602

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	294,426	289,514	265,475	265,475	198,352	278,641	13,166	4.96%
Fringe Benefits	127,628	105,868	97,932	97,932	67,455	97,732	-200	-0.20%
Travel & Training	3,862	5,674	6,900	6,900	1,348	7,750	850	12.32%
Supplies	11,830	13,039	14,000	14,000	5,705	13,900	-100	-0.71%
Purchased Services	628,401	594,616	835,464	835,464	687,947	552,178	-283,286	-33.91%
Interdepartmental Charges	231	179	200	200	89	200	0	0.00%
Depreciation	0	9,283	0	0	9,160	13,740	13,740	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	104	52,460	200	200	0	200	0	0.00%
Capital Outlay	0	-1,909	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,066,482**	**1,068,724**	**1,220,171**	**1,220,171**	**970,056**	**964,341**	**-255,830**	**-20.97%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	2,200	0	1,500	1,500	0	0	-1,500	-100.00%
Intergovernmental Charges	7,428	22,888	7,500	7,500	1,668	9,000	1,500	20.00%
Interdepartmental Charges	1,051,246	1,031,227	1,211,171	1,211,171	908,352	955,341	-255,830	-21.12%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	531	809	0	0	410	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**1,061,405**	**1,054,924**	**1,220,171**	**1,220,171**	**910,430**	**964,341**	**-255,830**	**-20.97%**
TAX LEVY	**5,077**	**13,800**	**0**	**0**	**59,626**	**0**	**0**	**0.00%**

DEPARTMENT OF ADMINISTRATION-COUNTY ADMINISTRATOR
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
102-1-01-55121-401	Repayment to County	Replacement vehicle for CA-Repayment over 4 years	$5,000
Total Increase/-Decrease			**$5,000**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

LEVY REQUEST

2016 LEVY REQUEST	**$214,272**
OVERALL $ INCREASE/-DECREASE	**$3,476**
OVERALL % INCREASE/-DECREASE	**1.62%**

DEPARTMENT OF ADMNISTRATION-FINANCE
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
102-2-03-49302-000	Miscellaneous Revenues	Improved credit card reimbursement system	$20,000
Total Increase/-Decrease			**$20,000**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
102-2-09-51101-000	Salaries & Wages	Eliminating Financial Analyst HS position	-$96,095
102-2-03-51101-000	Salaries & Wages	New position, Account Clerk 3	$22,391
Total Increase/-Decrease			**-$73,704**

LEVY REQUEST

2016 LEVY REQUEST	**$809,330**
OVERALL $ INCREASE/-DECREASE	**-$102,197**
OVERALL % INCREASE/-DECREASE	**-11.21%**

DEPARTMENT OF ADMINISTRATION-HUMAN RESOURCES/IT/RADIO
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
102-3-01-54101-000	Other Professional Services	Increased costs of empoyee recutiment testing	$5,464
102-3-01-54502-000	Advertising & Legal Notices	Increase costs of employee recruitment	$2,500
102-3-01-54507-000	Employment Exams	Increased costs of empoyee recutiment testing	$2,500
104-1-03-54107-000	Consulting Services	IT Security Assessment	$30,000
104-1-03-54302-000	Licenses & Maintenance	Contract Scanning Project	$20,000
Total Increase/-Decrease			**$60,464**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

LEVY REQUEST-HUMAN RESOURCES

2016 LEVY REQUEST	**$270,901**
OVERALL $ INCREASE/-DECREASE	**$14,506**
OVERALL % INCREASE/-DECREASE	**5.66%**

LEVY REQUEST-RADIO SERVICES

2016 LEVY REQUEST	**$904,646**
OVERALL $ INCREASE/-DECREASE	**$260,448**
OVERALL % INCREASE/-DECREASE	**40.43%**

LEVY REQUEST-INFORMATION TECHNOLOGY

2016 LEVY REQUEST	**$0**
OVERALL $ INCREASE/-DECREASE	**$0**
OVERALL % INCREASE/-DECREASE	**0.00%**

DEPARTMENT OF ADMINISTRATION-BUDGET
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
102-5-01-55130-000	IT Supplies	number of ink toners for color laser printer	-$2,000
Total Increase/-Decrease			**-$2,000**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
102-5-01-49302-000	Courthouse Restoration	Transfer account-Courthouse restoration donations	$1,200
Total Increase/-Decrease			**$1,200**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

LEVY REQUEST

2016 LEVY REQUEST	**$269,516**
OVERALL $ INCREASE/-DECREASE	**$1,627**
OVERALL % INCREASE/-DECREASE	**0.60%**

DEPARTMENT OF ADMINISTRATION - COUNTY ADMINISTRATOR'S OFFICE

MISSION

The Ozaukee County Administrator shall coordinate all administrative and management functions of County government not otherwise vested by law to other entities.

GOALS

Our goal is to provide communication, facilitation, and cooperation between Ozaukee County residents, the County Board, and County Departments resulting in maximum service efficiency.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Appoint and supervise department heads	59-18(2) (b)	Provides departmental oversight through appointment, supervision, and evaluation of department heads.
County operational preview	59-18(2) (b)	Review and attend committees meetings, and review organizational structure for efficiencies and effectiveness.
Execute lawful contracts on County's behalf	59-18(2) (b)	Review grant applications; analyze, track, oversee, report, and manage Federal and State received grants.
Inform County Board of financial condition, operational issues, and state and federal legislation	59-18(2) (b)	Resolves administrative problems, is responsible for the internal employee safety program for all County facilities.
Long Range Planning Program		The provision of assistance to the County Board relating to long range guidance to Ozaukee County through use of program evaluation, strategic planning, and capital improvement planning.
Budget Preparation	59-60(4)(a)-(c)	Preparation, amendment, and recommendation of annual Ozaukee County budget for Executive Committee approval.
Labor Negotiations	111-70(2)	Coordinate, support, and oversee collective bargaining process with the Ozaukee County's four representative bargaining units.
Coordinate All Functions Not Vested in Laws Boards of Commissions & Appointment Powers	59-18(2)(a) & c	As the liaison for the public, the County Administrator represents Ozaukee County by making public appearances and speeches, attending meetings, and interacting with the County Board.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Actual 2014	Actual 2015	Target 2016
Bond Rating	Maintain Aaa rating	Aaa	Aaa	Aaa
Allowable Debt Used	Maintain low percentage	3.2%	3.2%	6.84%
Debt Available by Statute	Keep above 90%	96.80%	96.8%	93.16%
Property Tax Mill Rate by County	Keep rate consistent	$1.84	$1.94	$1.88
Mill rate amongst 72 counties	Be among the lowest counties in State (1=Low)	1	1	1
Per Capita Property Tax Rate by County	Maintain consistent rate	$223.49	$221.54	$221.54
Per Capital Property Tax County Ranking of 72 WI counties	Be among the lowest counties in State (1=Low)	2	2	2
Hours influencing Legislatures on Ozaukee County's behalf	Commit to at least 5 hrs. per month	5 hr./month	5 hr./month	5 hr./month
Personnel Cost as % of Budget	Maintain consistent personnel cost	56.37%	57.06%	56.25%
Fringe Benefit Cost as % of Total Personnel Cost	Maintain consistent fringe cost	28.70%	28.99%	26.74%
Capital Expenditures as % of Operating Costs	Maintain 4% Cost Level	5.11%	5.08%	3.89%

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Actual 2014	Actual 2015	Target 2016
GFOA Budget Award	Receive award every year	Yes	Yes	Yes
GFOA CAFR Award	Receive award every year	Yes	Yes	Yes

PERSONNEL

Current Positions	Actual 2014	Actual 2015	Target 2016
Funded Positions (Paid)	3	4	4
Funded FTE Positions	3.70	3.70	4

Changes for 2016

None

DEPARTMENT OF ADMINISTRATION – FINANCE

MISSION

The mission of the Finance Department is to facilitate effective and efficient fiscal management while maintaining accountability for the financial resources in accordance with generally accepted accounting principles (GAAP).

GOALS

Our goals are to protect the County's assets, ensure operations are cost effective, accurately record financial transactions, render informed advice to decision makers, and provide outstanding service to all stakeholders.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
External Audit	59.47	Close and Reconcile Year end, prepare Single Audit and CAFR for opinion, address Auditors Management Letter issues, obtain unqualified opinion
Payroll	Fair Labor Standards Act, IRS, WI DOR	Maintain Employee data, process biweekly payroll, submit tax and various other payments, process W-2's and other year-end reports, comply with WRS, FSLA, WDOR, and various withholdings
General Accounting	59.52, 59.60,67.03	Comply with GAAP/GASB, provide accurate monthly reporting to all users, maintain appropriate debt and reserve levels, monitor compliance with budget, provide dependable service to all departments and boards, account for fixed assets, and maintain accounting software, training, and security
Accounts Payable	59.52	Pay vendors on timely basis, process 1099's, maintain vendor database
Internal Audit	59.47 (2)	Monitor internal controls, safeguard assets.
Purchasing	59.52 (9)	Seek appropriate product/service at best price from reliable vendor, negotiate discounts for prompt payment, monitor Purchase Order request to budget, facilitate various insurance claims and contracts.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Actual 2014	Actual 2015	Target 2016
Audit Opinion	Receive Unmodified Opinion	Unmodified	Unmodified	Unmodified
Audit Findings	Receive no findings	0	0	0
GFOA CAFR award for Achievement for excellence in Financial Reporting	Receive award annually	10 / 10	11 / 11	12 / 12
Audited Compliance to Federal and State programs	Be in compliance	Yes	Yes	Yes
Audited Material Weakness in Internal Controls	Have no material weakness	0	0	0
Number of payrolls delivered / on-time	All payrolls delivered on time	26 / 26	27 / 27	26 /26
New Employees / Processed within 3 days of hire	All process on time	239 / 239	230 / 230	240 / 240
Moody's bond rating	Maintain a Aaa	Aaa	Aaa	Aaa
WI Counties w/Aaa	To be highest achievable	72 / 5	72 / 5	72 / 5
County Net Position	Increase annually	$74,124,000	$75,000,000	$75,500,000
Months Financial STMTs done by 10th Business Day	Ten months is maximum achievable	10	10	10

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Actual 2014	Actual 2015	Target 2016
Training classes / Employee attendance	Train as needed	2 / 8	4 / 25	4 / 30
Normal time to process Invoices upon receipt	1 -4 days	1-4 days	1-4 days	1-4 days
Value of Invoices Processed	Dependent on budget	$45,707,000	$49,000,000	$47,000,000
Value of credit card rebate program	Maximize return	$80,064	$80,000	$81,000
Internal Audits	One per annum	1	1	1
Purchase Orders Processed	As needed for purchases over $500	1,623	1,700	1,700

PERSONNEL

Current Positions	Actual 2014	Actual 2015	Target 2016
Funded Positions (Paid Positions)	11	11	11
Funded FTE Positions	10.75	10.75	10.25

Changes for 2016

Eliminating a current Financial Analyst CPA full time position and creating a new half-time Account Clerk III position in the 2016 Budget. We believe we can function with less highly skilled staff if we have some additional support staff.

Highlight

Introducing system upgrade for MS Dynamics GP accounting software of record in 2016 to latest version which moves to a cloud based technology. We plan on intervals of five years between conversions. In this case, it will be four years due to possible scheduling conflicts with other initiatives.

Training classes seem to optimize at four maximum classes with at most eight students each. More than four classes result in absentees while limiting classes requires participant commitment. More than eight students dilutes instruction too much, six is optimal. In 2015 we had four classes of six students for refresher courses on report writing. In 2016 we anticipate a need for four classes of eight students to train users on the new software version. Individual help, as needed, is always available.

DEPARTMENT OF ADMINISTRATION - HUMAN RESOURCES

MISSION

Providing effective, responsible, and accountable human resources services to our customers.

GOALS

Our goal is to provide relevant and timely guidance and assistance on all matters pertaining to staffing, equal employment opportunity, compensation and benefits, training and development, labor relations, and employee safety.

PROGRAMS & SERVICES

Program	Mandated State Statute#	Description
Employee Recruitment & Retention	59-20	Employee recruitment and retention is the provision of staffing related services which benefits Ozaukee County Departments, and Ozaukee County taxpayers through more efficient service delivery due to the selection of well qualified candidates. The Human Resources Department administers employee benefits for eligible employees, which includes some part-time employees and full-time employees. Specific services and activities performed for the provision of benefits include: enrolling employees into various benefit programs, conform to record-keeping and benefit provision requirements, and analyze current benefits systems for increased efficiencies. This program also involves the process of evaluating jobs to determine salary or wage amounts in relation to the knowledge, skills, and abilities required for the job, as well as the tasks, duties, and responsibilities of the job. The Department also provides training programs for Ozaukee County employees, which improves the productivity of the County's workforce.
Insurance Coverage Property and General Liability		The Human Resources Department is responsible for the coordination and reporting of the claims to the appropriate carrier. Activities include coordination of information, reporting, and coordination of legal representation for challenged claims; jury investigation and follow-up.
Labor Negotiations Administration and Interpretation of Union Contracts		Administration of the labor contracts for the County's four (4) bargaining units. Labor contract management includes, but is not limited to; contract interpretation, advising management, representing the County through the discipline and grievance processes, training staff in grievance avoidance, and general contract implementation.
Legal Compliance & Reporting • Worker's Compensation • Unemployment • Bonding • Health • Dental • Life • Long Term Disability • COBRA	Federal & State Statutes	The provision of monetary benefit to County Departments and County taxpayers through reduced liability and litigation. This program covers all aspects of the administration of legal issues, and conforming to all laws and policies including the Americans with Disabilities Act, Equal Employment Opportunity, and Affirmative Action. Specific services and activities include (but are not limited to): monitoring internal policies and procedures for compliance, updating policies and procedures as necessary, scanning the legislative environment for new laws and regulations to conform to, assisting department with compliance issues, and complying with reporting and disclosure to the necessary agencies and employees.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Recruitment	Number of Resumes Received/ Applicants Interviews	400/56	400/56	400/77
Workers Compensation	Number of Claims	50	50	50
Health Insurance	Ratio Paid Health Insurance Claims to Premium Paid	80%	88%	85%

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Workers Compensation	Claim cost compared to days lost	$2,032	$1,140	$1,100
Wellness	Incentive Paid/Wellness Incentive Available	80%	75%	75%

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	2	2.25	2.25
Funded FTE Positions	1.25	2.25	2.25

Changes for 2016

None

DEPARTMENT OF ADMINISTRATION - INFORMATION TECHNOLOGY

MISSION

Information Technology is committed to advancing our employee's ability to communicate by providing a high level of quality, innovation and knowledge of voice and data communications. We strive to produce solutions that ensure value, reliability and performance of our services. We actively research ways to secure technology solutions for our employee's ever-changing needs.

GOALS

To provide seamless platform for sharing of information to units of government and citizens of Ozaukee County

PROGRAMS & SERVICES

Programs	Mandated State Statute #	Description
Radio Services-Telecommunications ▪ Radio ▪ Telephone ▪ Network ▪ Video ▪ Computer ▪ Network Storage		Radio Technicians are a resource line for radio vendors, support the county's 800 MHz trunking radio system, serve as vendor interface for purchases, service the Sheriff's Department dispatch consoles, hand-held portables, pagers and mobile data computers in the various County Departments and local municipal government agencies.
PC Support ▪ Helpdesk ▪ PC Setup ▪ PC Maintenance		Connectivity and support of all computer equipment throughout Ozaukee County. Evaluations, installation, configuration and support of all hardware and software. Act as technical liaisons between users and hardware/software vendors.
Network Administration ▪ LAN/WAN Administration ▪ Internet/Email Administration		Provided to all Ozaukee County facilities. Configuration of hardware and software, training and technical support, and monitoring as necessary for performance. Supports free wide area network access to the municipalities located within Ozaukee County and assists these offices with the configuration of their hardware and software. Provide training and technical support to all participating–network users. The Helpdesk also services the municipalities for some technical support. It also encompasses legacy AS 400 operations.
Program Development ▪ AS400 Project Management ▪ Programming		This program tailors software applications to the needs of specific Departments to enhance the operational efficiency of Departments. Programming staff develop application enhancements to assist user staff.
Remote Access Service		Remote Access Service is available for property title search companies, banks, lending institutions and mortgage companies to access the assessment/taxation historic information that resides on the County's AS/400 platform. A monthly fee is charged for the ability to log on remotely from their client's site and view the information. This link is made over the web.
Software Training		Increases the efficiency and knowledge base of Ozaukee County and local municipality employees regarding technology applications. PC Technicians provide free one-on-one or classroom training on the use of County and municipal computer software. Beginning and intermediate training is offered for Windows Operating Systems, Internet, Email, Microsoft Office Premium Suite, and Understanding Your Personal Computer.
Third Party Software Support		Facilitates third-party software purchase and installation. Specific activities include: responding to County Department inquiries, analyzing installation problems and obstacles, designing solutions, and facilitating action between the Department and the vendor.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Radios Supported	100% Coverage	2,695	2,695	2,695
Computers Supported	100% Coverage	550	550	550
Servers	% Virtualized	60%	80%	100%
Setup/Service Days	Specialized Vehicles	20	20	20
Help Desk	County Computers supported	478/478	442/442	420/420
Windows XP Supported	OS Past Life Cycle	25%	8%	0%
Help Tickets	Time Open			24 hours
New Initiatives	% of budget spent on new initiatives			25%
IT Cost	IT Expenses as % of Levy	5.8	5.6	5.6

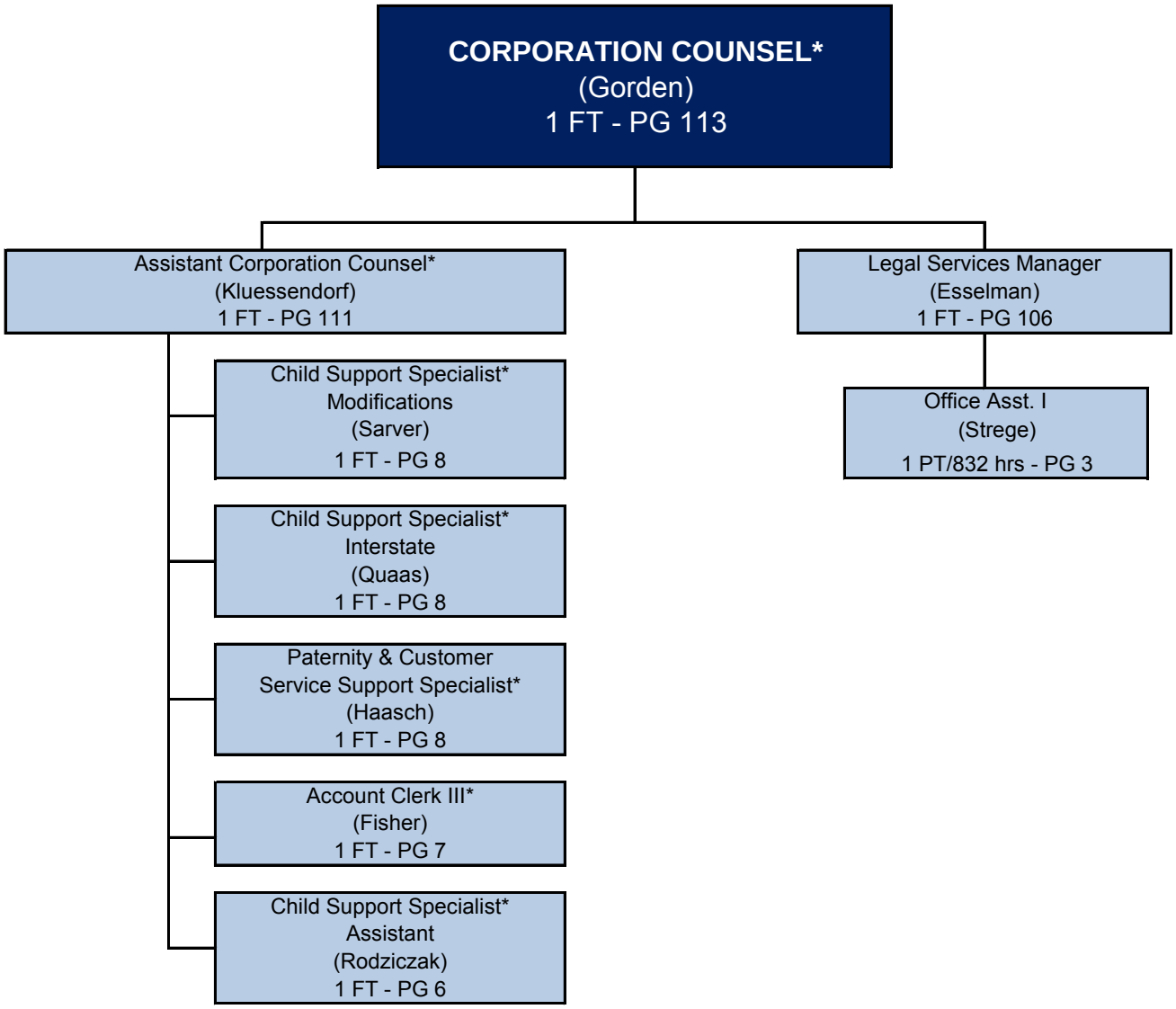
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	4	4	4
Funded FTE Positions	4	4	4

Changes for 2016

None

CORPORATION COUNSEL/CHILD SUPPORT
ORGANIZATIONAL CHART



* Revenue Funded Positions (partially funded)

CORPORATION COUNSEL-CHILD SUPPORT
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	391,625	437,070	450,156	450,156	307,698	450,918	762	0.17%
Fringe Benefits	137,294	165,446	175,165	175,165	113,254	181,107	5,942	3.39%
Travel & Training	2,116	1,153	2,800	2,800	1,544	2,900	100	3.57%
Supplies	7,169	7,505	7,200	7,200	5,834	7,400	200	2.78%
Purchased Services	14,624	24,999	21,500	21,500	8,985	22,979	1,479	6.88%
Interdepartmental Charges	86,641	88,404	96,301	96,301	60,486	90,967	-5,334	-5.54%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	343	45	300	300	60,362	300	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**639,812**	**724,622**	**753,422**	**753,422**	**558,163**	**756,571**	**3,149**	**0.42%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	446,071	493,955	456,000	456,000	243,290	456,000	0	0.00%
Public Charges for Services	4,294	4,520	4,020	4,020	3,688	4,020	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	-1,548	-400	5,000	5,000	98	5,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**448,817**	**498,075**	**465,020**	**465,020**	**247,076**	**465,020**	**0**	**0.00%**
TAX LEVY	**190,995**	**226,547**	**288,402**	**288,402**	**311,087**	**291,551**	**3,149**	**1.09%**

CORPORATION COUNSEL
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 103-1-01

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	107,157	137,141	156,323	156,323	88,899	158,435	2,112	1.35%
Fringe Benefits	46,427	52,712	60,215	60,215	34,286	59,137	-1,078	-1.79%
Travel & Training	377	849	900	900	727	900	0	0.00%
Supplies	2,727	1,793	1,750	1,750	2,369	1,750	0	0.00%
Purchased Services	4,267	13,182	11,000	11,000	3,725	10,446	-554	-5.04%
Interdepartmental Charges	8,786	10,105	10,788	10,788	7,410	11,231	443	4.11%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	313	45	200	200	60,309	200	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**170,054**	**215,827**	**241,176**	**241,176**	**197,725**	**242,099**	**923**	**0.38%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	750	1,886	0	0	206	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	-1,548	-400	5,000	5,000	98	5,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**-798**	**1,486**	**5,000**	**5,000**	**304**	**5,000**	**0**	**0.00%**
TAX LEVY	**170,852**	**214,341**	**236,176**	**236,176**	**197,421**	**237,099**	**923**	**0.39%**

CHILD SUPPORT AGENCY
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 103-1-02

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	284,468	299,929	293,833	293,833	218,798	292,483	-1,350	-0.46%
Fringe Benefits	90,867	112,734	114,950	114,950	78,968	121,970	7,020	6.11%
Travel & Training	1,739	305	1,900	1,900	817	2,000	100	5.26%
Supplies	4,443	5,712	5,450	5,450	3,466	5,650	200	3.67%
Purchased Services	10,357	11,817	10,500	10,500	5,260	12,533	2,033	19.36%
Interdepartmental Charges	77,855	78,299	85,514	85,514	53,076	79,736	-5,778	-6.76%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	30	0	100	100	53	100	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**469,759**	**508,796**	**512,247**	**512,247**	**360,438**	**514,472**	**2,225**	**0.43%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	446,071	493,955	456,000	456,000	243,290	456,000	0	0.00%
Public Charges for Services	3,544	2,634	4,020	4,020	3,482	4,020	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**449,615**	**496,589**	**460,020**	**460,020**	**246,772**	**460,020**	**0**	**0.00%**
TAX LEVY	**20,144**	**12,207**	**52,227**	**52,227**	**113,666**	**54,452**	**2,225**	**4.26%**

CORPORATION COUNSEL
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
NO CHANGES OCCURRED			
Total Increase/-Decrease			**$0**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
NO CHANGES OCCURRED			
Total Increase/-Decrease			**$0**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

LEVY REQUEST

2016 LEVY REQUEST	**$237,099**
OVERALL $ INCREASE/-DECREASE	**$923**
OVERALL % INCREASE/-DECREASE	**0.39%**

CORPORATION COUNSEL-CHILD SUPPORT AGENCY
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
103-1-02-51101-000	Regular Wages / Salaries	Retirement of N. Londo, replacement with new worker	-$1,350
103-1-02-51203-000	Health Insurance	New worker - uncertain coverage election to date	$8,361
Total Increase/-Decrease			**$7,011**

LEVY REQUEST

2016 LEVY REQUEST	**$54,452**
OVERALL $ INCREASE/-DECREASE	**$2,225**
OVERALL % INCREASE/-DECREASE	**4.26%**

CORPORATION COUNSEL

MISSION

To provide professional legal services to Ozaukee County government, including the Board of Supervisors, committees, departments and connected boards, and commissions, as well as providing legal representation of the public interest in statutorily and contractually defined areas.

GOALS

To continue to provide timely legal services as stated under the mission statement.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Child Support Enforcement	54, 55, 51, 48	Review files for compliance and bring persons to court to collect money owed and enforce penalties for non-payment.
Mental Commitments	54, 55, 51, 48	Review reports of persons detained, schedule court hearings for orders committing those persons and ordering services, extending commitments by holding a court hearing as necessary.
Juveniles/CHIPS	54, 55, 51, 48	Meet with social workers regarding children in need of care, review reports of such workers, prepare court petitions and orders for children, and attend court hearings regarding children care and placement on behalf of the County.
Guardianships/ Protective Placement	54, 55, 51, 48	Meet with staff to guide individual cases of persons in need of guardianship of person and estate. Review Doctor and worker reports prepare petitions for guardianship and placement and set and attend court hearing requesting such services. Prepare and attend court hearing for any changes or extensions of such orders.
Ordinance Enforcement	54, 55, 51, 48	Contact persons to have them comply with septic and other county ordinances. Prepare court documents to fine and prosecute those who violate our codes, mostly zoning.
Collections	54, 55, 51, 48	Review collection request from all Departments, contact those who owe the county money, start small claims and other collection action, appear in court to obtain judgments and other collection procedures, report the results to the committee.
County Legal Counsel: ▪ Advise and assists Treasurer with foreclosures/tax liens ▪ Assist in bond issues ▪ Defend Ozaukee County in civil actions ▪ Enforce zoning codes/septic system violations ▪ Legal advice to county employees/officials ▪ Preparation of documents for court action ▪ Review/preparation of contracts/ agreements	59.42(1)	Representing the county regarding any legal action involving employees or departments; providing legal advice to county workers and/or departments; attempt collection on monies owed but difficult collecting; creating documents for legal action in regard to small claims, forfeitures, tax lien foreclosures, Chapter 48, 51, 54/55 procedures; providing opinions to issues raised; representing and advising the county regarding those individuals in the community at high risk of hurting themselves or others.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Referred collections paid in full	Percent of collections paid in full compared to number referred	250	200	40%
Judgments taken in small claims court	Percent of judgments recorded compared to cases filed	200	200	15%
Juvenile/children in protective custody – consent decree	Percent of children returned home compared to those remaining out of home	40	40	40%
Mental health detentions	Percent of settlement agreements compared to full commitments	20	30	60%

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Environmental Health Violations	Percent of violations compliant before needed court action	75	70	95%
Immunization Requirements	Requirement met before court	40	30	95%
Tax Lien Foreclosures	Percent compliant prior to foreclosure date	25	30	100%
Collections	Monies collected directly and through tax intercept program	$45,000	45,000	$50,000

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	3	3	3
Funded FTE Positions	2.29	2.29	2.29

Changes for 2016

No changes for 2016.

CORPORATION COUNSEL - CHILD SUPPORT AGENCY

MISSION

The Child Support Enforcement Office promotes family, stability, creating a better quality of life for the children of Ozaukee County, through establishing paternity and establishing and enforcing child support orders.

GOALS

To serve the public by establishing paternity, child support orders and enforcement of orders in accord with Federal and State legislation.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Child Support	Title IV-D of Federal Social Security Act	The Child Support Agency establishes paternity for children born to unmarried parents, establishes child support and medical support orders, and enforces support orders for children whose parents do not reside together.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Actual 2014	Actual 2015	Target 2016
Establish paternity compared to the statewide average	Outperform the statewide average for referrals established within 90 days	103.63%	101.50%	103.75%
Establish support orders compared to the statewide average	Outperform the Statewide Average for referrals established within 90 days	107.27%	108.55%	108.75%
Enforce child support orders compared to the statewide average	Outperform the Statewide Average for collection rate on current support orders	111.01%	111.01%	112.00%
Establish paternity according to the federal mandates	80.0% of referrals established within 90 days	108.44%	107.01%	109.0%
Establish child support orders according to the federal mandates	80.0% of referrals established within 90 days	93.70%	94.42%	94.5%
Enforce child support orders according to the federal mandates	80.0% collection rate on current support orders	80.48%	81.05%	82.0%

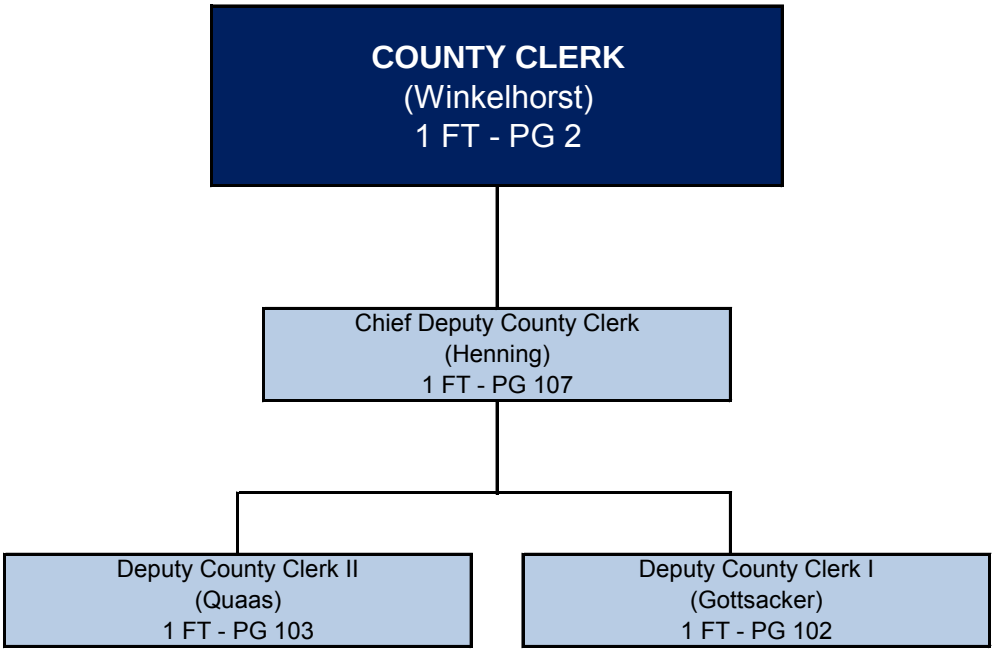
PERSONNEL

Current Positions	Actual 2014	Actual 2015	Target 2016
Funded Positions (Paid Positions)	7	7	7
Funded FTE Positions	6.35	6.10	6.10

Changes for 2016

None

COUNTY CLERK
ORGANIZATIONAL CHART



COUNTY BOARD
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 105-1-01

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	125,625	124,907	126,009	126,009	84,000	126,009	0	0.00%
Fringe Benefits	9,610	9,555	9,640	9,640	6,426	9,640	0	0.00%
Travel & Training	17,688	20,814	24,000	24,000	10,833	26,500	2,500	10.42%
Supplies	300	1,378	1,500	1,500	861	1,500	0	0.00%
Purchased Services	243	185	6,250	6,250	2,454	6,750	500	8.00%
Interdepartmental Charges	20	0	11,300	11,300	10,226	12,200	900	7.96%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	753	349	1,200	1,200	0	1,200	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**154,239**	**157,188**	**179,899**	**179,899**	**114,800**	**183,799**	**3,900**	**2.17%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	34	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**34**	**0**	**0**	**0.00%**
TAX LEVY	**154,239**	**157,188**	**179,899**	**179,899**	**114,766**	**183,799**	**3,900**	**2.17%**

COUNTY CLERK'S OFFICE
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 105-1-02

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	148,904	194,378	200,141	200,141	127,487	199,826	-315	-0.16%
Fringe Benefits	77,816	80,765	84,574	84,574	47,858	73,794	-10,780	-12.75%
Travel & Training	1,302	2,312	2,250	2,250	2,034	3,500	1,250	55.56%
Supplies	135,141	152,415	137,450	138,450	88,873	197,050	59,600	43.36%
Purchased Services	77,863	105,851	43,225	43,225	28,693	48,625	5,400	12.49%
Interdepartmental Charges	20,248	20,993	25,799	25,799	15,126	26,858	1,059	4.10%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	1,453	516	1,598	1,598	26	2,050	452	28.29%
Capital Outlay	0	0	550,000	550,000	0	0	-550,000	-100.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**462,727**	**557,230**	**1,045,037**	**1,046,037**	**310,097**	**551,703**	**-493,334**	**-47.21%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	1,140	1,095	230	230	252	180	-50	-21.74%
Intergovernmental Charges	22,344	16,581	18,000	18,000	17,630	18,000	0	0.00%
Interdepartmental Charges	112,470	106,178	108,900	108,900	67,290	94,700	-14,200	-13.04%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	23,270	22,350	22,700	22,700	19,410	22,200	-500	-2.20%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	12,060	16,344	13,252	13,252	11,539	14,002	750	5.66%
Other Financing Sources	0	0	550,000	551,000	551,000	0	-550,000	-100.00%
TOTAL REVENUES	**171,284**	**162,548**	**713,082**	**714,082**	**667,121**	**149,082**	**-564,000**	**-79.09%**
TAX LEVY	**291,443**	**394,682**	**331,955**	**331,955**	**-357,024**	**402,621**	**70,666**	**21.29%**

COUNTY BOARD & COUNTY CLERK
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
105.1.01.52001.000	Committee per diem mileage	Attendance at meetings increased	$3,000
105.1.05.53110.000	Office Equipment	Purchase of camera for passports	$2,000
105.1.05.54205.000	Telephone	combined accounts plus additional charges requested	$3,100
105.1.05.55130.000	IT Supplies	Reduction in printers	-$1,000
105.1.06	most accounts	4 election cycle	$83,850
105.1.07.54308.000	maintenance contracts	reallocated telephone maintenance to radio services	-$14,500
Total Increase/-Decrease			**$76,450**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
105.1.07.45103.000	Photocopies	reallocated revenue to IT	-$14,200
Total Increase/-Decrease			**-$14,200**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
105.1.05.51203.000	Health Insurance	Change from family to single	-$11,102
Total Increase/-Decrease			**-$11,102**

LEVY REQUEST-COUNTY BOARD

2016 LEVY REQUEST	$183,799
OVERALL $ INCREASE/-DECREASE	$3,900
OVERALL % INCREASE/-DECREASE	2.17%

LEVY REQUEST-COUNTY CLERK

2016 LEVY REQUEST	$402,621
OVERALL $ INCREASE/-DECREASE	$70,666
OVERALL % INCREASE/-DECREASE	21.29%

COUNTY CLERK

MISSION

The County Clerk's office is to provide knowledgeable support for the activities of the Ozaukee County Board of Supervisors, to provide the citizens with responsive government and quality services in a fiscally responsible manner through, innovation, leadership and dedication and to provide mandated functions within the applicable laws.

GOALS

To serve as the informational core to both the citizens and municipal governments of Ozaukee County using the most up to date technology, while providing exceptional customer service.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
County Board & Standing Committee Support	59.23(2)(a)	The provision of record keeping, clerical and support services to the Ozaukee County Board and Standing Committees.
County Clerk	59.23	The repository of records, filing agent for claims against the county, timber cutting notices, bid notices, preparation of reports and directories are miscellaneous but important functions of the County Clerk's office.
Dog Licenses	174.07	The provision of distribution and record keeping of licenses for dog possession/location.
Elections	5.62, 5.66.7.10, et al	Administration and execution of elections for Ozaukee County.
Marriage Licenses & Domestic Partnerships	765.05, 770.001	The provision of licenses authorizing marriage, and domestic partnership declaration/termination.
Passports		The provision of participating in the Passport Acceptance Program which allows the County Clerk's office to accept passport applications and perform the acts required to make those applications legal documents, and offer passport photos.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Marriage license applications	Process applications timely and accurately			100%
Domestic partnership declaration applications	Process applications timely and accurately			100%
Domestic partnership termination applications	Process applications timely and accurately			100%
Passport Applications	Process applications timely and accurately			yes
Election supply delivery to municipalities	Delivered by date dictated in WI Stats			yes
Election billing	Invoices to entities within 30 days of election			100%
Customer Service	Providing customer service in person without complaints			100%

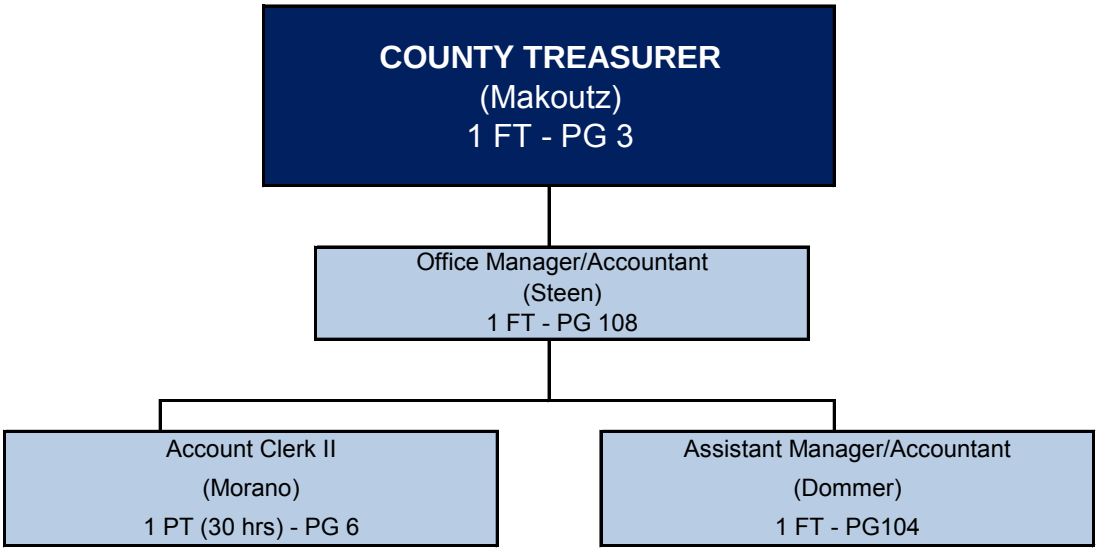
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	4	4	4
Funded FTE Positions	4	4	4

Changes for 2016

None

TREASURER
ORGANIZATIONAL CHART



COUNTY TREASURER
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 107

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	233,970	242,093	248,469	248,469	169,169	252,984	4,515	1.82%
Fringe Benefits	98,315	98,066	102,840	102,840	67,010	100,625	-2,215	-2.15%
Travel & Training	1,677	1,542	2,100	2,100	729	2,100	0	0.00%
Supplies	6,816	6,394	8,235	8,235	2,862	4,635	-3,600	-43.72%
Purchased Services	10,600	12,743	13,322	13,322	2,652	12,897	-425	-3.19%
Interdepartmental Charges	48,721	50,079	53,044	53,044	41,479	57,902	4,858	9.16%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	5,658	9,854	8,465	8,465	6,963	22,367	13,902	164.23%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**405,757**	**420,771**	**436,475**	**436,475**	**290,864**	**453,510**	**17,035**	**3.90%**
REVENUES								
Taxes-Delinquencies-Penalties	690,867	555,646	382,610	382,610	291,897	311,437	-71,173	-18.60%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	3,037	4,823	2,500	2,500	2,981	3,000	500	20.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	9,716	6,235	24,193	24,193	63,362	10,000	-14,193	-58.67%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**703,620**	**566,704**	**409,303**	**409,303**	**358,240**	**324,437**	**-84,866**	**-20.73%**
TAX LEVY	**-297,863**	**-145,933**	**27,172**	**27,172**	**-67,376**	**129,073**	**101,901**	**375.02%**

GENERAL FUND
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 101

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	1,729,753	1,497,981	0	0	1,415,900	0	0	0.00%
TOTAL EXPENDITURES	**1,729,753**	**1,497,981**	**0**	**0**	**1,415,900**	**0**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	6,796,393	7,393,657	7,175,000	7,175,000	3,777,810	7,870,000	695,000	9.69%
Intergovernmental Revenues	310,248	193,121	205,506	205,506	313,263	205,506	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	56,340	107,798	120,000	120,000	75,572	97,500	-22,500	-18.75%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	350,000	67,500	0	0	0	0	0	0.00%
TOTAL REVENUES	**7,512,981**	**7,762,076**	**7,500,506**	**7,500,506**	**4,166,645**	**8,173,006**	**672,500**	**8.97%**
TAX LEVY	**-5,783,228**	**-6,264,095**	**-7,500,506**	**-7,500,506**	**-2,750,745**	**-8,173,006**	**-672,500**	**8.97%**

REVOLVING LOAN FUND
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 209

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	1,508	1,500	1,500	2,374	4,000	-5,500	-366.67%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	73,496	0	0	78,200	0	0	0.00%
Other Expenses	440,691	202,041	105,634	105,634	44,310	96,780	-14,854	-14.06%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**440,691**	**277,045**	**107,134**	**107,134**	**124,884**	**100,780**	**-6,354**	**-5.93%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	545,822	577,286	185,674	185,674	94,767	147,049	-38,625	-20.80%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**545,822**	**577,286**	**185,674**	**185,674**	**94,767**	**147,049**	**-38,625**	**-20.80%**
TAX LEVY	**-105,131**	**-300,241**	**-78,540**	**-78,540**	**30,117**	**-46,269**	**32,271**	**-41.09%**

COUNTY TREASURER
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
107-1-01-41150-000	Interest Delinquent Tax	Reduced interest due to reduction of delinquent taxes	-$50,000
107-1-01-41160-000	Penalty Delinquent Tax	Reduced interest due to reduction of delinquent taxes	-$25,000
107-1-01-49323-000	Unclaimed Funds	Unclaimed revenue is every odd year projection is 0 for 2016	-$14,190
Total Increase/-Decrease			**-$89,190**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

LEVY REQUEST

2016 LEVY REQUEST	**$129,073**
OVERALL $ INCREASE/-DECREASE	**$101,901**
OVERALL % INCREASE/-DECREASE	**375.02%**

TREASURER

MISSION

The Treasurer's Office mission is to provide the highest of standards of service to the residents of Ozaukee County, to support local government and provide accurate tax and assessment information in a friendly and efficient manner. Our fiduciary responsibility is to ensure the sound management of public funds by securing all funds, maintaining liquidity and maximizing earnings.

GOALS

To provide users with tax and assessment services and information efficiently through the utilization of technology and to make intelligent and informed investment decisions while maintaining the County's principal funds.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Taxation	Chapter 74	The provision of taxation revenue generation is for the County and all taxing jurisdictions through the administration of real estate and personal property taxes to parcel owners and personal property owners. The Treasurer's Office serves as coordinator between the County and the taxation districts for taxation purposes. Municipalities utilize County taxation software, they are provided training and assistance with all aspects of taxation including, but not limited to the generation of all tax bills, special assessments, special charges and special taxes for property tax bills. Activities include: assisting municipalities, property owners and the general public regarding taxation, tax rates, receipts, maintenance of parcels for current and delinquent parcels, omitted taxes, school credits, administration of lottery and gaming credits, first dollar credits, settlements, drainage district charges, agricultural use penalty charges, statements, bankruptcies, tax deed parcels, refunded/rescinded taxes, and personal property chargebacks.
Property Assessment	70.09	The provision of property valuation is for the purpose of taxation by governing authorities. The Treasurer's Office serves as coordinator between the County and the taxation districts for assessment purposes. We provide computer services related to assessments for the municipalities and the State of Wisconsin. Activities include: issuance of preliminary assessment rolls, electronic imports of municipal assessments and data entry is provided for State manufacturing assessed property, maintenance of owner's mailing address, filing the statement of assessments and XML rolls for the municipalities to the State and assisting citizens regarding assessment processes and results.
Cash Management	59.25(d)(s), 59.62, 66.0603	The provision of effective asset management and income growth due to effective and immediate investment of public funds and reduction of risk and theft as specified in the County's Policy and Procedural Manual. Activities include: sustaining collateral needs for all County funds, monitoring and maintaining liquidity, determining investments, negotiating rates and terms, checkbook maintenance, preparation of daily bank deposits, monitoring receipts and disbursements, preparing and performing bank reconciliations, developing and monitoring internal controls to reduce risk and theft.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Receipting	59.22(1)(b), 59.25(3)(2)1, (d)(g)(j)(o), 59.61, 74.07, 74.125	This program provides for the receipting of County funds from a variety of sources. Program activities include receiving County funds from every County officer and employee and every board, commission or other body that collects or receives money for or in behalf of the County. Receipts are processed through the use of two software systems; Great Plains for general public, internal departments, government entities as well as interest earnings and Land Records System (LRS) software for all tax receipts.
Disbursements	59.25(3)(b)(f) 2. (k)(L)(m)(p)(t), 59.63, 59.66	This program provides for the disbursement of County funds in a timely manner, for payment of obligations. Activities include: issuing payments resulting from County orders, salary orders, wire transfers, payroll direct deposits, petty cash, manual orders, unclaimed funds and adjustments for stop payments and voids. Great Plains software is utilized for all disbursements.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Preparation of tax bills	Number of tax bills completed within the statutory deadline of the 3rd Monday in December	41,975	42,000	42,100
Computation of settlements	Number of electronic settlements timely computed, paid and filed within statutory deadlines	121	121	121
Issuance of certificates	Number of certificates issued the 1st working day of September	389	275	275
Tax and assessment questions	Percent of response time within 24 hours	100%	100%	100%
Assisting municipalities	Number of staff within our municipalities and financial institutions the County provides assistance, training and support for annually and throughout year	47	50	50
Issuance of preliminary assessment rolls	Number of preliminary assessment rolls supplied to local assessors within the 2nd week of January	16	16	16
Filing of statement of assessments	Number of electronic SOAs filed with the State no later than the 2nd Monday in June or after BOR	15	15	16
Entering State manufacturing	Number of State assessed manufacturing parcels entered within 5 days of receipt	385	385	385
Filing of XML rolls with State	Provide to WI DOR the assessment work rolls, final BOR rolls, and tax rolls within 5 days of completion	48	48	48
Deposit of funds	Percent of all funds deposited daily	100%	100%	100%
Maintaining collateral	Percent of bank accounts supported by collateral, FDIC or Federal Government	100%/365	100%/365	100%/365
Maintaining liquidity	Review and maintaining liquidity needs with available cash	100%/365	100%/365	100%/365
Maximizing earnings	Invest 100% of cash not needed for disbursements in interest bearing accounts daily	365	365	365
Issuance of receipts	Percent of all County funds posted per P&P Manual	100%	100%	100%

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Issuance of disbursements	Percent of all County disbursements paid timely	100%	100%	100%

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid)	4	4	4
Funded FTE Positions	3.75	3.75	3.75

Changes for 2016

I combined the Taxation and Assessment cost centers with the Treasurer's cost center for the 2016 budget.

NON DEPARTMENTAL
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	23,183	100,000	100,000	16,794	100,000	0	0.00%
Fringe Benefits	0	285,816	200,000	200,000	134,813	200,000	0	0.00%
Travel & Training	0	2,655	10,000	10,000	0	10,000	0	0.00%
Supplies	0	14,754	13,662	13,662	16,255	13,660	-2	-0.01%
Purchased Services	0	23,625	23,625	23,625	94,094	23,625	0	0.00%
Interdepartmental Charges	0	388	0	0	188	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	854,821	889,870	889,870	810,870	931,505	41,635	4.68%
Other Expenses	0	376,563	96,271	96,271	199,696	116,539	20,268	21.05%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**1,581,805**	**1,333,428**	**1,333,428**	**1,272,710**	**1,395,329**	**61,901**	**4.64%**
REVENUES							0	
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	200,000	225,000	225,000	50,000	289,450	64,450	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	325	50	50	155	0	-50	-100.00%
Other Revenues	0	115,899	386,180	386,180	103,357	311,250	-74,930	-19.40%
Other Financing Sources	0	200,000	0	0	0	141,349	141,349	0.00%
TOTAL REVENUES	**0**	**516,224**	**611,230**	**611,230**	**153,512**	**742,049**	130,819	**-0.81%**
TAX LEVY	**0**	**1,065,581**	**722,198**	**722,198**	**1,119,198**	**653,280**	**-68,918**	**9.26%**

NON-DEPARTMENTAL - REGIONAL SERVICES

SUMMARY OF EXPENDITURES AND REVENUES

General Fund - 120-1-01

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	14,739	13,662	13,662	16,255	13,660	-2	-0.01%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	809,321	844,370	844,370	765,370	891,005	21,635	2.56%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**824,060**	**858,032**	**858,032**	**781,625**	**904,665**	**46,633**	**5.43%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	250	0	0	118	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**250**	**0**	**0**	**118**	**0**	**0**	**0.00%**
TAX LEVY	**0**	**823,810**	**858,032**	**858,032**	**781,507**	**904,665**	**46,633**	**5.43%**
FUNDING TO REGIONAL SERVICES								
Federated Library System	0	509,526	522,395	522,395	472,310	557,690	35,295	2.53%
Ozaukee County Tourism	0	30,000	30,000	30,000	30,000	30,000	0	0.00%
Regional Planning Comission	0	144,795	145,975	145,975	145,975	147,315	1,340	1.74%
Economic Development Corp	0	100,000	121,000	121,000	50,000	121,000	0	21.00%
Milwaukee Seven	0	0	0	0	0	10,000	10,000	21.00%
SE WI Railroad Consortium	0	25,000	25,000	25,000	25,000	25,000	0	0.00%

NON-DEPARTMENTAL - ORGANIZATIONS-HEALTH AND HUMAN SERVICES

SUMMARY OF EXPENDITURES AND REVENUES

General Fund - 120-1-02

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	23,625	23,625	23,625	15,750	23,625	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**23,625**	**23,625**	**23,625**	**15,750**	**23,625**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**0**	**23,625**	**23,625**	**23,625**	**15,750**	**23,625**	**0**	**0.00%**
GRANTS TO HEALTH & HUMAN SERIVCE ORGANIZATIONS								
Shelter Care/Advocates	0	23,625	23,625	23,625	11,813	23,625	0	0.00%

NON-DEPARTMENTAL - ORGANIZATIONS-CULTURAL AND RECREATION

SUMMARY OF EXPENDITURES AND REVENUES

General Fund - 120-1-03

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	45,500	45,500	45,500	45,500	40,500	-5,000	-10.99%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**45,500**	**45,500**	**45,500**	**45,500**	**40,500**	**-5,000**	**-10.99%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**0**	**45,500**	**45,500**	**45,500**	**45,500**	**40,500**	**-5,000**	**-10.99%**
GRANTS TO CULTERAL & RECREATION ORGANIZATIONS								
Historical Society Operations	0	28,000	28,000	28,000	28,000	28,000	0	0.00%
Historical Society Capital	0	12,500	12,500	12,500	12,500	7,500	-5,000	0.00%
National Flag Day Foundation	0	5,000	5,000	5,000	5,000	5,000	0	0.00%

NON-DEPARTMENTAL - PROPERTY AND LIABILITY INSURANCE

SUMMARY OF EXPENDITURES AND REVENUES

General Fund - 120-2-01

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	272,000	200,000	200,000	115,727	200,000	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	166,202	96,271	96,271	224,909	116,539	20,268	21.05%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**438,202**	**296,271**	**296,271**	**340,636**	**316,539**	**20,268**	**6.84%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	100	200,000	200,000	0	200,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**100**	**200,000**	**200,000**	**0**	**200,000**	**0**	**0.00%**
TAX LEVY	**0**	**438,102**	**96,271**	**96,271**	**340,636**	**116,539**	**20,268**	**21.05%**

NON-DEPARTMENTAL - GENERAL FUND MISCELLANEOUS

SUMMARY OF EXPENDITURES AND REVENUES

General Fund - 120-2-03

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	23,183	100,000	100,000	16,794	100,000	0	0.00%
Fringe Benefits	0	10,066	0	0	32	0	0	0.00%
Travel & Training	0	2,655	10,000	10,000	0	10,000	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	388	0	0	188	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	602,254	0	0	10,310	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**638,546**	**110,000**	**110,000**	**27,324**	**110,000**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	200,000	225,000	225,000	50,000	289,450	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	75	50	50	37	0	-50	-100.00%
Other Revenues	0	115,799	186,180	186,180	52,506	111,250	-99,930	-53.67%
Other Financing Sources	0	200,000	0	0	0	141,349	70,000	0.00%
TOTAL REVENUES	**0**	**515,874**	**411,230**	**411,230**	**102,543**	**542,049**	**130,819**	**31.81%**
TAX LEVY	**0**	**122,672**	**-301,230**	**-301,230**	**-75,219**	**-432,049**	**-130,819**	**43.43%**

NON-DEPARTMENTAL - HEALTH AND WELLNESS

SUMMARY OF EXPENDITURES AND REVENUES

General Fund - 120-3-01

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	3,750	0	0	19,055	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	14	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	78,344	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	-391,894	0	0	-51,104	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**-388,130**	**0**	**0**	**46,295**	**0**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	50,754	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**50,754**	**0**	**0**	**0.00%**
TAX LEVY	**0**	**-388,130**	**0**	**0**	**-4,459**	**0**	**0**	**0.00%**

HEALTH AND HUMAN SERVICES

HEALTH & HUMAN SERVICES COMMITTEE

KARL HERTZ, CHAIRPERSON
THOMAS WINKER
THOMAS RICHART
DAVID HENRICHS
DONALD CLARK

Kirsten Johnson	Public Health Director	Administration Center	262-284-8170
Kevin Johnson	Veterans' Service Officer	Administration Center	262-284-8326
Michael Lappen	Human Services Director	Administration Center	262-284-8200
Ralph Luedtke	Lasata Senior Living Campus Administrator	Lasata Care Center	262-377-5060
Michelle Pike	ADRC Director	Administration Center	262-284-8120

ADMINISTRATION CENTER
121 W. Main St.
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

LASATA CARE CENTER
W76N677 Wauwatosa Rd.
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

HEALTH AND HUMAN SERVICES COMMITTEE

Serve as the oversight Committee for:

- Human Services, Aging Services, and Aging Disability Resource Center
- Lasata Senior Living Campus
- Public Health Department
- Veterans Services Department

1. Public Health Functions:
    a. Provide the services of at least a Level 1 health department per Sec. 251.05(1),(a), Wis. Stats.
    b. Oversee the operations of the Public Health Department per Sec. 251.05(3), Wis. Stats.
    c. Coordinate or arrange for environmental health needs for the County per Sec. 254.015, Wis. Stats.
    d. Provide Maternal Child Health services per Sec. 253.02, Wis. Stats.
    e. Negotiate and execute such contracts for the provision or securing of resources as may be necessary to the development or maintenance of services
2. Human Services Functions:
    a. Operate under Sec. 46.23, Wis. Stats.
    b. Adopt as its own the approved plans and budgets of department activities, which have been approved or accepted by the Wisconsin Department of Health and Family Services
    c. Review and approve a plan for the provision of Human Services per Sec. 46.23(3am), State Statutes
    d. Approve the recommendations of the Human Services Director and Health and Human Services Board for the provision of services per Sec. 46.23(6m), State Statutes regarding the following programs and services: (10-74)
        i. Energy Assistance per Sec. 16.27, Wis. Stats.
        ii. The Long-term Support and Community Options Program per Sec. 46.27, Wis. Stats.
        iii. The Community Integration Program per Sec. 46.275, Wis. Stats.
        iv. The Family Support Program per Sec. 46.985, Wis. Stats.
        v. Child Abuse and Neglect per Sec. 46.51, 48.02, and 48.981, Wis. Stats.
        vi. Juvenile Justice per Sec. 48.08 and 938.08, Wis. Stats.
        vii. Child Welfare per Sec. 48.57, Wis. Stats.
        viii. Foster Care and Foster Care Aids per Sec. 48.67 and 46.261, Wis. Stats.
        ix. Community Youth and Family Aids per Sec. 48.985(3), Wis. Stats.
        x. Public Assistance Programming per Chapter 49, Wis. Stats.
        xi. Wisconsin Works per Sec. 49.141, Wis. Stats.
        xii. Alcohol and Other Drugs and Community Support Program per Chapter 51, Wis. Stats.
        xiii. Mental Health Block Grant per Sec. 51.02(1),(b), Wis. Stats.
        xiv. Developmental Disability services and programming per Sec. 51.437, Wis. Stats.
        xv. Birth to Three Program
        xvi. Collaborative and cooperative services with public health and other groups for programs of prevention, evaluation and diagnostic services
        xvii. Intoxicated Driver Program
        xviii. Safe and Stable Families Program
        xix. Inpatient and outpatient care and treatment, residential facilities, partial hospitalization, pre-care, aftercare, emergency care, rehabilitation services and supportive transitional services
        xx. Other programs, services, and grants administered by the Human Services Department
    e. Review and approve the Commission on Aging/Aging Disability Resource Center Board recommended County aging plan for programs for older people
3. Oversee the operation of the Lasata Senior Living Campus
4. Serve as liaison to the County Board, for Health and Human Services Board per Sec. 46.23(5m), Wis. Stats. (10-74)
5. Serve as liaison to the County Board for, Commission/Aging and Aging Disability Resource Center Board per Sec. 46.82, Wis. Stats. (10-74)
6. Serve as liaison to the County Board for, Veteran's Commission per Sec. 45.12, Wis. Stats. (10-74)

HEALTH & HUMAN SERVICES COMMITTEE

Committee Summary by Department

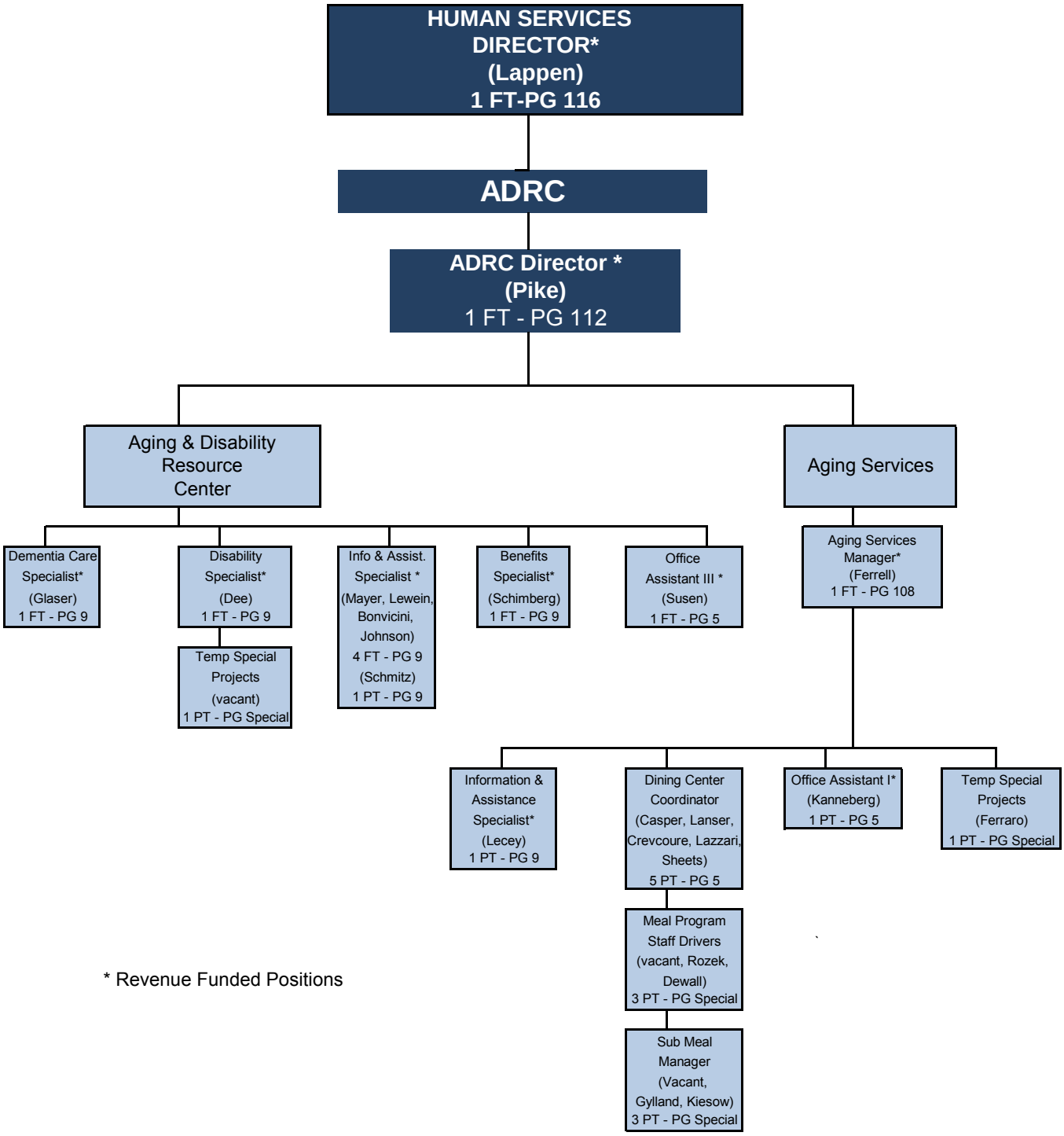
Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
HEALTH & HUMAN SERVICES COMMITTEE TOTALS								
EXPENDITURES	30,558,740	32,058,632	32,945,893	33,047,550	30,561,427	31,440,257	-1,505,636	-4.57%
REVENUES	25,915,001	26,334,794	27,508,365	27,607,239	22,604,480	26,096,347	-1,412,018	-5.13%
TAX LEVY	4,643,739	5,723,838	5,437,528	5,440,311	7,956,947	5,343,910	-93,618	-1.72%
AGING DISABILITY RESOURCE CENTER								
EXPENDITURES	887,562	808,651	922,177	945,077	690,540	931,542	9,365	1.02%
REVENUES	851,840	836,589	922,177	945,077	760,372	931,543	9,366	1.02%
TAX LEVY	35,722	-27,938	0	0	-69,832	-1	-1	0.00%
AGING SERVICES								
EXPENDITURES	628,983	615,901	636,812	636,812	542,987	622,095	-14,717	-2.31%
REVENUES	551,574	531,622	564,504	564,504	462,368	532,183	-32,321	-5.73%
TAX LEVY	77,409	84,279	72,308	72,308	80,619	89,912	17,604	24.35%
AGING SERVICES CAREGIVER COALITION								
EXPENDITURES	2,610	1,766	323	323	1,161	600	277	85.76%
REVENUES	4,431	2,319	500	500	1,155	600	100	20.00%
TAX LEVY	-1,821	-553	-177	-177	6	0	177	-100.00%
AGING SERVICES SENIOR CONFERENCE								
EXPENDITURES	15,851	13,228	14,955	14,955	13,634	14,955	0	0.00%
REVENUES	18,025	15,355	14,955	14,955	16,095	14,955	0	0.00%
TAX LEVY	-2,174	-2,127	0	0	-2,461	0	0	0.00%
HUMAN SERVICES								
EXPENDITURES	10,321,018	11,016,244	11,798,859	11,825,494	9,343,502	11,276,085	-522,774	-4.43%
REVENUES	6,076,369	6,565,831	7,232,133	7,258,771	5,919,823	6,817,004	-415,129	-5.74%
TAX LEVY	4,244,649	4,450,413	4,566,726	4,566,723	3,423,679	4,459,081	-107,645	-2.36%
LASATA CARE CENTER								
EXPENDITURES	14,772,834	14,962,071	14,805,615	14,805,615	14,905,848	14,000,422	-805,193	-5.44%
REVENUES	14,462,050	14,150,751	14,728,167	14,728,167	11,915,768	13,766,382	-961,785	-6.53%
TAX LEVY	310,784	811,320	77,448	77,448	2,990,080	234,040	156,592	202.19%
LASATA CROSSING								
EXPENDITURES	2,099,024	2,287,209	2,821,866	2,821,866	3,317,823	2,764,181	-57,685	-2.04%
REVENUES	2,624,441	2,778,331	2,821,865	2,821,865	2,377,404	2,764,182	-57,683	-2.04%
TAX LEVY	-525,417	-491,122	1	1	940,419	-1	-2	-200.00%
LASATA HEIGHTS								
EXPENDITURES	543,209	1,167,996	805,119	807,619	740,208	659,565	-145,554	-18.08%
REVENUES	831,028	1,033,258	805,120	805,120	768,760	816,958	11,838	1.47%
TAX LEVY	-287,819	134,738	-1	2,499	-28,552	-157,393	-157,392	-100.00%
PUBLIC HEALTH								
EXPENDITURES	1,143,400	1,027,383	949,644	998,980	837,805	970,002	20,358	2.14%
REVENUES	473,837	397,512	376,544	425,880	339,549	432,140	55,596	14.76%
TAX LEVY	669,563	629,871	573,100	573,100	498,256	537,862	-35,238	-6.15%

HEALTH & HUMAN SERVICES COMMITTEE

Committee Summary by Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
PUBLIC HEALTH CJCC								
EXPENDITURES	1,925	237	22,000	22,000	37,682	25,502	3,502	15.92%
REVENUES	135	1,610	22,000	22,000	22,000	0	-22,000	-100.00%
TAX LEVY	1,790	-1,373	0	0	15,682	25,502	25,502	0.00%
VETERANS SERVICE								
EXPENDITURES	142,324	157,946	168,523	168,809	130,237	175,308	6,785	4.03%
REVENUES	21,271	21,616	20,400	20,400	21,186	20,400	0	0.00%
TAX LEVY	121,053	136,330	148,123	148,409	109,051	154,908	6,785	4.58%

AGING & DISABILITY RESOURCE CENTER
ORGANIZATIONAL CHART



* Revenue Funded Positions

AGING DISABILITY RESOURCE CENTER
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 216

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	478,328	485,470	518,385	518,385	353,517	530,308	11,923	2.30%
Fringe Benefits	170,150	165,784	211,639	211,639	134,683	205,262	-6,377	-3.01%
Travel & Training	16,469	17,221	22,200	22,200	15,574	22,306	106	0.48%
Supplies	11,060	5,854	8,210	31,110	8,424	20,300	12,090	147.26%
Purchased Services	32,664	36,820	43,884	43,884	11,028	36,146	-7,738	-17.63%
Interdepartmental Charges	170,603	91,048	113,498	113,498	25,728	111,495	-2,003	-1.76%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	8,289	6,453	4,362	4,362	-9,546	5,724	1,362	31.22%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**887,563**	**808,650**	**922,178**	**945,078**	**539,408**	**931,541**	**9,363**	**1.02%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	846,530	836,590	922,177	942,177	590,941	931,543	9,366	1.02%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	5,310	-1	0	2,900	2,903	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**851,840**	**836,589**	**922,177**	**945,077**	**593,844**	**931,543**	**9,366**	**1.02%**
TAX LEVY	**35,723**	**-27,939**	**1**	**1**	**-54,436**	**-2**	**-3**	**-300.00%**

AGING SERVICES
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	215,726	235,115	242,497	242,497	164,687	247,094	4,597	1.90%
Fringe Benefits	59,869	61,905	63,941	63,941	41,692	62,925	-1,016	-1.59%
Travel & Training	5,337	4,830	5,200	5,200	2,869	4,200	-1,000	-19.23%
Supplies	1,271	2,869	2,370	2,370	1,076	2,145	-225	-9.49%
Purchased Services	269,530	236,454	285,950	285,950	154,968	272,447	-13,503	-4.72%
Interdepartmental Charges	19,060	24,225	22,980	22,980	20,423	26,722	3,742	16.28%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	6,500	0	0	0	0	0	0	0.00%
Other Expenses	11,690	20,503	6,375	6,375	11,943	6,561	186	2.92%
Capital Outlay	0	0	7,500	7,500	0	0	-7,500	-100.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	40,000	30,000	0	0	50,000	0	0	0.00%
TOTAL EXPENDITURES	**628,983**	**615,901**	**636,813**	**636,813**	**447,658**	**622,094**	**-14,719**	**-2.31%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	353,874	356,906	356,604	356,604	253,347	351,083	-5,521	-1.55%
Public Charges for Services	133,559	118,613	135,900	135,900	70,465	136,100	200	0.15%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	21,419	20,505	22,000	22,000	9,848	18,000	-4,000	-18.18%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	2,722	5,598	0	0	6,489	2,000	2,000	0.00%
Other Financing Sources	40,000	30,000	50,000	50,000	50,000	25,000	-25,000	-50.00%
TOTAL REVENUES	**551,574**	**531,622**	**564,504**	**564,504**	**390,149**	**532,183**	**-32,321**	**-5.73%**
TAX LEVY	**77,409**	**84,279**	**72,309**	**72,309**	**57,509**	**89,911**	**17,602**	**24.34%**

AGING SERVICES-ADMINISTRATION
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 203-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	27,879	12,784	25,576	25,576	15,612	25,831	255	1.00%
Fringe Benefits	7,264	5,032	7,082	7,082	4,403	6,975	-107	-1.51%
Travel & Training	539	466	500	500	680	500	0	0.00%
Supplies	50	64	205	205	0	175	-30	-14.63%
Purchased Services	1,284	1,292	1,350	1,350	27	1,331	-19	-1.41%
Interdepartmental Charges	2,577	2,672	2,837	2,837	1,883	2,608	-229	-8.07%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	4,518	10,977	2,276	2,276	1,791	2,520	244	10.72%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**44,111**	**33,287**	**39,826**	**39,826**	**24,396**	**39,940**	**114**	**0.29%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	15,430	16,672	16,672	16,672	2,914	16,672	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	225	1,305	0	0	3,396	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**15,655**	**17,977**	**16,672**	**16,672**	**6,310**	**16,672**	**0**	**0.00%**
TAX LEVY	**28,456**	**15,310**	**23,154**	**23,154**	**18,086**	**23,268**	**114**	**0.49%**

AGING SERVICES-CONGREGATE MEALS PROGRAM
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 203-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	106,047	113,498	110,438	110,438	75,629	108,634	-1,804	-1.63%
Fringe Benefits	20,379	21,179	21,517	21,517	13,926	20,497	-1,020	-4.74%
Travel & Training	1,518	764	1,150	1,150	650	1,100	-50	-4.35%
Supplies	679	1,088	1,280	1,280	677	1,135	-145	-11.33%
Purchased Services	89,344	74,528	87,600	87,600	46,364	87,583	-17	-0.02%
Interdepartmental Charges	6,245	8,467	8,720	8,720	12,487	14,423	5,703	65.40%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	4,118	5,408	3,199	3,199	8,694	3,441	242	7.56%
Capital Outlay	0	0	7,500	7,500	0	0	-7,500	-100.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**228,330**	**224,932**	**241,404**	**241,404**	**158,427**	**236,813**	**-4,591**	**-1.90%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	117,274	120,976	117,315	117,315	103,518	118,022	707	0.60%
Public Charges for Services	49,148	47,953	56,500	56,500	32,474	56,500	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	40,000	30,000	50,000	50,000	50,000	25,000	-25,000	-50.00%
TOTAL REVENUES	**206,422**	**198,929**	**223,815**	**223,815**	**185,992**	**199,522**	**-24,293**	**-10.85%**
TAX LEVY	**21,908**	**26,003**	**17,589**	**17,589**	**-27,565**	**37,291**	**19,702**	**112.01%**

AGING SERVICES-HOME DELIVERED MEALS PROGRAM
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 203-3

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	37,603	44,275	39,696	39,696	27,196	40,091	395	1.00%
Fringe Benefits	11,681	12,541	12,231	12,231	8,033	12,029	-202	-1.65%
Travel & Training	1,929	1,879	1,750	1,750	1,176	1,600	-150	-8.57%
Supplies	256	1,433	400	400	201	400	0	0.00%
Purchased Services	113,304	108,582	123,050	123,050	74,615	120,083	-2,967	-2.41%
Interdepartmental Charges	7,077	8,612	9,020	9,020	4,440	7,398	-1,622	-17.98%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	546	1,948	600	600	10	300	-300	-50.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**172,396**	**179,270**	**186,747**	**186,747**	**115,671**	**181,901**	**-4,846**	**-2.59%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	72,885	67,824	71,197	71,197	59,324	70,577	-620	-0.87%
Public Charges for Services	80,976	69,025	78,000	78,000	37,084	78,000	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	21,419	20,505	22,000	22,000	9,848	18,000	-4,000	-18.18%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	3,402	0	0	2,993	2,000	2,000	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**175,280**	**160,756**	**171,197**	**171,197**	**109,249**	**168,577**	**-2,620**	**-1.53%**
TAX LEVY	**-2,884**	**18,514**	**15,550**	**15,550**	**6,422**	**13,324**	**-2,226**	**-14.32%**

AGING SERVICES-SUPPORT SERVICES
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 203-4

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	44,196	64,558	66,787	66,787	46,250	72,538	5,751	8.61%
Fringe Benefits	20,545	23,154	23,111	23,111	15,331	23,425	314	1.36%
Travel & Training	1,351	1,720	1,800	1,800	363	1,000	-800	-44.44%
Supplies	287	283	485	485	198	435	-50	-10.31%
Purchased Services	65,598	52,052	73,950	73,950	33,962	63,450	-10,500	-14.20%
Interdepartmental Charges	3,162	4,475	2,403	2,403	1,614	2,293	-110	-4.58%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	6,500	0	0	0	0	0	0	0.00%
Other Expenses	2,508	2,170	300	300	1,448	300	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**144,147**	**148,412**	**168,836**	**168,836**	**99,166**	**163,441**	**-5,395**	**-3.20%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	148,285	151,434	151,420	151,420	87,591	145,812	-5,608	-3.70%
Public Charges for Services	3,435	1,636	1,400	1,400	907	1,600	200	14.29%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	2,497	891	0	0	100	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**154,217**	**153,961**	**152,820**	**152,820**	**88,598**	**147,412**	**-5,408**	**-3.54%**
TAX LEVY	**-10,070**	**-5,549**	**16,016**	**16,016**	**10,568**	**16,029**	**13**	**0.08%**

AGING SERVICES-SENIOR CONFERENCE
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 215

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	2,558	1,956	2,000	2,000	2,235	2,000	0	0.00%
Interdepartmental Charges	295	240	350	350	328	350	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	12,999	11,032	12,605	12,605	11,072	12,605	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**15,852**	**13,228**	**14,955**	**14,955**	**13,635**	**14,955**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	14,525	15,255	14,955	14,955	16,095	14,955	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	3,500	100	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**18,025**	**15,355**	**14,955**	**14,955**	**16,095**	**14,955**	**0**	**0.00%**
TAX LEVY	**-2,173**	**-2,127**	**0**	**0**	**-2,460**	**0**	**0**	**0.00%**

AGING SERVICES-CAREGIVER COALITION
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 218

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	7	0	0	0.00%
Supplies	0	10	0	0	149	0	0	0.00%
Purchased Services	1,459	1,450	0	0	0	0	0	0.00%
Interdepartmental Charges	0	4	0	0	84	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	1,151	301	323	323	364	600	277	85.76%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**2,610**	**1,765**	**323**	**323**	**604**	**600**	**277**	**85.76%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	478	0	0	0	0	0	0	0.00%
Public Charges for Services	920	900	500	500	750	600	100	20.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	3,033	1,419	0	0	95	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**4,431**	**2,319**	**500**	**500**	**845**	**600**	**100**	**20.00%**
TAX LEVY	**-1,821**	**-554**	**-177**	**-177**	**-241**	**0**	**177**	**-100.00%**

AGING & DISABILITY RESOURCE CENTER
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
203-2-03	Congregate Meals - Delivery		-$1,578
203-3-01	Home Delivered Meals Management		-$639
203-3-02	Home Delivered Meals - Site	Decrease in number of clients served	-$2,950
203-3-03	Home Delivered Mals - Delivery		-$1,450
203-4-02	Supportive Services - EBA		-$699
Total Increase/-Decrease			**-$7,316**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
203-2-03	Transfer from AS Fund	Fund Balance Transfer not budgeted	-$25,000
203-3-01	Home Delivered Meals Manager	Decrease in number of clients served	-$2,620
203-4-01	Supportive Services - I&A	Title III-B reimbursable services	$5,997
Total Increase/-Decrease			**-$21,623**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
203-2-01	Congregate Meals Management	Decrease in Substitute Meal Managers	-$2,211
203-4-01	Supportive Services - I&A	Increase in hours I&A Specialist	$6,102
Total Increase/-Decrease			**$3,891**

LEVY REQUEST

2016 LEVY REQUEST	**$89,911**
OVERALL $ INCREASE/-DECREASE	**$17,602**
OVERALL % INCREASE/-DECREASE	**24.34%**

AGING & DISABILITY RESOURCE CENTER

MISSION:
The mission of the Aging and Disability Resource Center of Ozaukee County is to provide a one stop source of information and assistance for older adults, adults with disabilities, their families, and caregivers by linking them with resources, options, and services that enable them to live as independently as possible.

GOALS:
The ADRC/Aging Unit strives to be a visible, accessible, and trusted place where adults of all incomes and ages can get information on the full range of available long term support options and a single point of entry for access to publicly funded long term support programs and benefits.

Program	Mandated State Statute #	Description
1 Prevention/Early Intervention Activities	Title III -D and Section 316 of OAA	Programs and classes offered to promote healthy aging and/or delay disability related illnesses or diseases.
2 Home Delivered Meal Program	46.82 (3)(a)(5) OAA Section 336 Part C	The provision of a hot noontime meal and an optional cold evening meal to homebound older adults who are unable to prepare their own meals.
3 Information and Assistance/Options Counseling	OAA: Title III-B, III-E, and 46.82 (3)	Information and Assistance Specialists assist individuals in obtaining information they need surrounding issues of aging, or disabilities for those 18 years of age or older. Specialists help identify available options and assist individuals in connecting with both publicly funded as well as private pay services. Information and Assistance staff also determines functional eligibility for publicly funded programs such as Family Care, IRIS, and Partnership.
4 Adult Day Services	Title III and Section 316 of OAA	Adult Day Centers are "day care" facilities for older adults who need help with daily living activities, supervision, protection, and/or socialization activities. The adult day center serves as the place that cares for the elder while their spouse or family members work during the day.
5 Congregate Meal Program	OAA: Section 331 Part C, 46.82 (3)(a)(5)	Well balanced noon time meal served Monday thru Friday at dining centers throughout Ozaukee County for those ages 60 and over. Dining centers also offer social opportunities, nutrition education, recreational and learning experiences.
6 Respite	Title III and Section 316 of OAA	Short-term or temporary care of a few hours or days of an ill or disabled older adult to provide relief, or respite, to the regular caregiver, usually a family member or spouse.
7 Homemaker Services	Title III and Section 316 of OAA	Non-medical support services, such as food preparation, house cleaning and bathing assistance provided in the home by trained personnel to individuals age 60 and older who are disabled or frail.
8 Emergency Alert Systems	Title III & Section 316 of OAA	An electronic device (usually worn as a necklace or bracelet) designed to let the user summon help in an emergency. If a medical emergency appears evident, an emergency provider is dispatched.

PERFORMANCE MEASUREMENTS

Activity	Performance Measures	Actual 2014	Adopted 2015	Target 2016
Benefit Services: Elder Benefit Specialist Services	Number of Individuals Served and Monetary Impact for Individuals Assisted	769 individuals $890,000 captured	780 individuals $900,000 captured	800 individuals $1,000,000 captured
Disability Benefit Specialist Services	Number of Individuals Served and Monetary Impact for Individuals Assisted.	500 individuals $983,000 captured	525 Individuals $1,000,000 captured	525 Individuals $1,000,000 captured
Assessments (both initial and yearly) of Clients receiving Home Delivered Meals	# of clients assessed and percentage of assessments completed on time	299 clients, 78%completed on time	300 clients, 83% completed on time	325 clients, 95% completed on time

PERFORMANCE MEASUREMENTS

Activity	Performance Measures	Actual 2014	Adopted 2015	Target 2016
ADRC and Aging State Contract Requires Outreach and Education for Aging and ADRC customers	# of presentations and individuals reached	37 presentations to 686 individuals	43 presentations to 725 individuals	50 presentations to 800 individuals
ADRC Time Reporting to Capture Maximum Federal Revenue (State Contract sets requirement at a minimum of 28% federal rate match)	Federal Revenue Captured thru 100% Time Reporting	41% rate of revenue capture ($360,000)	41% rate of revenue capture ($360,000)	41% rate of revenue capture ($360,000)
Client Satisfaction Surveys/ADRC	Percent of Individuals who reported they would recommend the ADRC and its services to others	96.00% of individuals	97.00% of individuals	97.00% of individuals

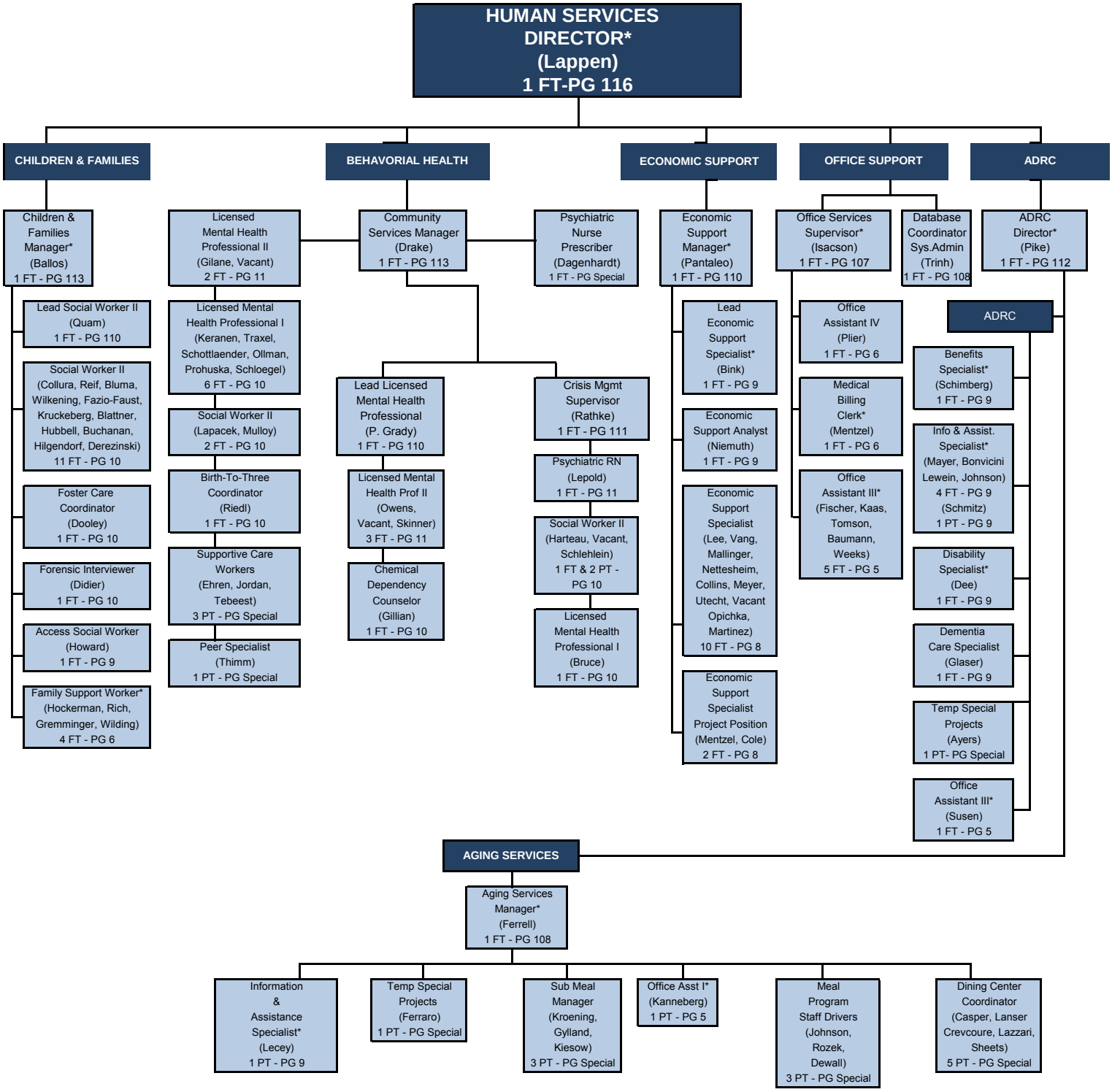
PERSONNEL

Current Positions	Actual 2014	Actual 2015	Target 2016
Funded Positions (Paid)	25	25	26
Funded FTE Positions	15	15	16.58

Changes for 2016

Request to Reclassify Office Assistant I position to an Office Assistant III
I & A Specialist increase hours to 1820

HUMAN SERVICES
ORGANIZATIONAL CHART



HUMAN SERVICES
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	3,763,884	3,792,750	4,122,443	4,136,173	2,779,357	4,208,551	86,108	2.09%
Fringe Benefits	1,333,249	1,377,095	1,620,927	1,633,832	981,994	1,518,911	-102,016	-6.29%
Travel & Training	128,359	130,586	129,792	129,792	92,062	133,739	3,947	3.04%
Supplies	61,210	29,542	62,118	62,118	62,903	76,803	14,685	23.64%
Purchased Services	3,893,694	4,509,733	4,798,018	4,798,018	2,579,250	4,147,959	-650,059	-13.55%
Interdepartmental Charges	319,270	299,289	309,530	309,530	214,341	316,921	7,391	2.39%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	57,699	43,947	62,376	62,376	49,648	71,233	8,857	14.20%
Other Expenses	713,653	733,302	693,654	693,654	487,820	701,967	8,313	1.20%
Capital Outlay	0	0	0	0	0	100,000	100,000	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	50,000	100,000	0	0	200,000	0	0	0.00%
TOTAL EXPENDITURES	**10,321,018**	**11,016,244**	**11,798,858**	**11,825,493**	**7,447,375**	**11,276,084**	**-522,774**	**-4.43%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	5,318,391	5,505,424	5,938,778	5,938,778	3,678,445	5,337,282	-601,496	-10.13%
Public Charges for Services	700,426	886,524	1,067,155	1,067,155	744,122	1,209,210	142,055	13.31%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	924	1,364	0	0	598	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	6,629	72,520	26,200	52,838	56,286	70,512	44,312	169.13%
Other Financing Sources	50,000	100,000	200,000	200,000	200,000	200,000	0	0.00%
TOTAL REVENUES	**6,076,370**	**6,565,832**	**7,232,133**	**7,258,771**	**4,679,451**	**6,817,004**	**-415,129**	**-5.74%**
TAX LEVY	**4,244,648**	**4,450,412**	**4,566,725**	**4,566,722**	**2,767,924**	**4,459,080**	**-107,645**	**-2.36%**

HUMAN SERVICES-ADMINISTRATION
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 202-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	533,277	449,923	453,353	453,353	333,752	466,165	12,812	2.83%
Fringe Benefits	196,718	203,817	210,987	210,987	139,416	200,042	-10,945	-5.19%
Travel & Training	3,628	4,166	4,627	4,627	2,382	3,900	-727	-15.71%
Supplies	24,626	18,789	35,400	35,400	29,411	43,585	8,185	23.12%
Purchased Services	78,047	75,385	77,254	77,254	39,228	76,247	-1,007	-1.30%
Interdepartmental Charges	318,554	299,113	292,359	292,359	201,501	299,750	7,391	2.53%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	44,164	27,051	27,519	27,519	26,460	32,732	5,213	18.94%
Capital Outlay	0	0	0	0	0	100,000	100,000	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,199,014**	**1,078,244**	**1,101,499**	**1,101,499**	**772,150**	**1,222,421**	**120,922**	**10.98%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	345,242	340,219	416,183	416,183	261,611	509,151	92,968	22.34%
Public Charges for Services	1,454	1,499	1,400	1,400	814	1,400	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	-4,649	40,150	0	0	24,705	0	0	0.00%
Other Financing Sources	50,000	100,000	200,000	200,000	200,000	200,000	0	0.00%
TOTAL REVENUES	**392,047**	**481,868**	**617,583**	**617,583**	**487,130**	**710,551**	**92,968**	**15.05%**
TAX LEVY	**806,967**	**596,376**	**483,916**	**483,916**	**285,020**	**511,870**	**27,954**	**5.78%**

HUMAN SERVICES-CHILDREN YOUTH AND FAMILIES

SUMMARY OF EXPENDITURES AND REVENUES

Special Revenue Fund - 202-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	938,798	1,129,098	1,172,850	1,211,325	821,598	1,179,899	7,049	0.60%
Fringe Benefits	359,263	436,162	499,173	513,972	311,891	450,563	-48,610	-9.74%
Travel & Training	57,779	60,241	66,142	66,142	46,696	70,607	4,465	6.75%
Supplies	11,449	0	0	0	18,562	0	0	0.00%
Purchased Services	1,817,758	2,138,574	1,866,793	1,866,793	1,265,958	1,935,544	68,751	3.68%
Interdepartmental Charges	607	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	57,699	43,947	62,376	62,376	49,648	71,233	8,857	14.20%
Other Expenses	51,795	67,213	52,345	52,345	46,096	52,345	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**3,295,148**	**3,875,235**	**3,719,679**	**3,772,953**	**2,560,449**	**3,760,191**	**40,512**	**1.09%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	1,723,050	1,713,806	1,707,543	1,707,543	1,307,519	1,573,839	-133,704	-7.83%
Public Charges for Services	117,197	173,689	120,869	120,869	145,489	195,100	74,231	61.41%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	7,300	23,772	26,200	52,838	25,268	68,512	42,312	161.50%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**1,847,547**	**1,911,267**	**1,854,612**	**1,881,250**	**1,478,276**	**1,837,451**	**-17,161**	**-0.93%**
TAX LEVY	**1,447,601**	**1,963,968**	**1,865,067**	**1,891,703**	**1,082,173**	**1,922,740**	**57,673**	**3.09%**

HUMAN SERVICES-LONG TERM SUPPORT
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 202-3

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	422,364	389,611	333,685	329,045	212,753	216,386	-117,299	-35.15%
Fringe Benefits	129,929	133,325	127,830	127,475	79,071	87,578	-40,252	-31.49%
Travel & Training	25,898	26,603	11,500	11,500	15,932	9,500	-2,000	-17.39%
Supplies	660	369	800	800	0	0	-800	-100.00%
Purchased Services	874,708	838,853	1,382,349	1,382,349	497,336	855,883	-526,466	-38.08%
Interdepartmental Charges	87	164	100	100	32	100	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	576,637	578,192	575,630	575,630	386,989	599,631	24,001	4.17%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**2,030,283**	**1,967,117**	**2,431,894**	**2,426,899**	**1,192,113**	**1,769,078**	**-662,816**	**-27.26%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	1,224,254	1,266,041	1,406,684	1,406,684	637,732	824,445	-582,239	-41.39%
Public Charges for Services	68,758	62,508	38,480	38,480	22,678	34,000	-4,480	-11.64%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	924	1,364	0	0	598	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	1,167	2,325	0	0	2,000	2,000	2,000	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**1,295,103**	**1,332,238**	**1,445,164**	**1,445,164**	**663,008**	**860,445**	**-584,719**	**-40.46%**
TAX LEVY	**735,180**	**634,879**	**986,730**	**981,735**	**529,105**	**908,633**	**-78,097**	**-7.91%**

HUMAN SERVICES-ECONOMIC SUPPORT
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 202-4

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	597,260	666,575	662,054	662,054	470,442	766,406	104,352	15.76%
Fringe Benefits	242,300	257,203	301,928	301,928	176,397	294,009	-7,919	-2.62%
Travel & Training	3,347	3,811	5,493	5,493	2,440	5,500	7	0.13%
Supplies	16,172	625	600	600	135	2,000	1,400	233.33%
Purchased Services	66,737	87,506	78,742	78,742	66,609	73,118	-5,624	-7.14%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	21,490	21,626	21,800	21,800	16,796	0	-21,800	-100.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**947,306**	**1,037,346**	**1,070,617**	**1,070,617**	**732,819**	**1,141,033**	**70,416**	**6.58%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	878,966	994,388	924,270	924,270	530,757	994,690	70,420	7.62%
Public Charges for Services	6,364	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	2,811	5,273	0	0	4,312	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**888,141**	**999,661**	**924,270**	**924,270**	**535,069**	**994,690**	**70,420**	**7.62%**
TAX LEVY	**59,165**	**37,685**	**146,347**	**146,347**	**197,750**	**146,343**	**-4**	**0.00%**

HUMAN SERVICES-BEHAVORIAL HEALTH
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 202-5

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	1,272,186	1,157,543	1,500,502	1,480,397	940,811	1,579,695	79,193	5.28%
Fringe Benefits	405,037	346,587	481,008	479,469	275,220	486,720	5,712	1.19%
Travel & Training	37,707	35,765	42,030	42,030	24,612	44,232	2,202	5.24%
Supplies	8,304	9,759	25,318	25,318	14,795	31,218	5,900	23.30%
Purchased Services	1,056,443	1,369,415	1,392,880	1,392,880	710,119	1,207,167	-185,713	-13.33%
Interdepartmental Charges	22	13	17,071	17,071	12,807	17,071	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	19,567	39,219	16,360	16,360	11,479	17,260	900	5.50%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**2,799,266**	**2,958,301**	**3,475,169**	**3,453,525**	**1,989,843**	**3,383,363**	**-91,806**	**-2.64%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	1,146,879	1,190,970	1,484,098	1,484,098	940,826	1,435,157	-48,941	-3.30%
Public Charges for Services	506,653	648,827	906,406	906,406	575,140	978,710	72,304	7.98%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	1,000	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**1,653,532**	**1,840,797**	**2,390,504**	**2,390,504**	**1,515,966**	**2,413,867**	**23,363**	**0.98%**
TAX LEVY	**1,145,734**	**1,117,504**	**1,084,665**	**1,063,021**	**473,877**	**969,496**	**-115,169**	**-10.62%**

HUMAN SERVICES
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
202-1	HS Administration	Reception Area Remodel	$100,000
202-2	Children and Families	Out of Home Placements $229,747, Kinship $4,848	$234,595
202-5	Behavioral Health	Inpatient -$51,488, Peer Support -$81,000, Contracted Services $-44,223	-$176,711
202-3	Long Term Support	MA Pers Care Mileage cut	-$14,500
202-3	Long Term Support	Purchase of Personal Care services	$12,379
Total Increase/-Decrease			**$155,763**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
202-1	HS Administration	Redistribution of State Aid Basic County Allocation	$92,968
202-1	HS Administration	Fund balance transfer	-$200,000
202-2	Children and Families	Foster Home Refunds $75,331, St Aid BCA CPS $59,574	$135,361
202-5	Behavioral Health	Public Charges For Services	$23,363
202-3	Long Term Support	Elimination of MA and MCO Personal Care revenue	-$36,347
Total Increase/-Decrease			**$15,345**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
202-1	HS Administration	Step Increase and 1% Merit Increase	$9,509
202-2	Children and Families	Positions re-filled at lower rates	-$41,562
202-5	Behavioral Health	1.2 eliminated positions and 1.5 new positions, Step Increases	$84,906
202-3	Long Term Support	Elimination of 1 FT Homemaker and 4 PT MA Pers Care positions	-$112,326
Total Increase/-Decrease			**-$59,473**

LEVY REQUEST

2016 LEVY REQUEST	**$4,459,080**
OVERALL $ INCREASE/-DECREASE	**-$107,645**
OVERALL % INCREASE/-DECREASE	**-2.36%**

HUMAN SERVICES - ADULT PROTECTION

MISSION

The Ozaukee County Department of Human Services is dedicated to working in partnership with our community to effectively sustain or regain the well being and self sufficiency of families and individuals who are challenged by mental illness, developmental disabilities, physical disabilities, chemical dependency, the aging process, juvenile delinquency, and child and adult abuse or poverty.

GOALS

Ozaukee County Division of Long Term Care serves functionally eligible children with disabilities and adults in need of protection with our given resources. We also work to keep our vulnerable elders and adults at risk as safe as possible from abuse, neglect, and financial exploitation.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Information and Referral/community access	DHS 61.31 & 51.437(4m)(e)	Provide information on resources available to adults in need of protection.
Protective Placements	55.02, 55.043 & 55.06(10)	Court-ordered placement of a disabled adult found to be incompetent and incapable of providing for his/her own needs. These individuals are considered to be substantial risks of harm to themselves or others were they not protectively placed.
Elder Abuse/Adults-at-Risk Reporting	46.90(3)(a)	Investigate reports of abuse, financial exploitation, and neglect and self-neglect of elders and adults-at-risk in collaboration with law enforcement.

PERFORMANCE MANAGEMENT

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
WATTS reviews completed	Growing number of protective placement reviews managed with current staff.	32	38	51
Number of Protective Placements initiated (Chapter 55)	Protective placements necessitate County monitoring and require a significant time commitment.	12	21	30
Number of Reports of Elder Abuse, Neglect & Financial Exploitation	Adult at risk reports correlate to the number of actual investigations, and drive staffing levels.	285	350	410
Number of Elder and Adults-at-Risk investigations completed by staff	APS staff must complete investigations in a timely manner. Staff levels must keep up with increasing investigations.	187	230	275

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid)	4	3	3
Funded FTE Positions	1	2.5	2.13

Changes for 2016

None

HUMAN SERVICES – BEHAVIORAL HEALTH

MISSION

The Ozaukee County Department of Human Services is dedicated to working in partnership with our community to effectively sustain or regain the well being and self sufficiency of families and individuals who are challenged by mental illness, developmental disabilities, physical disabilities, chemical dependency, the aging process, juvenile delinquency, and child and adult abuse or poverty.

GOALS

The Ozaukee County Behavioral Health Division will provide high quality, recovery oriented, and fiscally responsible mental health and substance abuse services.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Mental Health and Substance Abuse Services	51.42(3)(and)4, DHS 34,35,55,75	Counseling Center: Programs of prevention, evaluation, treatment, case management, information, and education.
Emergency Detention/Involuntary Treatment	51.15, 51.20	Treatment for individuals that are a danger to self or others.
Community Support Program (CSP)	51.421 (1) and (2)	Long-term case management to maximize independence in adults with a serious and persistent mental illness.
Intoxicated Driver Program (IDP)	51.42(3)(ar)4.b, 343.16(2)(a), 343.30(1q)(a), 343.305(90(a) & HFS 62	Court ordered assessments and treatment for persons convicted of operating a motor vehicle while intoxicated.
Mental Health & AODA (Oz Jail)	51.42 (3) ar (4)	Services to inmates of the Ozaukee County Jail.
Crisis intervention services	51.42(3) ar (4), DHS 34,35	For mental health, alcohol, and other drug abuse problems.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Outpatient Mental Health Revenue	Maximize revenue by increasing therapist productivity.	$98,682	$139,000	$139,000
AODA Outpatient Revenue	Increase AODA services delivered by Counseling Center staff.	$22,166	$75,000	$75,206
Crisis Revenue (prior to 2014 we did not bill for crisis services)	Maximize crisis revenue to offset staff costs.	$100,000	$100,000	$90,000

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions) – Behavioral Health	25	22	23
Funded FTE Positions – Behavioral Health	21	21.46	21.39
Funded Positions (Paid Positions) – Administrative Staff	11	10	10
Funded FTE Positions – Administrative Staff	10.28	9.87	9.93

Changes for 2016		
Psychiatric RN Case Manager	1	0
Licensed Mental Health Professional II	6	5

HUMAN SERVICES - CHILDREN & FAMILIES

MISSION

The Ozaukee County Department of Human Services is dedicated to working in partnership with our community to effectively sustain or regain the well being and self sufficiency of families and individuals who are challenged by mental illness, developmental disabilities, physical disabilities, chemical dependency, the aging process, juvenile delinquency, and child and adult abuse or poverty.

GOALS

To ensure safety for children and the community while providing for the well being and permanency for children and juveniles.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Juvenile Court Intake and Dispositional Services	938.06(2); 938.067; 938.069	Provide intake services 24 hours, 7 days a week, interview if possible a juvenile who is taken into custody and not released, determine whether juvenile shall be held in custody and where juvenile shall be held, provide crisis counseling, request petition, enter into a deferred prosecution agreement, make interim recommendations to the court concerning juveniles awaiting final disposition, complete assessments, submit court reports, provides services or make referrals for services, provide supervision services for deferred prosecution agreement, consent decree, or court order.
Juvenile Corrections Placements	938.34(4)	Court ordered placement in correctional care if juvenile has been found to be delinquent for the commission of an act that would be punishable by a sentence of 6 months or more if committed by an adult and the juvenile was found to be a danger to the public and to be in need of restrictive custodial treatment.
Juvenile Alternate Care Placements	938.34(3)	Court ordered foster care, group home care, and residential care.
Foster Home Licensing	48.62, DCF 56	Recruitment, licensing and training of a person(s) with primary responsibility for the care and supervision of one or more foster children placed in his or her home.
Child Protection Services (CPS)	Ch. 48; PL 96-272	Intakes, Investigations, Family assessments, voluntary or court ordered services, permanency and safety for children.
Child Protection out of home placements	Ch. 48; HSS 56, 57, 59	Court ordered foster care, group home care, residential care, shelter care for children in need of protection.
Child Day Care Program	Ch. 46.51	Certification of in home day care providers
Kinship Care Program	Ch. 48.57	Voluntary program to help children reside outside of their home either temporarily or long term with relative.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
CPS initial assessment timeliness	Completion of investigations within 60 days	61%	90% (Projected)	95%
CPS initial assessment timeliness	Meeting investigation initial face to face response time	84.3%	87% (Projected)	90%
Legal Permanence	Children Reunified within 12 months of placement	94%	95% (Projected)	95%
Placement Stability	Children with 2 or fewer placements within 12 months	95%	97% (Projected)	98%
JJ/CPS ongoing services	Monthly face to face contact with children in out of home care are completed in a timely manner	89.5%	90% (Projected)	95%
Kinship Care	Serve maximum number of clients within the annual budget	25 clients served	26 clients served	25 clients served
Foster Homes Relicensed	Foster Homes are retained yearly	Retained 20 to 25	Retained 20 to 25	Retained 20 to 25

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Foster Homes Licensed	Increase the number of licensed foster homes	8 new licensed FH	9 new licensed FH	10 new licensed FH
Correctional Placements	Reduce length of stay in correctional facility	849 days (Actual)	680 (Projected)	500
Forensic Interviews	To expand the use of forensic interviews on child maltreatment investigations	41 cases (done at Milwaukee. and Waukesha CPC)	45 cases (Projected)	60 Cases
Maltreatment in out of home care, includes Kinship Care, Foster Home, Treatment Foster Home, Relative Caregivers, RCC	Children are not maltreated in and out of home care	0%	0% (Projected)	0%

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	18	20	20
Funded FTE Positions	18.13	21.07	21.33

Changes for 2016

None

HUMAN SERVICES - ECONOMIC SUPPORT

MISSION

Ozaukee County Department of Human Services is dedicated to working in partnership with our community to effectively sustain or regain the well being and self sufficiency of families and individuals who are challenged by mental illness, developmental disabilities, physical disabilities, chemical dependency, the aging process, juvenile delinquency, child and adult abuse or poverty.

GOALS

The vision of the Economic Support Unit for 2016 and forward is: continue to deliver our services via our consortium model that consists of a five county partnership, Moraine Lakes Consortium (MLC). We intend to continue to collaborate and cooperate to develop efficiencies, streamline and refine caseload management strategies to provide excellent customer service, accurate and timely issuance of benefits. MLC formed a Fraud Unit to pool resources to raise awareness, streamline, create best practices and train staff. It is the intention to increase workers' and community awareness of fraud, waste and abuse as well as generating incentive revenue back to the counties with established overpayment claims derived from over- issuance of benefits.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Medicaid-Elderly, blind, disabled	Ch. 49	Includes nursing home, Family Care Services, MAPP, Medicare beneficiary's subprograms, and Caretaker supplements.
BadgerCare Plus	Ch. 49	Affordable health care coverage for families, pregnant women, children and childless adults.
Program Integrity and Fraud	Ch. 49	Recovery/repayment of incorrect Foodshare, Medicaid, BadgerCare Plus and Child Care benefit payments caused by; customer, system, and/or agency error.
FoodShare	Ch. 49	Benefits to help meet the nutritional needs of eligible individuals.
Child Care Program	Ch. 49	Daycare assistance for Work-related activities (subprograms of Wisconsin works.)

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Current 2015	Target 2016
Call Center Avg. speed of answer	2014 state benchmark 15 min wait time 2015 state benchmark 12 min wait time	6.16 min	YTD avg. 4.16 min	3 min
Application timeliness	State Standard 95%	97.62%	98.8%	100%
Program annual reviews processed timely	State Standard 95%	98.34%	98.01%	100%
Program Integrity Fraud, abuse & waste	Referrals no state performance measure	23	6 mo avg. YTD-17	50
Quality Control (QC) & 2nd Party case reviews		cases in error 10	YTD-1	0
Overpayment Claims Established		88	100	150
Fair Hearing requests	No state performance measure (customer not agreeing w/agency elig decision)	52	YTD 19	50
Fair Hearing withdrawn	No state performance measure (customer chose to withdraw due to agency explanation, clarification or reason for action)	27	YTD 11	40

PERSONNEL

Current Positions	Adopted 2014	Projected 2015	Target 2016
Funded Positions (Paid Positions)	12 perm/2 LTE=14	13 perm/1 LTE = 14	13 perm/2 LTE = 15
Funded FTE Positions	14	14.12	16.25

HUMAN SERVICES - LONG TERM SUPPORT

MISSION

The Ozaukee County Department of Human Services is dedicated to working in partnership with our community to effectively sustain or regain the well being and self sufficiency of families and individuals who are challenged by mental illness, developmental disabilities, physical disabilities, chemical dependency, the aging process, juvenile delinquency, and child and adult abuse or poverty.

GOALS

Ozaukee County Division of Long Term Care serves functionally eligible children with disabilities and adults in need of protection with our given resources. We also work to keep our vulnerable elders and adults at risk as safe as possible from abuse, neglect, and financial exploitation.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Information and Referral/community access	DHS 61.31 & 51.437(4m)(e)	Provide information on resources available to children wiith disabilities or delays as well as adults in need of protection.
Case Management/DD Youth	51.437 (1) and DHS 61.32	Case Managers are responsible for locating, managing, coordinating, and monitoring all services needed by eligible children. They determine eligibility and maintain compliance of funding sources to reduce costs to county.
Respite Care Services	Implied in 51.437 (1)	Provide caregivers temporary relief from the stress of giving continuous support and assistance to those children who are developmentally, physically, or mentally disabled.
Residential Services	51.347 (1), DHS 61.44, 83.03	Placement and monitoring of disabled children or abused adults into alternative living arrangements such as Foster Homes, Group Homes, Adult Family Homes, Residential Treatment Centers, State Centers, or nursing homes.
Day Services	51.347, DHS 61.40	Training and intervention directed at skill development and maintenance of physical health, language, cognitive, and social development, and community integration.
Birth to Three Program	51.44, DHS 90	Children who are eligible for this program demonstrate significant delays in development. These delays could pertain to physical development, speech or intellectual delays. Service Coordinators purchase and coordinate services based on the individual needs of the child.
Family Support Program	HFS 65 -Entirely paid for with state monies	Allows families to obtain help to care for their disabled child at home by providing limited funding to purchase authorized services and goods.

PERFORMANCE MEASUREMENTS

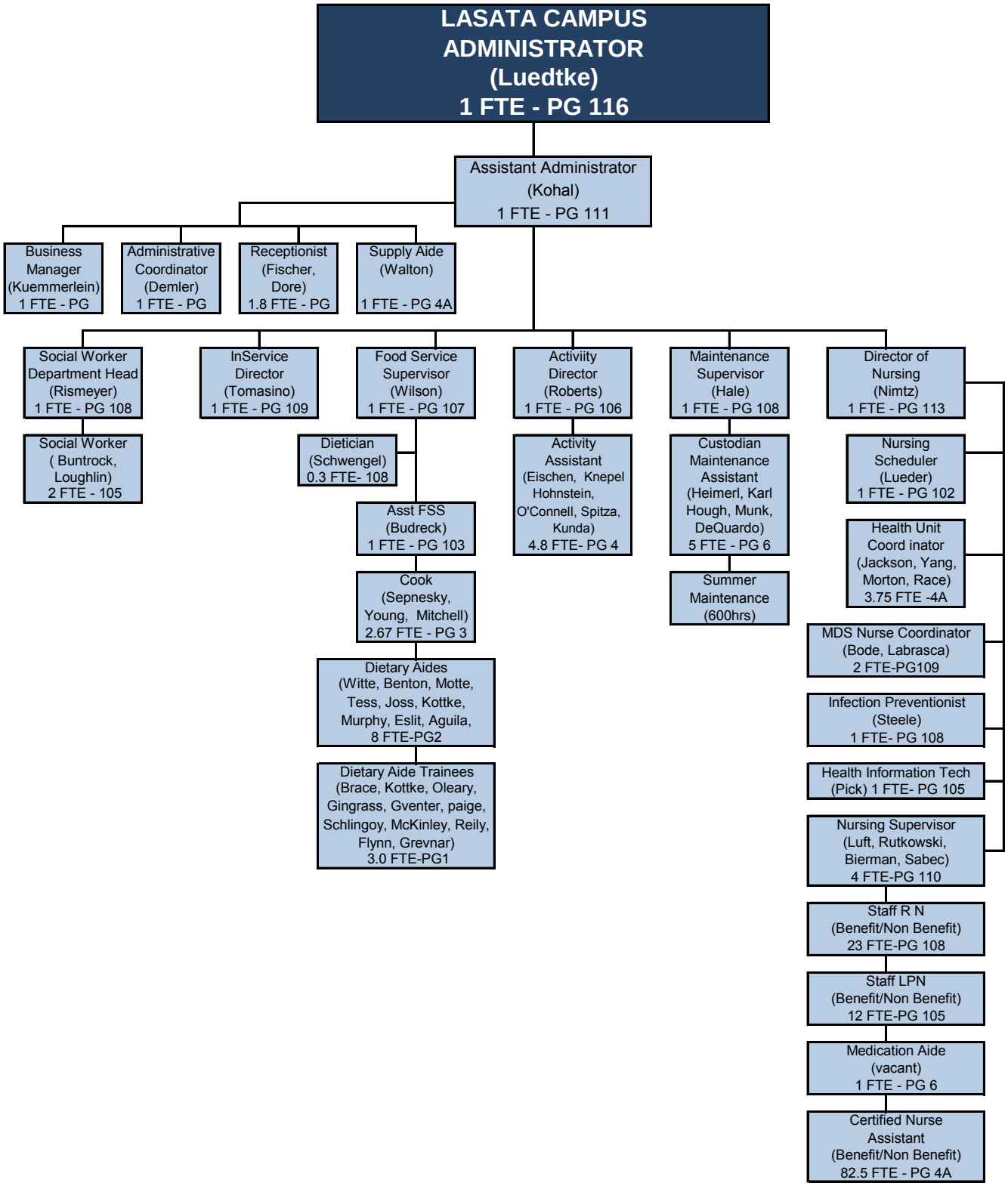
Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Revenue generated through Targeted Case Management (TCM) CLTS	Improve timely staff documentation to increase TCM revenue.	$64,000	$80,043	$105,245
Number of Corrective Actions taken for B-3	Minimize corrective action plans by holding contractor accountable for deadlines.	1	3	1

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	10	10	3
Funded FTE Positions	6.52	6.52	3.2

Changes for 2016		
Certified Nurse's Aide	3	0
Homemaker Aide	1	0
MA Personal Care RN	1	0

LASATA CARE CENTER
ORGANIZATIONAL CHART



LASATA CARE CENTER
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	7,828,202	7,695,783	7,576,625	7,576,625	4,911,916	6,958,066	-618,559	-8.16%
Fringe Benefits	2,490,922	2,389,901	2,522,729	2,522,729	1,602,319	2,393,011	-129,718	-5.14%
Travel & Training	12,212	7,995	11,000	11,000	5,100	13,500	2,500	22.73%
Supplies	650,548	645,185	649,800	649,800	410,674	652,800	3,000	0.46%
Purchased Services	2,121,780	2,142,652	2,050,300	2,050,300	1,249,968	1,957,199	-93,101	-4.54%
Interdepartmental Charges	373,159	366,723	385,297	385,297	219,467	394,594	9,297	2.41%
Depreciation	340,673	349,853	344,000	344,000	230,398	386,000	42,000	12.21%
Debt	0	151,813	276,939	276,939	277,204	270,450	-6,489	-2.34%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	900,339	933,098	988,925	988,925	542,927	974,801	-14,124	-1.43%
Capital Outlay	0	46,568	295,000	10,295,000	1,316,177	255,000	-40,000	-13.56%
Capital Contra	0	0	-295,000	-10,295,000	0	-255,000	40,000	-13.56%
Other Financing Uses	55,000	232,500	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**14,772,835**	**14,962,071**	**14,805,615**	**14,805,615**	**10,766,150**	**14,000,421**	**-805,194**	**-5.44%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	12,782,962	12,174,936	12,458,900	12,458,900	7,553,307	11,648,675	-810,225	-6.50%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	572	25,977	1,000	1,000	49,686	0	-1,000	-100.00%
Other Revenues	1,473,516	1,430,195	1,371,000	1,371,000	687,491	1,497,250	126,250	9.21%
Other Financing Sources	205,000	519,643	897,267	897,267	1,813,866	620,457	-276,810	-30.85%
TOTAL REVENUES	**14,462,050**	**14,150,751**	**14,728,167**	**14,728,167**	**10,104,350**	**13,766,382**	**-961,785**	**-6.53%**
TAX LEVY	**310,785**	**811,320**	**77,448**	**77,448**	**661,800**	**234,039**	**156,591**	**202.19%**

LASATA CARE CENTER-REVENUES
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 501-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	12,782,962	12,174,936	12,458,900	12,458,900	7,553,307	11,648,675	-810,225	-6.50%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	572	22	1,000	1,000	0	0	-1,000	-100.00%
Other Revenues	1,473,516	1,426,025	1,371,000	1,371,000	687,491	1,497,250	126,250	9.21%
Other Financing Sources	0	354,643	897,267	897,267	813,866	620,457	-276,810	-30.85%
TOTAL REVENUES	**14,257,050**	**13,955,626**	**14,728,167**	**14,728,167**	**9,054,664**	**13,766,382**	**-961,785**	**-6.53%**
TAX LEVY	**-14,257,050**	**-13,955,626**	**-14,728,167**	**-14,728,167**	**-9,054,664**	**-13,766,382**	**961,785**	**-6.53%**

LASATA CARE CENTER-ADMINISTRATIVE
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 501-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	7,828,202	7,695,783	7,576,625	7,576,625	4,911,916	6,958,066	-618,559	-8.16%
Fringe Benefits	2,490,922	2,389,901	2,522,729	2,522,729	1,602,319	2,393,011	-129,718	-5.14%
Travel & Training	12,212	7,995	11,000	11,000	5,100	13,500	2,500	22.73%
Supplies	650,548	645,185	649,800	649,800	410,674	652,800	3,000	0.46%
Purchased Services	1,098,772	1,151,643	1,055,300	1,055,300	675,641	978,790	-76,510	-7.25%
Interdepartmental Charges	373,159	366,723	385,297	385,297	219,467	394,594	9,297	2.41%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	92,313	276,939	276,939	277,204	270,450	-6,489	-2.34%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	899,584	933,081	987,925	987,925	542,927	973,801	-14,124	-1.43%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	67,500	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**13,353,399**	**13,350,124**	**13,465,615**	**13,465,615**	**8,645,248**	**12,635,012**	**-830,603**	**-6.17%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	205,000	165,000	0	0	0	0	0	0.00%
TOTAL REVENUES	**205,000**	**165,000**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**13,148,399**	**13,185,124**	**13,465,615**	**13,465,615**	**8,645,248**	**12,635,012**	**-830,603**	**-6.17%**

LASATA CARE CENTER-PATIENT CARE
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 501-3

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	704,221	674,098	655,000	655,000	385,934	655,000	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	755	17	1,000	1,000	0	1,000	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**704,976**	**674,115**	**656,000**	**656,000**	**385,934**	**656,000**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**704,976**	**674,115**	**656,000**	**656,000**	**385,934**	**656,000**	**0**	**0.00%**

LASATA CARE CENTER-OUTSIDE SERVICES
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 501-4

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	318,787	316,910	340,000	340,000	188,394	323,409	-16,591	-4.88%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**318,787**	**316,910**	**340,000**	**340,000**	**188,394**	**323,409**	**-16,591**	**-4.88%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**318,787**	**316,910**	**340,000**	**340,000**	**188,394**	**323,409**	**-16,591**	**-4.88%**

LASATA CARE CENTER-CAPITAL EXPENDITURES

SUMMARY OF EXPENDITURES AND REVENUES

Enterprise Fund - 501-5

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	340,673	349,853	344,000	344,000	230,398	386,000	42,000	12.21%
Debt	0	59,500	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	46,568	295,000	10,295,000	1,316,177	255,000	-40,000	-13.56%
Capital Contra	0	0	-295,000	-10,295,000	0	-255,000	40,000	-13.56%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**340,673**	**455,921**	**344,000**	**344,000**	**1,546,575**	**386,000**	**42,000**	**12.21%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	25,955	0	0	49,686	0	0	0.00%
Other Revenues	0	4,170	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**30,125**	**0**	**0**	**49,686**	**0**	**0**	**0.00%**
TAX LEVY	**340,673**	**425,796**	**344,000**	**344,000**	**1,496,889**	**386,000**	**42,000**	**12.21%**

LASATA CARE CENTER
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
501-2-01-59355-000	Work Comp	Inreased liability of claims	$76,000
501-2-09-54509-000	Purchased Laundry Services	Reduced usage due to downsizing	-$40,000
501-5-01-56210-000	Depreciation	Increased value of property	$40,000
Total Increase/-Decrease			**$76,000**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
501-0-01-43331-000	Private Pay Revenues	Increased Census	$92,000
501-1-01-43332-000	Medicare Revenues	Increased Census and Funding	$1,200,000
501-1-01-43333-000	Medicaid/Family Care Rev	Decreased Census	-$1,250,000
501-1-01-43335-000	Managed Care Revenues	Increased Census and Funding	$255,000
various	Other Revenues	Decreased, adjusted to medicare& managed care accts	-$1,030,000
501-1-01-49411-000	SPE	Estimated State/Federal funding	$48,000
Total Increase/-Decrease			**-$685,000**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
501-2-01-51101-000	Wages	Fewer Staff due to downsizing	-$640,000
501-2-01-51200-000	Fringes	Fewer Staff due to downsizing	-$200,000
Total Increase/-Decrease			**-$840,000**

LEVY REQUEST

2016 LEVY REQUEST	$234,039
OVERALL $ INCREASE/-DECREASE	$156,591
OVERALL % INCREASE/-DECREASE	202.19%

2016 Net Deficit of $920,467 before transfers and Levy
2015 Net Deficit of $974,700 before transfers and Levy

LASATA CAMPUS - LASATA CARE CENTER

MISSION

The Lasata Senior Campus is committed to serving our residents and tenants by supporting their personal, social, spiritual, and medical choices while preserving their dignity, individuality, and independence.

GOALS

Our goal is to provide 24-hour care to adults of all ages with various illnesses and disabilities. Our services range from short-term rehabilitation to long-term chronic and dementia care.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Nursing	n/a	Nursing is staffed 24/7/365, this department provides routine nursing services such as medication administration, personal cares, bathing, feeding and dressing, etc. They also provide advanced services such as wound treatment, IV administration, tube feeding, ostomy, palliative, Alzheimer's, and dementia care.
Therapy	n/a	We contract for Physical, Occupational, and Speech therapy. Therapist's help our residents reach their highest level of independence possible by providing a comprehensive assessment and designing a treatment plan. We are able to provide for Medicare Part A&B, as well as many Managed Care and Private Pay health plans.
Administration	n/a	Administration is responsible for ensuring we maintain compliance with all State and Federal codes to continue licensure. They also direct staff and resources to stay within county budges and P&P's. This dept coordinates all Purchasing, A/P, Billing, A/R, Personnel and HR functions for the entire Campus and with other County depts.
Social Services	n/a	Social Services is responsible for assisting the residents and families with a smooth transition as they are admitted to the facility. They then work closely with them to make sure all their social needs are met whether they are staying short-term or long-term. They assist them and arrange for services they may need upon discharge and ensure that process is handled properly. They are the advocate for the rights and safety of the resident while in the facility and speak on their behalf if no one else will.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
By maintaining compliance with all State and Federal licensure Codes, and based on survey reports, staffing levels and quality indicators of resident care, we strive to maintain the highest standard of recognition by the Federal Govt.	During our most recent State/Federal licensure Survey we received minor citations that were all at lower levels of concern. There were no civil penalties or fines involved. We are currently listed as a "5-Star' nursing home by the Federal Govt., this is the highest rating possible.	4-5 Star CMS rating.	4-5 Star CMS rating.	4-5 Star CMS rating.
Maintain a high daily census to optimize revenues.	Our daily census has dropped this past year but we are confident that with the completion of our renovation project this will improve to higher levels once again.	95% Total occupancy with 30% Medicare	95% Total occupancy with 30% Medicare	95% Total occupancy with 30% Medicare

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Provide a variety of services and programs for residents to enhance their lives. We perform exit surveys of residents and families to rate our performance.	We have maintained high percentages of Medicare and Private pay residents. We were one of the first facilities in WI to have a certified "Music & Memory" program for residents with Dementia and Alzheimer's. We offer Hospice services and all levels of therapy services.	Private Pay. 90% 'Excellent /very Good' rating from residents and families.	Private Pay. 90% 'Excellent /very Good' rating from residents and families.	Private Pay. 90% 'Excellent /very Good' rating from residents and families.

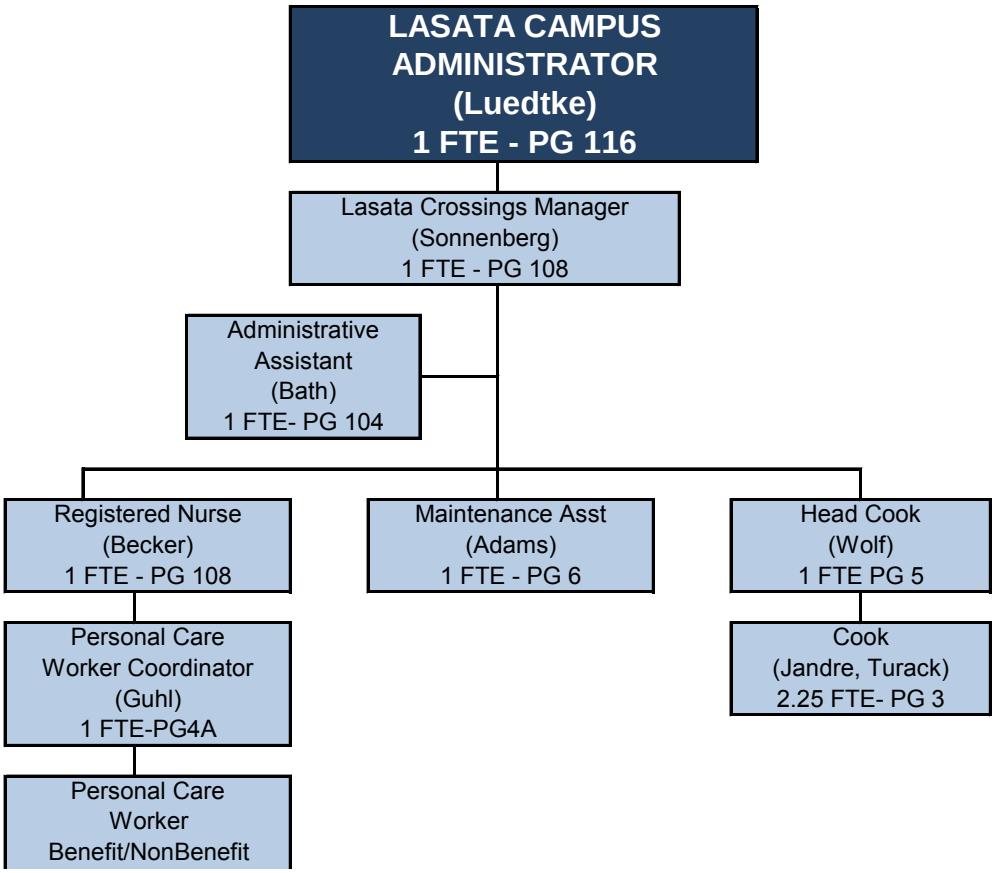
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	275	268	172.95 FTE
Funded FTE Positions	187.75	183	172.95 FTE

Changes in 2016

-Eliminate 1 FTE Nurse Coordinator to a new total of 2 FTE's.
-Eliminate 1 FTE of RN's by adjusting from 16 FTE Regular and 8 FTE Non-Benefit to 20 FTE Regular and 3 FTE NB.
-Eliminate 2 FTE of LPN's by adjusting from 12 FTE Regular and 2 FTE Non-Benefit to 11 FTE Regular and 1 FTE NB.
-Eliminate .75 FTE Staff Social Worker to a new total of 2 FTE's.
-Eliminate .50 FTE Medication Aide to a new total of 1 FTE.
-Eliminate 12.5 FTE's of C.N.A's by adjusting 50 FTE Regular and 45 FTE Non-Benefit to 46.5 FTE Regular and 36 FTE NB.
-Eliminate 0.25 FTE of Health Unit Coordinator to a new total of 3.75 FTE's.
-Eliminate .70 FTE of Activity Aides to a new total of 4.8 FTE's.
-Increase Receptionist FTE from 1.5 to 1.8 FTE's.
-Eliminate 2.5 FTE of Dietary Aides to a new total of 11.0 FTE's.
-Eliminate 1 FTE of Dietary Cook to a new total of 2.67 FTE's.

LASATA CROSSINGS
ORGANIZATIONAL CHART



LASATA CROSSING
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	661,150	732,113	743,410	743,410	511,056	745,238	1,828	0.25%
Fringe Benefits	183,313	163,970	221,704	221,704	140,012	239,184	17,480	7.88%
Travel & Training	0	0	500	500	0	500	0	0.00%
Supplies	195,157	148,716	195,750	195,750	100,227	169,950	-25,800	-13.18%
Purchased Services	165,259	185,968	175,000	175,000	116,946	189,350	14,350	8.20%
Interdepartmental Charges	25,484	26,823	32,126	32,126	18,704	36,712	4,586	14.28%
Depreciation	377,330	383,048	384,000	384,000	255,823	387,500	3,500	0.91%
Debt	418,912	396,141	379,295	379,295	212,994	281,875	-97,420	-25.68%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	72,418	73,109	89,220	89,220	61,355	93,415	4,195	4.70%
Capital Outlay	0	0	40,000	40,000	6,023	50,000	10,000	25.00%
Capital Contra	0	0	-40,000	-40,000	0	-50,000	-10,000	25.00%
Other Financing Uses	0	177,321	600,860	600,860	1,600,860	620,457	19,597	3.26%
TOTAL EXPENDITURES	**2,099,023**	**2,287,209**	**2,821,865**	**2,821,865**	**3,024,000**	**2,764,181**	**-57,684**	**-2.04%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	2,616,626	2,773,002	2,821,365	2,821,365	1,876,410	2,753,182	-68,183	-2.42%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	7,815	5,329	500	500	13,877	11,000	10,500	2100.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**2,624,441**	**2,778,331**	**2,821,865**	**2,821,865**	**1,890,287**	**2,764,182**	**-57,683**	**-2.04%**
TAX LEVY	**-525,418**	**-491,122**	**0**	**0**	**1,133,713**	**-1**	**-1**	**0.00%**

LASATA CROSSING-REVENUES
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 504-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	2,616,626	2,773,002	2,821,365	2,821,365	1,876,410	2,753,182	-68,183	-2.42%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	7,815	5,329	500	500	13,877	11,000	10,500	2100.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**2,624,441**	**2,778,331**	**2,821,865**	**2,821,865**	**1,890,287**	**2,764,182**	**-57,683**	**-2.04%**
TAX LEVY	**-2,624,441**	**-2,778,331**	**-2,821,865**	**-2,821,865**	**-1,890,287**	**-2,764,182**	**57,683**	**-2.04%**

LASATA CROSSING-ADMINISTRATIVE
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 504-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	661,150	732,113	743,410	743,410	511,056	745,238	1,828	0.25%
Fringe Benefits	183,313	163,970	221,704	221,704	140,012	239,184	17,480	7.88%
Travel & Training	0	0	500	500	0	500	0	0.00%
Supplies	195,157	148,716	195,750	195,750	100,227	169,950	-25,800	-13.18%
Purchased Services	69,111	78,953	70,000	70,000	58,520	81,500	11,500	16.43%
Interdepartmental Charges	25,484	26,823	32,126	32,126	18,704	36,712	4,586	14.28%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	418,912	396,141	379,295	379,295	212,994	281,875	-97,420	-25.68%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	72,418	73,109	89,220	89,220	61,355	93,415	4,195	4.70%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	177,321	600,860	600,860	600,860	620,457	19,597	3.26%
TOTAL EXPENDITURES	**1,625,545**	**1,797,146**	**2,332,865**	**2,332,865**	**1,703,728**	**2,268,831**	**-64,034**	**-2.74%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**1,625,545**	**1,797,146**	**2,332,865**	**2,332,865**	**1,703,728**	**2,268,831**	**-64,034**	**-2.74%**

LASATA CROSSING-OUTSIDE SERVICES
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 504-4

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	96,148	107,014	105,000	105,000	58,426	107,850	2,850	2.71%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**96,148**	**107,014**	**105,000**	**105,000**	**58,426**	**107,850**	**2,850**	**2.71%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**96,148**	**107,014**	**105,000**	**105,000**	**58,426**	**107,850**	**2,850**	**2.71%**

LASATA CROSSING-CAPITAL EXPENDITURES

SUMMARY OF EXPENDITURES AND REVENUES

Enterprise Fund - 504-5

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	377,330	383,048	384,000	384,000	255,823	387,500	3,500	0.91%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	40,000	40,000	6,023	50,000	10,000	25.00%
Capital Contra	0	0	-40,000	-40,000	0	-50,000	-10,000	25.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**377,330**	**383,048**	**384,000**	**384,000**	**261,846**	**387,500**	**3,500**	**0.91%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**377,330**	**383,048**	**384,000**	**384,000**	**261,846**	**387,500**	**3,500**	**0.91%**

LASATA CROSSINGS
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
504-2-01-57530-000	Debt Interest payment	Bond Rrefinancing	-$97,500
Total Increase/-Decrease			**-$97,500**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
504-1-01-43330-000	Private Pay Revenues	Fewer tenants	-$187,000
504-1-01-43340-000	Family Care Revenues	More tenants	$14,000
504-1-01-43470-000	Misc Revenues	More 'extra' tenants and misc charges	$115,000
Total Increase/-Decrease			**-$58,000**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
504-2-01-51203-000	Health Insurance	Increase in Employee plans	$16,000
Total Increase/-Decrease			**$16,000**

LEVY REQUEST

2016 LEVY REQUEST	$0
OVERALL $ INCREASE/-DECREASE	$0
OVERALL % INCREASE/-DECREASE	0.00%

2016 Net Surplus of $620,000 to be transferred ot Lasata Care Center
2015 Net Surplus of $600,000 was transferred to Lasata Care Center

LASATA CAMPUS - LASATA CROSSINGS

MISSION

The Lasata Senior Campus is committed to serving our residents and tenants by supporting their personal, social, spiritual, and medical choices while preserving their dignity, individuality, and independence.

GOALS

Lasata Crossings is a licenses Residential Care Apartment Complex assisted living facility. We offer assistance and services to support tenants to live as independently and safely as possible.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Administration	n/a	Assist tenants by providing basic business office and social/activity functions and programs.
Nursing	n/a	Provide minimal to moderate assistance with routine activities of daily living.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Maintain a high census to provide optimal program revenues.	Continue a near capacity daily census.	58/day	58/day	62/day
Provide services to meet the medical and social needs of the Tenants.	Adjust service levels as needed on a monthly basis.			
Continue to admit residents as soon as possible after a discharge.	The number of admissions to discharges should be a positive ratio.			1.1

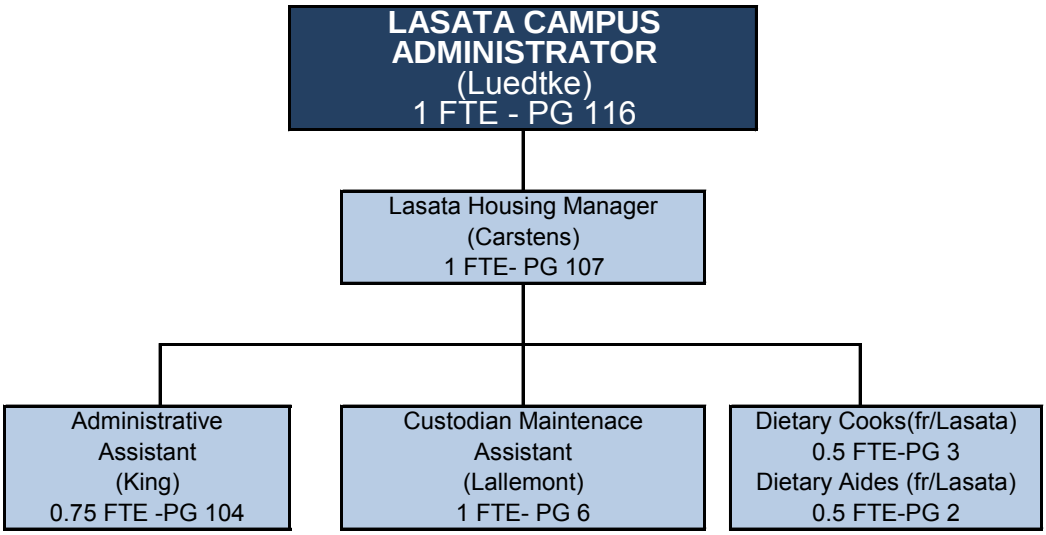
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	29	24.75	23.25 FTE
Funded FTE Positions	24.75	24.75	23.25 FTE

Changes for 2016

Split 16 PCW FTE's into 15 PCW FTE's and 1 PCW Coordinator FTE.
Combine 1.75 Cook FTE's and 1.0 Dietary Aide FTE and reduce to 2.25 Cook FTE's.

LASATA HEIGHTS
ORGANIZATIONAL CHART



LASATA HEIGHTS
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	165,308	173,300	166,763	166,763	115,723	167,964	1,201	0.72%
Fringe Benefits	62,485	61,143	74,674	74,674	47,367	66,422	-8,252	-11.05%
Travel & Training	211	1,002	1,000	1,000	35	1,200	200	20.00%
Supplies	37,360	41,621	49,600	49,600	32,898	63,200	13,600	27.42%
Purchased Services	105,714	107,608	121,850	124,350	73,833	124,658	2,808	2.30%
Interdepartmental Charges	7,882	7,806	11,025	11,025	5,296	11,020	-5	-0.05%
Depreciation	141,165	160,996	140,900	140,900	119,484	191,500	50,600	35.91%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	23,084	23,201	26,301	26,301	20,827	33,601	7,300	27.76%
Capital Outlay	0	0	40,000	40,000	15,499	1,000,000	960,000	2400.00%
Capital Contra	0	0	-40,000	-40,000	0	-1,000,000	-960,000	2400.00%
Other Financing Uses	0	591,321	213,006	213,006	213,006	0	-213,006	-100.00%
TOTAL EXPENDITURES	**543,209**	**1,167,998**	**805,119**	**807,619**	**643,968**	**659,565**	**-145,554**	**-18.08%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	825,667	741,745	803,120	803,120	625,470	814,958	11,838	1.47%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	5,361	-122,487	2,000	2,000	11,889	2,000	0	0.00%
Other Financing Sources	0	414,000	0	0	0	0	0	0.00%
TOTAL REVENUES	**831,028**	**1,033,258**	**805,120**	**805,120**	**637,359**	**816,958**	**11,838**	**1.47%**
TAX LEVY	**-287,819**	**134,740**	**-1**	**2,499**	**6,609**	**-157,393**	**-157,392**	**-100.00%**

LASATA HEIGHTS-REVENUES

SUMMARY OF EXPENDITURES AND REVENUES

Enterprise Fund - 502-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**#DIV/0!**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	825,667	741,745	803,120	803,120	625,470	814,958	11,838	1.47%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	5,361	-122,487	2,000	2,000	11,889	2,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**831,028**	**619,258**	**805,120**	**805,120**	**637,359**	**816,958**	**11,838**	**1.47%**
TAX LEVY	**-831,028**	**-619,258**	**-805,120**	**-805,120**	**-637,359**	**-816,958**	**-11,838**	**1.47%**

LASATA HEIGHTS-UTILITIES
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 502-4

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	64,230	64,230	100.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**0**	**0**	**0**	**0**	**64,230**	**64,230**	**100.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**0**	**0**	**0**	**0**	**0**	**64,230**	**64,230**	**100.00%**

LASATA HEIGHTS-EXPENSES
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 502-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	165,308	173,300	166,763	166,763	115,723	167,964	1,201	0.72%
Fringe Benefits	62,485	61,143	74,674	74,674	47,367	66,422	-8,252	-11.05%
Travel & Training	211	1,002	1,000	1,000	35	1,200	200	20.00%
Supplies	37,360	41,621	49,600	49,600	32,898	63,200	13,600	27.42%
Purchased Services	105,714	107,608	121,850	124,350	73,833	60,428	-61,422	-50.41%
Interdepartmental Charges	7,882	7,806	11,025	11,025	5,296	11,020	-5	-0.05%
Depreciation	141,165	160,996	140,900	140,900	119,484	0	-140,900	-100.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	23,084	23,201	26,301	26,301	20,827	33,601	7,300	27.76%
Capital Outlay	0	0	40,000	40,000	15,499	0	-40,000	-100.00%
Capital Contra	0	0	-40,000	-40,000	0	0	40,000	-100.00%
Other Financing Uses	0	177,321	213,006	213,006	213,006	0	-213,006	-100.00%
TOTAL EXPENDITURES	**543,209**	**753,998**	**805,119**	**807,619**	**643,968**	**403,835**	**-401,284**	**-49.84%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	414,000	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**414,000**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**543,209**	**339,998**	**805,119**	**807,619**	**643,968**	**403,835**	**-401,284**	**-49.84%**

LASATA HEIGHTS-DEPRECIATION
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 502-5

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	191,500	191,500	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	1,000,000	1,000,000	0.00%
Capital Contra	0	0	0	0	0	-1,000,000	-1,000,000	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**0**	**0**	**0**	**0**	**191,500**	**191,500**	**100.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
TAX LEVY	**0**	**0**	**0**	**0**	**0**	**191,500**	**191,500**	**100.00%**

LASATA HEIGHTS
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
		No Significant Changes	$0
Total Increase/-Decrease			**$0**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
502-1-01-43471-000	Apartment Rentals	Higher occupancy	$12,000
Total Increase/-Decrease			**$12,000**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
		No Significant Changes	$0
Total Increase/-Decrease			**$0**

LEVY REQUEST

2016 LEVY REQUEST	-$157,392
OVERALL $ INCREASE/-DECREASE	-$157,392
OVERALL % INCREASE/-DECREASE	100.00%

2016 Net Surplus of $220,000 to be transferred ot Lasata Care Center
2015 Net Surplus of $213,000 was transferred to Lasata Care Center

LASATA CAMPUS - LASATA HEIGHTS

MISSION

The Lasata Senior Campus is committed to serving our residents and tenants by supporting their personal, social, spiritual, and medical choices while preserving their dignity, individuality, and independence.

GOALS

Lasata Heights Apartments serves independent seniors over the age of 62. We provide limited services to ensure their safety and enhance their continued independence.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Administration	n/a	Assist tenants by providing basic business office needs as well as social/activity programs.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Maintain an optimal occupancy based on availability of apartments due to remodeling and facility upgrades.	Monitor and adjust census to fill as many apartments as possible but still keep a designated number open for remodeling.			87%
Provide services and programs that are satisfactory to Tenants and meets their basic needs.	Conduct a satisfaction survey among all current Tenants to gauge our success and adjust as may be needed with a goal of being rated “Very Good”.	98%	98%	

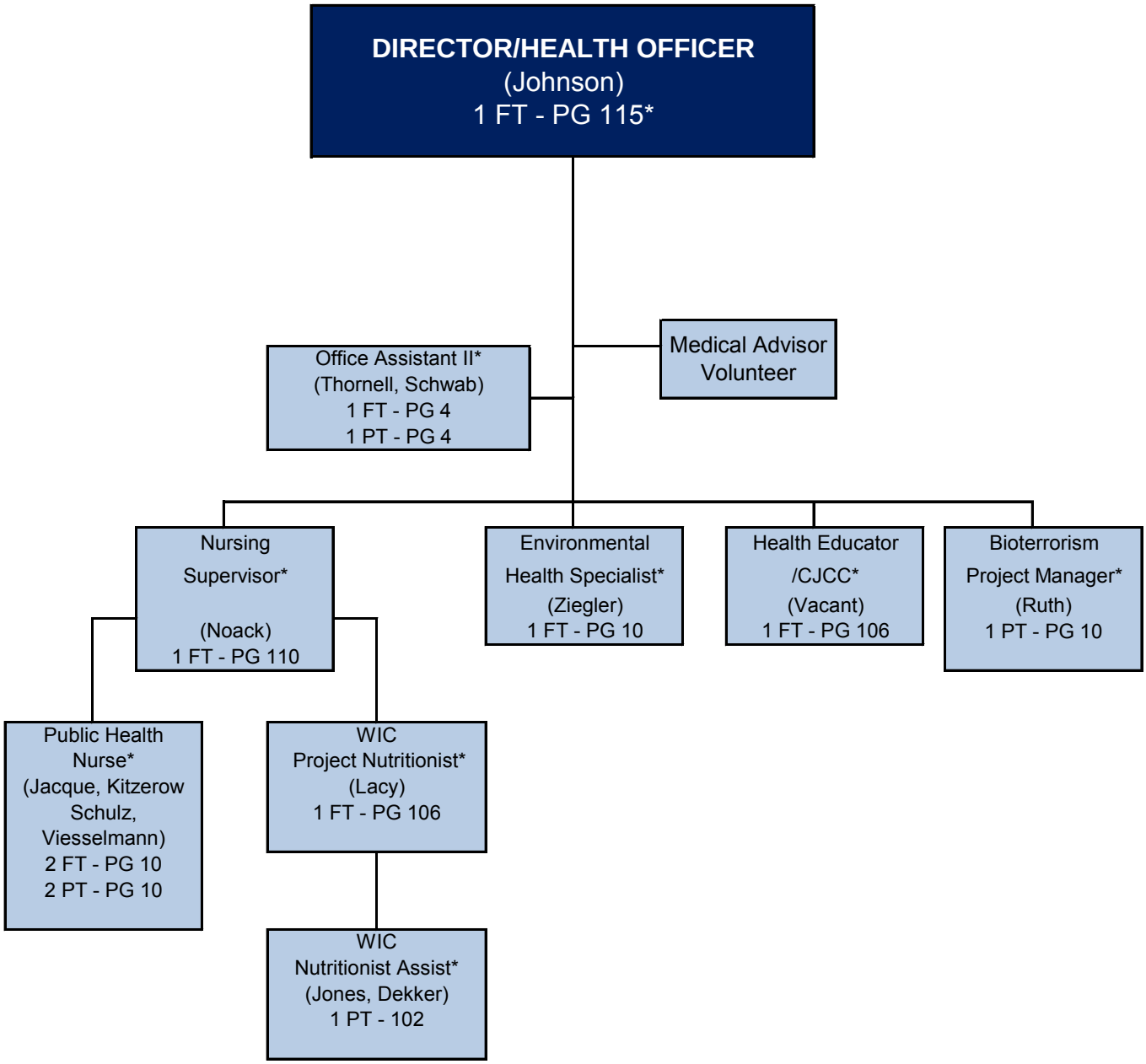
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	3.0	2.75	2.75 FTE
Funded FTE Positions	2.75	2.75	2.75 FTE

Changes for 2016

No changes to total FTE’s

PUBLIC HEALTH
ORGANIZATIONAL CHART



*Revenue Funded Position (partially funded)

PUBLIC HEALTH
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	691,259	631,168	588,627	596,342	393,150	600,921	12,294	2.09%
Fringe Benefits	241,686	210,436	203,458	204,343	136,463	208,036	4,578	2.25%
Travel & Training	24,722	18,030	19,837	23,997	12,241	21,935	2,098	10.58%
Supplies	28,478	42,375	48,482	75,958	18,713	43,455	-5,027	-10.37%
Purchased Services	23,655	22,898	14,250	23,350	13,796	18,031	3,781	26.53%
Interdepartmental Charges	69,931	67,682	66,678	66,678	45,061	63,004	-3,674	-5.51%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	9,772	4,794	8,312	8,312	3,963	14,619	6,307	75.88%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	53,898	30,000	0	0	50,000	0	0	0.00%
TOTAL EXPENDITURES	**1,143,401**	**1,027,383**	**949,644**	**998,980**	**673,387**	**970,001**	**20,357**	**2.14%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	308,633	301,919	220,263	269,599	143,320	210,069	-10,194	-4.63%
Public Charges for Services	67,038	25,540	52,000	52,000	32,077	50,000	-2,000	-3.85%
Intergovernmental Charges	34,010	36,365	34,710	34,710	16,780	102,500	67,790	195.30%
Interdepartmental Charges	0	180	17,071	17,071	12,807	17,071	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	10,258	3,508	2,500	2,500	2,425	2,500	0	0.00%
Other Financing Sources	53,898	30,000	50,000	50,000	50,000	50,000	0	0.00%
TOTAL REVENUES	**473,837**	**397,512**	**376,544**	**425,880**	**257,409**	**432,140**	**55,596**	**14.76%**
TAX LEVY	**669,564**	**629,871**	**573,100**	**573,100**	**415,978**	**537,861**	**-35,239**	**-6.15%**

PUBLIC HEALTH-ADMINISTRATION
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 204-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	311,776	274,152	276,043	276,043	187,483	281,299	5,256	1.90%
Fringe Benefits	124,148	103,510	104,753	104,753	70,521	105,469	716	0.68%
Travel & Training	6,866	6,685	7,500	7,500	2,738	7,500	0	0.00%
Supplies	3,861	4,930	5,200	5,200	2,507	4,800	-400	-7.69%
Purchased Services	5,655	5,464	7,500	7,500	6,877	12,431	4,931	65.75%
Interdepartmental Charges	26,606	26,730	27,782	27,782	18,290	23,238	-4,544	-16.36%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	5,222	2,748	2,412	2,412	2,033	2,690	278	11.53%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**484,134**	**424,219**	**431,190**	**431,190**	**290,449**	**437,427**	**6,237**	**1.45%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	22,330	19,545	22,000	22,000	14,343	20,000	-2,000	-9.09%
Intergovernmental Charges	34,010	36,365	34,710	34,710	16,780	35,000	290	0.84%
Interdepartmental Charges	0	180	17,071	17,071	12,807	17,071	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	6,622	820	0	0	0	0	0	0.00%
Other Financing Sources	50,000	30,000	50,000	50,000	50,000	50,000	0	0.00%
TOTAL REVENUES	**112,962**	**86,910**	**123,781**	**123,781**	**93,930**	**122,071**	**-1,710**	**-1.38%**
TAX LEVY	**371,172**	**337,309**	**307,409**	**307,409**	**196,519**	**315,356**	**7,947**	**2.59%**

PUBLIC HEALTH-GRANTS

SUMMARY OF EXPENDITURES AND REVENUES

Special Revenue Fund - 204-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	199,391	204,055	142,347	150,062	88,932	123,428	-18,919	-13.29%
Fringe Benefits	45,615	46,939	33,467	34,352	23,028	33,059	-408	-1.22%
Travel & Training	14,674	8,658	7,837	11,997	5,724	9,935	2,098	26.77%
Supplies	19,669	15,774	20,282	47,758	14,802	16,105	-4,177	-20.59%
Purchased Services	14,780	15,491	1,900	11,000	5,204	2,400	500	26.32%
Interdepartmental Charges	17,812	11,047	10,377	10,377	7,227	12,253	1,876	18.08%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	2,996	953	5,051	5,051	1,231	11,779	6,728	133.20%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**314,937**	**302,917**	**221,261**	**270,597**	**146,148**	**208,959**	**-12,302**	**-5.56%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	308,633	301,919	220,263	269,599	143,320	210,069	-10,194	-4.63%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	1,000	1,000	1,000	1,000	1,000	1,000	0	0.00%
Other Financing Sources	3,898	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**313,531**	**302,919**	**221,263**	**270,599**	**144,320**	**211,069**	**-10,194**	**-4.61%**
TAX LEVY	**1,406**	**-2**	**-2**	**-2**	**1,828**	**-2,110**	**-2,108**	**100.00%**

PUBLIC HEALTH-COMMUNICABLE DISEASES
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 204-4

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	180,092	152,961	170,236	170,236	116,734	196,195	25,959	15.25%
Fringe Benefits	71,923	59,988	65,238	65,238	42,914	69,508	4,270	6.55%
Travel & Training	3,181	2,687	4,500	4,500	3,779	4,500	0	0.00%
Supplies	4,948	21,672	23,000	23,000	1,405	22,550	-450	-1.96%
Purchased Services	3,220	1,943	4,850	4,850	1,716	3,200	-1,650	-34.02%
Interdepartmental Charges	25,513	29,905	28,520	28,520	19,544	27,514	-1,006	-3.53%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	1,554	1,093	849	849	699	150	-699	-82.33%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**290,431**	**270,249**	**297,193**	**297,193**	**186,791**	**323,617**	**26,424**	**8.89%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	44,708	5,995	30,000	30,000	17,734	30,000	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	2,635	1,688	1,500	1,500	1,425	1,500	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**47,343**	**7,683**	**31,500**	**31,500**	**19,159**	**31,500**	**0**	**0.00%**
TAX LEVY	**243,088**	**262,566**	**265,693**	**265,693**	**167,632**	**292,117**	**26,424**	**9.95%**

PUBLIC HEALTH-WASHINGTON COUNTY PH DIRECTOR

SUMMARY OF EXPENDITURES AND REVENUES

Special Revenue Fund - 204-5

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	67,500	67,500	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**0**	**0**	**67,500**	**67,500**	**0.00%**
TAX LEVY	**0**	**0**	**0**	**0**	**0**	**-67,500**	**-67,500**	**0.00%**

CRIMINAL JUSTICE COLLABORATING COUNCIL
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 217

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	207	16,161	16,161	11,568	19,333	3,172	19.63%
Fringe Benefits	0	30	5,835	5,835	3,680	6,169	334	5.72%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	260	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	1,665	0	4	4	0	0	-4	-100.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	22,000	0	0	0.00%
TOTAL EXPENDITURES	**1,925**	**237**	**22,000**	**22,000**	**37,248**	**25,502**	**3,502**	**15.92%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	135	0	0	0	0	0	0	0.00%
Other Financing Sources	0	1,610	22,000	22,000	22,000	0	-22,000	-100.00%
TOTAL REVENUES	**135**	**1,610**	**22,000**	**22,000**	**22,000**	**0**	**-22,000**	**-100.00%**
TAX LEVY	**1,790**	**-1,373**	**0**	**0**	**15,248**	**25,502**	**25,502**	**100.00%**

PUBLIC HEALTH
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
204.1.01.54572.000	TN Well Testing	Lab fees	$2,100
Total Increase/-Decrease			**$2,100**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
204.2.01.42335.000	State Aid - WI Well Woman	Elimination of Grant	-$6,489
204.2.09.42119.000	Fed Aid - WIC	Enrollment	-$3,948
204.5.01.44401.000	Washington County-PH Director	Washington County's Portion of Director Salary/Benefits	$67,500
204.1.01.71200.000	Fund Balance	Fund Balance Transfer	-$50,000
Total Increase/-Decrease			**$7,063**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Department Wide	Salaries/Benefit		$37,986
Total Increase/-Decrease			**$37,986**

LEVY REQUEST

2016 LEVY REQUEST	$537,861
OVERALL $ INCREASE/-DECREASE	-$35,239
OVERALL % INCREASE/-DECREASE	-6.15%

PUBLIC HEALTH

MISSION
Improve the health of all Ozaukee County residents.

GOALS
In order to improve the health of our residents, Ozaukee County Public Health Department will: Assure quality and accessible health services; Promote healthy lifestyles; Empower residents to make healthy decisions; Educate and inform the community about existing and emerging public health needs; Advocate for policies that improve health; Ensure and maintain our expertise; Assess community health status and community resources; Partner with community organizations; Use evidence and public health best practices; Enforce laws and regulations that protect health and ensure safety; Assist in response to and prevention of disease and disasters.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Administration: Maternal Child Health (MCH) Home assessments**(LI)	HFS 140.04(a)3,4,14 0.05, Ch.251.05(2)(a)	Service offered to new mothers and babies for the purpose of identifying potential risks, evaluating emotional health, continuing educational needs, providing reassurance and referring to appropriate community resources.
Health Check***		Health Check is a comprehensive and preventive healthcare program for children under the age of 21.
Targeted Case Management***		Assists income eligible clients with access to needed medical, social, educational and other services.
Prenatal Care Coordination***		Provides income eligible women with support and access to services to improve birth outcomes.
Children with Special Needs**		Offers families with youth and children between the ages of 0-21 with special health needs support by coordinating care and assisting in access to appropriate community resources.
Medicaid Express Eligibility		Allows eligible clients to enroll in Medicaid for immediate access to affordable health care.
Community Health Assessment/(LI) Health Promotion •Assessment of community needs •Community health improvement plan	HFS140.04(1)(a) 1&2, Ch.251.05(3)(a), Ch.251.06(6)(a) Ch. 252.05(2)(a)	Comprehensive needs assessment that identifies community health concerns, prevalence of concerns, effective interventions and community capacity to address issues. Broad based community collaborative effort.
Chronic Disease and Injury Prevention (LI)	140.04;140.04(a)c (d);140.04(a)(1); 251.05(2)(a);255 .06	Chronic disease and injury are the leading causes of death in the US. This program aims to reduce morbidity and mortality through evidence-based interventions.
Adult Health Screenings*		Provides preventive health screenings to clients.
Transient Non-Community Well	County Ordinance Chapter 9	Evaluate community wells for bacteria and nitrate levels to ensure water is safe for public consumption.
WI Well Women program**(LI)	140.04;140.04(a)c(d);140.04(a)(1);251.05(2)(a);25 5.06	Provides case management and breast and cervical cancer screening to women who are income eligible.
Lead**(LI)		Provide lead hazard abatement to eligible home owners. Also provide lead level screening to children.
Tobacco Control**		In collaboration with the Tobacco Free Suburban Milwaukee and Ozaukee Counties, provide access to tobacco cessation programs.
Fall Prevention**		Provide falls prevention program to individuals who are identified as having a high-risk of falling.
Radon**		Radon test kits are made available to Ozaukee residents for free or reduced cost. Also provide assistance of analysis of results and mitigation referrals.
Bioterrorism Preparedness**(L)		Collaborative effort with community partners to ensure Ozaukee County is able to respond effectively and efficiently to public

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
		health emergencies, lessen the negative impact of the emergency and save lives.
Beach Monitoring**(LI)		Public beach water is monitored over the summer months to determine beach and water safety.
Immunizations (state supplied)* (LI)		Immunizations are administered to Ozaukee County residents to reduce and eliminate vaccine preventable disease.
Women Infant Children (WIC)**(LI)		WIC provides supplemental nutrition and breastfeeding information as well as nutritious foods to income eligible women and their children up to the age of 5.
Maternal Child Health (MCH)**(LI)		Pregnant women, new moms/dads residing in Ozaukee County are provided education and training on a variety of parenting issues. Infants/children are also assessed for age specified growth and development markers.
Communicable Disease: Communicable Disease Control (LI) •Surveillance •Disease investigation •Disease Control		Protects Ozaukee County residents and non-residents from the exposure and spread of communicable or infectious disease.
Human Health Hazards (LI)		Provide services that protect Ozaukee County residents from potential human health hazards.
Adult Flu Vaccines		Provide flu vaccines to adults to prevent seasonal influenza outbreaks.
Other Adult Vaccines		Provide immunizations to protect residents from vaccine preventable disease.
Community Coalition		County wide coalition to sustain and improve the health of county residents through education, early intervention, changing social norms and creating policy.
Health Education		Provide a variety of health promotion and wellness programs to the community.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Maternal and Child Health Provide Prenatal Care Coordination to eligible pregnant women.	Assure 100% of eligible pregnant WIC clients are offered PNCC program services	63	60	65
Communicable Disease Provide disease investigation.	Investigate 100% of reportable communicable diseases	371	350	350
Immunization Program Assure Ozaukee County school age children are compliant with WI State Immunization law.	Percent of school age children in Ozaukee County compliant with WI State Immunization law	99%	99%	99%
WIC Program Encourage WIC mothers to breastfeed.	Percent of WIC mothers who initiate breastfeeding post-delivery	79%	79%	80%
Environmental Health Provide environmental health services to Ozaukee residents.	Respond to 100% of environmental health inquiries	250	250	300
Emergency Preparedness Ensure effective response to public health emergencies.	Ensure Operational Readiness Review Plan rates above Early Planning Stage.	42 Advance 2 Est. 2 Int.	42 Advance 2 Est. 2 Int.	42 Advance 2 Est. 2 Int.
Prevention/Health Education Provide leadership to INVEST community health coalition and the Ozaukee Heroin Task Force.	Number of active community partners in INVEST and the Heroin Task Force	80	80	100

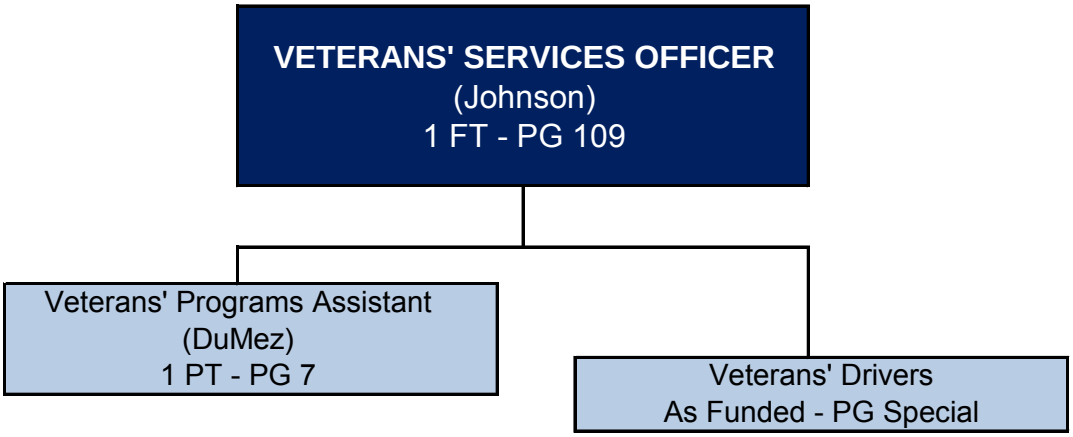
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	17	15	15
Funded FTE Positions	12.57	11.5	11.0

Changes for 2016

Public Health Director upgrade from pay grade 113 to pay grade 115.
Public Health Educator upgrade from pay grade 104 to pay grade 106.
Project Nutritionist upgrade from pay grade 105 to pay grade 106.

VETERANS' SERVICES
ORGANIZATIONAL CHART



VETERANS' SERVICES
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 114

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	90,215	92,088	97,976	97,976	63,453	100,685	2,709	2.76%
Fringe Benefits	20,411	31,297	32,666	32,666	21,438	33,447	781	2.39%
Travel & Training	12,841	12,416	15,750	15,750	8,400	15,750	0	0.00%
Supplies	468	575	600	600	210	600	0	0.00%
Purchased Services	1,814	3,665	5,450	5,450	1,138	5,450	0	0.00%
Interdepartmental Charges	7,525	7,645	7,080	7,080	4,928	7,375	295	4.17%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	1,435	6,164	2,000	2,286	1,525	5,000	3,000	150.00%
Other Expenses	7,615	4,095	7,000	7,000	5,631	7,000	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**142,324**	**157,945**	**168,522**	**168,808**	**106,723**	**175,307**	**6,785**	**4.03%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	19,205	19,344	19,000	19,000	18,000	19,000	0	0.00%
Public Charges for Services	880	2,190	0	0	1,095	1,350	1,350	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	66	52	50	50	34	50	0	0.00%
Other Revenues	1,120	30	1,350	1,350	1,648	0	-1,350	-100.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**21,271**	**21,616**	**20,400**	**20,400**	**20,777**	**20,400**	**0**	**0.00%**
TAX LEVY	**121,053**	**136,329**	**148,122**	**148,408**	**85,946**	**154,907**	**6,785**	**4.58%**

VETERANS SERVICES
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			$0

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			$0

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			$0

LEVY REQUEST

2016 LEVY REQUEST	$154,907
OVERALL $ INCREASE/-DECREASE	$6,785
OVERALL % INCREASE/-DECREASE	4.58%

VETERANS' SERVICES

MISSION

The County Veterans Service Office (CVSO) exists to assist, advocate for, and support the military veterans of Ozaukee County, and their families. We are the primary point of contact for individuals seeking assistance with local, state and federal benefits. We help veterans and their families learn about and obtain benefits to which their service entitles them.

GOALS

To provide our county's veterans and their families with timely and accurate information about local state and federal benefits; and to assist them in obtaining benefits to which they may be entitled.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Advocacy for Veterans*	45.80c(5)	As the primary point of contact for our county's veteran population, it is incumbent upon the CVSO to advocate for our veterans at both the State and Federal level. This is accomplished through monitoring legislative proposals and contacting our elected officials to inform them regarding the impact on our veteran community.
Claims Assistance*	45.80c(5)	This is probably the most visible function of the CVSO. Through interviews with veterans, we determine the programs and benefits for which they may be eligible. We counsel veterans regarding various programs and benefits, assist them in completing requisite applications and through the appeals process if necessary.
CVSO Training*	45.82	It is essential that the Service Officer remain current regarding program changes that occur throughout the year. It is also a requirement for maintaining accreditation with the Wisconsin Department of Veterans Affairs (WDVA), National CVSO Association (NACVSO) and the U.S. Department of Veterans Affairs.
Graves Registration/ Gravesite Maintenance & Burial Registration	45.62 & 45.85	This consists primarily of decorating the graves of our deceased Veterans prior to Memorial Day. The CVSO places flag holders and flags at the graves of our county's departed veterans. Part of this program entails registering the burial location of every deceased Ozaukee County veteran with the WDVA.
Veterans Information & Outreach*	45.80	By maintaining contacts with the various Veterans Service Organizations throughout the county, the CVSO is able to disseminate information to the veterans' community regarding programs that their membership might want to pursue. The CVSO also publishes a periodic newsletter to keep veterans informed. The newsletter is published on the County Website.
Veterans Relief	45.81 & 45.86	The CVSO provides emergency financial relief to the veterans of our county. If and when a veteran is not eligible for assistance from any other local, state or federal agency, and there exists an urgent need for assistance, the Veterans Service Commission can provide limited financial assistance to help them through a crisis. These funds are distributed as no-interest loans which are reviewed periodically for conversion to outright grants where appropriate.
Veterans Transport		The CVSO provides transport to/from medical appointments at the VA Medical Center or clinic. Veterans are charged a nominal fee per trip for this service. Cases of veterans unable to to pay are reviewed by the Veterans Service Commission for potential waiver of the fee. The CVSO also receives a small grant from Wisconsin Department of Veterans Affairs (WDVA) to help defray the cost of this program.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Veterans Advocacy		4	4	4
Claims Assistance*	Number of claims prepared and submitted in compliance with requirements and deadlines established in Title 38, CFR or applicable state stats and admin code	150	150	150 /150
Forms Prepared		300	300	400
CVSO Training*		6	6	6
Graves Registration	% registered within 5 business days after notification of veteran death	120	100% /120	100% /140
Flag Holders		100	100	140
Grave Maintenance Flags	% placed prior to Memorial day	3,800	100%/3,949	100% /4,200
Outreach		4	4	4
Veterans Relief		4	4	10
Veterans Transported	% assigned driver within 48 hrs. of appointment notification	238	200	100% /200
Benefits Received		$42,389,428	$40,353,386	$42,000,000
CVSO Training / Accredit.		WDVA,AL	WDVA, AL	WDVA, AL, VFW
Veterans Transport Miles Driven		17,086	20,000	20,000
Cost to Return Ratio		1:249	1:239	

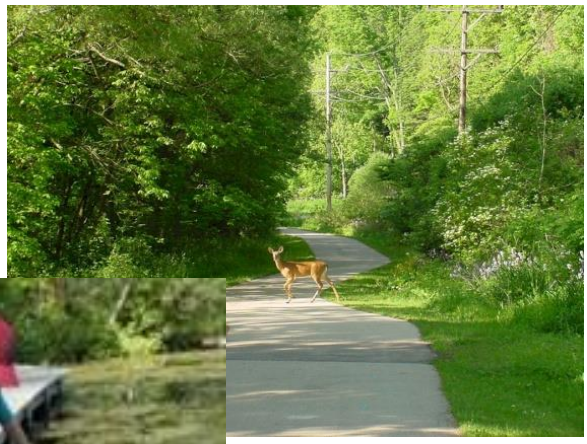
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	9	10	10
Funded FTE Positions	2.10	2.13	2.13

Changes for 2016

None

NATURAL RESOURCES



NATURAL RESOURCES COMMITTEE

JENNIFER ROTHSTEIN, CHAIRPERSON
DONALD DOHRWARDT, VICE CHAIRPERSON
BARBARA JOBS
RICHARD BAUZENBERGER
THOMAS GRABOW

Andy Holschbach	Land & Water Management Director	Administration Center	262-284-8270
Andrew Struck	Planning & Parks Director	Administration Center	262-284-8257
Kate Pawasarat	University Extension Department Head	Administration Center	262-284-8288
Ron Voigt	Register of Deeds	Administration Center	262-284-8260

ADMINISTRATION CENTER
121 W. Main St.
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

LASATA CARE CENTER
W76N677 Wauwatosa Rd.
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

NATURAL RESOURCES COMMITTEE

Serve as the oversight Committee for:

- Office of the Register of Deeds
- Land Information Office
- Land and Water Management Department
- Planning and Parks Department
- University Extension Departments

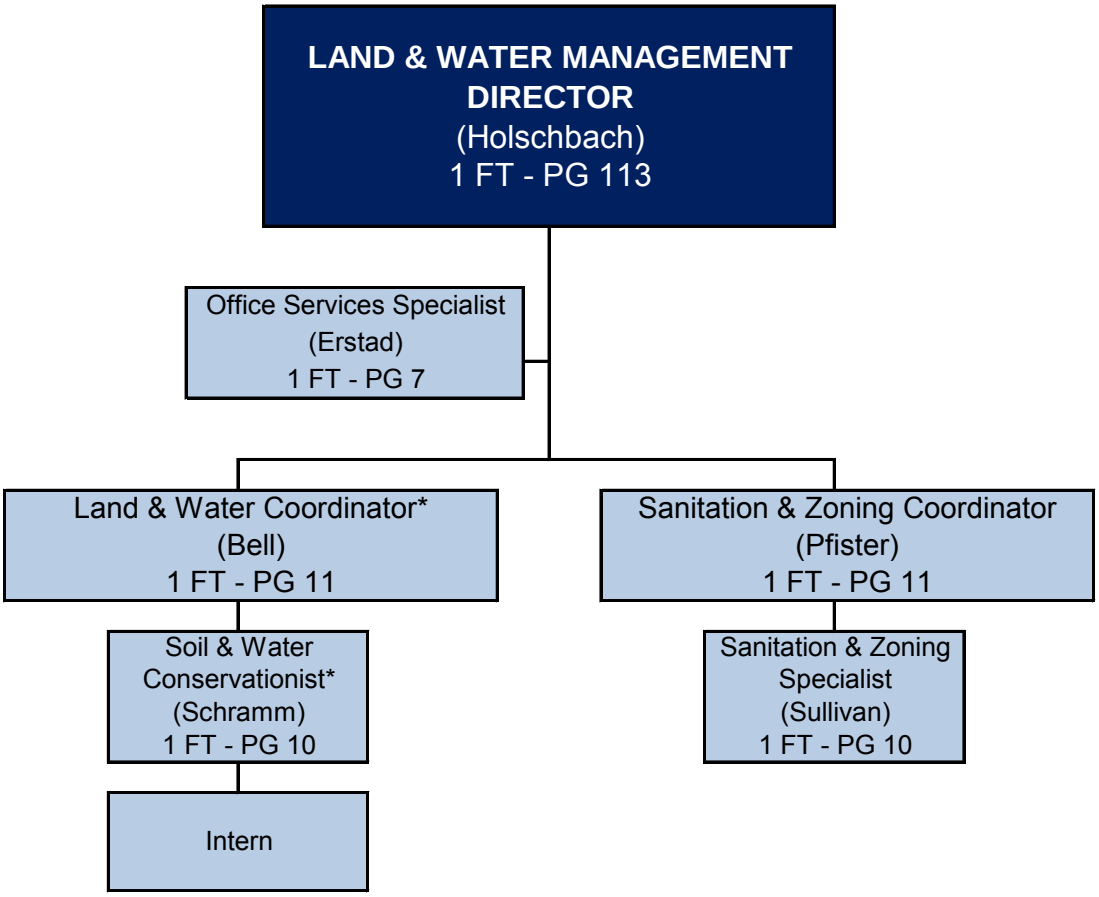
1. Agricultural and Extension:
    a. Designated as the Agricultural and Extension Committee per Sec. 59.56(3), Wis. Stats.
    b. Keep informed as to requirements for recycling and possible County involvement
    c. Serve as liaison between the County Board and the County Agricultural Society (08-7)
2. Land Conservation and Zoning:
    a. The Committee shall carry out the duties per Chapter 92 , Wis. Stats.:
        i. Establish Soil & Water Conservation Standards and guidelines for the administration of the guidelines
        ii. Oversee conservation standards for the Farmland Preservation Program
        iii. Oversee implementation and compliance with Targeted Runoff (DNR Rule NR 151), and Solid and Water Resource Management Program (ATCP 50.)
        iv. Develop comprehensive long-range and annual plans for the development, use, conservation and management of soil, water and related resources, to be submitted to the County Board and the State Department of Agriculture, Trade and Consumer Protection
        v. Administer Manure Storage Facility Ordinance
    b. The Committee shall carry out the duties assigned under Sec. 59.69, of Wis. Stats., including but not limited to: (08-44)
    c. Maintain a Shoreland Protection and Floodplain Zoning Ordinance
    d. The Committee shall carry out the duties assigned under Sec. 295.13, of Wis. Stats. To administer the Non-Metallic Mining Reclamation Ordinance for Ozaukee County
    e. The Committee shall carry out the duties assigned under Sec. 59.70, of Wis. Stats. To administer the Sanitation Ordinance for Ozaukee County
    f. The Committee shall examine and review for approval land divisions and plats of subdivision on behalf of the County per Wis. Stats. 236.10 and NR115
3. Parks, Planning, Layout, Construction, Improvements, Maintenance, Governance, Management, Operations: Oversight of parks layout, improvement, maintenance, governance, management operations, acquisition and disposition, and construction of all County Parks, open spaces, preserves, natural areas, trails, County golf courses, and other County parkland per Sec. 27.04(1), 27.04(2), 27.05(1), 59.69(9), Wis. Stats.
    a. Parks and Natural Areas Acquisition and Disposition:
        i. Review and recommend to the County Board the acquisition of lands for the creation of County parks, natural areas, open space or other recreational public use per Sec. 27.05(2), 27.05(3), 27.05(4), 27.06 and 27.065, Wis. Stats.
        ii. All acquisitions and dispositions require the approval of the Natural Resources Committee and the County Board
        iii. This section shall not apply to any property or lands acquired or disposed of by the Public Works Committee through actions taken as the County Highway Committee per Sec. 83.015, Wis Stats.
    b. Serve as liaison to County Board for the Board of Adjustment, required per Sec. 59.694, Wis. Stats.

NATURAL RESOURCES COMMITTEE

Committee Summary by Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
NATURAL RESOURCES COMMITTEE TOTALS								
EXPENDITURES	663,100	1,074,843	648,555	1,954,012	511,549	748,374	99,819	15.39%
REVENUES	3,368,901	3,363,431	3,413,422	5,234,479	4,419,478	3,531,884	118,462	3.47%
TAX LEVY	-2,705,801	-2,288,588	-2,764,867	-3,280,467	-3,907,929	-2,783,510	-18,643	0.67%
GOLF COURSES								
EXPENDITURES	1,575,148	1,449,327	1,778,003	2,035,803	1,590,642	1,728,198	-49,805	-2.80%
REVENUES	1,703,336	1,663,543	1,813,800	2,071,600	2,001,662	1,793,550	-20,250	-1.12%
TAX LEVY	-128,188	-214,216	-35,797	-35,797	-411,020	-65,352	-29,555	82.56%
LAND INFORMATION OFFICE								
EXPENDITURES	215,939	178,078	214,809	214,809	198,484	199,656	-15,153	-7.05%
REVENUES	153,153	122,845	185,500	185,500	168,252	200,500	15,000	8.09%
TAX LEVY	62,786	55,233	29,309	29,309	30,232	-844	-30,153	-102.88%
LAND & WATER MANAGEMENT								
EXPENDITURES	758,568	756,349	749,544	1,110,010	767,259	793,947	44,403	5.92%
REVENUES	505,234	474,059	471,116	831,582	275,931	513,069	41,953	8.91%
TAX LEVY	253,334	282,290	278,428	278,428	491,328	280,878	2,450	0.88%
PLANNING & PARKS								
EXPENDITURES	663,336	937,857	887,982	2,090,773	622,308	906,367	18,385	2.07%
REVENUES	230,684	352,086	182,816	1,385,607	1,276,151	145,475	-37,341	-20.43%
TAX LEVY	432,652	585,771	705,166	705,166	-653,843	760,892	55,726	7.90%
REGISTER OF DEEDS								
EXPENDITURES	409,112	454,393	399,928	399,928	373,160	408,857	8,929	2.23%
REVENUES	771,075	747,599	750,000	750,000	691,119	875,000	125,000	16.67%
TAX LEVY	-361,963	-293,206	-350,072	-350,072	-317,959	-466,143	-116,071	33.16%
UNIVERSITY EXTENSION OFFICE								
EXPENDITURES	191,293	197,493	174,295	174,295	140,980	167,745	-6,550	-3.76%
REVENUES	5,419	3,299	10,190	10,190	6,363	4,290	-5,900	-57.90%
TAX LEVY	185,874	194,194	164,105	164,105	134,617	163,455	-650	-0.40%

LAND & WATER MANAGEMENT
ORGANIZATIONAL CHART



* Revenue Funded Positions (partially funded)

LAND AND WATER MANAGEMENT
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	383,734	394,016	397,085	397,085	271,669	402,716	5,631	1.42%
Fringe Benefits	140,327	140,076	146,267	146,267	95,652	145,535	-732	-0.50%
Travel & Training	9,221	6,502	9,875	9,875	3,365	10,075	200	2.03%
Supplies	11,373	5,505	9,575	15,075	3,922	13,125	3,550	37.08%
Purchased Services	15,659	14,690	9,125	223,298	118,361	8,848	-277	-3.04%
Interdepartmental Charges	36,869	29,196	33,393	33,393	19,949	35,207	1,814	5.43%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	115,054	123,567	108,250	155,543	26,929	142,000	33,750	31.18%
Other Expenses	26,643	42,798	35,973	35,973	25,592	36,441	468	1.30%
Capital Outlay	19,689	0	0	93,500	93,500	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**758,569**	**756,350**	**749,543**	**1,110,009**	**658,939**	**793,947**	**44,404**	**5.92%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	297,673	297,063	288,291	619,957	96,263	302,784	14,493	5.03%
Public Charges for Services	61,412	60,638	77,575	77,575	46,333	83,860	6,285	8.10%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	93,557	82,358	89,675	89,675	60,952	110,350	20,675	23.06%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	1,762	34,000	15,575	15,575	75	11,075	-4,500	-28.89%
Other Financing Sources	50,831	0	0	28,800	23,850	5,000	5,000	0.00%
TOTAL REVENUES	**505,235**	**474,059**	**471,116**	**831,582**	**227,473**	**513,069**	**41,953**	**8.91%**
TAX LEVY	**253,334**	**282,291**	**278,427**	**278,427**	**431,466**	**280,878**	**2,451**	**0.88%**

LAND AND WATER MANAGEMENT-SANITATION
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 117-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	84,136	93,366	88,505	88,505	60,242	89,450	945	1.07%
Fringe Benefits	32,199	32,286	33,689	33,689	21,955	33,553	-136	-0.40%
Travel & Training	3,070	2,501	3,300	3,300	700	3,500	200	6.06%
Supplies	1,375	1,390	2,400	2,400	766	2,400	0	0.00%
Purchased Services	1,366	769	1,550	1,550	417	1,211	-339	-21.87%
Interdepartmental Charges	12,516	9,409	10,248	10,248	6,951	10,727	479	4.67%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	35,000	35,000	0.00%
Other Expenses	0	5	150	150	41	150	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**134,662**	**139,726**	**139,842**	**139,842**	**91,072**	**175,991**	**36,149**	**25.85%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	35,000	35,000	0.00%
Public Charges for Services	32,335	32,535	34,100	34,100	20,945	40,350	6,250	18.33%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	76,800	70,250	73,000	73,000	48,025	91,750	18,750	25.68%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	1,500	3,000	3,000	0	3,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**109,135**	**104,285**	**110,100**	**110,100**	**68,970**	**170,100**	**60,000**	**54.50%**
TAX LEVY	**25,527**	**35,441**	**29,742**	**29,742**	**22,102**	**5,891**	**-23,851**	**-80.19%**

LAND AND WATER MANAGEMENT-CONSERVATION
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 117-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	299,598	300,650	308,580	308,580	211,427	313,266	4,686	1.52%
Fringe Benefits	108,129	107,790	112,578	112,578	73,697	111,982	-596	-0.53%
Travel & Training	6,151	4,002	6,575	6,575	2,664	6,575	0	0.00%
Supplies	9,998	4,115	7,175	12,675	3,157	10,725	3,550	49.48%
Purchased Services	14,292	13,920	7,575	221,748	117,943	7,637	62	0.82%
Interdepartmental Charges	24,353	19,786	23,145	23,145	12,998	24,480	1,335	5.77%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	115,054	123,567	108,250	155,543	26,929	107,000	-1,250	-1.15%
Other Expenses	26,643	42,793	35,823	35,823	25,551	36,291	468	1.31%
Capital Outlay	19,689	0	0	93,500	93,500	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**623,907**	**616,623**	**609,701**	**970,167**	**567,866**	**617,956**	**8,255**	**1.35%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	297,673	297,063	288,291	619,957	96,263	267,784	-20,507	-7.11%
Public Charges for Services	29,077	28,103	43,475	43,475	25,388	43,510	35	0.08%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	16,757	12,108	16,675	16,675	12,927	18,600	1,925	11.54%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	1,762	32,500	12,575	12,575	75	8,075	-4,500	-35.79%
Other Financing Sources	50,831	0	0	28,800	23,850	5,000	5,000	0.00%
TOTAL REVENUES	**396,100**	**369,774**	**361,016**	**721,482**	**158,503**	**342,969**	**-18,047**	**-5.00%**
TAX LEVY	**227,807**	**246,849**	**248,685**	**248,685**	**409,363**	**274,987**	**26,302**	**10.58%**

LAND & WATER MANAGEMENT
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
117-2-01-58180-000	Landowner Reimb-Rain Garden	Fund For Lake MI Grant expired	-$6,250
117-2-01-53710-001	Computer Hardware	Replace Dell Precision 2012 Laptop & Monitor	$1,500
Total Increase/-Decrease			**-$4,750**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
117-2-01-42121-000	Fed Aid - Env. Quality Incent.	USDA NRCS RCPP Grant Not Available	-$25,000
117-2-01-49302-004	Fund For Lake MI, Rain Garden Init.	Fund For Lake MI Grant expired	-$12,500
117-2-01-42375-000	St. Cons. Aid-Staff Support	State Budget Reduction and Funding Formula Change	-$5,768
117-2-13-42375-000	State Aid	Lake Mgmt. Grant Expired	-$5,000
Total Increase/-Decrease			**-$48,268**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

LEVY REQUEST

2016 LEVY REQUEST	**$280,878**
OVERALL $ INCREASE/-DECREASE	**$2,451**
OVERALL % INCREASE/-DECREASE	**0.88%**

LAND & WATER MANAGEMENT

MISSION
To protect, preserve and enhance natural resources, local ecology and the quality of life in Ozaukee County.

GOALS
We strive to serve Ozaukee County taxpayers and other users of the department in a timely, efficient, and professional manner administering land & water resource management programs.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Sanitation Ordinance	SPS 383	The Sanitation Ordinance regulates the siting, design, installation and maintenance of on-site septic systems, based on SPS 383 and the County Sanitation Ordinance.
POWTS Plan Reviews	SPS 383	The LWM Department has agent status from the State of Wisconsin to review and approve Private Onsite Wastewater Treatments System (POWTS) designs.
Wisconsin Fund		The Wisconsin Fund provides grant money to low-income residents with failing septic systems to replace the failing system. Fund administered by LWM Dept.
Animal Waste Management	Chapter 92, ATCP50, NR151 and NR243	To implement design standards and accepted manure management practices for animal feeding operations.
Conservation Planning, BMP Design & Certification	Chapter 92, ATCP50, NR151, NR 244 and NR 245	Provide technical, planning and engineering assistance for Best Management Practices (BMP's) to conserve long-term soil productivity, the quality of related natural resources, and enhance water quality.
Administration of Cost-Share Agreements	Chapter 92, ATCP50, NR151 and NR246	Provide state cost-share funds to landowners for the installation of Best Management Practices (BMP's) to prevent non-point source runoff pollution improve water quality and maintain productive soils.
Nutrient Management	Chapter 92, ATCP50, NR151 and NR247	The goal of Nutrient Management Program is to ensure nutrient management plans are prepared that provides plants with the proper amount and timing of nutrients while minimizing the movement of nutrients to surface water and groundwater. Ozaukee County farmers are required to have a nutrient management plan as mandated by Administrative Code NR 151 (Agricultural Performance Standards and Prohibitions).
Environmental Education	Chapter 92, ATCP50, NR151 and NR248	Provide environmental education programs, displays, brochures, newsletters and/or presentations on department programs, conservation, geology, soil erosion, water quality, invasive species, etc. to schools, local officials, civic groups etc.
NR151 Compliance Tracking	Chapter 92, ATCP50, NR151 and NR249	The purpose of this program is to track compliance of NR 151 Standards and Prohibitions intended to reduce non-point source pollution from agricultural and urban lands.
Animal Waste Storage Ordinance	Chapter 92, ATCP50, NR151 and NR250	Regulate the design, siting, construction, installation, alteration, closure and use of animal waste storage facilities, and the application of wastes from these facilities in order to prevent water pollution.
Stormwater Management & Construction Site Erosion Control-WPDES Permit	Chapter 283, NR151, NR216	Responsible for administering the WPDES Municipal Separate Storm Sewer System General Permit issued to Ozaukee County by the WIDNR and administering the County Construction Site Erosion Control and Post-Construction Stormwater Management Ordinance.
Buffer Initiative - Conservation Reserve Enhancement Program, Fund for Lake Michigan		Provide incentive to landowners to voluntarily install vegetative buffers on agricultural lands adjacent to streams, rivers, lakes and wetlands to improve water quality and provide wildlife habitat.
Farmland Preservation Program	Chapter 92.104 &105	Provide conservation planning assistance to Farmland Preservation Program participants to ensure they meet the soil and water conservation standards required of the program.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Gypsy Moth Suppression Program		Program goal is to locate gypsy moth infestations and suppress them before severe damage is done to the County's tree population.
Wildlife Administration & Abatement		Provide assistance to producers of agricultural crops that have crop damage from deer, geese, and turkeys, The program is funded by the State, and administered by the LWM Department.
Tree, Prairie Seed, Rain Barrel		The Department sells trees, shrubs, and prairie seed which provide many environmental benefits.
Shoreland & Floodplain Zoning Ordinance	NR115, Sec 59.692	Regulates development and construction in the Shoreland & Floodplain.
National Flood Insurance Community Rating System		The Community Rating System (CRS) supports the goals of the National Flood Insurance Program and provides for flood insurance premium rate reductions to policy holders.
Nonmetallic Mining Reclamation Ordinance	NR 135	Ordinance ensures effective reclamation of nonmetallic mining sites (gravel pits) per state administrative code NR 135.
• Planning - Technical Advisory- SEWRPC Regional Plans • Regional Water Supply Plan • Update- Natural Areas Preservation Plan		Provide local planning input in the development of regional plans prepared by SEWRPC.
Water Quality Monitoring		Test water quality of Sucker Brook and Ulao Creek.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Approval of Private Onsite Wastewater Treatment System (POWTS) Designs & Plans	Number of Designs/Plans Completed within 10 days of submittal	110/110	114/114	115/115
Issuance of Sanitation Permits	Number of Permits Issued in 10 days upon final submittal	105/110	112/115	115/115
POWTS Installation Inspections	Percent of inspections completed within 24 hours of request	95%	95%	95%
Issuance of Zoning Permits	Number of Permits Issued within 10 days of final submittal	35/40	35/40	36/40
Conservation Certification/Compliance & Tracking for Farmland Preservation Program Participants	Complete 100% of all the certifications and compliance reviews for the FPP Participants by November 1st	121	115	68
Wildlife Crop Damage Complaints	Complaints investigated within 14 days of initial damage	100%	100%	100%
Nutrient Management Planning	Review of Nutrient Management Plans Completed within 30 days of submittal	1608 acres	1600 acres	1800 acres
POWTS Maintenance	Percent of Maintenance Notices Issued In Compliance with WI DSPS	100%/2300	100%/2300	100%/2350

PERSONNEL

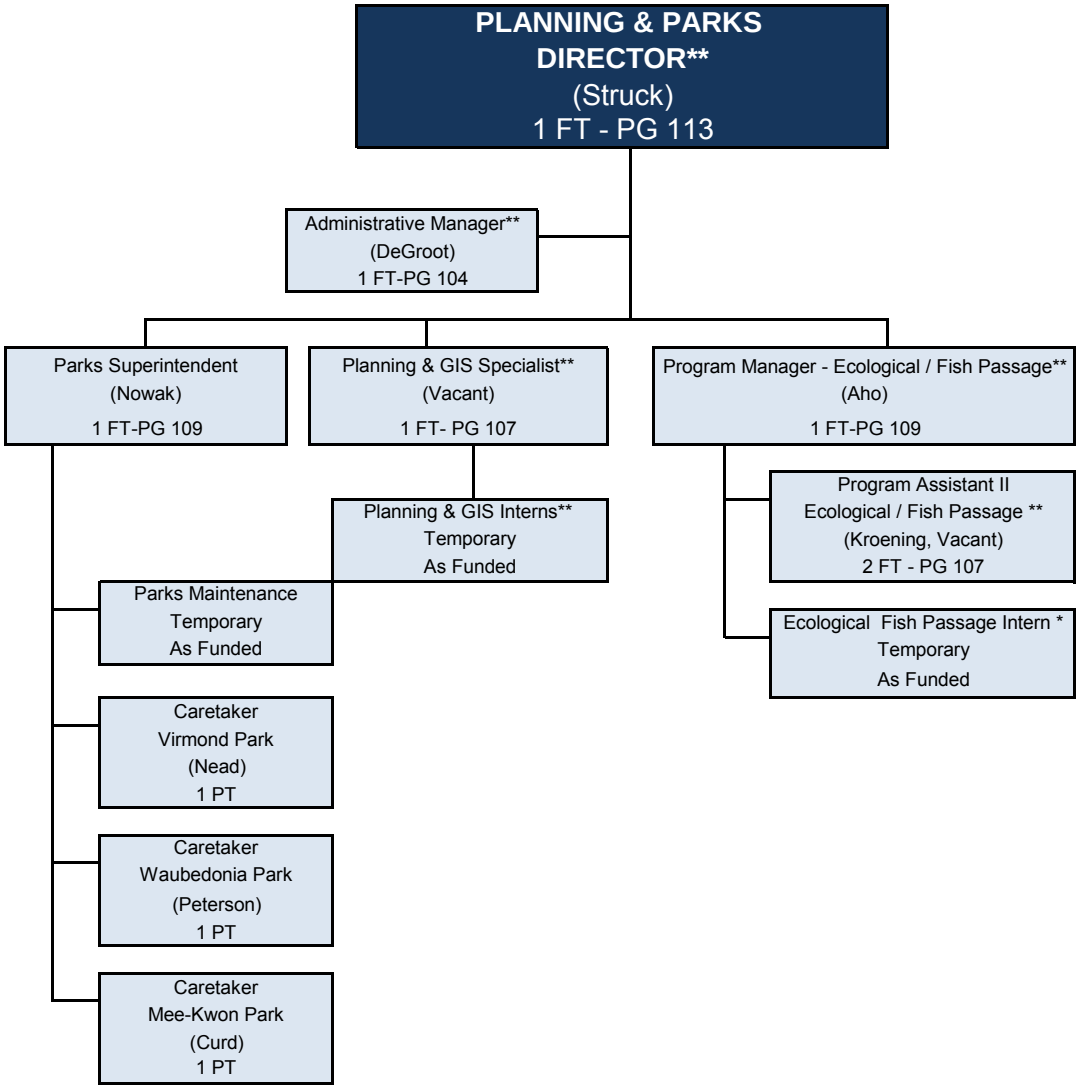
Current Positions

Funded Positions (Paid Positions)	6.29	6.29	6.29
Funded FTE Positions	6.29	6.29	6.29

Changes for 2016

None

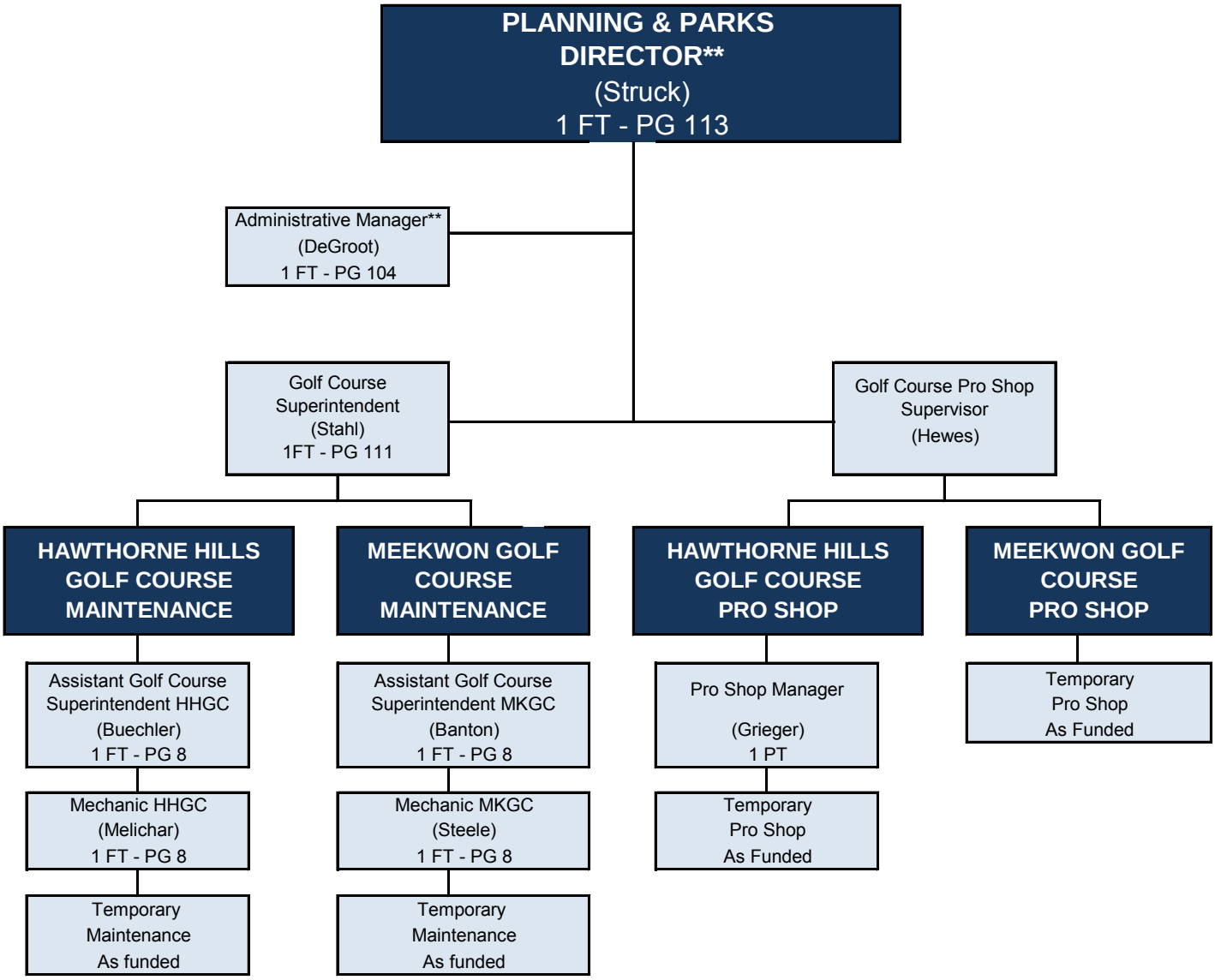
PLANNING & PARKS
ORGANIZATIONAL CHART



* Revenue Funded Positions- Fish Passage 100% Funded
** Revenue Funded Positions (Partially Funded)

GOLF COURSES

ORGANIZATIONAL CHART



** Revenue Funded Positions (partially funded)

PLANNING AND PARKS
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	223,367	263,160	326,516	395,214	185,182	332,687	6,171	1.89%
Fringe Benefits	68,339	80,817	103,272	103,272	52,950	107,685	4,413	4.27%
Travel & Training	3,182	5,145	5,750	5,750	2,804	5,800	50	0.87%
Supplies	67,217	85,795	90,960	104,139	31,528	80,700	-10,260	-11.28%
Purchased Services	143,248	139,955	181,325	231,039	44,143	163,075	-18,250	-10.06%
Interdepartmental Charges	56,293	292,643	99,314	124,714	93,702	122,262	22,948	23.11%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	10,178	6,897	20,844	21,644	17,157	19,159	-1,685	-8.08%
Capital Outlay	81,839	63,446	60,000	1,105,000	0	75,000	15,000	25.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	9,674	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**663,337**	**937,858**	**887,981**	**2,090,772**	**427,466**	**906,368**	**18,387**	**2.07%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	54,500	155,966	55,766	109,007	12,250	27,525	-28,241	-50.64%
Public Charges for Services	35,107	38,401	31,650	31,650	35,939	37,650	6,000	18.96%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	79,077	89,719	95,400	113,900	90,105	80,300	-15,100	-15.83%
Other Financing Sources	62,000	68,000	0	1,131,050	1,131,050	0	0	0.00%
TOTAL REVENUES	**230,684**	**352,086**	**182,816**	**1,385,607**	**1,269,344**	**145,475**	**-37,341**	**-20.43%**
TAX LEVY	**432,653**	**585,772**	**705,165**	**705,165**	**-841,878**	**760,893**	**55,728**	**7.90%**

PARKS-PARKS ADMINISTRATION
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 115-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	174,171	199,565	230,267	237,767	152,385	235,899	5,632	2.45%
Fringe Benefits	53,288	57,028	67,107	67,107	41,254	71,090	3,983	5.94%
Travel & Training	1,439	2,269	1,900	1,900	1,413	1,950	50	2.63%
Supplies	58,244	63,861	73,860	79,860	30,884	66,600	-7,260	-9.83%
Purchased Services	100,723	125,737	142,875	153,225	35,426	130,525	-12,350	-8.64%
Interdepartmental Charges	47,590	286,479	83,054	102,954	85,009	105,618	22,564	27.17%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	10,038	6,821	19,844	19,844	17,157	18,159	-1,685	-8.49%
Capital Outlay	81,839	63,446	60,000	1,105,000	0	75,000	15,000	25.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**527,332**	**805,206**	**678,907**	**1,767,657**	**363,528**	**704,841**	**25,934**	**3.82%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	39,500	155,966	27,525	27,525	-16,863	27,525	0	0.00%
Public Charges for Services	35,107	37,301	31,100	31,100	34,839	36,550	5,450	17.52%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	79,060	74,219	70,400	70,400	71,605	80,300	9,900	14.06%
Other Financing Sources	42,000	58,000	0	1,088,750	1,088,750	0	0	0.00%
TOTAL REVENUES	**195,667**	**325,486**	**129,025**	**1,217,775**	**1,178,331**	**144,375**	**15,350**	**11.90%**
TAX LEVY	**331,665**	**479,720**	**549,882**	**549,882**	**-814,803**	**560,466**	**10,584**	**1.92%**

PARKS-PLANNING
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 115-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	49,196	47,957	96,249	141,990	26,818	96,788	539	0.56%
Fringe Benefits	15,051	18,247	36,165	36,165	9,937	36,595	430	1.19%
Travel & Training	1,743	2,876	3,850	3,850	1,392	3,850	0	0.00%
Supplies	8,973	17,516	17,100	19,600	171	14,100	-3,000	-17.54%
Purchased Services	42,525	4,218	38,450	51,950	1,969	32,550	-5,900	-15.34%
Interdepartmental Charges	8,702	6,164	16,260	20,260	8,692	16,643	383	2.36%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	140	76	1,000	1,800	0	1,000	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**126,330**	**97,054**	**209,074**	**275,615**	**48,979**	**201,526**	**-7,548**	**-3.61%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	15,000	0	28,241	56,482	5,114	0	-28,241	-100.00%
Public Charges for Services	0	1,100	550	550	1,100	1,100	550	100.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	18	0	25,000	25,000	0	0	-25,000	-100.00%
Other Financing Sources	20,000	10,000	0	38,300	38,300	0	0	0.00%
TOTAL REVENUES	**35,018**	**11,100**	**53,791**	**120,332**	**44,514**	**1,100**	**-52,691**	**-97.96%**
TAX LEVY	**91,312**	**85,954**	**155,283**	**155,283**	**4,465**	**200,426**	**45,143**	**29.07%**

PARKS-GRANTS
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 115-3

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	4,000	0	4,000	0	0	0	0.00%
Purchased Services	0	7,500	0	17,000	5,000	0	0	0.00%
Interdepartmental Charges	0	0	0	1,500	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**11,500**	**0**	**22,500**	**5,000**	**0**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	15,500	0	18,500	18,500	0	0	0.00%
Other Financing Sources	0	0	0	4,000	4,000	0	0	0.00%
TOTAL REVENUES	**0**	**15,500**	**0**	**22,500**	**22,500**	**0**	**0**	**0.00%**
TAX LEVY	**0**	**-4,000**	**0**	**0**	**-17,500**	**0**	**0**	**0.00%**

PARKS-WDNR
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 115-4

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	15,638	0	15,457	5,979	0	0	0.00%
Fringe Benefits	0	5,542	0	0	1,759	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	417	0	679	473	0	0	0.00%
Purchased Services	0	2,500	0	8,864	1,748	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**24,097**	**0**	**25,000**	**9,959**	**0**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	25,000	24,000	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**0**	**0**	**0**	**25,000**	**24,000**	**0**	**0**	**0.00%**
TAX LEVY	**0**	**24,097**	**0**	**0**	**-14,041**	**0**	**0**	**0.00%**

GOLF COURSES
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	551,623	493,692	668,715	668,715	401,791	655,736	-12,979	-1.94%
Fringe Benefits	152,453	158,098	190,170	190,170	112,408	200,414	10,244	5.39%
Travel & Training	5,367	5,278	10,000	10,000	2,113	8,250	-1,750	-17.50%
Supplies	247,001	248,069	324,900	327,900	151,560	313,850	-11,050	-3.40%
Purchased Services	114,478	141,520	151,350	151,350	71,798	143,426	-7,924	-5.24%
Interdepartmental Charges	20,993	22,729	32,024	32,024	16,608	31,687	-337	-1.05%
Depreciation	270,301	233,306	261,880	261,880	150,729	232,500	-29,380	-11.22%
Debt	0	0	11,665	11,665	0	0	-11,665	-100.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	125,146	146,548	127,298	127,298	98,379	141,335	14,037	11.03%
Capital Outlay	187,956	145,288	212,000	466,800	875,215	521,000	309,000	145.75%
Capital Contra	-187,956	-145,288	-212,000	-212,000	-821,228	-520,000	-308,000	145.28%
Other Financing Uses	87,785	0	0	0	257,800	0	0	0.00%
TOTAL EXPENDITURES	**1,575,147**	**1,449,240**	**1,778,002**	**2,035,802**	**1,317,173**	**1,728,198**	**-49,804**	**-2.80%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	1,691,943	1,659,865	1,799,350	1,799,350	1,446,557	1,780,350	-19,000	-1.06%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	11,393	3,678	14,450	14,450	8,354	13,200	-1,250	-8.65%
Other Financing Sources	0	0	0	257,800	257,800	0	0	0.00%
TOTAL REVENUES	**1,703,336**	**1,663,543**	**1,813,800**	**2,071,600**	**1,712,711**	**1,793,550**	**-20,250**	**-1.12%**
TAX LEVY	**-128,189**	**-214,303**	**-35,798**	**-35,798**	**-395,538**	**-65,352**	**-29,554**	**82.56%**

GOLF COURSES-ADMINISTRATION

SUMMARY OF EXPENDITURES AND REVENUES

Enterprise Fund - 503-1-01

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	35,814	-36,785	43,002	43,002	25,885	51,791	8,789	20.44%
Fringe Benefits	13,553	13,532	19,309	19,309	10,881	22,307	2,998	15.53%
Travel & Training	1,210	1,141	2,500	2,500	45	2,000	-500	-20.00%
Supplies	222	345	4,200	7,200	559	4,450	250	5.95%
Purchased Services	1,443	1,955	4,200	4,200	906	3,876	-324	-7.71%
Interdepartmental Charges	20,535	20,912	23,624	23,624	14,310	24,987	1,363	5.77%
Depreciation	2,397	3,642	2,400	2,400	3,258	5,000	2,600	108.33%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	12,920	6,597	13,225	13,225	9,274	14,110	885	6.69%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	-24,900	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**88,094**	**-13,561**	**112,460**	**115,460**	**65,118**	**128,521**	**16,061**	**14.28%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	872	-4,175	2,450	2,450	69	1,200	-1,250	-51.02%
Other Financing Sources	0	0	0	3,000	3,000	0	0	0.00%
TOTAL REVENUES	**872**	**-4,175**	**2,450**	**5,450**	**3,069**	**1,200**	**-1,250**	**-51.02%**
TAX LEVY	**87,222**	**-9,386**	**110,010**	**110,010**	**62,049**	**127,321**	**17,311**	**15.74%**

GOLF COURSES-HAWTHORNE HILLS
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 503-1-02

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	274,518	263,609	307,298	307,298	181,993	297,147	-10,151	-3.30%
Fringe Benefits	58,290	65,327	77,338	77,338	45,525	86,551	9,213	11.91%
Travel & Training	2,113	1,926	3,800	3,800	1,211	2,750	-1,050	-27.63%
Supplies	121,867	123,102	161,050	161,050	73,045	149,450	-11,600	-7.20%
Purchased Services	49,508	55,653	67,700	67,700	29,593	66,150	-1,550	-2.29%
Interdepartmental Charges	178	294	3,000	3,000	1,413	2,600	-400	-13.33%
Depreciation	91,849	80,081	90,500	90,500	48,040	80,000	-10,500	-11.60%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	56,033	55,883	56,073	56,073	43,080	61,726	5,653	10.08%
Capital Outlay	93,978	72,644	106,000	106,000	96,429	275,000	169,000	159.43%
Capital Contra	-93,978	-60,194	-106,000	-106,000	-96,429	-275,000	-169,000	159.43%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**654,356**	**658,325**	**766,759**	**766,759**	**423,900**	**746,374**	**-20,385**	**-2.66%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	799,227	786,868	857,850	857,850	677,709	860,850	3,000	0.35%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	4,517	6,000	6,000	6,000	3,750	6,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**803,744**	**792,868**	**863,850**	**863,850**	**681,459**	**866,850**	**3,000**	**0.35%**
TAX LEVY	**-149,388**	**-134,543**	**-97,091**	**-97,091**	**-257,559**	**-120,476**	**-23,385**	**24.09%**

GOLF COURSES-MEEKWON GOLF COURSE
SUMMARY OF EXPENDITURES AND REVENUES
Enterprise Fund - 503-1-03

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	241,290	266,868	318,415	318,415	193,913	306,798	-11,617	-3.65%
Fringe Benefits	80,611	79,239	93,523	93,523	56,001	91,556	-1,967	-2.10%
Travel & Training	2,045	2,211	3,700	3,700	857	3,500	-200	-5.41%
Supplies	124,913	124,621	159,650	159,650	77,956	159,950	300	0.19%
Purchased Services	63,527	83,912	79,450	79,450	41,299	73,400	-6,050	-7.61%
Interdepartmental Charges	279	1,522	5,400	5,400	885	4,100	-1,300	-24.07%
Depreciation	176,056	149,583	168,980	168,980	99,432	147,500	-21,480	-12.71%
Debt	0	0	11,665	11,665	0	0	-11,665	-100.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	56,194	84,067	58,000	58,000	46,025	65,500	7,500	12.93%
Capital Outlay	93,978	72,644	106,000	360,800	778,785	246,000	140,000	132.08%
Capital Contra	-93,978	-60,194	-106,000	-106,000	-724,799	-245,000	-139,000	131.13%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**744,915**	**804,473**	**898,783**	**1,153,583**	**570,354**	**853,304**	**-45,479**	**-5.06%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	892,717	872,997	941,500	941,500	768,848	919,500	-22,000	-2.34%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	6,003	1,853	6,000	6,000	4,535	6,000	0	0.00%
Other Financing Sources	0	0	0	254,800	254,800	0	0	0.00%
TOTAL REVENUES	**898,720**	**874,850**	**947,500**	**1,202,300**	**1,028,183**	**925,500**	**-22,000**	**-2.32%**
TAX LEVY	**-153,805**	**-70,377**	**-48,717**	**-48,717**	**-457,829**	**-72,196**	**-23,479**	**48.19%**

PLANNING & PARKS/GOLF COURSES
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
115-1-05-63315-000	Land Improvements	Pave Lower Park Road/Parking Area HH Park (CIP 115-01)	$50,000
115-1-07-63315-000	Land Improvements	Crack Seal / Seal Coat County Portion of OIT (CIP 115-46)	$80,000
115-1-14-63315-000	Land Improvements	Pave Park Road (Middle Enter) to Tennis Courts (CIP 115-27)	$30,000
115-2-01-54106-000	Professional Servs SEWRPC	Update Park and Open Space Plan and Comp Plan Amend	$25,000
503-1-02-61212-000	Moveable Eqiupment	Replacement Golf Carts - HHGC (CIP 503-HH01)	$245,000
503-1-02-62105-000	Buildings	Replace Pole Building at HHGC (CIP 503-HH06)	$30,000
503-1-03-61212-000	Moveable Eqiupment	Replacement Golf Carts - MKGC (CIP 503-MK03)	$245,000
Total Increase/-Decrease			**$705,000**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
115-1-01-49302-000	Other Revenue	Golf Courses Contribution	$80,000
407-1-08-42110-000	Fed Aid - NOAA GLRI Ulao	National Oceanic and Atmospheric Admin- GLRI Grant	$692,626
407-9-02-49502-000	Grants from Org - GLFT	Great Lake Fisheries Trust - Ulao Habitat Restoration Grant	$154,923
407-5-06-42110-000	Fed Aid - USFWS - Fish Pass	U.S. Fish & Wildlife Service (USFWS)- Fish Passage Grant	$159,590
407-6-15-42310-000	St. Aid - WDNR RPM Park St.	Wisconsin Dept of Natural Resources - RMP Park St. Grant	$50,000
407-6-14-42310-000	St. Aid - WDNR RPP LM Trib	WIsconsin Dept of Natural Resources- RPP- Inventory Grant	$10,000
402-2-01-42371-000	St. Aid - WDNR SR Trails Act	Wisconsin Dept of Natural Resources- Stewardship Grant	$23,200
407-7-01-49501-000	Private Foundation - FFLM	Fund for Lake Michigan - Impediments MRW Grant	$249,956
407-9-01-49502-000	Grants from Org - GLFT	Great Lake Fisheries Trust - Mineral Springs Creek Grant	$49,987
407-7-04-49501-000	Private Foundation - FFLM	Fund for Lake Michigan - Mineral Springs Creek	$162,637
407-4-02-42110-000	Fed Aid - WCMP Grant	WCMP - Lake Michigan Tributary Inventory Grant	$20,000
Total Increase/-Decrease			**$1,652,919**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
503-1-03-51103-002	Temporary Salaries & Wages	Eliminate One ProShop Manager Position	$0
Total Increase/-Decrease			**$0**

LEVY REQUEST-PLANNING & PARKS

2016 LEVY REQUEST	**$760,893**
OVERALL $ INCREASE/-DECREASE	**$55,728**
OVERALL % INCREASE/-DECREASE	**7.90%**

LEVY REQUEST-GOLF COURSES

2016 LEVY REQUEST	**-$65,352**
OVERALL $ INCREASE/-DECREASE	**-$29,554**
OVERALL % INCREASE/-DECREASE	**82.56%**

PLANNING & PARKS

MISSION

To provide an organized framework for Ozaukee County residents and visitors of Ozaukee County to appreciate and enjoy the natural and cultural resources, local ecology, recreational experiences, well planned sustainable growth and improved quality of life in Ozaukee County through the preservation, protection and restoration of natural resources, increased awareness and education, stewardship, promotion of tourism, comprehensive planning, and the acquisition, development, enhancement and operation of large scale, intergovernmental recreational opportunities including exceptionally well-maintained golf courses, multi-use trails and parks.

GOALS

To ensure through dedicated, efficient and effective service that residents and visitors of Ozaukee County can appreciate and enjoy the natural, recreational, cultural and historic resources, unique ecology, well planned growth and excellent quality of life in Ozaukee County.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
PLANNING DIVISION: Comprehensive Planning/Smart Growth/Comprehensive Planning Board	66.1001	The Department is responsible for complying with Wisconsin's Comprehensive Planning Law (and Chapter 13 of County Ordinances), which ensures that by 2010 every city, village, town, and county in the State has an adopted Comprehensive Plan and subsequent amendments by ordinance. The comprehensive plan must cover nine elements including: issues and opportunities; housing; transportation; utilities and community facilities; agricultural, natural & cultural resources; economic development; intergovernmental cooperation; land use and implementation.
Land Division/Plat Review	236.10 & NR 115	Ozaukee County is required to review certain land divisions in the shoreland area under Section 115.05 (4) of the Wisconsin Administrative Code. Outside the shoreland area, Ozaukee County has authority to review all plats in unincorporated areas as an approving authority under Section 236.10 of the Statutes and to review all plats in cities and villages as an objecting agency under Section 236.12 of the Wisconsin Statutes.
County-owned Lands Zoning Ordinance		Administration of the County-owned Lands Zoning Ordinance per County Ordinance Chapter 15.
Conservation, Park and Natural Areas Preservation Planning, County Park & Open Space Plan, and Land Preservation Board	27.04 (1), (2)	The Park and Open Space Plan (POSP) is required to be updated every 5 years to remain eligible for State and Federal funding and guides the development, management and implementation of the Ozaukee County Park System. This program's goals include the preservation of natural areas and recreational amenities for the citizens of Ozaukee County. Department staff identifies prospective land for protection, preservation, and restoration and recreation implementation and take actions to place these lands in parkland or other protective ownership.
Farmland Preservation Plan, Working Lands Initiative and Land Preservation Board	71, 91, 91.10, 93	The Department is responsible for the development and adoption of the Farmland Preservation Plan for Ozaukee County (FPP). The program allows State income tax credits, purchase of agricultural conservation easements, and establishment of agricultural enterprise areas.
Geographic Information Systems (GIS), Land Information, County Mapping Projects, and Land Information Council	59.72(3),(b) 16.967 (3)(b), 59.72(3)(a)	Uses and develops geographic information systems (GIS) computer databases to represent pertinent data geographically for planning and informational purposes. The goal is to use modern mapping technology to more effectively log data of County concern and represent planning functions to clients.
Stormwater Management and Construction Site Erosion Control Plan	NR 216	The Department is responsible for planning and GIS mapping efforts to control water pollution from urban runoff at construction sites in order to reduce the amount of sediment originating from construction activities within Ozaukee County. The focus is not only erosion control during the construction phase, but stormwater management from the development afterwards to

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
		address other types of water pollution from urban runoff besides sediment and flooding related issues that usually occur when additional impervious surfaces, such as rooftops and pavement, are added.
Strategic Planning/ Economic Development Planning		This program focuses on strategic and economic development planning with partner organizations. It also assists Ozaukee Economic Development, local governments and other non-governmental organizations with economic development opportunities and planning, particularly related to comprehensive plans and natural resources (e.g. brownfield redevelopment grants). This program area also focuses on the development of economic impact studies for related planning work (e.g. tourism) and coordination with non-governmental organizations.
Non-metallic Mining Planning	NR 135.17, 135.20, 135.13	The provision of planning and ecological services to ensure effective reclamation of nonmetallic mining sites, particularly as it relates to County-owned properties. As it relates to the Planning and Parks Department, this program area focuses on developing reclamation and restoration plans for County-owned non-metallic sites, particularly those identified in the County Park and Open Space Plan.
Regional Technical Review & Planning Assistance (SEWRPC)		The provision of services and coordination with the Southeastern Wisconsin Regional Planning Commission, Milwaukee Metropolitan Sewerage District and other regional agencies allowing for the County's inclusion into regional planning efforts.
PARKS, RECREATION, NATURAL AREAS AND CULTURE DIVISION: Administration, Management, Design and Development, Improvement, Maintenance, Governance, and Operations for all County Parks, Open Spaces, Preserves, Natural Areas, and Trails including: ▪ Covered Bridge Park ▪ Edgewater Park ▪ Ehlers Park ▪ Haborview Park ▪ HH Park/Pioneer Village/Shady Lane Natural Area ▪ HH Peters Youth Camp ▪ Lion's Den Gorge Nature Preserve ▪ Mee-Kwon Park ▪ Shady Lane Park ▪ Tendick Nature Park ▪ Trail Bridge Park ▪ Virmond Park ▪ Waubedonia Park	27.05(1)	The provision of parks, recreational opportunities, amenities and natural areas for public use by Ozaukee County residents and non-residents for the purposes of recreation, entertainment, appreciation, protection of fish and wildlife habitat and other uses. The Planning and Parks Department is responsible for administration, management, design, development, improvement, maintenance, governance, and operation of the Ozaukee County Park System (also per County Ordinance Chapter 5)
TRAILS DIVISION: Trails Development & Facilitation ▪ Ozaukee Interurban Trail ▪ Snowmobile Trails	59.56(9)	The development, operation, management and provision of a Countywide transportation and recreation trail for use by Ozaukee County residents and non-residents (also per County Ordinance Chapter 5). The Ozaukee Interurban Trail is a 30-mile paved trail that spans the entire length of Ozaukee County. The Trail connects the Ozaukee communities of Mequon, Thiensville, Cedarburg, Grafton, Port Washington and Belgium by using the existing right-of-way owned by We Energies. The trail is intended for passive, non-motorized year round uses, such as biking, in-line skating, walking, running and cross-country skiing. Also, this program area supports and administers grant funds for the maintenance and development of snowmobile trails in the County through collaboration and coordination with the local snowmobile clubs.
Parks, Recreation, Natural Areas, and Culture Division and Trails		This program area coordinates with other non-governmental organizations for the development of cultural, recreation and

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Division: Coordination with Cultural, Tourism & Recreation Groups		tourism opportunities. It focuses on development of Ozaukee County's tourism, cultural and historic resources and recreational opportunities through public private partnerships and collaborations such as the Ozaukee County Historical Society (OCHS) for the operation of Pioneer Village, Ozaukee Interurban Trail Advisory Council for the operations of the Ozaukee Interurban Trail and Ozaukee County Tourism Council for marketing the Ozaukee Interurban Trail.
GOLF COURSE DIVISION: Administration, Management, Design and Development, Improvement, Maintenance, Governance, and Operations for all County Golf Courses ▪ Hawthorne Hills Golf Course ▪ Mee-Kwon Golf Course ▪ Golf Course Administration	27.05(1)	The administration, development, management, maintenance and operations of public golf courses through a public enterprise for Ozaukee County residents and non-residents. This program provides services at two sites, Mee-Kwon Park and Hawthorne Hills Golf Courses. This program requires several activities, including: clubhouse and proshop operations, building and grounds maintenance, and equipment maintenance for the Ozaukee County Park System.
ECOLOGICAL DIVISION: Fish Passage Program ▪ NOAA-ARRA-GLRI ▪ USEPA-GLRI ▪ WDOA WCMP ▪ USFWS: PFFW, FPP ▪ WDNR: OMRTA, CCA, CBMP, RPM, RPP, DRG ▪ GLFT ▪ NFWF-SOGL ▪ FFLM		The Fish Passage Program aims to eliminate fish passage impediments, restore connections to and enhance associated habitat and monitor associated fisheries, wildlife, water quality and sediments in Ozaukee County; thereby, establishing a sustainable fisheries with associated high quality habitat. The program focuses on aquatic system reconnection in the Milwaukee River Watershed, Lake Michigan Basin and direct connection to Lake Michigan.
Parks, Open Space & Natural Areas Acquisition and Easements/ Land Preservation Board	27.05(2),(3), (4), 27.06, 27.065 (1)	This program focuses on the protection of priority parks, open space and natural area sites, particularly as identified in the Park and Open Space Plan, the Farmland Preservation Plan and the County Comprehensive Plan, through fee-simple acquisitions, land donations, and easement acquisitions and management. The program manages easements and fee-simple land acquisitions for intended purpose.
Invasive Species Management / Forestry (Emerald Ash Borer, Gypsy Moth Suppression, Invasive Vegetation, Aquatic Invasive Species (AIS))		This program focuses on the identification, inventory and management of invasive species (vegetative, aquatic, insects, etc.) and native vegetation throughout the County Park System. Specifically for Emerald Ash Borer, the goal of this program is to identify infestations and manage the native forest to diversify the County's tree population.
Wetland and Riparian Restoration		The program identifies historic natural wetlands in Ozaukee County through the development of a GIS fish and wildlife-based decision support Tool, which targets wetland habitat for enhancement and restoration.
Conservation Easements		The negotiation of conservation easements with local landowners for maintaining important environmental habitats, open spaces, or agricultural lands. These easements are voluntary contracts between property owners and the County or land trusts that limit the future development of parcels. The County participates in the monitoring of these easements.
Education, Outreach and Information - Natural Resources, Fish and Wildlife Habitat, and Invasive Species		To provide environmental education programs, newsletter and/or presentations on Department programs, conservation, invasive species, natural resources, fish and wildlife habitat, and water quality to schools, local officials, civic groups etc. including educational displays for county fair and other environmental events.
Fish and Wildlife Conservation		The Department provides educational resources, planning, monitoring and implementation with regard to bird conservation, invasive species management and fish and wildlife conservation activities. This program area is responsible for maintaining the Bird City Wisconsin recognition for Ozaukee County.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
ECOLOGICAL DIVISION:				
Administration/Implementation of Ecological Division	Overall % of Competitive Grant Funds Applied For and Awarded			40%
Implementation of Fish Passage Program, Natural Areas Management, Forestry, Invasive Species Management, Ecological Restoration & Monitoring, and Fish & Wildlife Conservation Activities	% of Ecological Projects Achieving Critical Milestones Within Specified Deadlines			90%
	% of Project Activities Initiated Within 3 Months of Grant Award			90%
	% of Planned Ecological Monitoring Activities Completed During Primary Monitoring Season			95%
	Maintain Volunteer and Conservation Corps Hours			YES
Invasive Species Management	% of Invasive Species Projects Initiated and Completed			90%
Education and Outreach	Maintain the Number and Reach of Education and Outreach Events/Presentations			YES
Forestry/Restoration	Overall % of Planted Tree Survival Within Budget Constraints			50%
Development of Website and Social Media	% Increase/Decrease in Website and Social Media Usage			20%
PLANNING DIVISION:				
Comprehensive Plan	% of Amendments Processed and Adopted Within Budgetary Constraints			50%
	Comprehensive Plan Adopted and Status Current Per Statutes			YES
Park and Open Space Plan (POSP)	POSP Adopted and Certified Status Current			YES
Farmland Preservation Plan (FPP)	FPP Adopted and Certified Status Current			ŶES
Planning and Environmental Geographic Information System Layers	% of GIS Layers Maintained / Created (May be greater than 100% if new layers created)			100%
Land Divisions	% Land Divisions Reviewed Within Specified Timeline			100%
	% Land Divisions Requiring NRC Approval Processed Within Specified Timeline			100%
County-owned Lands Zoning Administration	% Updates Reviewed and Adopted Within Specified Timeline			100%
PARKS DIVISION:				
Maintaining Quality Conditions at the Parks	% Increase/Decrease in Park/Camping Revenue at Applicable Parks			5%
	% of Park Projects Completed within Specified Deadlines and Budgetary Constraints (% may be greater than 100% if projects are completed by outside funding/volunteers)			100%
	Maintain Current Acreage of Parks Within Budgetary Constraints			YES
Disc Golf Usage	% Increase/Decrease in Disc Golf Revenue at Applicable Disc Golf Courses			5%
Administration of Parks Usage	% of Inquires Responded to Within 2 Days			10%
Development of Website and Social Media	% Increase/Decrease in Website and Social Media Usage			20%
Administration of Park Finances	% of Invoices and Deposits Processed Within 3 Days			95%
Community Service Projects	% of Community Service Projects Initiated and Completed			75%

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
GOLF COURSE DIVISION:				
Maintaining Quality Conditions at the Golf Courses	Maintain Golf Course Rating at Each Golf Course (e.g. Golf Digest, etc.)			YES
	% Increase/Decrease in Golf Course "Profitability" (Revenue/Costs)			5%
	% of Golf Course Projects Completed within Specified Deadlines			90%
Maintaining Quality Pro Shop Experience	% of Inquiries Responded to Within 2 Days			95%
	% Increase/Decrease in Pro Shop "Profitability" (Revenue/Costs)			10%
Development of Website and Social Media	% Increase/Decrease in Website and Social Media Usage			20%
Administration of Golf Course Finances	% of Invoices and Deposits Processed Within 3 Days			95%
TRAILS DIVISION:				
Maintain the Quality Conditions of the Ozaukee Interurban Trail	% of Trail Projects Completed within Specified Deadlines and Budgetary Constraints (% may be greater than 100% if projects are completed by outside funding/volunteers)			80%
	Maintain Current Miles of Trail Within Budgetary Constraints			YES
	% Increase/Decrease in Trail Users			5%
Development of Website and Social Media	% Increase/Decrease in Website and Social Media Usage			10%
Maintain the Quality Conditions of the Ozaukee County Snowmobile Trails	Maintain Current Miles of Trail and Grant Funding During Season			YES
	% Reimbursement of Clubs According to Grant Schedule			100%
TOURISM DIVISION:				
Development of Website and Social Media	% Increase/Decrease in Website and Social Media Usage			10%
Ozaukee County Tourism Guide	Production and Distribution of Ozaukee County Tourism Guide Within Specified Timeline			YES

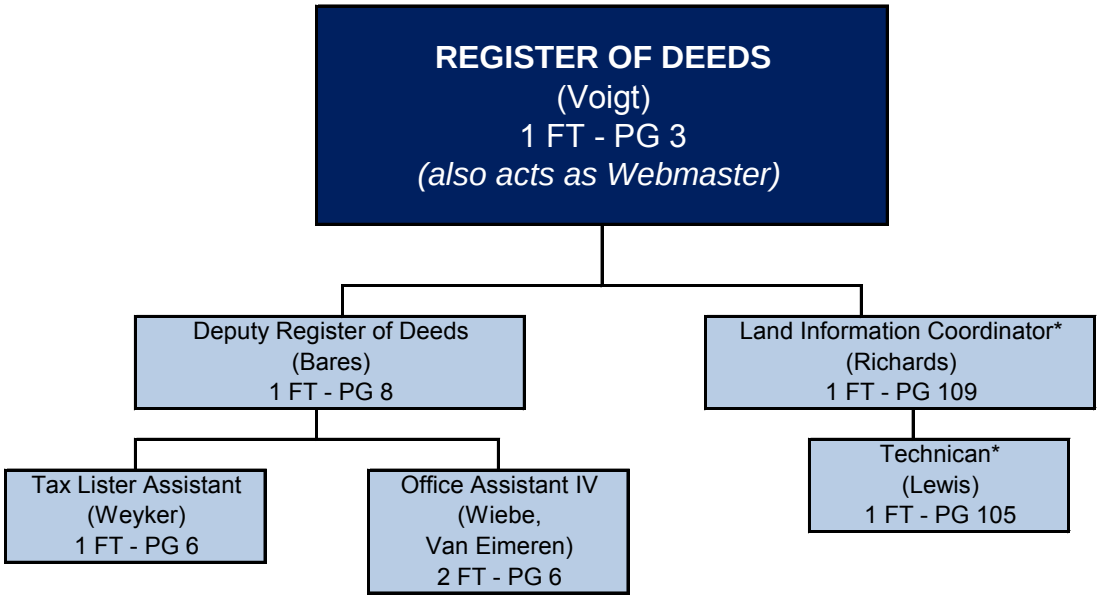
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	79	80	
Funded FTE Positions	34.36	35.36	

Changes for 2016

Eliminate One Part-time Pro Shop Manager Position at the Golf Courses

REGISTER OF DEEDS/LAND INFORMATION OFFICE
ORGANIZATIONAL CHART



* Revenue Funded Position (partially funded)

REGISTER OF DEEDS
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 106

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	183,547	187,901	184,616	184,616	127,976	190,450	5,834	3.16%
Fringe Benefits	101,050	100,018	105,099	105,099	68,065	99,706	-5,393	-5.13%
Travel & Training	939	1,185	2,300	2,300	1,255	2,200	-100	-4.35%
Supplies	11,637	1,151	1,200	1,200	474	1,200	0	0.00%
Purchased Services	68,870	115,119	72,200	72,200	93,786	79,750	7,550	10.46%
Interdepartmental Charges	43,066	37,888	34,260	34,260	25,916	35,301	1,041	3.04%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	2	11,131	252	252	17	250	-2	-0.79%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**409,111**	**454,393**	**399,927**	**399,927**	**317,489**	**408,857**	**8,930**	**2.23%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	749,700	682,599	750,000	750,000	571,665	875,000	125,000	16.67%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	21,375	65,000	0	0	0	0	0	0.00%
TOTAL REVENUES	**771,075**	**747,599**	**750,000**	**750,000**	**571,665**	**875,000**	**125,000**	**16.67%**
TAX LEVY	**-361,964**	**-293,206**	**-350,073**	**-350,073**	**-254,176**	**-466,143**	**-116,070**	**33.16%**

LAND INFORMATION OFFICE

SUMMARY OF EXPENDITURES AND REVENUES

Special Revenue Fund - 208

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	67,273	72,976	78,158	78,158	58,105	108,713	30,555	39.09%
Fringe Benefits	29,872	30,075	31,694	31,694	21,209	43,521	11,827	37.32%
Travel & Training	4,186	5,690	5,000	5,000	1,678	5,000	0	0.00%
Supplies	3,363	2,108	5,060	5,060	919	2,300	-2,760	-54.55%
Purchased Services	103,755	50,790	79,200	79,200	6,763	20,230	-58,970	-74.46%
Interdepartmental Charges	5,843	16,132	15,177	15,177	13,748	19,329	4,152	27.36%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	1,647	306	520	520	530	563	43	8.27%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	50,000	0	0	0.00%
TOTAL EXPENDITURES	**215,939**	**178,077**	**214,809**	**214,809**	**152,952**	**199,656**	**-15,153**	**-7.05%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	300	1,000	1,000	1,000	1,000	1,000	0	0.00%
Public Charges for Services	152,846	121,845	134,500	134,500	96,303	149,500	15,000	11.15%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	7	0	0	0	0	50,000	50,000	0.00%
Other Financing Sources	0	0	50,000	50,000	50,000	0	-50,000	-100.00%
TOTAL REVENUES	**153,153**	**122,845**	**185,500**	**185,500**	**147,303**	**200,500**	**15,000**	**8.09%**
TAX LEVY	**62,786**	**55,232**	**29,309**	**29,309**	**5,649**	**-844**	**-30,153**	**-102.88%**

REGISTER OF DEEDS/LAND INFORMATION
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
208-1-01-49302-000	Grant	Grant from Wi Land Information Program	$50,000
208-1-01-43132-000	Revenue	Increase in Recordings	$34,808
Total Increase/-Decrease			**$84,808**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
208-1-01-51101-000	Regular Salaries & Wages	Increase from Intern to Technican	$55,569
Total Increase/-Decrease			**$55,569**

LEVY REQUEST-REGISTER OF DEEDS

2016 LEVY REQUEST	-$466,143
OVERALL $ INCREASE/-DECREASE	-$116,070
OVERALL % INCREASE/-DECREASE	33.16%

LEVY REQUEST-LAND INFORMATION

2016 LEVY REQUEST	-$844
OVERALL $ INCREASE/-DECREASE	-$30,153
OVERALL % INCREASE/-DECREASE	-102.88%

REGISTER OF DEEDS

MISSION

Register of Deeds Office:

To provide all services required by law, this includes the following: •To provide an official County Repository and storage for all real estate records, Vital Records, and Military discharges for Ozaukee County Veterans. •To collect, disburse, and accurately account for fees imposed by Wisconsin Statutes and other local and state regulations. •To provide parcel mapping for all Ozaukee County property •To implement statutory changes, system modernization, program and procedure. •To provide accurate assessment rolls to the counties and municipalities. Mission of the Land Information Office: The Ozaukee County Land Information Office is committed to provide high quality data and services to the general public as well as other county departments in the areas of planning, modernization of land records, and land information. We will develop and maintain the county-wide GIS system and support all other county departments using GIS. We will develop and encourage data, cost and knowledge sharing with all levels of local, county, state and federal governments. The Ozaukee County Land Information Office is committed to provide high quality data and services to the general public as well as other county departments in the areas of planning, land information and modernization of land records. We will develop and maintain the county-wide GIS system, a public access portal and support all other county departments using GIS. We will develop and encourage data, cost and knowledge sharing with all levels of local, county, state and federal governments.

Land Information Office:

The Ozaukee County Land Information Office is committed to provide high quality data and services to the general public as well as other county departments in the areas of planning, modernization of land records, and land information. We will develop and maintain the county-wide GIS system and support all other county departments using GIS. We will develop and encourage data, cost and knowledge sharing with all levels of local, county, state and federal governments. The Ozaukee County Land Information Office is committed to provide high quality data and services to the general public as well as other county departments in the areas of planning, land information and modernization of land records. We will develop and maintain the county-wide GIS system, a public access portal and support all other county departments using GIS. We will develop and encourage data, cost and knowledge sharing with all levels of local, county, state and federal governments.

GOALS

To provide responsive, efficient, and cost-effective service to customers while maintaining the highest degree of respect, fairness, public trust, and integrity. Such service is balanced to reflect compliance with statutory requirements and the needs of our customers.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Register of Deeds: Maintain description and ownership information of all parcels of property	70.09	This program involves the maintenance of over 35,000 parcel descriptions. The function of this program is to use this information for property map purposes, as well as for updating property tax assessment rolls. Activities include: utilization of property descriptions from real estate recordings, updating relevant rolls and land-information maps.
Maintain information on school and other special district codes	70.09 (2)(a)	Part of the function of the Land Information Office
Real Estate Recording	59.43 and 706.05	This program provides for the registration and recording of ownership, design, location, and description of property in Ozaukee County. Property owners must submit parcel identifier numbers, complete legal description, and real estate transfer information for State law compliance. Activities include assisting landowners with questions regarding compliance, receiving records as well as maintenance of records.
Vital Records	59.43 (1)(b)	This program provides record-keeping functions for Ozaukee County and its citizens. The Register of Deeds maintains records of birth certificates, death certificates, and marriage certificates. This function has been required by State law since 1907. Specific activities relating to this program include: receiving records and updating files as needed, maintaining and preserving documents, assisting researchers as necessary.
Web Development		This program entails the development, design, and maintenance of the County's internet site. The Department has designed the website to cover a diverse set of information, including County department information, history, agendas, minutes, news, Board

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
		Supervisors, economic information, among other information. Specific activities relating to this program include: receiving information for posting, updating and designing internet site, and monitoring links and pages.
Land Information Office: Assign addresses countywide	Internal Policy	The source of address comes from each municipality. This office maintains this information for tax collection and for 911.
Administrative Services	Internal Policy	Maintain a working relationship with local municipalities, State and Federal Agencies for data sharing and cost sharing possibilities. Act as a liaison for the County/Municipal Consortium by offering assistance, knowledge, data development and website design as needed. Assist the public in researching public records; develop custom maps, website navigation and other land information. Assist in financial budgeting and reporting.
Assist with the Acquisition of countywide Digital Orthophotography	Internal Policy	Every five years SEWRPC creates a digital air photo files for each of its seven counties. This office is the keeper and discriminator of these files.
Implement the Land Information Plan	59.72 (3) (b)	Every 5 years, at a minimum, the Ozaukee County Land Information Office is required to update a countywide plan for land records modernization. The 2011 plan has been submitted for approval to the department of administration under s. 16.967 (3) (e).
Maintain GIS website for Public Access of Land Information	69.967	Monitor and enhance the County GIS Website for public access of the County land information. Ensure functionality and efficiency of the site for the convenience of the public. Determine data layers to add to the website and the classification of each dataset, i.e. public access or government/subscriber access. Update datasets in a reasonable timeframe, dependent upon the frequency of data changes.
Maintain historical air photos	Internal Policy	Part of the function of the Land information Office
Maintain Master Street Address Guide MSAG (Shared with Sherriff)	146.70 & Internal Policy	This is to assist Sheriff Department.
Maintain Central Repository of GIS Data and digital orthophotography	Internal Policy	Part of the function of the Land Information Office

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Documents Recorded	Record all documents within 3 days. No measurement tool available.	21,000	16,000	100%
Vital Records	Review all submitted documents within 3 days of submission	11,000	12,500	100%
Tax Parcels Maintained	Assessment roll updated within two weeks of recording. No measurement tools available.	40,000	40,000	100%
Land Information Product Request Revenue	Creating cost effective products to create a revenue stream.	3,500	6,500	Ongoing
Document management system	Continue to enhance system to make processing more efficient and quicker and easier access to the resources to the public.	Periodic updating by vender with input from Register of Deeds		
Subscriber Access to Register of Deeds systems	Gathering data sets to make this a viable revenue stream			Ongoing

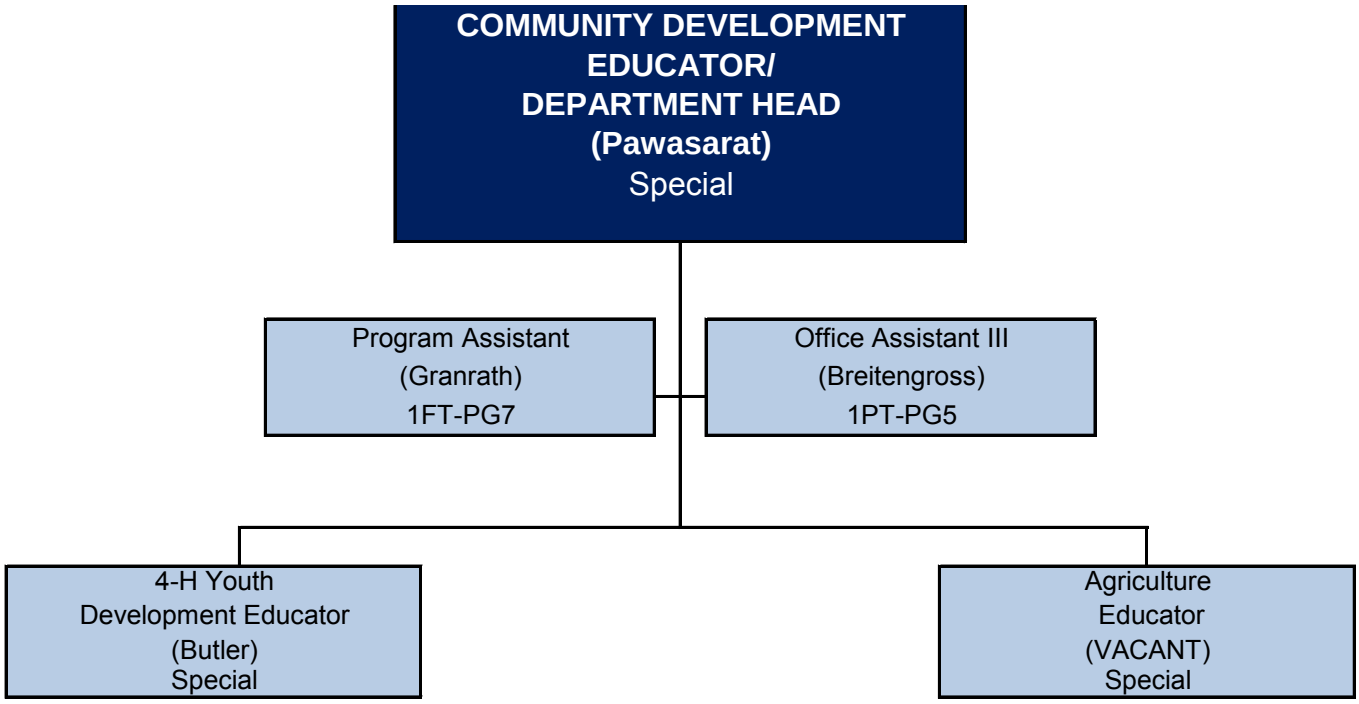
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	7	7	7
Funded FTE Positions	6.05	6.05	7

Changes for 2016

Intern Upgrade to Full Time Position as Land Information Assistant, Paygrade 105

UNIVERSITY EXTENSION OFFICE
ORGANIZATIONAL CHART



UNIVERSITY EXTENSION OFFICE
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 116

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	129,367	120,428	107,904	107,904	92,103	100,450	-7,454	-6.91%
Fringe Benefits	30,381	32,595	14,598	14,598	8,484	14,627	29	0.20%
Travel & Training	3,055	7,945	11,500	11,500	3,231	11,500	0	0.00%
Supplies	4,226	11,862	5,600	5,600	2,775	5,550	-50	-0.89%
Purchased Services	776	359	1,500	1,500	111	1,046	-454	-30.27%
Interdepartmental Charges	22,877	23,519	31,701	31,701	17,522	32,882	1,181	3.73%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	611	785	1,491	1,491	779	1,691	200	13.41%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**191,293**	**197,493**	**174,294**	**174,294**	**125,005**	**167,746**	**-6,548**	**-3.76%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	2,021	0	8,890	8,890	6,363	3,890	-5,000	-56.24%
Public Charges for Services	929	680	1,300	1,300	0	400	-900	-69.23%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	2,469	2,619	0	0	0	0	0	0.00%
TOTAL REVENUES	**5,419**	**3,299**	**10,190**	**10,190**	**6,363**	**4,290**	**-5,900**	**-57.90%**
TAX LEVY	**185,874**	**194,194**	**164,104**	**164,104**	**118,642**	**163,456**	**-648**	**-0.39%**

UNIVERSITY EXTENSION
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
116-1-01-42390-001	St Aid - Green Initative	Grant funding ended for Energy Intern	-$5,000
Total Increase/-Decrease			**-$5,000**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
116-1-01-42390-001	St Aid - Green Initative	Grant funding ended for Energy Intern	-$7,454
		Position exchange with Clerk of Courts	$0
Total Increase/-Decrease			**-$7,454**

LEVY REQUEST

2016 LEVY REQUEST	**$163,456**
OVERALL $ INCREASE/-DECREASE	**-$648**
OVERALL % INCREASE/-DECREASE	**-0.39%**

UNIVERSITY EXTENSION

MISSION

UW-Extension represents a partnership between the University of Wisconsin system and Ozaukee County. UW-Extension faculty and staff members serve the people of Ozaukee County through practical application of research-based knowledge and information utilizing multiple delivery methods.

GOALS

UW-Extension thrives to be a well-known and sought-out educational resource that reflects the diverse educational needs and residents of Ozaukee County.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Agricultural Production Education	ATCP 29.27	This program provides educational programming and individual assistance to Ozaukee, Washington and Sheboygan County farmers. Programming aims to increase productivity and profitability of area farmers, through the use of University of Wisconsin research. Specifically, programs offer instructional and technical assistance in the areas of: dairy facility design and improvement, soil fertility management, farm financial management, crop production, and pesticide private applicator training.
Horticulture		This program has the goal of increasing agricultural awareness and knowledge of the environment among citizens of the County. This program focuses on enhancing understanding of horticulture through educational programs, and connecting community members engaged in gardening and horticulture with one another to maximize the attainment of knowledge. Specific activities of this program include: training sessions and certifications relating to horticulture, as well as individual assistance to citizens. Some certifications, provided through the University Extension, require newly certified students to volunteer time to the community to advance this knowledge.
Youth Livestock Programs		This program functions to enhance youths understanding of livestock growth and development, and the importance of livestock in the field of agriculture. This is achieved through educational programs conducted by the 4-H Livestock Association. The association conducts a number of instructional events, as well as competitions to develop leadership skills in county youth.
Leadership & Skill Development for Youth		The program focuses on building leadership, citizenship, and life skills in youth. Hundreds of trained adult volunteers partner with youth to encourage youth to be contributing members of society. Specific activities of this program include youth led community clubs, educational projects, community service projects, and countywide programming.
Volunteer Development		Volunteers provide a variety of services that benefit the youth and adults of Ozaukee County. UW-Extension requires volunteers to conduct the 4-H Youth Development program. Recruitment, training and support are ongoing needs of volunteer driven programs and continue on a year round basis.
Economic Development		Educational programming in economic development is designed to enhance local economic health, business development, stable employment and quality of life through collaboration with partner organizations including Ozaukee Economic Development, local Chambers of Commerce, and local governments.
Leadership and Organizational Development		Educational programming in leadership and organizational development is designed to facilitate collaboration, local leadership development and community-based problem-solving.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
		This program area includes planning, implementation, and evaluation of Leaders for Ozaukee's Next Generation as well as strategic planning facilitation for local organizations and groups.
Natural Resources		Educational programming in natural resources is designed to deliver training and education on environmental resources, energy management and land use.
Local Government Education		Educational programming in strengthening local governments is designed to offer educational resources for civic engagement and partnerships in local government decision-making.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
UW-Extension Educational Programming	Provide educational programming based on constituent input and local needs.			Continue to meet measure
Agricultural Production Education	Percent of agriculture program participants indicating an increase in knowledge, awareness, and/or skills from agriculture programs.			90%
Horticulture Education	Percent of horticulture program participants indicating an increase in knowledge, awareness, and/or skills from horticulture programs.			90%
Leadership & Skill Development for Youth	Percent of youth program participants indicating an increase in knowledge, awareness, and/or skills in leadership and skill development programs.			90%
4H Volunteer Development	Percent of adult volunteers indicating an increase in knowledge of 4H essential elements and experiential learning.			90%
4H Enrollment	Increase in 4H enrollment from previous year			5%
Community Development Education	Percent of community development partners and program participants indicating an increase in knowledge, awareness, and/or skills from educational programs.			90%
Community Development Education	Percent of community development partners and program participants indicating an increase in decision-making abilities from educational programs.			90%

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	4	4	5
Funded FTE Positions	3.5	3.5	4.5

Changes for 2016

Community Research Development Educator promoted to Extension Agent Department Head.
No Intern budgeted for 2016.

PUBLIC SAFETY

PUBLIC SAFETY COMMITTEE

PAUL MELOTIK, CHAIRPERSON
GLENN STUMPF, VICE CHAIRPERSON
GERALD WALKER
DAVID LARSEN
JUSTIN STROM

Tim Deppisch	Coroner	Justice Center	262-284-8455
Adam Gerol	District Attorney	Justice Center	262-238-8380
James Johnson	Sheriff	Justice Center	262-238-8497
Mary Lou Mueller	Clerk of Circuit Court	Justice Center	262-238-8409

ADMINISTRATION CENTER
121 W. Main St.
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

LASATA CARE CENTER
W76N677 Wauwatosa Rd.
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

PUBLIC SAFETY COMMITTEE

Serve as the oversight Committee for:

- Office of the Clerk of Courts
- Office of the District Attorney
- Office of the Sheriff and Emergency Management Division
- Office of the Coroner

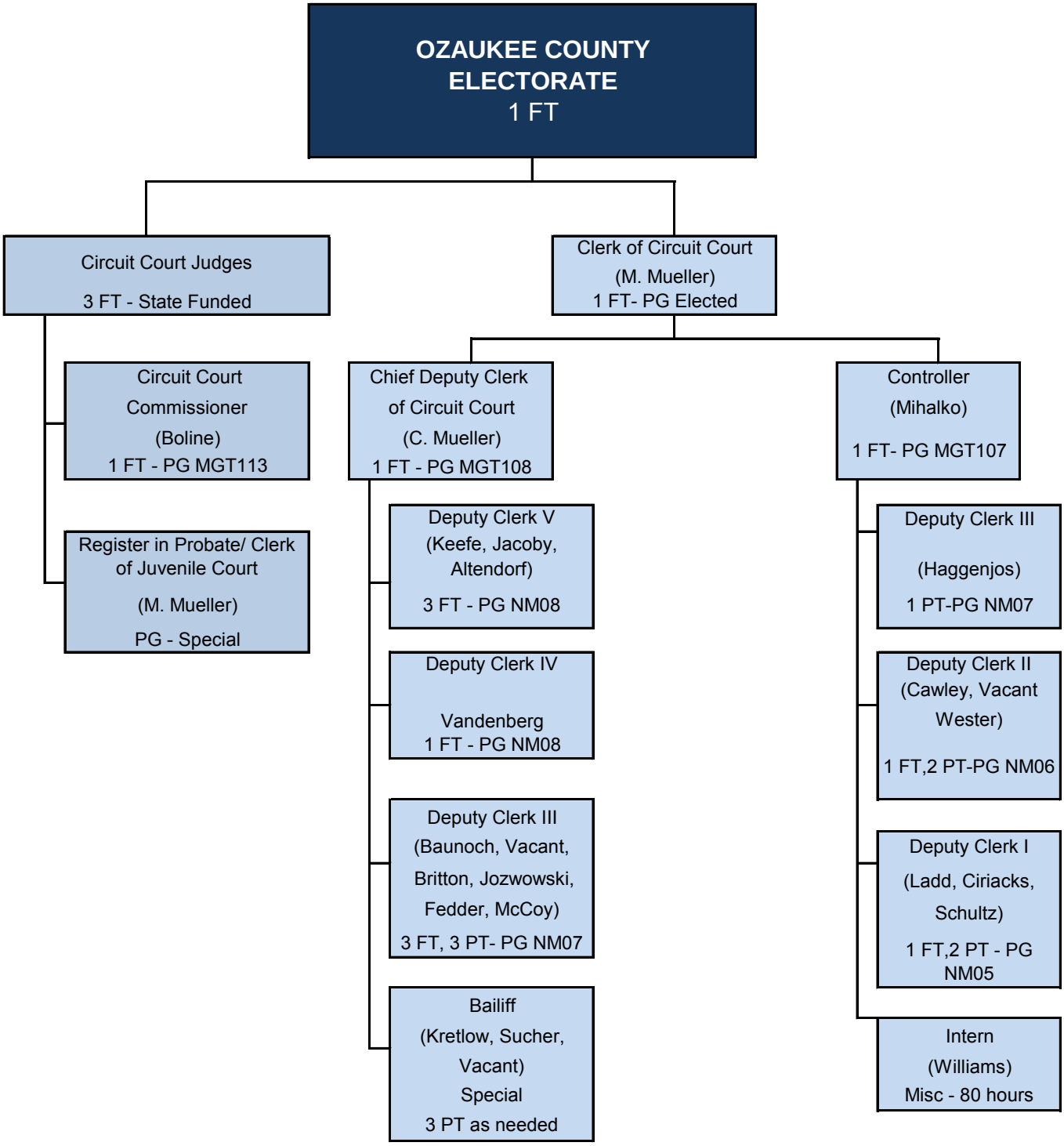
1. Emergency Management
    a. Review and approve as necessary emergency management plans for the County consistent with the state plan of emergency management and assist in the review and approval of municipal emergency management plans and integration of such plans with the County plan
    b. Oversee activities of County Emergency Management Director per Chapter 166, of Wis. Stats.
2. Law Enforcement: Oversee Sheriff's Department personnel matters as required by County ordinance or Wis. Stats.
3. Serve as the liaison to the County Board for the Local Emergency Planning Committee per Sec. 59.54(8), and 166.20, Wis. Stats.
4. Serve as joint liaison to the County Board, with Public Works Committee to Traffic Safety Committee

PUBLIC SAFETY COMMITTEE

Committee Summary by Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
PUBLIC SAFETY COMMITTEE TOTALS								
EXPENDITURES	13,387,232	13,515,761	14,352,146	14,352,146	12,045,320	14,437,055	84,909	0.59%
REVENUES	2,916,114	2,536,227	2,983,721	2,983,721	2,620,563	2,457,405	-526,316	-17.64%
TAX LEVY	10,471,118	10,979,534	11,368,425	11,368,425	9,424,757	11,979,650	611,225	5.38%
CLERK OF COURTS								
EXPENDITURES	1,443,039	1,524,804	1,570,038	1,570,038	1,308,361	1,608,173	38,135	2.43%
REVENUES	1,076,344	1,057,774	1,097,212	1,097,212	963,765	1,084,612	-12,600	-1.15%
TAX LEVY	366,695	467,030	472,826	472,826	344,596	523,561	50,735	10.73%
CORONER								
EXPENDITURES	116,637	92,926	145,327	145,327	115,395	174,633	29,306	20.17%
REVENUES	92,220	111,335	98,050	98,050	114,359	101,200	3,150	3.21%
TAX LEVY	24,417	-18,409	47,277	47,277	1,036	73,433	26,156	55.32%
DISTRICT ATTORNEY								
EXPENDITURES	479,323	485,360	517,127	517,127	407,103	607,241	90,114	17.43%
REVENUES	72,960	73,859	66,000	66,000	40,637	67,000	1,000	1.52%
TAX LEVY	406,363	411,501	451,127	451,127	366,466	540,241	89,114	19.75%
SHERIFF'S OFFICE								
EXPENDITURES	10,972,665	11,291,220	11,872,685	11,872,685	9,964,576	11,890,202	17,517	0.15%
REVENUES	1,364,027	1,143,861	1,475,491	1,475,491	1,357,025	1,047,788	-427,703	-28.99%
TAX LEVY	9,608,638	10,147,359	10,397,194	10,397,194	8,607,551	10,842,414	445,220	4.28%
SHERIFF-JAIL ASSESSMENT FUND								
EXPENDITURES	317,750	81,510	191,843	191,843	191,843	99,200	-92,643	-48.29%
REVENUES	266,461	103,070	191,843	191,843	98,284	99,200	-92,643	-48.29%
TAX LEVY	51,289	-21,560	0	0	93,559	0	0	0.00%
SHERIFF-JAIL COMMISSARY FUND								
EXPENDITURES	57,818	39,941	55,126	55,126	58,042	57,606	2,480	4.50%
REVENUES	44,102	46,328	55,125	55,125	46,493	57,605	2,480	4.50%
TAX LEVY	13,716	-6,387	1	1	11,549	1	0	0.00%

CIRCUIT COURT - CLERK OF COURTS
ORGANIZATIONAL CHART



CLERK OF COURTS
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 110

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	761,467	809,512	844,274	844,274	560,660	868,317	24,043	2.85%
Fringe Benefits	276,034	273,395	298,744	298,744	201,469	298,362	-382	-0.13%
Travel & Training	1,905	4,802	4,500	4,500	2,526	4,500	0	0.00%
Supplies	14,287	19,038	19,000	19,000	9,780	17,000	-2,000	-10.53%
Purchased Services	354,816	376,046	372,000	372,000	273,638	387,573	15,573	4.19%
Interdepartmental Charges	25,308	27,901	22,900	22,900	15,525	22,300	-600	-2.62%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	9,221	14,110	8,621	8,621	11,548	10,121	1,500	17.40%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,443,038**	**1,524,804**	**1,570,039**	**1,570,039**	**1,075,146**	**1,608,173**	**38,134**	**2.43%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	274,246	274,258	245,612	245,612	310,101	245,612	0	0.00%
Public Charges for Services	438,431	432,660	446,100	446,100	293,053	453,500	7,400	1.66%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	51,234	51,070	53,000	53,000	34,450	53,000	0	0.00%
Fines, Forfeitures & Penalties	229,967	237,528	258,000	258,000	163,322	258,000	0	0.00%
Licenses & Permits	8,220	8,020	7,000	7,000	7,225	7,000	0	0.00%
Interest Income	68,131	48,528	81,500	81,500	27,212	61,500	-20,000	-24.54%
Other Revenues	6,115	5,710	6,000	6,000	3,869	6,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**1,076,344**	**1,057,774**	**1,097,212**	**1,097,212**	**839,232**	**1,084,612**	**-12,600**	**-1.15%**
TAX LEVY	**366,694**	**467,030**	**472,827**	**472,827**	**235,914**	**523,561**	**50,734**	**10.73%**

CLERK OF COURTS
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
110-1-01-54109-000	Attorney Expenses	Increased usage of court appointed attorneys in juvenile cases	$10,000
110-1-01-54116-000	Psychiatry Psychology	Decreased usage in non commitment cases	-$2,000
110-1-01-54116-001	Chapter 51 Examinations	Increased ME case filings	$2,500
110-1-01-54205-000	Telephone	Increased allocation from Finance	$5,130
110-1-01-55114-000	Sheriff Jury Meals	Omitted as we no longer supply meals for non-deliberating juries	-$1,200
Total Increase/-Decrease			**$14,430**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
110-1-01-43146-001	GAL Reimbursement	Increase due to improved collections/SDC program	$8,000
110-1-01-43148-001	File Fees	Decrease based on previous years trends	-$4,100
110-1-01-48130-002	Interest Revenue	Decrease due to lower statutory interest rates	-$20,000
Total Increase/-Decrease			**-$16,100**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
110-1-01-51101-000	Regular Salaries	Fedder - pay grade change/hours reduced	-$5,764
110-1-01-51101-000	Regular Salaries	Mihalko - pay grade change (MGT107)	$3,016
110-1-01-51101-000	Regular Salaries	Vacancy upgrade from Deputy Clerk I to III, increased hours	$8,325
110-1-01-51103-000	Temporary Salaries	Replace bonus for Deputy Clerk V's with pay grade change	-$3,000
		Position exchange with UW-Extension	$0
Total Increase/-Decrease			**$2,577**

LEVY REQUEST

2016 LEVY REQUEST	**$523,561**
OVERALL $ INCREASE/-DECREASE	**$50,734**
OVERALL % INCREASE/-DECREASE	**10.73%**

CLERK OF COURTS

MISSION

It is the mission of the Office of the Clerk of Circuit Court of Ozaukee County to serve the citizens of Ozaukee County and the participants in the judicial system in an efficient, effective, and ethical manner to enhance the public confidence in the Circuit Courts while striving for a cost-conscious operating budget.

GOALS

To provide prompt, user-supportive, and appropriate forums/environment for the types of disputes that need to be resolved while operating efficiently and effectively with integrity, compassion, fairness, and consistency.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Administrative Services ▪ Management ▪ Court Commissioner ▪ Financials ▪ Collections ▪ Condemnation Committee ▪ Interpreters ▪ Reporting to State and County ▪ Witness Services	Chapters 19,23, 32,59,71,345 32, 59 71, 343, 427, 753, 757, 758, 767, 778, 814, 885,895,938, 950, 973, Supreme Court Rule 72	**Clerk of Court-** The Clerk of Circuit Court is an elected official. Discharge and assist in the discharge of Clerk of Circuit Court, Register in Probate and Juvenile Clerk duties. Manage workforce. **Administrative Services-** Calendar all court proceedings. Keep court papers, books and records properly deposited with them. Keep a court record of all actions before the court. Keep a minute record for all actions before the court with the exception of actions under § 799. Keep a judgment and lien docket. Keep an index of all proceedings. Keep record of all payments, registers of officials. **Financials-** Enter proper court surcharges, assessments and restitution as ordered by the court. Seek reimbursement from individuals and state and county agencies as allowed by law. Maintain records of funds placed in trust with the court and disburse trust funds as court ordered. **Collections-** Shall collect fees that are prescribed. Contract debt collector. **Condemnation Committee-** A committee comprised of county resident appointees regarding eminent domain within the county. I**nterpreter-** To provide qualified interpreters for litigants, witnesses, victims and specified others. **Report to State/County-** Pay monthly to the treasurer the state percentage of cost, fees and surcharges imposed under § 814. Pay monthly to the treasurer for jail assessment surcharge. **Witness Services-** To ensure victims and witnesses of crime are treated with dignity, respect, courtesy and sensitivity; and that the rights extended in this chapter to victims and witnesses of crime are honored and protected by law enforcement agencies, prosecutors and judges in a manner no less vigorous than the protections afforded criminal defendants.
Judicial Services ▪ Judicial Assistants ▪ Law Library ▪ Deputy Clerk Administrative Services- Judicial ▪ Guardian ad Litem ▪ Jury	Chapters 757, 758, Supreme Court Ruling 35-36 Article 3 US Constitution, 753, 756, 785, 805, 972, Supreme Court Ruling 73	**Judicial Assistant-** Assist the judge with administrative duties that are not Clerk of Circuit Court, Register in Probate or Juvenile Clerk duties. **Law Library-** Provide law books to the circuit judge as he/she deems desirable for their circuit not to exceed $1500 annually. **Guardian at Litem-** The court appoints a Guardian at Litem (GAL) for any interested person who is a minor or an individual adjudicated incompetent, alleged incompetent, or a person not in being or presently unascertainable.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
		Jury- Jury trial is a legal proceeding in which a jury either makes a decision or makes findings of fact which are then applied by a judge.
Family Court Services ▪ Family Mediation ▪ Family Court Commissioner ▪ Family Court Services ▪ Family Law Assistance Center	Chapters 49, 69, 757, 766 767, 769, 785, 885, 887, 889, 901-911	**Mediation-** A party who wants to have issues concerning a legal custody or physical placement situation may request an order from the court that would require the parties to participate in mediation of those issues. **Family Court Commissioner-** In paternity actions, conduct initial appearances and pretrial proceedings and issue child abuse temporary restraining orders. In family matters, conduct stipulated and default divorce hearings, temporary hearings, and hearings to enforce child support and/or maintenance; make annual adjustments in child support; conduct domestic abuse hearings, issue domestic abuse temporary restraining orders and injunctions; and such other ad ministerial duties as allowed by statute and authorized by the Circuit Judges for Ozaukee County. **Family Court Services-** Employ and supervise staff that provide mediation services in family matters before the circuit court.
Civil ▪ Civil ▪ Civil Forfeiture ▪ Family ▪ Foreclosure/Deeds ▪ Garnishment ▪ Occupation License ▪ Paternity ▪ Small Claims ▪ Traffic	United States Constitution, Amendment 5&7, Wisconsin Constitution Article 1, § 5, Chapters 49, 69, 343, 345, 346, 348, 350, 351, 766, 767, 769, 775, 778, 779, 780, 784, 785, 799, 800, 801-847, 885, 887, 889, 901-911	**Civil-** A large claims case commences by the filing of a summons and complaint in which one private individual or business sues another to protect, enforce, or redress private or civil rights. The party brings the case for money damages against a defendant or third party for causing physical or emotional injuries. This type of case is resolved either by default judgment, motion for summary judgment, court trials, or jury trial. **Family-** A court that has jurisdiction and often advisory powers over domestic disputes involving the rights and duties of husband, wife, parent, or child especially in matters of affecting the support, custody, and welfare of children. **Foreclosure/Deeds-** In actions for the foreclosure of mortgages upon real estate, if the plaintiff recovers, the court shall render judgment of foreclosure and sale, of the mortgaged premises or so much of the premises as may be sufficient to pay the amount adjudged to be due upon the mortgage and obligation secure by the mortgage, with costs. **Garnishment-** A garnishment is a means of collection a monetary judgment against a defendant by ordering a third party (the garnishee) to pay money, otherwise owed to the defendant, directly to the plaintiff. In the case of collecting for taxes, the law of a jurisdiction may allow for collection without a judgment or other court order. **Occupational Licenses-** Occupational licenses/restricted driver's license may be granted by the court under specific conditions as provided by law. **Paternity-** Court proceedings to determine the biological father of a person. **Small Claims-** An action filed for money damage, the return of property (called replevin), eviction of tenants, arbitration, confirmation, and garnishments. **Traffic-** A citation is issued by a law enforcement official to a motorist or other road user accusing violation of traffic laws. A traffic ticket constitutes a notice that a penalty, such as a fine or deduction of points, has been or will be assessed against the

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
		driver or owner of a vehicle; failure to pay generally leads to prosecution or to civil recovery procedures for the fine. In others, the ticket constitutes only a citation and summons to appear to traffic court, with a determination of guilt to be made only in court.
Criminal ▪ Criminal ▪ Search Warrants	United States Constitution Amendment 5-6, Wisconsin Constitution Article 1 § 5-9m, Chapters 781, 782, 783, 818, 885, 887, 889, 901-911,939-951, 967-980	**Criminal-** The process through which criminal laws are enforced. Crimes are categorizes as felonies or misdemeanors based on their nature and the maximum punishment that can be imposed. A felony involves serious misconduct that is punishable by imprisonment for more than one year. A misdemeanor is conduct for which the law prescribes punishment of no more than one year in prison. **Search Warrants-** Search warrants are sought by law enforcement in an effort to gain evidence in a possible criminal matter.
Juvenile ▪ Children in Need of Protective Services (CHIPS) ▪ Juvenile Delinquencies ▪ Juvenile Ordinances ▪ Juveniles in need of Protective Services (JIPS) ▪ Termination of Parental Rights (TPR)	Chapters 48, 125, 254, 785, 938	**CHIPS/JIPS-** cases involve children or juveniles in need of protective services. The court supervises and works with other departments and agencies to prepare a plan for placement, reunification, or another type of permanency plan to care for a child and their needs. **Juvenile Delinquencies-** Matters involving children who have committed a law violation that would be considered a crime if committed by an adult. **Juvenile Ordinances-** Violation of civil or state ordinances by juveniles. **Termination of Parental Rights-** Termination of parental rights is a court order that permanently severs the legal parent-child relationship when the court finds one or both parents to be unfit, or when one or both parents give up their parental rights so that an adoption can take place. Rights can be terminated voluntarily or involuntarily.
Probate ▪ Adoption ▪ Advance Directives ▪ Civil Commitments ▪ Conservatorships ▪ Guardianship ▪ Probate ▪ Protective Placement ▪ Trusts ▪ Wills- No Probate ▪ Wills for Safekeeping	Chapters 48, 51, 54, 55, 69, 154-155, 701, 766, 770, 785, 786, 851-881 882, 885, 887, 889, 901-911	**Adoption-** A two-step judicial process in conformance to state statutory provisions in which the legal obligations and rights of a child toward the biological parents are terminated and new rights and obligations are created between the child and the adoptive parents. **Advance Directives-** Original Health Care power of attorney or Declaration to Physician (also known as Living Will) may be filed for safekeeping with the Office of the Register in Probate. **Civil Commitments-** Civil commitment is the process of establishing criteria for determining when court-ordered treatment is appropriate for individuals with alleged mental illness who are too ill to seek care voluntarily. **Conservatorship-** Conservatorship is a matter that is brought before the court at an individual's request under s. 54.76 (2) to have an individual appointed to manage the estate of the petitioner. **Guardianship-** A guardianship is a legal proceeding in the circuit court in which a guardian is appointed to exercise the legal rights of an incompetent or minor person. **Probate-** Probate is the legal process of administering the estate of a deceased person by resolving all claims and distributing the deceased person's property under the valid will. A probate

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
		interprets the instructions of the deceased, decides the executor as the personal representative of the estate, and adjudicates the interests of heirs and other parties who may have claims against the estate. **Protective Placement-** Protective placement means a court ordered placement that is made to provide for the care and custody of an individual. **Trusts-** A testamentary trust is a trust which arises upon the death of the testator, and which is specified in his or her will. The court supervises the trust. **Wills-** Original Wills of living persons may be deposited for safe keeping with the Register in Probate. Original Wills of decedents must be filed with the Register in Probate regardless of the need for a Probate administration.
Records ▪ Appeals ▪ Civil Lien Index ▪ Judgments ▪ Records	Chapters 9, 10, 48, 757, 778,779, 780, 797, 806, 809, 813, 851, 885, 887, 889, 895, 901-911, 938, 967, 973, 977, Supreme Court Ruling 72	**Appeals-** To have a court decision reviewed in an appellate court by appeal or write of authorized by law of a judgment or order of circuit court. Appellate court means supreme court of the court of appeals. In certain cases a municipal court decision can be appealed to the circuit court. **Civil Lien Index-** A wide range of encumbrances granted by the court to secure the payment of a debt. FJ (Foreign judgment) HL (Hospital lien) JE (Judgment for eviction) JM (Judgment for money) JR (Judgment for replevin) OT (Other) TJ (Transcript of judgment) TW (Delinquent tax warrant) UB (Unemployment comp benefit warrant) UT (Delinquent unemployment tax warrant) **Judgments-** Enter judgments as rendered by the court. **Records-** Keep all records related to the Circuit Court for the Clerk of Circuit Court, Register in Probate and the Juvenile Clerk in accordance of statutory requirements.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Criminal/Traffic Video Conference Events	***Objective 1:*** Utilize installed video equipment to improve efficiencies for the Courts and multiple justice partners, reduce security threats, create a better court experience for litigants, and reduce transport and security personnel expenses. Key Outcome Indicators: Increase the number of court events in which a video conference is used in Criminal/Traffic (as captured in CCAP).	658	405 actual as of 07/1/2015	750
Juvenile Video Conference Events	***Objective 1:*** Utilize installed video equipment to improve efficiencies for the Courts and multiple justice partners, reduce security threats, create a better	28	8 actual as of 07/01/2015	50

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
	court experience for litigants, and reduce transport and security personnel expenses. Key Outcome Indicators: Increase the number of court events in which a video conference is used in Juvenile Courts (as captured in CCAP).			
Civil-Large Claim Cases eFiled or Converted	***Objective 2:*** Continue to expand CCAP eFiling to provide increased accessibility, convenience and security for litigants, attorneys and our justice partners, in addition to enhancing productivity and cost savings in the Clerk's Office. Key Outcome Indicators: Increase the number of cases filed through eFiling by litigants, attorneys and justice partners.	19	37 as of 07/01/2015	70
Civil-Small Claim Cases eFiled or Converted	***Objective 2:*** Continue to expand CCAP eFiling to provide increased accessibility, convenience and security for litigants, attorneys and our justice partners, in addition to enhancing productivity and cost savings in the Clerk's Office. Key Outcome Indicators: Increase the number of cases filed through eFiling by litigants, attorneys and justice partners.	28	33 as of 07/01/2015	50
Family Cases eFiled or Converted	***Objective 2:*** Continue to expand CCAP eFiling to provide increased accessibility, convenience and security for litigants, attorneys and our justice partners, in addition to enhancing productivity and cost savings in the Clerk's Office. Key Outcome Indicators: Increase the number of cases filed through eFiling by litigants, attorneys and justice partners.	N/A	N/A	70
Paternity Cases eFiled or Converted	***Objective 2:*** Continue to expand CCAP eFiling to provide increased accessibility, convenience and security for litigants, attorneys and our justice partners, in addition to enhancing productivity and cost savings in the Clerk's Office. Key Outcome Indicators: Increase the number of cases filed through eFiling by litigants, attorneys and justice partners.	N/A	N/A	1000
Criminal Cases eFiled or Converted	***Objective 2:*** Continue to expand CCAP eFiling to provide increased accessibility, convenience and security for litigants, attorneys and our justice partners, in addition to enhancing productivity and cost savings in the Clerk's Office. Key Outcome Indicators: Increase the number	28	33	50

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
	of cases filed through eFiling by litigants, attorneys and justice partners.			
Document Imaging	***Objective 3***: Continue documenting imaging in an effort to improve court operations, expand services to litigants, increase operational efficiencies, and accommodate information sharing throughout the justice system. Key Outcome Indicators: Number of documents scanned for all new and pending cases files and for all closed files.	142,932/ 200,000	75,437/ 200,000	200,000
# of on-line Juror Exit Surveys	***Objective 4:*** Continue to promote the use of self-service tools on the Department's website to address customer needs, reduce staff time dedicated to customer related activities, and increase access to the Courts. Key Outcome Indicators: Number of on-line Juror Exit Surveys received and visits to the Clerk of Courts page.		36/0	100
# of visitors to COC Web Page	***Objective 4:*** Continue to promote the use of self-service tools on the Department's website to address customer needs, reduce staff time dedicated to customer related activities, and increase access to the Courts. Key Outcome Indicators: Number of on-line Juror Exit Surveys received and visits to the Clerk of Courts page.	0	7,894/0	16,000
Assessments created	***Objective 5:*** Systematically apply payment enforcement procedures in an effort to collect court ordered financial obligations for mediation, family studies and court appointed Guardian Ad Litem (GAL) services. Key Outcome Indicators: Use financial assessments and payment plans created in CCAP with greater oversight to manage court ordered financial payments resulting in a reduction in county paid GAL costs.	334	204/0	350
Payment plans established	***Objective 5:*** Systematically apply payment enforcement procedures in an effort to collect court ordered financial obligations for mediation, family studies and court appointed Guardian Ad Litem (GAL) services. Key Outcome Indicators: Use financial assessments and payment plans created in CCAP with greater oversight to manage court ordered financial payments resulting in a reduction in county paid GAL costs.	210/0	101/0	250

PERFORMANCE MEASUREMENTS

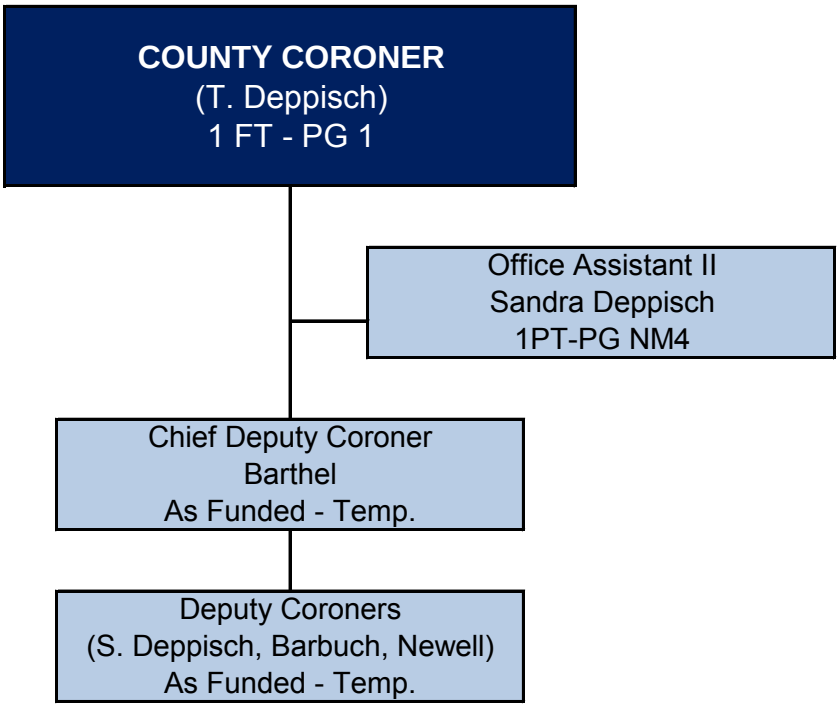
Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
GAL expenses recouped	***Objective 5:*** Systematically apply payment enforcement procedures in an effort to collect court ordered financial obligations for mediation, family studies and court appointed Guardian Ad Litem (GAL) services. Key Outcome Indicators: Use financial assessments and payment plans created in CCAP with greater oversight to manage court ordered financial payments resulting in a reduction in county paid GAL costs.	$ 159,490	$ 89,708 as of 07/1/2015	$ 160,000
Assessments created (all case types)	***Objective 6:*** Utilize all collection tools including; Warrants, Suspensions, Wisconsin Tax Refund Interception Program (TRIP), Wisconsin State Debt Collection (SDC). Key Outcomes Indicators: Increased number of assessments paid.	11,040	5,123 as of 07/1/2015	12,500
Paid	***Objective 6:*** Utilize all collection tools including; Warrants, Suspensions, Wisconsin Tax Refund Interception Program (TRIP), Wisconsin State Debt Collection (SDC). Key Outcomes Indicators: Increased number of assessments paid.	7,336	2,693 as of 07/1/2015	8750
Accounts paid w/TRIP	***Objective 6:*** Utilize all collection tools including; Warrants, Suspensions, Wisconsin Tax Refund Interception Program (TRIP), Wisconsin State Debt Collection (SDC). Key Outcomes Indicators: Increased number of assessments paid.	752	586 as of 07/1/2015	600
Amount paid w/TRIP	***Objective 6:*** Utilize all collection tools including; Warrants, Suspensions, Wisconsin Tax Refund Interception Program (TRIP), Wisconsin State Debt Collection (SDC). Key Outcomes Indicators: Increased number of assessments paid.	$189,877	$143,572 as of 07/1/2015	$ 150,000
Assessments paid w/SDC	***Objective 6:*** Utilize all collection tools including; Warrants, Suspensions, Wisconsin Tax Refund Interception Program (TRIP), Wisconsin State Debt Collection (SDC). Key Outcomes Indicators: Increased number of assessments paid.	n/a	n/a	250
Amount paid w/SDC	***Objective 6:*** Utilize all collection tools including; Warrants, Suspensions, Wisconsin Tax Refund Interception Program (TRIP), Wisconsin State Debt Collection (SDC). Key Outcomes Indicators: Increased number of assessments paid.	n/a	n/a	$20,000

PERSONNEL

Current Positions	Adopted 2014	Proposed 2015	Target 2016
Funded Positions (Paid Positions)	24	26	26
Funded FTE Positions	17.71	18.49	18.15

Changes for 2016	2015	2016
Deputy Clerk IV to Deputy Clerk III - Fedder (and decreased hours)	NM08	NM07
Deputy Clerk I to Deputy Clerk III – Vacant (and increased hours)	NM05	NM07
Controller from PG 106 to PG 107	PG 106	PG 107
Deputy Clerk of Courts to Chief Deputy Clerk of Courts	108	108

CORONER
ORGANIZATIONAL CHART



CORONER
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 108

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	34,074	34,621	38,788	38,788	20,556	51,636	12,848	33.12%
Fringe Benefits	2,607	2,649	2,701	2,701	1,573	3,950	1,249	46.24%
Travel & Training	5,853	6,473	10,750	10,750	7,468	10,750	0	0.00%
Supplies	3,027	1,453	5,700	5,700	3,308	8,900	3,200	56.14%
Purchased Services	63,630	40,704	79,560	79,560	45,942	83,088	3,528	4.43%
Interdepartmental Charges	7,355	7,028	7,678	7,678	7,168	16,159	8,481	110.46%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	90	0	150	150	30	150	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**116,636**	**92,928**	**145,327**	**145,327**	**86,045**	**174,633**	**29,306**	**20.17%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	92,209	111,331	98,000	98,000	88,359	100,000	2,000	2.04%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	11	4	50	50	0	1,200	1,150	2300.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**92,220**	**111,335**	**98,050**	**98,050**	**88,359**	**101,200**	**3,150**	**3.21%**
TAX LEVY	**24,416**	**-18,407**	**47,277**	**47,277**	**-2,314**	**73,433**	**26,156**	**55.32%**

CORONER
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
108-1-01-54420-000	Livery Fees	No longer able to use outside service, bring inhouse	$2,000
108-1-01-55121-401	Loan repayment	Purchase of vehicle-repay over 4 yers	$6,500
108-1-01-55130-000	Tech. supplies	Now printing photos in color; separate printer for assistant	$1,523
108-1-01-55410-000	Rental Fees	Fee for storage of extra vehicle	$1,200
Total Increase/-Decrease			**$11,223**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
108-1-01-51101-000	Salaries & Benefits	Office Assistant 100 hrs to 1040 & increase to NM04 step 4	$12,928
Total Increase/-Decrease			**$12,928**

LEVY REQUEST

2016 LEVY REQUEST	$73,433
OVERALL $ INCREASE/-DECREASE	$26,156
OVERALL % INCREASE/-DECREASE	55.32%

CORONER

MISSION
To determine cause and manner of all deaths.

GOALS
Identify criminal, accidental, suicidal, suspicious, unexpected, unattended and work-related deaths; resolve the cause of death for all bodies at the minimal cost of the county.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Death Investigation Reporting	59.34	Determine cause and manner of death by performing autopsies. Viewing body to prepare for cremation. Sign death certificates and cremation permits. Interview doctors. Go to accident scenes and homes to pronounce death. Take pictures of all accidents and bodies prepared for cremation. Preparation and submission of all death certificate/cremation reporting to Madison.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Determine cause and manner of death by performing autopsies. Sign death certificates and cremation permits. Go to accident scenes and homes to pronounce death. Prepare bodies for cremation.	In a timely manner, with respect to individuals/families, in accordance with State Statute.	As required	As required	As required
Preparation and submission of all death certificate/cremation reporting to Madison.	In accordance with State Statute.	As required	As required	As required

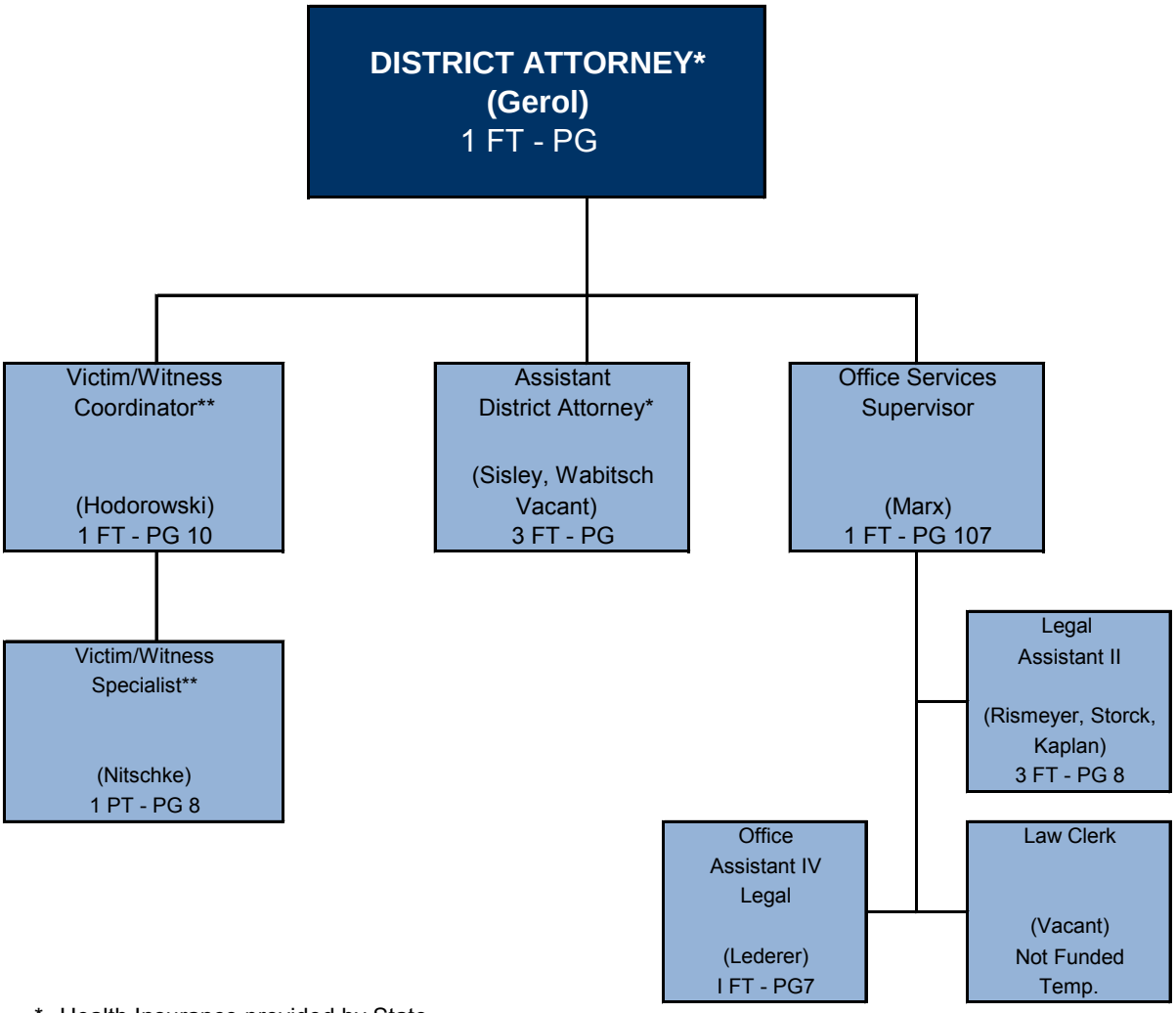
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	6	6	5
Funded FTE Positions	0.62	3	3

Changes for 2016

Office Assistant II from 100 hours to 1040 hours. Step increase from Step 2 to Step 4.

DISTRICT ATTORNEY
ORGANIZATIONAL CHART



* Health Insurance provided by State

** Revenue Funded Positions (partially funded)

DISTRICT ATTORNEY
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	298,747	303,924	315,426	315,426	209,982	385,750	70,324	22.29%
Fringe Benefits	155,560	153,497	163,161	163,161	101,389	179,981	16,820	10.31%
Travel & Training	4,055	4,706	5,825	5,825	1,647	5,825	0	0.00%
Supplies	6,565	9,197	12,430	12,430	6,843	14,678	2,248	18.09%
Purchased Services	5,854	7,325	9,640	9,640	5,430	10,668	1,028	10.66%
Interdepartmental Charges	8,541	6,710	10,445	10,445	4,780	10,140	-305	-2.92%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	200	200	0	200	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**479,322**	**485,359**	**517,127**	**517,127**	**330,071**	**607,242**	**90,115**	**17.43%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	63,425	57,534	55,000	55,000	26,297	55,000	0	0.00%
Public Charges for Services	9,525	16,324	11,000	11,000	12,740	12,000	1,000	9.09%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	10	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**72,960**	**73,858**	**66,000**	**66,000**	**39,037**	**67,000**	**1,000**	**1.52%**
TAX LEVY	**406,362**	**411,501**	**451,127**	**451,127**	**291,034**	**540,242**	**89,115**	**19.75%**

DISTRICT ATTORNEY'S OFFICE
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 111-1-01

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	223,194	226,343	236,849	236,849	156,540	301,576	64,727	27.33%
Fringe Benefits	128,209	126,352	134,912	134,912	82,681	151,530	16,618	12.32%
Travel & Training	3,775	3,928	5,000	5,000	1,316	5,000	0	0.00%
Supplies	6,199	9,044	12,300	12,300	6,747	14,548	2,248	18.28%
Purchased Services	5,687	7,109	9,450	9,450	5,183	10,430	980	10.37%
Interdepartmental Charges	7,238	5,152	9,050	9,050	3,688	8,550	-500	-5.52%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	200	200	0	200	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**374,302**	**377,928**	**407,761**	**407,761**	**256,155**	**491,834**	**84,073**	**20.62%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	9,525	16,324	11,000	11,000	12,740	12,000	1,000	9.09%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	10	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**9,535**	**16,324**	**11,000**	**11,000**	**12,740**	**12,000**	**1,000**	**9.09%**
TAX LEVY	**364,767**	**361,604**	**396,761**	**396,761**	**243,415**	**479,834**	**83,073**	**20.94%**

VICTIM WITNESS PROGRAM
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 111-1-02

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	75,553	77,582	78,577	78,577	53,442	84,174	5,597	7.12%
Fringe Benefits	27,351	27,145	28,248	28,248	18,707	28,451	203	0.72%
Travel & Training	281	778	825	825	331	825	0	0.00%
Supplies	366	153	130	130	96	130	0	0.00%
Purchased Services	167	216	190	190	247	238	48	25.26%
Interdepartmental Charges	1,303	1,559	1,395	1,395	1,092	1,590	195	13.98%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**105,021**	**107,433**	**109,365**	**109,365**	**73,915**	**115,408**	**6,043**	**5.53%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	63,425	57,534	55,000	55,000	26,297	55,000	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**63,425**	**57,534**	**55,000**	**55,000**	**26,297**	**55,000**	**0**	**0.00%**
TAX LEVY	**41,596**	**49,899**	**54,365**	**54,365**	**47,618**	**60,408**	**6,043**	**11.12%**

DISTRICT ATTORNEY
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
111-1-01-53110-000	Membership Dues	State Bar Dues for new ADA	$500
111-1-01-55105-000	Photocopy Charges	Greater scanning, less copies being made	-$500
111-1-01-54205-000	Telephone	US Cell charges for Atty on call cell phone	$600
Total Increase/-Decrease			**$600**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
111-1-01-43910-000	Other Public Charges	Electronic Media Defense Fees Increasing Demand	-$1,000
Total Increase/-Decrease			**-$1,000**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
111-1-02-51101-000	Salaries & Benefits	Victim Witness 1950 to 2080 annual hours	$4,447
111-1-01-51101-000	Salaries & Benefits	Legal Assistants 1950 to 2080 annual hours 2 employees	$6,484
111-1-01-51101-000	Salaries & Benefits	Office Asst IV Legal Upgrade 6 to 7 and 2080 annual hrs	$2,863
111-1-01-51101-000	Salaries & Benefits	County Paid ADA position	$94,054
111-1-01-51101-000	Salaries & Benefits	Eliminate Special Prosecutor position in exchange for ADA	-$21,339
Total Increase/-Decrease			**$86,509**

LEVY REQUEST-DISTRICT ATTORNEY

2016 LEVY REQUEST	**$479,833**
OVERALL $ INCREASE/-DECREASE	**$83,072**
OVERALL % INCREASE/-DECREASE	**20.94%**

LEVY REQUEST-VICTIM WITNESS

2016 LEVY REQUEST	**$60,408**
OVERALL $ INCREASE/-DECREASE	**$6,043**
OVERALL % INCREASE/-DECREASE	**11.12%**

DISTRICT ATTORNEY / VICTIM WITNESS

MISSION

The mission of the Ozaukee County District Attorney's Office is to advocate for justice on behalf of the people of Ozaukee County. Our goal is to protect our community by prosecuting those who have violated the criminal laws of the State of Wisconsin in Ozaukee County by means of fair and effective prosecution, and to the extent that deters them - as well as any others that might be like minded - from harming our community again. It is our mission to bring criminals to justice as expediently as the court system and staff levels allow, and ensure that everyone who is impacted by criminal conduct understands, exercises their statutory and constitutional rights, and receives fair and respectful treatment throughout the judicial process.

GOALS

The vision of the Ozaukee County District Attorney's Office is to continue striving to be an efficient paperless office while providing the highest level of prosecutorial efforts attainable. By incorporating updated electronic technologies entwining law enforcement, district attorneys and the courts. It has and will continue to create a streamline of data shared and cost effectiveness across the board for all programs. The DA's Office vision will expand the circle of shared data to defense attorneys and, possibly, pro se defendants, creating a stable revenue stream by billing for all discoverable materials.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Criminal Prosecution	Chapters 967-979	The provision of service to Ozaukee County residents involving the prosecution of individuals guilty of crimes, for the purpose of protecting residents and restoring justice. The DA's Office handles criminal proceedings, juvenile criminal proceedings, and general ordinance and traffic violations.
Victim Witness Unit: •Crime Victim Rights	Chapter 938, 949, 950	The primary purpose of this program is to assist crime victims and witnesses in exercising their crime victim rights. The rights extended to victims of crime are honored and protected no less vigorously then the protections afforded to defendants, while ensuring that all victims and witnesses are treated with dignity, respect, courtesy and sensitivity. This program advises victims and witnesses of legal options regarding actions necessary to maintain an adequate level of protection.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
# of Cases Referred	Basic number difference with average estimate for Adopted and Target year	1596	1431	1459
# Criminal Felony Cases Filed		363	322	329
# Criminal Misdemeanor Cases Filed		853	828	817
# Traffic/Ordinance Cases Received		682	701	693
# Juvenile Cases Referred		74	111	103
# of Victims	Increase/decrease compared to previous year	+19%	-27%	+1%
# Victim Rights requested to be exercised	Requested and complied	+2%	-6%	-6%
# Victims requesting to confer	Requested and completed	-25%	-1%	-7%
# Request Notice of all hearings	Requested and complied	+1%	+1%	-4%
$ Amount of Upfront Discovery/DPA Fees Paid		$16,009	$12,000	$14,000
# of Officer & Witness Subpoenas Generated		1,354	1,527	1,461

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
# of Motion for Video Testimony	Basic number difference with average estimate for Adopted and Target year	5	4	8
# of Subpoenas served		102	135	119
# of Criminal Jury Trials conducted		14	20	17
# of Motion for Probation Review Hearings Filed		50	45	48
# Search Warrants & Subpoenas Not including After Hrs Search Wrt		232*	235*	228*
# of Deferred or Diversion Agreement		43	45	45
# Victims Served	Increase/decrease compare to previous year	+20%	-30%	+9%
# Victim Rights Exercised	Total exercised including informally compared to previous year	+22%	+23%	+16%
# of Witnesses	Increase/decrease compared to previous year	+1%	-15%	+5.8%

Criminal & Civil Prosecution	Integrating technology - reduce postage, telephone, efficient use of support staff's work time
Discovery Fees	Assists to defray DA discovery expense accounts and added revenue for DA use.
Mail Subpoenas	Reduce Process Service Fee Expense Account
Video Testimony	State's request of court to permit the testimony of Crime Lab witnesses or witnesses from the Wisconsin State Lab of Hygiene to appear in court and testify via video conferencing in lieu of the expense of travel.
Probation Revocation Hearings for Unpaid Restitution	Filing of Motion for Probation Review 90 days before discharge - resulting in extended probation for unpaid restitution amounts and payments being made for restitution to victims.
Number of DPA, Diversions	Evaluate and assess cases appropriate for Diversion or non-judicial disposition.
Number of victims	Recognize civic and moral duty of victims to voluntarily cooperate with prosecution and recognize the importance of citizen cooperation for the general effectiveness and well-being of the justice system.
Victim Rights Exercised	To Comply with all specific requests made by crime victims when providing services and an opportunity to exercise their rights in a timely and effective manner. Avoid victim filing a complaint with DOJ, Crime Victim Rights Board alleging a violation of Crime Victim Rights and facing potential penalties.
Victims Requesting to Confer	At victims request, the opportunity to consult with prosecution concerning possible outcomes, potential plea agreements and sentencing recommendations.
Notify victims of all court hearings	Comply with victim rights to attend all court procedures and have reasonable

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
	attempts made to notify victim of all court hearings throughout prosecution and post-conviction.			

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	8	8	8
Funded FTE Positions	6.82	6.82	7.5

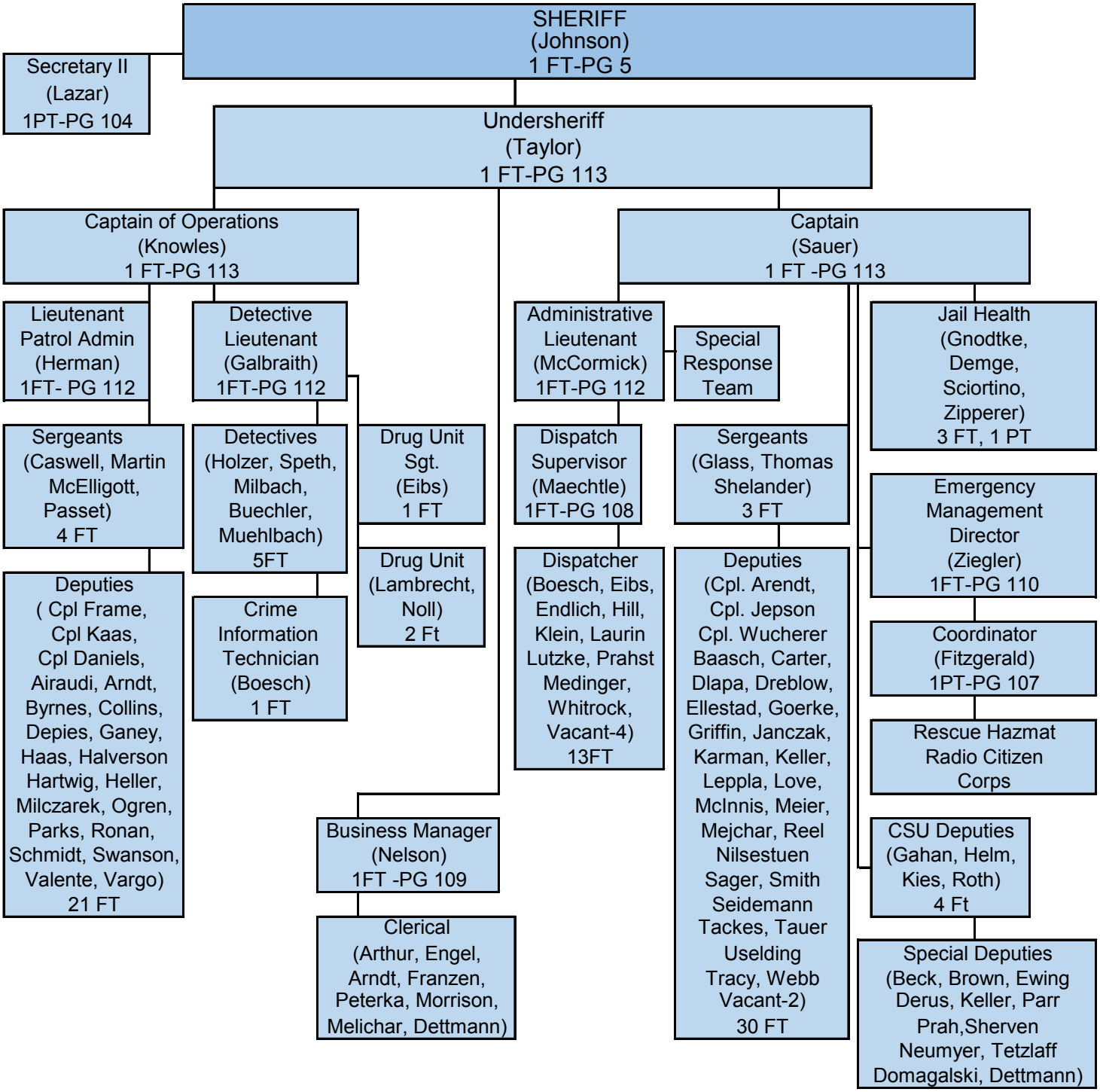
Changes for 2016

Requesting that the position of Office Assistant IV Legal be upgraded from a NM Grade 6 to a NM Grade 7and include annual hours request to change to optional 40 hour work week, $2,863

Three full time positions requesting to change to the optional 40 hour work week 2080 annual hours – cost of $10,931

SHERIFF'S OFFICE

ORGANIZATIONAL CHART



SHERIFF'S OFFICE
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	6,524,951	6,682,508	6,614,451	6,614,451	4,704,010	6,886,286	271,835	4.11%
Fringe Benefits	2,450,507	2,488,642	2,460,869	2,460,869	1,622,298	2,572,057	111,188	4.52%
Travel & Training	33,196	37,455	38,600	38,600	25,958	40,875	2,275	5.89%
Supplies	378,033	373,925	362,811	362,811	218,803	438,236	75,425	20.79%
Purchased Services	890,053	890,972	1,027,063	1,027,063	557,606	1,014,670	-12,393	-1.21%
Interdepartmental Charges	352,660	421,247	535,494	535,494	351,929	539,875	4,381	0.82%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	121,231	195,821	123,673	123,673	106,031	112,398	-11,275	-9.12%
Capital Outlay	222,033	200,649	709,723	709,723	396,073	285,805	-423,918	-59.73%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**10,972,664**	**11,291,219**	**11,872,684**	**11,872,684**	**7,982,708**	**11,890,202**	**17,518**	**0.15%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	202,548	153,281	118,648	118,648	60,569	121,398	2,750	2.32%
Public Charges for Services	445,516	395,911	437,700	437,700	288,428	433,700	-4,000	-0.91%
Intergovernmental Charges	292,398	282,208	211,000	211,000	156,106	208,365	-2,635	-1.25%
Interdepartmental Charges	4,010	3,572	4,800	4,800	1,703	4,800	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	230,394	215,017	180,500	180,500	164,167	180,325	-175	-0.10%
Other Financing Sources	189,162	93,872	522,843	522,843	522,843	99,200	-423,643	-81.03%
TOTAL REVENUES	**1,364,028**	**1,143,861**	**1,475,491**	**1,475,491**	**1,193,816**	**1,047,788**	**-427,703**	**-28.99%**
TAX LEVY	**9,608,636**	**10,147,358**	**10,397,193**	**10,397,193**	**6,788,892**	**10,842,414**	**445,221**	**4.28%**

SHERIFF'S OFFICE-ADMINISTRATION
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 112-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	469,394	491,378	489,985	489,985	346,271	392,318	-97,667	-19.93%
Fringe Benefits	210,617	201,947	155,893	155,893	107,220	134,142	-21,751	-13.95%
Travel & Training	30,792	34,648	34,550	34,550	25,412	36,825	2,275	6.58%
Supplies	84,859	129,103	112,340	112,340	84,939	116,265	3,925	3.49%
Purchased Services	41,158	40,969	52,085	52,085	23,762	44,516	-7,569	-14.53%
Interdepartmental Charges	8,311	7,672	10,900	10,900	4,810	9,500	-1,400	-12.84%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	11,765	37,488	41,457	41,457	22,878	47,256	5,799	13.99%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**856,896**	**943,205**	**897,210**	**897,210**	**615,292**	**780,822**	**-116,388**	**-12.97%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	15,734	12,250	12,250	13,440	12,250	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	4,300	0	0	0	0	0	0	0.00%
Interdepartmental Charges	164	333	500	500	228	500	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	18,424	2,977	2,000	2,000	1,233	2,000	0	0.00%
Other Financing Sources	0	12,362	0	0	0	0	0	0.00%
TOTAL REVENUES	**22,888**	**31,406**	**14,750**	**14,750**	**14,901**	**14,750**	**0**	**0.00%**
TAX LEVY	**834,008**	**911,799**	**882,460**	**882,460**	**600,391**	**766,072**	**-116,388**	**-13.19%**

SHERIFF'S OFFICE-PATROL
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 112-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	1,597,259	1,663,160	1,705,425	1,705,425	1,257,696	1,696,491	-8,934	-0.52%
Fringe Benefits	706,266	686,256	654,954	654,954	431,347	645,836	-9,118	-1.39%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	1,064	0	0	0	0	3,500	3,500	0.00%
Purchased Services	304	745	1,700	1,700	750	2,000	300	17.65%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	17,748	6,848	0	0	15,612	8,754	8,754	0.00%
Capital Outlay	0	0	0	0	0	42,085	42,085	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**2,322,641**	**2,357,009**	**2,362,079**	**2,362,079**	**1,705,405**	**2,398,666**	**36,587**	**1.55%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	214	0	200	200	152	200	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	50	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**214**	**0**	**200**	**200**	**202**	**200**	**0**	**0.00%**
TAX LEVY	**2,322,427**	**2,357,009**	**2,361,879**	**2,361,879**	**1,705,203**	**2,398,466**	**36,587**	**1.55%**

SHERIFF'S OFFICE-CRIMINAL INVESTIGATIONS
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 112-3

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	664,557	721,273	700,358	700,358	495,813	850,072	149,714	21.38%
Fringe Benefits	290,071	299,875	257,302	257,302	175,396	321,540	64,238	24.97%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	18,583	23,013	35,000	35,000	16,099	35,000	0	0.00%
Purchased Services	1,831	3,970	5,100	5,100	6,058	5,100	0	0.00%
Interdepartmental Charges	4,279	5,446	5,000	5,000	3,011	5,000	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	29,251	38,627	0	0	24,329	5,140	5,140	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,008,572**	**1,092,204**	**1,002,760**	**1,002,760**	**720,706**	**1,221,852**	**219,092**	**21.85%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	19,835	41,306	13,500	13,500	29,091	13,500	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	43	0	0	5	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**19,835**	**41,349**	**13,500**	**13,500**	**29,096**	**13,500**	**0**	**0.00%**
TAX LEVY	**988,737**	**1,050,855**	**989,260**	**989,260**	**691,610**	**1,208,352**	**219,092**	**22.15%**

SHERIFF'S OFFICE-SUPPORT SERVICES
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 112-4

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	788,505	808,785	920,555	920,555	541,356	1,016,404	95,849	10.41%
Fringe Benefits	343,210	370,811	396,901	396,901	252,983	487,054	90,153	22.71%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	47,586	39,262	25,500	25,500	9,236	25,500	0	0.00%
Purchased Services	36,955	50,181	83,778	83,778	34,226	84,428	650	0.78%
Interdepartmental Charges	179,346	249,258	344,069	344,069	272,353	351,574	7,505	2.18%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	5,199	0	0	0	2,253	0	0	0.00%
Capital Outlay	20,000	0	390,750	390,750	168,773	30,000	-360,750	-92.32%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,420,801**	**1,518,297**	**2,161,553**	**2,161,553**	**1,281,180**	**1,994,960**	**-166,593**	**-7.71%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	1,745	1,181	2,000	2,000	1,400	1,200	-800	-40.00%
Other Financing Sources	0	0	331,000	331,000	331,000	0	-331,000	-100.00%
TOTAL REVENUES	**1,745**	**1,181**	**333,000**	**333,000**	**332,400**	**1,200**	**-331,800**	**-99.64%**
TAX LEVY	**1,419,056**	**1,517,116**	**1,828,553**	**1,828,553**	**948,780**	**1,993,760**	**165,207**	**9.03%**

SHERIFF'S OFFICE-SPECIAL SERVICES
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 112-5

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	34,273	12,026	10,350	10,350	4,380	10,350	0	0.00%
Purchased Services	46,282	48,178	64,100	64,100	39,319	64,100	0	0.00%
Interdepartmental Charges	135,543	134,468	145,000	145,000	55,961	145,000	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	28,382	43,439	26,680	26,680	26,680	29,555	2,875	10.78%
Capital Outlay	152,585	174,631	163,000	163,000	164,404	213,720	50,720	31.12%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**397,065**	**412,742**	**409,130**	**409,130**	**290,744**	**462,725**	**53,595**	**13.10%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	3,788	0	0	0	28,332	0	0	0.00%
Public Charges for Services	58,660	42,167	74,250	74,250	25,049	63,750	-10,500	-14.14%
Intergovernmental Charges	4,603	10,863	0	0	0	0	0	0.00%
Interdepartmental Charges	2,316	2,160	2,300	2,300	1,412	2,300	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	42,496	58,501	19,000	19,000	0	18,000	-1,000	-5.26%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**111,863**	**113,691**	**95,550**	**95,550**	**54,793**	**84,050**	**-11,500**	**-12.04%**
TAX LEVY	**285,202**	**299,051**	**313,580**	**313,580**	**235,951**	**378,675**	**65,095**	**20.76%**

SHERIFF'S OFFICE-JAIL
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 112-6

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	2,869,417	2,908,791	2,680,083	2,680,083	1,995,283	2,812,011	131,928	4.92%
Fringe Benefits	883,109	904,217	961,968	961,968	633,848	949,712	-12,256	-1.27%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	148,222	149,697	135,600	135,600	96,593	210,800	75,200	55.46%
Purchased Services	712,647	739,247	797,640	797,640	449,208	792,676	-4,964	-0.62%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	21,518	59,521	51,253	51,253	10,195	17,610	-33,643	-65.64%
Capital Outlay	49,448	26,018	155,973	155,973	62,896	0	-155,973	-100.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**4,684,361**	**4,787,491**	**4,782,517**	**4,782,517**	**3,248,023**	**4,782,809**	**292**	**0.01%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	41,469	51,789	30,000	30,000	0	32,750	2,750	9.17%
Public Charges for Services	366,806	312,437	349,750	349,750	234,137	356,250	6,500	1.86%
Intergovernmental Charges	283,495	271,345	211,000	211,000	156,106	208,365	-2,635	-1.25%
Interdepartmental Charges	1,531	1,079	2,000	2,000	63	2,000	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	155,730	140,613	142,500	142,500	161,429	144,125	1,625	1.14%
Other Financing Sources	189,162	81,510	191,843	191,843	191,843	99,200	-92,643	-48.29%
TOTAL REVENUES	**1,038,193**	**858,773**	**927,093**	**927,093**	**743,578**	**842,690**	**-84,403**	**-9.10%**
TAX LEVY	**3,646,168**	**3,928,718**	**3,855,424**	**3,855,424**	**2,504,445**	**3,940,119**	**84,695**	**2.20%**

SHERIFF'S OFFICE-EMERGENCY MANAGEMENT
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 113

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	135,820	89,121	118,046	118,046	67,591	118,990	944	0.80%
Fringe Benefits	17,235	25,536	33,851	33,851	21,503	33,772	-79	-0.23%
Travel & Training	2,404	2,807	4,050	4,050	546	4,050	0	0.00%
Supplies	43,446	20,824	44,021	44,021	7,555	36,821	-7,200	-16.36%
Purchased Services	50,876	7,682	22,660	22,660	4,284	21,850	-810	-3.57%
Interdepartmental Charges	25,180	24,403	30,526	30,526	15,794	28,801	-1,725	-5.65%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	7,368	9,898	4,283	4,283	4,083	4,083	-200	-4.67%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**282,329**	**180,271**	**257,437**	**257,437**	**121,356**	**248,367**	**-9,070**	**-3.52%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	157,292	85,758	76,398	76,398	18,796	76,398	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	11,999	11,703	15,000	15,000	50	15,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**169,291**	**97,461**	**91,398**	**91,398**	**18,846**	**91,398**	**0**	**0.00%**
TAX LEVY	**113,038**	**82,810**	**166,039**	**166,039**	**102,510**	**156,969**	**-9,070**	**-5.46%**

SHERIFF'S OFFICE-JAIL ASSESSMENT
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 212

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	317,750	81,510	191,843	191,843	191,843	99,200	-92,643	-48.29%
TOTAL EXPENDITURES	**317,750**	**81,510**	**191,843**	**191,843**	**191,843**	**99,200**	**-92,643**	**-48.29%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	107,586	103,070	191,843	191,843	80,730	99,200	-92,643	-48.29%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	158,875	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**266,461**	**103,070**	**191,843**	**191,843**	**80,730**	**99,200**	**-92,643**	**-48.29%**
TAX LEVY	**51,289**	**-21,560**	**0**	**0**	**111,113**	**0**	**0**	**0.00%**

SHERIFF'S OFFICE-JAIL COMMISSARY
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 210

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	15,399	15,729	15,927	15,927	10,517	15,823	-104	-0.65%
Fringe Benefits	2,204	2,303	2,301	2,301	1,520	2,255	-46	-2.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	17,198	18,754	13,897	13,897	20,915	16,528	2,631	18.93%
Purchased Services	23,017	3,155	23,000	23,000	20,463	23,000	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**57,818**	**39,941**	**55,125**	**55,125**	**53,415**	**57,606**	**2,481**	**4.50%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	44,102	46,328	55,125	55,125	38,509	57,605	2,480	4.50%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**44,102**	**46,328**	**55,125**	**55,125**	**38,509**	**57,605**	**2,480**	**4.50%**
TAX LEVY	**13,716**	**-6,387**	**0**	**0**	**14,906**	**1**	**1**	**0.00%**

SHERIFF'S OFFICE
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
112-5-05-61255-000	Sheriff Fleet Vehicles	Capital Project #112-01 Vehicle Replacement	$213,720
Total Increase/-Decrease			**$213,720**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
112-3-01	Investigations Wages	Requested additional Investigator 7/1/16 start	$37,649
112-4-01	Support Services Wages	Requested Two additional dispatchers for EMD 7/1/19 start	$66,255
112-4-01	Support Services Wages	Funds related to the 2015 phased in dispatcher positions	$114,412
112-6-04	Court Services Unit Wages	Increase utilization of part-time deputies	$57,268
Total Increase/-Decrease			**$275,584**

LEVY REQUEST

2016 LEVY REQUEST	**$10,842,414**
OVERALL $ INCREASE/-DECREASE	**$445,221**
OVERALL % INCREASE/-DECREASE	**4.28%**

SHERIFF'S OFFICE

MISSION

The Ozaukee County Sheriff's Office has been entrusted with duties and responsibilities to preserve, protect, and defend people and property, and to maintain civil order exemplifying the highest standard of conduct both on and off duty. Office members shall uphold all laws, and function in an ethical, courteous, impartial, and professional manner while ensuring the rights and dignity of all persons.

GOALS

The vision of the Ozaukee County Sheriff Office is to continue in our quest to provide law enforcement services utilizing cutting edge technology for deterrence, detection, and apprehension of law violators, thus improving community safety and security.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
SHERIFF'S OFFICE		
Administrative Services	Chapter 19 & 59	Keep records related to all matters involving the Sheriff's Office. Assist deputy sheriffs' with various matters related to records & financial reporting. Provide administrative assistance for efficient operation of the department.
Administrative-Sheriff, Undersheriff	Chapter 59	The Sheriff is a constitutionally elected position. The Undersheriff is an appointed position. Primary individuals are responsible for operation of the Sheriff's Office.
Civil Process	Chapter 59.27(4) & 59.27(12)	Serve or execute all processes, writs, precepts and orders issued or made by lawful authority and delivered to the sheriff. Also required to service foreclosures and conduct Sheriff sales.
Communications	Chapter 59, 146.70 & FCC regulations	Emergency & non-emergency dispatch services for the citizens of the county for Sheriff's office, various other law enforcement agencies, and fire departments, EMS, ambulances & other public & private organizations as needed. Serve as the public-safety answering point (PSAP) for wireless 911 calls for all public safety services agencies in the county.
Corrections-Jail	Chapter 59.27(1), 302,303 & DOC regulations	Take the charge and custody of the jail maintained by the county and the persons in the jail, and keep the persons in the jail personally or by a deputy or jailer. Prisoners are held for pretrial holds, convictions, writs, probation holds, parole holds, and warrants for their jurisdictions, capiases and court orders.
Court Services & Security	Chapter 59.27 (3)	Attend upon the circuit court held in the sheriff's county during its session, and at the request of the court file with the clerk thereof a list of deputies for attendance on the court.
Inmate & Prisoner Transportation	Chapter 59.29(1)	Required to transport incarcerated persons for medical services, court appearances and any other transports ordered by the court. Transport arrested persons from any other legal jurisdiction to county facility upon court order.
Inmate Services	Chapter 59.27(1), 302, 303 & DOC regulations	Provide for the humane treatment of inmates according to recognized national standards, including but not limited to nutrition, medical services, mental health services, clothing, recreation & education programs, safeguarding inmate funds & property, provide canteen services and assist non-working or working inmates to obtain gainful employment.
Investigative Services	Chapter 59.27(7), 59.28(1), 21, 33, 36,37,38,81,90,93,95,343.	Provide investigative follow-up to initial department incidents and other departments as requested. Provide specialized services for: criminal activity, welfare fraud, assisting human services agencies with investigations, execution of search warrants.
Patrol Services	Chapter 59.27(7), 59.28(1), 21, 33, 36,37,38,81,90,93,95,343.	In general provides necessary service to keep & preserve the peace on all lands deemed within the county's boundaries. Patrols & enforces Wisconsin State Statutes, traffic laws, County & municipal ordinances. Also investigates traffic crashes, serves warrants & other court orders, & keep & preserve the peace.
Traffic Safety Committee	Chapter 83.013	Commission to meet quarterly to review accident data from county & other traffic safety related matters. Commission to

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
		make written recommendations for any corrective actions it deems appropriate to county board or any other appropriate branch of local government.
EMERGENCY MANAGEMENT		
Training	Chapter 165.25 & LESB 307	Maintain training records and conducts in-service training for all departmental employees.
Administer Rescue Boat		The provision of a direct service to mariners of Ozaukee County through response to emergency events occurring in Ozaukee County waterways.
Duties under Emergency Management	Ch. 323	The Division of Emergency Management spends the majority of its resources on preparedness activities which include planning, training, exercising and development of relationships between governmental and non-governmental entities.
Duties Under EPCRA	42USC 11000-11050	EPCRA (Emergency Planning Community Right-To-Know Act) establishes County requirements for the emergency planning and Community Right-to-Know reporting on hazardous and toxic chemicals. The Community Right-to-Know provisions help increase the public's knowledge and access to information on chemicals at individual facilities, their uses, and releases into the environment.
Administer Hazardous Materials Team	Ch. 323 & 42USC11000	Hazardous Materials Response Team: The team serves all of Ozaukee County, providing assistance to other response organizations, supporting one another's goal of minimizing the effects of chemical spills or releases.
Multi-Jurisdictional Enforcement Group		Office partners with other agencies to form the MEG unit for specialized investigations into drug trafficking in the county & coordinate such activities with other State & Federal Authorities.
Fleet Management		The Fleet Management program provides maintenance and upkeep for the vehicles utilize by the OZSO. It is also responsible for all capital purchases of vehicles on an annual basis, including the developing of specifications and requests for proposals, and the purchase of vehicles.
Juvenile Court Referrals		It is the expresses intent of the Juvenile Office to promote a Juvenile Justice System capable of handling juvenile delinquency incidents. The purpose of this approach is to protect the community, impose accountability for violations of law, and provides juvenile offenders with the competency to live responsibly and productively. Efforts to control juvenile delinquency utilize prevention of the delinquent act and the reduction of recidivism.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Open Records Requests responses	90% of all records requests will be answered before the mandatory 10 day requirement	90%	90%	90%
Inmate custody processing	100% of inmates booked into the jail will be assessed at intake to determine any physical, mental, or medical needs and referrals made when needed.	100%	100%	100%
Drug Related Calls for Service review	100% of the drug related calls for service will be forwarded to the Drug Unit for review.	n/a	n/a	100%
Vehicle accident reporting	100% of accidents will be reviewed by a supervisor for completeness and accuracy	100%	100%	100%
Water Safety Incidents / Hazmat Incidents reporting	95% of all Water Safety/Hazmat incidents will have a debriefing following the conclusion of the incident	95%	95%	95%

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Timely and accurate service of civil process	90% of process paperwork will be served before the limits as set by Wisconsin State Statutes	90%	90%	90%
Violations processing	95% of accidents will be reviewed by a supervisor for completeness and accuracy	95%	95%	95%
911 Calls received	100% of 911 calls received will be answered	100%	100%	100%

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	141	144	148
Funded FTE Positions	106	110	114

Changes for 2016

Addition of two new dispatcher positions to allow full implementation of Emergency Medical Dispatch (EMD) for county residents. EMD allows the dispatcher to quickly narrow down the caller's type of medical or trauma situation, so as to better dispatch emergency services, and provide assistance to the caller and quality medical information to first responders.

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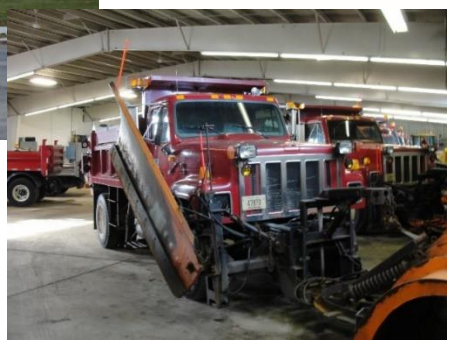
PUBLIC WORKS



PUBLIC WORKS COMMITTEE

KATHLYN GERACIE, CHAIRPERSON
JOHN SLATER, VICE CHAIRPERSON
LEROY HAEUSER
DONALD KORINEK
STEVEN RISHEL

Gerard Behlen	Facilities Superintendent	Justice Center	262-238-8399
Robert Dreblow	Public Works Director	Highway Department	262-284-8331
Joe Hicks	Facilities Superintendent	Administration Center	262-238-8327
Jason Wittek	Transit Superintendent	Transit Center	262-238-8108

ADMINISTRATION CENTER
121 W. Main St
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

LASATA CARE CENTER
W76N677 Wauwatosa Rd
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

PUBLIC WORKS COMMITTEE

Serve as the oversight Committee for:

- Facilities Department
- Highways Department
- Transit Department

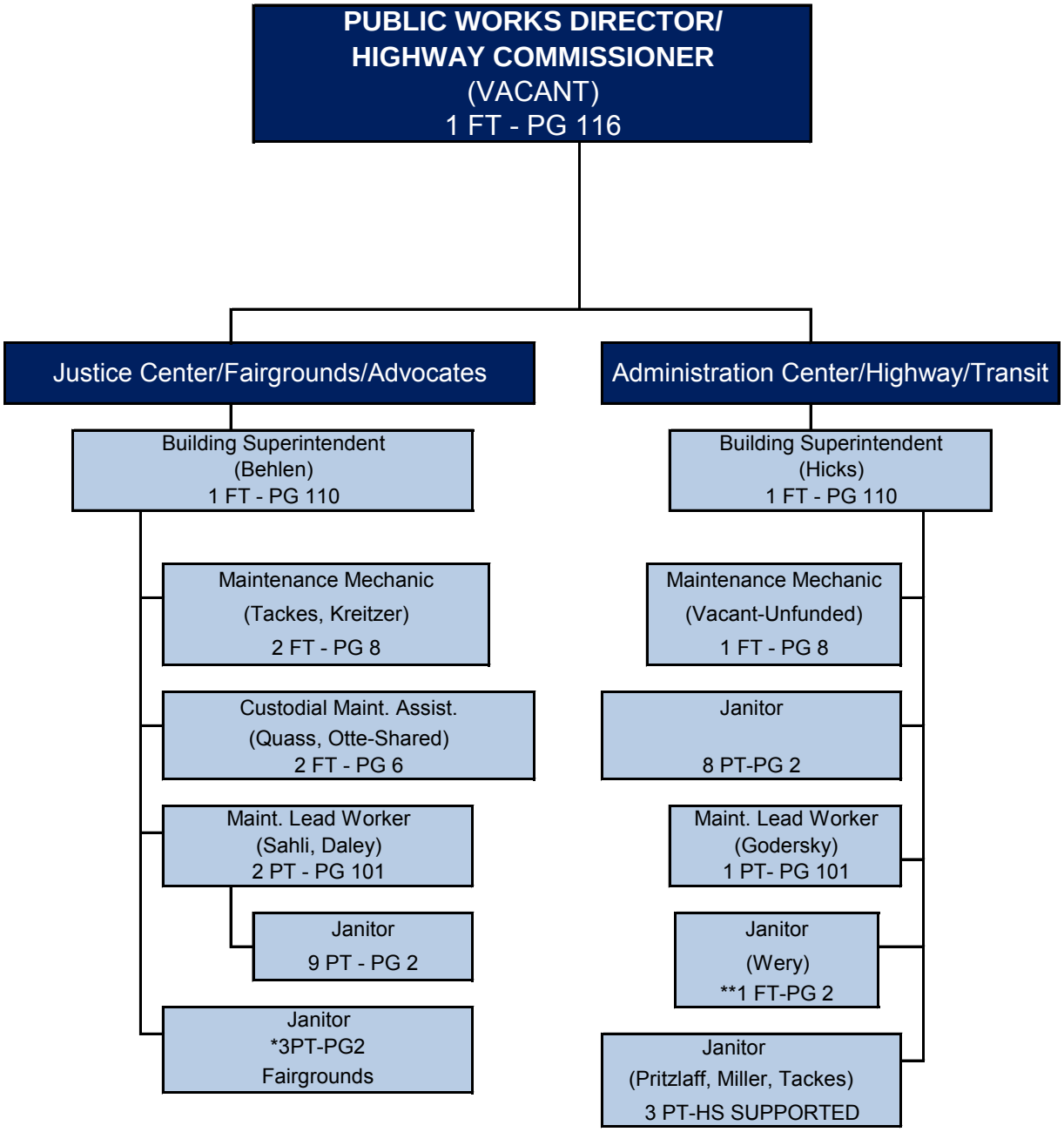
1. Facilities Maintenance:
    a. Authorize purchase of materials used for, and be responsible for all the County Administration Center, Justice Center, fairgrounds and Highway facilities construction, purchases, acquisitions, development, improvements, extensions, remodeling, renovation, repairs, and equipping same. Responsible for all building and property repairs, maintenance and construction
    b. Assign office and storage space in County facilities
    c. Lease office space per Sec. 59.52(6),(d), Wis. Stats.
2. Highways:
    a. Designated as Highway Committee per Sec. 83.015, Wis. Stats.
    b. Make orders providing for the laying out, relocation and improvement of public highways, streets, alleys, storm and sanitary sewers, water courses or airports per Sec. 32.05(1), Wis. Stats.
    c. Enter into agreements with the State Department of Transportation providing for the construction, reconstruction, or improvement, with state or federal aid, of highways, streets, or bridges, which the County is authorized to construct, reconstruct, or improve, per Sec. 86.25(2), Wis. Stats.
    d. Make necessary arrangements for the maintenance and regulation of parking lots that are used as an integral part of the highway system of the County
3. Transit:
    a. Administer the county transit (bus), and shared ride taxi service program per Sec. 59.58(3), Wis. Stats.
4. Serve as joint liaison to the County Board, in conjunction with the Public Safety Committee, for Traffic Safety Commission per Sec. 83.013, Wis. Stats.
5. Serve as liaison between the County Board and the Eastern Wisconsin Railroad Consortium (08-7)

PUBLIC WORKS COMMITTEE

Committee Summary by Department

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
PUBLIC WORKS COMMITTEE TOTALS								
EXPENDITURES	21,845,635	19,804,072	19,343,437	20,504,786	20,602,722	19,863,111	519,674	2.69%
REVENUES	18,441,059	14,562,759	13,673,869	14,835,218	15,077,229	14,121,866	447,997	3.28%
TAX LEVY	3,404,576	5,241,313	5,669,568	5,669,568	5,525,493	5,741,245	71,677	1.26%
COUNTY ROADS & BRIDGES								
EXPENDITURES	6,375,198	4,901,195	4,862,429	5,262,429	5,873,420	5,388,946	526,517	10.83%
REVENUES	3,586,377	1,996,172	1,278,210	1,678,210	2,869,669	1,625,570	347,360	27.18%
TAX LEVY	2,788,821	2,905,023	3,584,219	3,584,219	3,003,751	3,763,376	179,157	5.00%
FAIRGROUNDS								
EXPENDITURES	217,445	264,752	283,164	333,164	296,115	270,835	-12,329	-4.35%
REVENUES	195,828	158,573	173,205	223,205	251,174	177,000	3,795	2.19%
TAX LEVY	21,617	106,179	109,959	109,959	44,941	93,835	-16,124	-14.66%
FACILITIES MANAGEMENT								
EXPENDITURES	1,364,350	1,438,811	1,321,002	1,531,002	1,270,442	1,299,038	-21,964	-1.66%
REVENUES	344,102	446,141	53,398	263,398	485,214	50,440	-2,958	-5.54%
TAX LEVY	1,020,248	992,670	1,267,604	1,267,604	785,228	1,248,598	-19,006	-1.50%
HIGHWAY DEPARTMENT								
EXPENDITURES	10,764,626	9,898,342	9,281,364	9,546,364	10,472,843	9,410,236	128,872	1.39%
REVENUES	11,758,051	9,431,305	9,081,593	9,346,593	9,595,264	9,360,850	279,257	3.07%
TAX LEVY	-993,425	467,037	199,771	199,771	877,579	49,386	-150,385	-75.28%
TRANSIT SERVICES								
EXPENDITURES	3,124,016	3,300,972	3,595,478	3,831,827	2,689,902	3,494,056	-101,422	-2.82%
REVENUES	2,556,701	2,530,568	3,087,463	3,323,812	1,875,908	2,908,006	-179,457	-5.81%
TAX LEVY	567,315	770,404	508,015	508,015	813,994	586,050	78,035	15.36%

FACILITIES MANAGEMENT
ORGANIZATIONAL CHART



FACILITIES MANAGEMENT
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	453,150	457,215	487,502	487,502	330,674	487,586	84	0.02%
Fringe Benefits	175,323	161,280	168,161	168,161	100,645	144,650	-23,511	-13.98%
Travel & Training	243	26	550	550	127	200	-350	-63.64%
Supplies	66,324	57,347	86,135	86,135	41,774	85,735	-400	-0.46%
Purchased Services	461,351	465,153	509,431	529,431	272,622	481,303	-28,128	-5.52%
Interdepartmental Charges	33,474	21,649	64,236	124,236	14,888	81,751	17,515	27.27%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	16,840	5,714	4,987	4,987	2,914	17,812	12,825	257.17%
Capital Outlay	157,646	270,428	0	130,000	247,424	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,364,351**	**1,438,812**	**1,321,002**	**1,531,002**	**1,011,068**	**1,299,037**	**-21,965**	**-1.66%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	59,443	45,904	41,398	41,398	26,599	50,440	9,042	21.84%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	184	0	0	0.00%
Other Revenues	29,659	237	12,000	12,000	96,835	0	-12,000	-100.00%
Other Financing Sources	255,000	400,000	0	210,000	210,000	0	0	0.00%
TOTAL REVENUES	**344,102**	**446,141**	**53,398**	**263,398**	**333,618**	**50,440**	**-2,958**	**-5.54%**
TAX LEVY	**1,020,249**	**992,671**	**1,267,604**	**1,267,604**	**677,450**	**1,248,597**	**-19,007**	**-1.50%**

FACILITIES MANAGEMENT-ADMINISTRATION BUILDING

SUMMARY OF EXPENDITURES AND REVENUES

General Fund - 109-1-01

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	163,494	169,525	164,775	164,775	121,604	162,373	-2,402	-1.46%
Fringe Benefits	63,560	53,358	51,834	51,834	35,887	50,015	-1,819	-3.51%
Travel & Training	57	0	400	400	7	0	-400	-100.00%
Supplies	35,284	23,818	44,435	44,435	24,793	46,835	2,400	5.40%
Purchased Services	207,922	222,452	241,481	241,481	128,940	232,753	-8,728	-3.61%
Interdepartmental Charges	12,486	10,769	12,033	12,033	6,392	12,295	262	2.18%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	2,371	5,133	2,337	2,337	2,287	1,132	-1,205	-51.56%
Capital Outlay	151,846	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**637,020**	**485,055**	**517,295**	**517,295**	**319,910**	**505,403**	**-11,892**	**-2.30%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	59,443	45,904	41,398	41,398	26,599	50,440	9,042	21.84%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	45	237	12,000	12,000	16,005	0	-12,000	-100.00%
Other Financing Sources	150,000	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**209,488**	**46,141**	**53,398**	**53,398**	**42,604**	**50,440**	**-2,958**	**-5.54%**
TAX LEVY	**427,532**	**438,914**	**463,897**	**463,897**	**277,306**	**454,963**	**-8,934**	**-1.93%**

FACILITIES MANAGEMENT-JUSTICE CENTER
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 109-1-02

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	289,656	287,690	322,727	322,727	209,071	325,214	2,487	0.77%
Fringe Benefits	111,763	107,922	116,327	116,327	64,759	94,635	-21,692	-18.65%
Travel & Training	186	26	150	150	120	200	50	33.33%
Supplies	31,039	33,509	41,600	41,600	16,981	38,800	-2,800	-6.73%
Purchased Services	203,962	240,084	257,950	277,950	140,982	238,550	-19,400	-7.52%
Interdepartmental Charges	20,988	9,766	50,203	110,203	8,495	67,456	17,253	34.37%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	14,469	581	2,650	2,650	626	16,680	14,030	529.43%
Capital Outlay	5,800	270,428	0	130,000	13,862	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**677,863**	**950,006**	**791,607**	**1,001,607**	**454,896**	**781,535**	**-10,072**	**-1.27%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	28	0	0	0	0	0	0	0.00%
Other Financing Sources	95,000	400,000	0	210,000	210,000	0	0	0.00%
TOTAL REVENUES	**95,028**	**400,000**	**0**	**210,000**	**210,000**	**0**	**0**	**0.00%**
TAX LEVY	**582,835**	**550,006**	**791,607**	**791,607**	**244,896**	**781,535**	**-10,072**	**-1.27%**

FACILITIES MANAGEMENT-ADVOCATES HOUSE
SUMMARY OF EXPENDITURES AND REVENUES
General Fund - 109-1-03

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	20	100	100	0	100	0	0.00%
Purchased Services	49,467	2,617	10,000	10,000	2,700	10,000	0	0.00%
Interdepartmental Charges	0	1,114	2,000	2,000	0	2,000	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	233,561	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**49,467**	**3,751**	**12,100**	**12,100**	**236,261**	**12,100**	**0**	**0.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	184	0	0	0.00%
Other Revenues	29,586	0	0	0	80,830	0	0	0.00%
Other Financing Sources	10,000	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**39,586**	**0**	**0**	**0**	**81,014**	**0**	**0**	**0.00%**
TAX LEVY	**9,881**	**3,751**	**12,100**	**12,100**	**155,247**	**12,100**	**0**	**0.00%**

FACILITIES MANAGMEMENT-FAIRGROUNDS

SUMMARY OF EXPENDITURES AND REVENUES

Special Revenue Fund - 220

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	11,287	29,621	35,581	35,581	22,202	35,472	-109	-0.31%
Fringe Benefits	2,016	9,257	4,733	4,733	3,215	3,953	-780	-16.48%
Travel & Training	0	265	150	150	93	200	50	33.33%
Supplies	12,841	22,421	14,150	14,150	8,221	16,350	2,200	15.55%
Purchased Services	155,651	172,002	192,750	192,750	113,284	206,475	13,725	7.12%
Interdepartmental Charges	1,765	6,811	5,050	5,050	24,691	5,300	250	4.95%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	33,885	19,175	750	750	3,122	3,084	2,334	311.20%
Capital Outlay	0	5,200	30,000	80,000	82,292	0	-30,000	-100.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**217,445**	**264,752**	**283,164**	**333,164**	**257,120**	**270,834**	**-12,330**	**-4.35%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	145,803	158,526	173,205	173,205	111,069	177,000	3,795	2.19%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	25	47	0	0	27,730	0	0	0.00%
Other Financing Sources	50,000	0	0	50,000	50,000	0	0	0.00%
TOTAL REVENUES	**195,828**	**158,573**	**173,205**	**223,205**	**188,799**	**177,000**	**3,795**	**2.19%**
TAX LEVY	**21,617**	**106,179**	**109,959**	**109,959**	**68,321**	**93,834**	**-16,125**	**-14.66%**

FACILITIES MANAGEMENT-ADMINISTRATION
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
109-1-01-45109-000	Janitorial Rent	filled vacant positions	$9,042
Total Increase/-Decrease			**$9,042**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
601-2-03-51101-000	Salaries & Benefits	Janitor upgraded from NM 04 to NM 06	$2,009
211-1-01-51104-000	Salaries & Benefits	Janitor upgraded from NM 04 to NM 06	$989
Total Increase/-Decrease			**$2,998**

LEVY REQUEST

2016 LEVY REQUEST	**$454,962**
OVERALL $ INCREASE/-DECREASE	**-$8,935**
OVERALL % INCREASE/-DECREASE	**-1.93%**

FACILITIES MANAGEMENT-JUSTICE CENTER
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
109-1-02-54202-000	Heating	Projected decrease in natural gas usage and cost	-$10,000
109-1-02-55103-000	Hwy-Grounds Maintenance	Parking lot repair/resurfacing	$15,000
Total Increase/-Decrease			**$5,000**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
109-1-02-51203-000	Health Insurance	New employee on single plan	-$20,625
Total Increase/-Decrease			**-$20,625**

LEVY REQUEST

2016 LEVY REQUEST	**$781,535**
OVERALL $ INCREASE/-DECREASE	**-$10,072**
OVERALL % INCREASE/-DECREASE	**-1.27%**

FACILITES MANAGEMENT-FAIRGROUNDS
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
220-1-01-54201-000	Electricity	Addition of 2 new buildings and increased usage	$7,500
220-1-01-54304-000	Grouns Maintenance	Landscape around new buildings	$2,000
Total Increase/-Decrease			**$9,500**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

LEVY REQUEST-FAIRGROUNDS

2016 LEVY REQUEST	**$93,834**
OVERALL $ INCREASE/-DECREASE	**-$16,125**
OVERALL % INCREASE/-DECREASE	**-14.66%**

FACILITIES MANAGEMENT - ADMINISTRATION CENTER

MISSION

Facilities Management's objective is to provide the county, its employees and the public a clean and safe environment in which to conduct business for the Administration Center and the Port Washington, Waubeka and Cedarburg highway locations. Our efforts will be to do this as efficiently and economically as possible.

GOALS

The Facilities Management strives to maintain a high quality of maintenance and service to Ozaukee County buildings with less and more efficient staff members.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Administration Duties		Complete record keeping of repairs, invoices, etc.
Day-to-day Maintenance of Administration Center: ▪ Construction ▪ Electrical ▪ Plumbing ▪ HVAC		Complete building repair and maintenance; maintain heating ventilating and air conditioning systems, plumbing fixtures: drains, faucets, etc., and the electrical system and equipment within the building.
Grounds Maintenance		Clear snow from walks, trimming of grass, upkeep of flowers and shrubs, weed control.
Issuance of Keys		Provide keys to new employees.
Day-to-day Maintenance of Highway Buildings: ▪ Port Washington ▪ Cedarburg ▪ Waubeka		Complete janitorial and maintenance of Port Washington, Waubeka and Cedarburg highway locations.
Work with architects and contractors on re-model projects		Oversee the construction process.
Work directly with department heads to determine office space requirements		Re-model office space to accommodate staff.
Transit Building		Complete building maintenance of new Transit Building. Clean buses and take care of janitorial and grounds.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Work Orders (Average) repairs	Addressed the same day, fixed if a priority.	1,700	1,800	1800
Re-modeling (Average hours per day)	Non priority. This can be planed ahead.	4	4	4
Average replacement of Light Bulbs (daily)	As needed, above work area must be done asap.	20	20	20
Preparing Annual Budget	Must be done on time	1	1	1
# of hours spent on management of records (daily): Orders, Bills, etc.	Completed 1-4 days	3	3	3
Staff hours dedicated to daily janitorial cleaning	Top priority restrooms must be kept clean & restocked of paper products daily.	27	27	27
# of Department Heads met with per day (Average)	Preparation & planning, when time permits.	2	2	2
# of Employees needed for snow removal	Clear access must be maintained, workers pulled off of their daily duties to clear snow/ ice top priority.	2	3	3
# of ballasts replaced daily (Average)	Changed in a timely manner.	4	4	4

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Fire protection system	Alarm system must be tested and in top condition. This would be a priority, if not working properly.			

PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	13	14	15
Funded FTE Positions	5.13	5.44	5.44

Changes for 2016

No changes.

FACILITIES MANAGEMENT - JUSTICE CENTER, FAIRGROUNDS AND ADVOCATE'S HOUSE

MISSION

Facilities Management's objective is to provide the county, its employees and the public a clean and safe environment in which to conduct business. Our efforts will be to do this as efficiently and economically as possible.

GOALS

The Facilities Management Department strives to offer spectacular maintenance service and care for Ozaukee County buildings. In 2016, specific projects include parking lot and roof maintenance and repair, replacement of kitchen refrigeration equipment and continued energy reduction. At the fairgrounds, repair of a barn which has lifted due to the frost, is scheduled. No major projects are slated for the Advocate's House in 2016.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Day-to-day Maintenance of the Justice Center and Jail		Complete building repair and maintenance as needed including security, HVAC, electrical, plumbing and kitchen equipment as well as the structure itself. Also, routine grounds and building maintenance.
Day-to-day Maintenance of Advocates House		Maintaining of structure, heating and plumbing, and HVAC systems.
Day-to-day Maintenance of Fairgrounds		Complete building repair and maintenance of buildings, water, and HVAC systems.
Administration Management		Budget management, ordering of supplies, vendor oversight, project management.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Work Orders	Complete within 24 hours	900/1,000	1,050/1,200	1,150/1,250
Hours of Employee Supervision	Discuss job performance, priorities, timelines, safety and methods	2	1.5	2.5
Hours managing vendors, purchase orders, budget and meetings	Use reliable vendors and contractors	6	6.5	5.5
Project Completion	Complete major projects within contract provisions	3/4	4/5	5/5

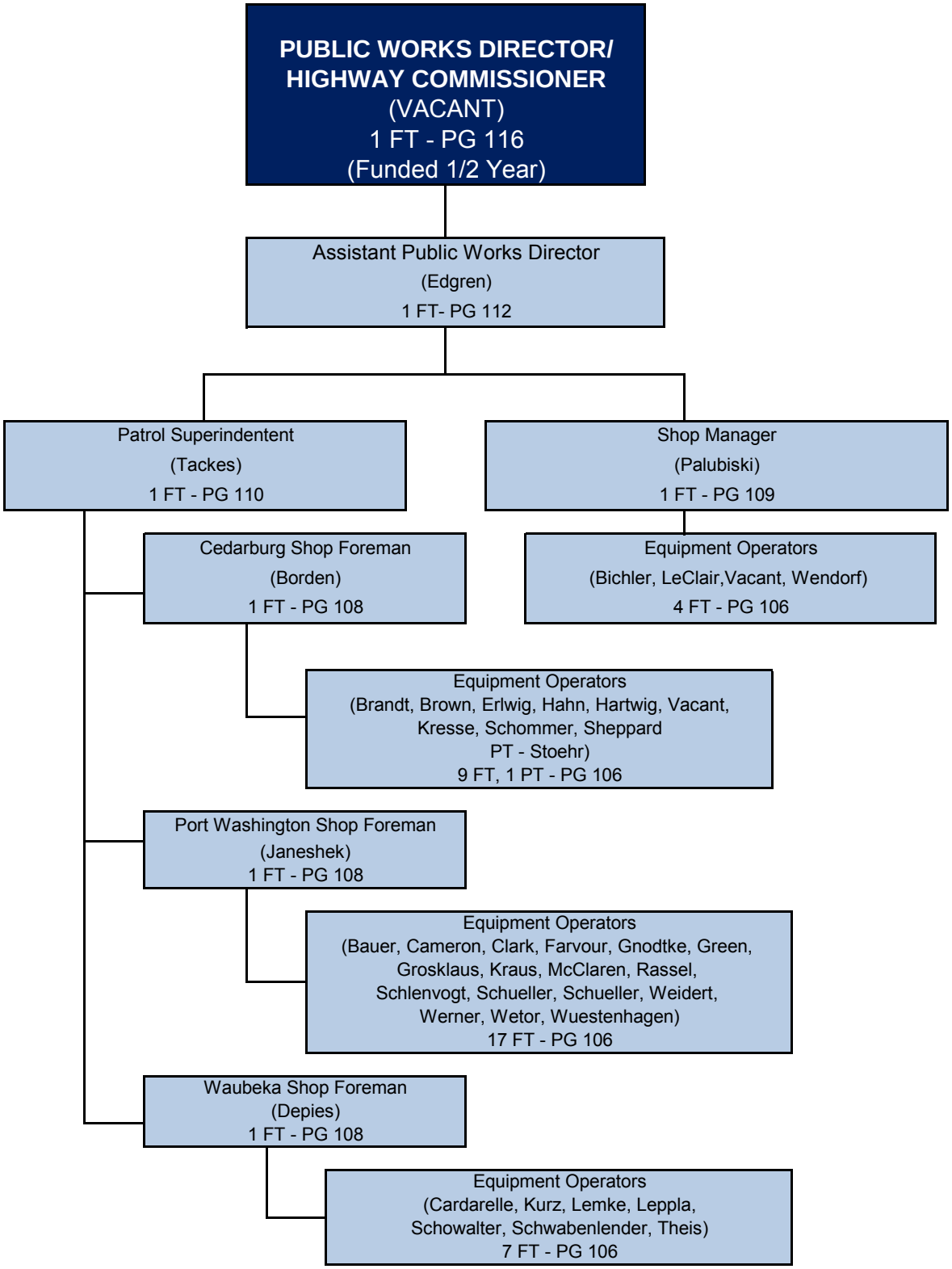
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	18	19	19
Funded FTE Positions	7.44	8.59	8.91

Changes for 2016

None

HIGHWAY DEPARTMENT
ORGANIZATIONAL CHART



HIGHWAY-COUNTY ROADS AND BRIDGES

SUMMARY OF EXPENDITURES AND REVENUES

Special Revenue Fund - 205

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	5,698,314	4,676,195	4,862,429	5,262,429	2,671,896	5,388,946	526,517	10.83%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	676,884	225,000	0	0	1,400,000	0	0	0.00%
TOTAL EXPENDITURES	**6,375,198**	**4,901,195**	**4,862,429**	**5,262,429**	**4,071,896**	**5,388,946**	**526,517**	**10.83%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	1,770,333	1,268,441	1,278,210	1,278,210	956,676	1,625,570	347,360	27.18%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	80,000	0	0	0.00%
Other Financing Sources	1,816,044	727,731	0	400,000	1,274,837	0	0	0.00%
TOTAL REVENUES	**3,586,377**	**1,996,172**	**1,278,210**	**1,678,210**	**2,311,513**	**1,625,570**	**347,360**	**27.18%**
TAX LEVY	**2,788,821**	**2,905,023**	**3,584,219**	**3,584,219**	**1,760,383**	**3,763,376**	**179,157**	**5.00%**

HIGHWAY DEPARTMENT
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	2,245,266	2,413,073	2,806,948	2,806,948	1,713,298	2,748,083	-58,865	-2.10%
Fringe Benefits	965,929	932,373	1,059,603	1,059,603	632,581	958,462	-101,141	-9.55%
Travel & Training	12,601	15,118	15,700	15,700	4,090	15,700	0	0.00%
Supplies	7,119,614	6,910,719	5,813,572	5,813,572	4,191,115	6,257,208	443,636	7.63%
Purchased Services	1,324,974	365,127	354,687	354,687	1,633,458	897,894	543,207	153.15%
Interdepartmental Charges	-3,125,256	-3,210,355	-3,221,442	-3,221,442	-1,912,713	-3,898,470	-677,028	21.02%
Depreciation	897,457	937,683	911,000	911,000	612,522	911,500	500	0.05%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	128,570	100,000	100,000	117,304	132,000	32,000	32.00%
Other Expenses	337,718	324,114	231,364	231,364	164,035	234,742	3,378	1.46%
Capital Outlay	986,323	912,919	1,209,933	1,474,933	1,005,852	1,153,117	-56,816	-4.70%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	169,000	0	0	265,000	0	0	0.00%
TOTAL EXPENDITURES	**10,764,626**	**9,898,341**	**9,281,365**	**9,546,365**	**8,426,542**	**9,410,236**	**128,871**	**1.39%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	6,424	7,718	7,000	7,000	2,814	7,000	0	0.00%
Public Charges for Services	1,388	961	1,500	1,500	0	1,500	0	0.00%
Intergovernmental Charges	3,549,083	3,401,483	3,054,918	3,054,918	2,578,863	3,197,329	142,411	4.66%
Interdepartmental Charges	7,129,239	5,787,576	6,002,825	6,002,825	3,201,646	6,139,671	136,846	2.28%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	4,915	4,850	5,350	5,350	2,200	5,350	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	67,002	59,717	10,000	10,000	32,113	10,000	0	0.00%
Other Financing Sources	1,000,000	169,000	0	265,000	1,265,000	0	0	0.00%
TOTAL REVENUES	**11,758,051**	**9,431,305**	**9,081,593**	**9,346,593**	**7,082,636**	**9,360,850**	**279,257**	**3.07%**
TAX LEVY	**-993,425**	**467,036**	**199,772**	**199,772**	**1,343,906**	**49,386**	**-150,386**	**-75.28%**

HIGHWAY-ADMINISTRATION
SUMMARY OF EXPENDITURES AND REVENUES
Internal Service Fund - 601-1

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	259,941	319,854	278,029	278,029	180,908	234,913	-43,116	-15.51%
Fringe Benefits	53,603	54,641	62,755	62,755	37,254	42,421	-20,334	-32.40%
Travel & Training	10,436	12,704	13,900	13,900	4,090	13,900	0	0.00%
Supplies	9,077	7,866	7,500	7,500	2,788	7,500	0	0.00%
Purchased Services	26,931	7,199	7,200	7,200	2,339	7,280	80	1.11%
Interdepartmental Charges	-126,190	-124,966	-118,243	-118,243	-63,713	-118,612	-369	0.31%
Depreciation	1,674	709	1,400	1,400	0	0	-1,400	-100.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	128,570	100,000	100,000	117,304	132,000	32,000	32.00%
Other Expenses	37,511	259,554	26,907	26,907	26,650	29,964	3,057	11.36%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**272,983**	**666,131**	**379,448**	**379,448**	**307,620**	**349,366**	**-30,082**	**-7.93%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	22,105	16,580	0	0	20,800	19,000	19,000	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	25,616	29,968	0	0	9,684	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**47,721**	**46,548**	**0**	**0**	**30,484**	**19,000**	**19,000**	**100.00%**
TAX LEVY	**225,262**	**619,583**	**379,448**	**379,448**	**277,136**	**330,366**	**-49,082**	**-12.94%**

HIGHWAY-OPERATIONS

SUMMARY OF EXPENDITURES AND REVENUES

Internal Service Fund - 601-2

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	547,736	582,009	662,354	662,354	425,654	648,427	-13,927	-2.10%
Fringe Benefits	912,325	877,731	996,847	996,847	595,327	916,041	-80,806	-8.11%
Travel & Training	2,165	2,414	1,800	1,800	0	1,800	0	0.00%
Supplies	2,381,206	2,651,134	2,112,675	2,112,675	1,417,179	2,234,550	121,875	5.77%
Purchased Services	79,451	97,943	109,200	109,200	62,444	110,814	1,614	1.48%
Interdepartmental Charges	-5,265,390	-5,307,460	-5,218,521	-5,218,521	-3,505,618	-5,425,391	-206,870	3.96%
Depreciation	851,199	892,389	864,600	864,600	583,794	866,500	1,900	0.22%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	261,336	256,151	204,457	204,457	137,385	204,778	321	0.16%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**-229,972**	**52,311**	**-266,588**	**-266,588**	**-283,835**	**-442,481**	**-175,893**	**65.98%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	6,424	7,718	7,000	7,000	2,814	7,000	0	0.00%
Public Charges for Services	1,388	961	1,500	1,500	0	1,500	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	35,799	28,255	7,000	7,000	19,393	7,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**43,611**	**36,934**	**15,500**	**15,500**	**22,207**	**15,500**	**0**	**0.00%**
TAX LEVY	**-273,583**	**15,377**	**-282,088**	**-282,088**	**-306,042**	**-457,981**	**-175,893**	**62.35%**

HIGHWAY-COUNTY HIGHWAYS
SUMMARY OF EXPENDITURES AND REVENUES
Internal Service Fund - 601-3

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	770,369	802,303	1,027,485	1,027,485	573,327	1,005,248	-22,237	-2.16%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	2,125,926	1,994,427	1,873,047	1,873,047	1,163,154	1,932,008	58,961	3.15%
Purchased Services	1,175,867	216,506	179,500	179,500	1,526,096	714,500	535,000	298.05%
Interdepartmental Charges	1,628,534	1,677,003	1,734,889	1,734,889	464,633	1,305,940	-428,949	-24.72%
Depreciation	30,858	30,858	31,000	31,000	19,980	31,000	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	1,352	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**5,731,554**	**4,722,449**	**4,845,921**	**4,845,921**	**3,747,190**	**4,988,696**	**142,775**	**2.95%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	2,261	8,226	1,000	1,000	9,486	1,400	400	40.00%
Interdepartmental Charges	5,654,474	4,628,550	4,808,942	4,808,942	2,631,808	4,978,946	170,004	3.54%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	4,915	4,850	5,350	5,350	2,200	5,350	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	5,586	1,495	3,000	3,000	3,036	3,000	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**5,667,236**	**4,643,121**	**4,818,292**	**4,818,292**	**2,646,530**	**4,988,696**	**170,404**	**3.54%**
TAX LEVY	**64,318**	**79,328**	**27,629**	**27,629**	**1,100,660**	**0**	**-27,629**	**-100.00%**

HIGHWAY-STATE HIGHWAYS
SUMMARY OF EXPENDITURES AND REVENUES
Internal Service Fund - 601-4

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	365,111	419,191	510,327	510,327	297,699	455,947	-54,380	-10.66%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	68,549	144,285	65,300	65,300	62,911	65,300	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	824,782	870,762	1,012,252	1,012,252	535,701	934,033	-78,219	-7.73%
Depreciation	13,727	13,727	14,000	14,000	8,748	14,000	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,272,169**	**1,447,965**	**1,601,879**	**1,601,879**	**905,059**	**1,469,280**	**-132,599**	**-8.28%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	1,256,945	1,437,254	1,601,879	1,601,879	795,645	1,469,280	-132,599	-8.28%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**1,256,945**	**1,437,254**	**1,601,879**	**1,601,879**	**795,645**	**1,469,280**	**-132,599**	**-8.28%**
TAX LEVY	**15,224**	**10,711**	**0**	**0**	**109,414**	**0**	**0**	**0.00%**

HIGHWAY-LOCAL ROADS
SUMMARY OF EXPENDITURES AND REVENUES
Internal Service Fund - 601-5

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	129,067	140,723	143,526	143,526	126,318	201,382	57,856	40.31%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	1,486,090	1,361,878	989,050	989,050	1,052,022	1,284,850	295,800	29.91%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	530,280	350,226	319,463	319,463	652,787	353,417	33,954	10.63%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	38,871	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**2,184,308**	**1,852,827**	**1,452,039**	**1,452,039**	**1,831,127**	**1,839,649**	**387,610**	**26.69%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	2,267,771	1,939,423	1,452,039	1,452,039	1,752,932	1,707,649	255,610	17.60%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**2,267,771**	**1,939,423**	**1,452,039**	**1,452,039**	**1,752,932**	**1,707,649**	**255,610**	**17.60%**
TAX LEVY	**-83,463**	**-86,596**	**0**	**0**	**78,195**	**132,000**	**132,000**	**100.00%**

HIGHWAY-LOCAL DEPARTMENTS
SUMMARY OF EXPENDITURES AND REVENUES
Internal Service Fund - 601-6

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	156,627	134,193	164,100	164,100	79,858	163,100	-1,000	-0.61%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	1,006,365	721,556	719,000	719,000	459,663	684,000	-35,000	-4.87%
Purchased Services	4,858	5,612	6,300	6,300	3,214	6,300	0	0.00%
Interdepartmental Charges	321,895	271,504	282,996	282,996	146,780	292,325	9,329	3.30%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,489,745**	**1,132,865**	**1,172,396**	**1,172,396**	**689,515**	**1,145,725**	**-26,671**	**-2.27%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	1,430,925	1,111,381	1,140,396	1,140,396	529,750	1,100,725	-39,671	-3.48%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**1,430,925**	**1,111,381**	**1,140,396**	**1,140,396**	**529,750**	**1,100,725**	**-39,671**	**-3.48%**
TAX LEVY	**58,820**	**21,484**	**32,000**	**32,000**	**159,765**	**45,000**	**13,000**	**40.63%**

HIGHWAY-NON HIGHWAY SERVICES

SUMMARY OF EXPENDITURES AND REVENUES

Internal Service Fund - 601-7

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	5,972	9,869	1,000	1,000	939	1,000	0	0.00%
Purchased Services	37,868	37,868	52,487	52,487	39,365	59,000	6,513	12.41%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**43,840**	**47,737**	**53,487**	**53,487**	**40,304**	**60,000**	**6,513**	**12.18%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	43,840	47,645	53,487	53,487	40,088	60,000	6,513	12.18%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**43,840**	**47,645**	**53,487**	**53,487**	**40,088**	**60,000**	**6,513**	**12.18%**
TAX LEVY	**0**	**92**	**0**	**0**	**216**	**0**	**0**	**0.00%**

HIGHWAY-CAPITAL OUTLAY

SUMMARY OF EXPENDITURES AND REVENUES

Internal Service Fund - 601-9

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	16,416	14,800	21,127	21,127	29,533	39,066	17,939	84.91%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	36,428	19,706	46,000	46,000	32,459	48,000	2,000	4.35%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	-1,039,167	-947,424	-1,234,279	-1,234,279	-143,283	-1,240,183	-5,904	0.48%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	986,323	912,919	1,209,933	1,474,933	1,005,852	1,153,117	-56,816	-4.70%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**0**	**1**	**42,781**	**307,781**	**924,561**	**0**	**-42,781**	**-100.00%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	0	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	169,000	0	265,000	265,000	0	0	0.00%
TOTAL REVENUES	**0**	**169,000**	**0**	**265,000**	**265,000**	**0**	**0**	**0.00%**
TAX LEVY	**0**	**-168,999**	**42,781**	**42,781**	**659,561**	**0**	**-42,781**	**-100.00%**

HIGHWAY DEPARTMENT
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
601.1.04	Local Townships	Equipment Discount	$132,000
Total Increase/-Decrease			**$132,000**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
601.4.01	State Highway System	Estimated Decrease in RMA	-$132,600
601.4.08	State PBM Contracts	State Performance Based Management Contracts	$80,000
601.5.01	Local Townships	Estimated Increase in Town Projects	$255,000
601.2.04	ILC	Decrease in estimated ILC rate	-$155,000
Total Increase/-Decrease			**$47,400**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Department Wide	Regular Salaries/Wages	Increase in Salaries/Wages	$45,000
Department Wide	Salaries/Wages/Benefits	Decrease 1/2 of Highway Superintendent Salary	-$84,380
Department Wide	Benefits	Decrease in Estimated Health Insurance/Other Benefit Costs	-$85,000
Total Increase/-Decrease			**-$124,380**

LEVY REQUEST - HIGHWAY DEPARTMENT

2016 LEVY REQUEST	**$49,386**
OVERALL $ INCREASE/-DECREASE	**-$150,386**
OVERALL % INCREASE/-DECREASE	**-75.28%**

LEVY REQUEST - COUNTY ROADS & BRIDGES

2016 LEVY REQUEST	**$3,763,376**
OVERALL $ INCREASE/-DECREASE	**$179,157**
OVERALL % INCREASE/-DECREASE	**5.00%**

HIGHWAY DEPARTMENT

MISSION

The Ozaukee County Highway Department seeks to provide and maintain the highest quality transportation system possible, one that balances the desires of County taxpayers for safety, speed and efficiency, and to provide for it in a fiscally responsible manner.

GOALS

Our goal is to construct and maintain the Ozaukee County transportation system. Working under contract of the State of Wisconsin Department of Transportation, services are provided to maintain 27 miles of Interstate Highway, 152 County Roads, 64 miles of State Trunk Highways, and provide maintenance to townships throughout the county.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Highway Administration	83.01(7) (b)	Examine condition of roads, bridges and culverts for improvements or relocation.
Highway Operations	83.015(2)(a)	The purchase and maintenance of Highway equipment used for multiple purposes including: road construction and snow removal, monitoring existing condition of equipment, performing maintenance in accordance with maintenance schedules and repairs as needed, identifying cost-effective equipment for purchase and requesting such equipment in the capital improvement plan.
General Maintenance	Ch. 80, 83.025 & 83.03 (1)	Maintenance services of the county road system and of the Interstate system, State highways, and town roads on a contractual basis. Activities can vary depending on the project, such as: patrolling, surface maintenance, shoulder maintenance, pavement marking, lighting, and sign repair.
Winter Maintenance	Ch. 80, 83.025 & 83.03 (1)	The provision of winter maintenance services on State highways, interstate highways (I-43), and weather monitoring. The costs of maintenance of these roads are reimbursed by contract. Activities can vary depending on the project; examples include patrolling, snow removal, application of ice control, or other services depending on weather conditions.
Construction	Ch. 80, 83.025 & 83.03 (1)	In-house and out sourced engineering, right of way acquisition, road base and surfacing of roadways with asphalt or concrete.
Local Departments/ Non Highway		The Highway Department provides services to numerous County Departments. The Department is often contracted by other local units of government to provide similar services. These projects are direct revenue to the department.

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Roadway Maintenance: Chipsealing	# Man Hours/Per Mile Chipsealing for County projects.	85.0	90.0	90.0
Hotmix Production	Labor Costs/Per Ton Hotmix Produced	$1.32	$1.35	$1.35
Gravel Production	Labor Costs/Per Ton Gravel Produced	$2.45	$2.40	$2.40
Highway Effectiveness	Hours Of Road Closures	0	0	0
Highway Condition	County Highway Rating (PASER)	7.4	7.4	7.4
County Highway Construction	Complete all proposed Highway Capital Improvement Projects.			Yes
State Highway Maintenance	Complete all proposed Performance Based Management (PBM) projects for WisDOT.			Yes

PERFORMANCE MEASUREMENTS

Activity	Performance Measure	Adopted 2014	Adopted 2015	Target 2016
Roadway Maintenance: Potholes	Perform inspection and repair, if appropriate, of reported potholes within 3 working days.			100%

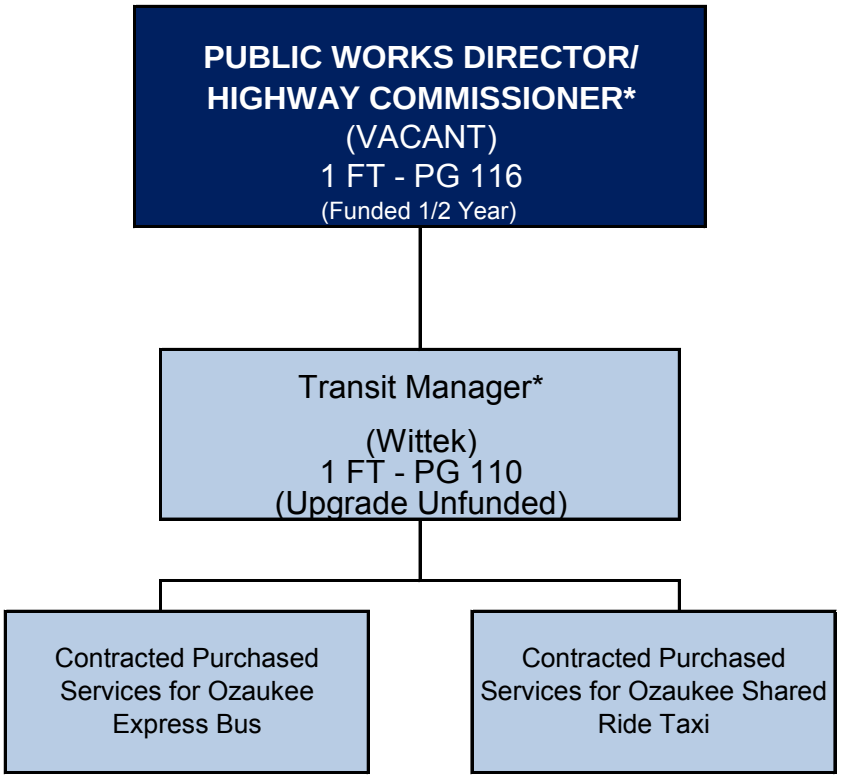
PERSONNEL

Current Positions	Adopted 2014	Adopted 2015	Target 2016
Funded Positions (Paid Positions)	45	45	45
Funded FTE Positions	45	44.5	44.5

Changes for 2016

None

TRANSIT SERVICES
ORGANIZATIONAL CHART



* Revenue Funded Position

TRANSIT SERVICES
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	66,615	70,162	80,364	80,364	47,894	77,558	-2,806	-3.49%
Fringe Benefits	20,987	26,651	31,000	31,000	19,839	28,471	-2,529	-8.16%
Travel & Training	1,714	988	7,000	7,000	437	7,000	0	0.00%
Supplies	289,220	306,026	343,900	343,900	130,499	279,900	-64,000	-18.61%
Purchased Services	2,313,465	2,573,706	2,602,176	2,602,176	1,505,692	2,588,983	-13,193	-0.51%
Interdepartmental Charges	145,239	118,233	140,924	140,924	133,673	151,743	10,819	7.68%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	39,404	48,413	40,113	40,113	39,308	42,901	2,788	6.95%
Capital Outlay	247,370	130,661	350,000	586,349	215,893	317,500	-32,500	-9.29%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**3,124,014**	**3,274,840**	**3,595,477**	**3,831,826**	**2,093,235**	**3,494,056**	**-101,421**	**-2.82%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	1,831,625	1,695,533	2,292,363	2,481,442	938,935	2,155,906	-136,457	-5.95%
Public Charges for Services	716,555	787,648	787,100	787,100	456,723	740,100	-47,000	-5.97%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	3,795	4,770	4,500	4,500	2,875	6,500	2,000	44.44%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	4,727	16,485	3,500	3,500	11,057	5,500	2,000	57.14%
Other Financing Sources	0	26,132	0	47,270	47,270	0	0	0.00%
TOTAL REVENUES	**2,556,702**	**2,530,568**	**3,087,463**	**3,323,812**	**1,456,860**	**2,908,006**	**-179,457**	**-5.81%**
TAX LEVY	**567,312**	**744,272**	**508,014**	**508,014**	**636,375**	**586,050**	**78,036**	**15.36%**

TRANSIT SERVICES-SHARED RIDE TAXI

SUMMARY OF EXPENDITURES AND REVENUES

Special Revenue Fund - 211-1-01

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	44,294	46,726	56,153	56,153	31,884	55,652	-501	-0.89%
Fringe Benefits	14,302	18,217	21,356	21,356	13,571	20,150	-1,206	-5.65%
Travel & Training	1,215	833	4,000	4,000	437	4,000	0	0.00%
Supplies	288,669	304,340	342,400	342,400	129,965	278,400	-64,000	-18.69%
Purchased Services	1,183,284	1,363,403	1,359,815	1,359,815	761,364	1,398,677	38,862	2.86%
Interdepartmental Charges	129,881	115,467	122,162	122,162	116,731	148,132	25,970	21.26%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	35,857	45,452	37,275	37,275	36,470	39,485	2,210	5.93%
Capital Outlay	118,279	130,661	350,000	496,349	214,680	317,500	-32,500	-9.29%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,815,781**	**2,025,099**	**2,293,161**	**2,439,510**	**1,305,102**	**2,261,996**	**-31,165**	**-1.36%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	993,536	1,082,434	1,319,191	1,436,270	481,072	1,196,819	-122,372	-9.28%
Public Charges for Services	438,677	533,926	532,000	532,000	322,569	500,000	-32,000	-6.02%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	3,795	4,770	4,500	4,500	2,875	6,500	2,000	44.44%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	4,727	2,485	3,500	3,500	11,057	5,500	2,000	57.14%
Other Financing Sources	0	26,132	0	29,270	29,270	0	0	0.00%
TOTAL REVENUES	**1,440,735**	**1,649,747**	**1,859,191**	**2,005,540**	**846,843**	**1,708,819**	**-150,372**	**-8.09%**
TAX LEVY	**375,046**	**375,352**	**433,970**	**433,970**	**458,259**	**553,177**	**119,207**	**27.47%**

TRANSIT SERVICES-BUS OPERATIONS
SUMMARY OF EXPENDITURES AND REVENUES
Special Revenue Fund - 211-1-02

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	22,321	23,436	24,211	24,211	16,010	21,906	-2,305	-9.52%
Fringe Benefits	6,685	8,434	9,644	9,644	6,268	8,321	-1,323	-13.72%
Travel & Training	499	155	3,000	3,000	0	3,000	0	0.00%
Supplies	551	1,686	1,500	1,500	534	1,500	0	0.00%
Purchased Services	1,130,182	1,210,304	1,242,361	1,242,361	744,329	1,190,306	-52,055	-4.19%
Interdepartmental Charges	15,358	2,766	18,762	18,762	16,942	3,610	-15,152	-80.76%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	3,547	2,961	2,838	2,838	2,838	3,415	577	20.33%
Capital Outlay	0	0	0	90,000	1,213	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,179,143**	**1,249,742**	**1,302,316**	**1,392,316**	**788,134**	**1,232,058**	**-70,258**	**-5.39%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	674,122	608,243	973,172	1,045,172	457,863	959,087	-14,085	-1.45%
Public Charges for Services	277,878	253,722	255,100	255,100	134,154	240,100	-15,000	-5.88%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	14,000	0	0	0	0	0	0.00%
Other Financing Sources	0	0	0	18,000	18,000	0	0	0.00%
TOTAL REVENUES	**952,000**	**875,965**	**1,228,272**	**1,318,272**	**610,017**	**1,199,187**	**-29,085**	**-2.37%**
TAX LEVY	**227,143**	**373,777**	**74,044**	**74,044**	**178,117**	**32,871**	**-41,173**	**-55.61%**

TRANSIT SERVICES
BUDGET HIGHLIGHTS

EXPENDITURES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
211-1-01-53402-000	Gasoline & Diesel Fuel	Decreased Gasoline Fuel Costs	-$65,000
211-1-01-54132-000	Purchased Services Shared Ride	Extension of Service Hours and Assumed 2% Rate Increase	$53,380
211-1-01-54502-001	Advertising CMAQ	Redistributed Costs to Bus Advertising	-$8,116
211-1-01-55104-002	Information Technology	Costs Redistributed to Different Account	$25,822
211-1-01-61112-000	Computer Equip. & Software	Taxi Mobile Data Computer Replacement	$42,500
211-1-01-61255-000	Vehicles	Increase in Vehicles Replaced	$175,000
211-1-01-62512-000	Building Improvements	No Construction project	-$250,000
211-1-02-54132-000	Purchased Services Bus Operations	Reduction in Purchased Service Hours	-$27,799
211-1-02-54132-002	Purchased Services - Maintenance	Reduction in Purchased Service Hours	-$31,927
211-1-02-55104-002	Information Technology	Redistributed Costs to Taxi Budget	-$15,300
Total Increase/-Decrease			**-$101,440**

REVENUES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
211-1-01-42115-000	Fed Aid - Public Transptn - 5307 Vehicle Purchase	Increase in Vehicle Purchases	$93,200
211-1-01-42117-000	Fed Aid - Building Construction	No Building Construction Projects	-$200,000
211-1-01-42121-000	Fed Aid - Computer Equipment/Software	Taxi Mobile Data Computer Replacement	$34,000
211-1-01-42341-000	St Aid-85.20	Increase in FTA Allocation	-$13,739
211-1-01-42342-000	St Aid - Fuel Tax	Only Three Vehicles Qualify	-$25,000
211-1-01-42346-000	St Aid - Advertisement	CMAQ Grant Funding Exhausted	-$16,093
211-1-01-43115-000	Public Charges Shared Ride - Punch Cards	Ridership Stabilized	-$15,000
211-1-01-43116-000	Public Charges - Farebox	Ridership Stabilized	-$12,000
211-1-02-42116-000	Fed Aid - 5307 Preventive Maintenance	Reduced Maintenance Due to Bus Route Overhaul	-$25,542
211-1-02-42116-002	Fed Aid - 5307 cost of Third Party Contract	Increase in FTA Allocation	$48,550
211-1-02-42341-000	St Aid - 85.20	Increase in FTA Allocation	-$9,160
211-1-02-42346-000	St Aid - Advertisment	CMAQ Grant Funding Exhausted	-$27,933
211-1-02-43116-000	Public Charges Farebox	Reduced Ridership	-$15,000
Total Increase/-Decrease			**-$183,717**

WAGE & BENEFIT CHANGES

Account Number	Account Description	Reason for Increase/Decrease	$ Inc/-Dec
Total Increase/-Decrease			**$0**

LEVY REQUEST

2016 LEVY REQUEST	**$586,050**
OVERALL $ INCREASE/-DECREASE	**$78,036**
OVERALL % INCREASE/-DECREASE	**15.36%**

TRANSIT SERVICES

MISSION

The mission of the Ozaukee County Transit Services Department is to provide reliable, convenient, safe public transportation that efficiently and effectively meets the varied travel needs of the community and significantly enhances the quality of life for all.

GOALS

The goal of this program is to provide an economical and environmentally friendly way to transport employees to and from their sources of employment, and to provide transportation alternatives for those in need. Activities of this program include: bus and route operation, route planning, bus maintenance, and program and grant administration.

PROGRAMS & SERVICES

Program	Mandated State Statute #	Description
Shared Ride Taxi		This program serves the citizens of Ozaukee County by filling the gap in service where public busing does not extend to the citizen's specific destination. The Ozaukee County Shared-Ride Taxi Service is a public transportation program established by Ozaukee County and is operated under County authority. Users are charged a fare based on the distance their destination is from pick-up.
Ozaukee Express Bus		This program provides transportation services to Ozaukee County residents, as well as non-residents to locations in Milwaukee County and some Ozaukee County communities. The goal of the program is to provide an economical and environmentally friendly way to transport employees to and from their sources of employment, and to provide transportation alternatives for those in need.

PERFORMANCE MEASUREMENT

Activity	Performance Measure	Adopted 2014	Proposed 2015	Target 2016
Ozaukee Express Bus	Cost/Passenger	$10.33	$11.24	$11.56
Ozaukee Express Bus	Cost/Platform Hour	$121.06	$129.04	$127.83
Ozaukee Express Bus	Farebox Recovery Ratio	23%	20%	20%
Ozaukee Express Bus	Passengers/ Revenue Hour	16.96	16.4	15.84
Shared-Ride Taxi	Maintenance Expense/Mile	$0.10	$0.09	$0.10
Shared-Ride Taxi	Cost/Passenger	$18.31	$16.40	$17.27
Shared-Ride Taxi	County Investment/Passenger	$4.55	$3.06	3.97
Shared-Ride Taxi	% Maintenance on Time	93%	93%	93%
Shared-Ride Taxi	Passengers/Service Hour	2	2.16	2.01
Shared-Ride Taxi	Farebox Recovery Ratio	25.39%	27.30%	25.72%
Shared-Ride Taxi	% Elderly/Disabled Trips	72%	72%	72%
Shared-Ride Taxi	% Employment Trips	40%	40%	40%

PERFORMANCE MEASUREMENT

Activity	Performance Measure	Adopted 2014	Proposed 2015	Target 2016
Shared-Ride Taxi	% Medical Trips	19%	18%	18%
Shared-Ride Taxi	% No Shows	1.60%	1.40%	1.40%

PERSONNEL

Current Positions	Adopted 2014	Proposed 2015	Target 2016
Funded Positions (Paid Positions)	2	2	2
Funded FTE Positions	1.1	1.1	1.1

Changes for 2016

None

CAPITAL BUDGET

ADMINISTRATION CENTER
121 W. Main St.
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

LASATA CARE CENTER
W76N677 Wauwatosa Rd.
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

CAPITAL BUDGET POLICY & PROCEDURE

Overview

The Capital Budget for 2016 is the County's financial plan of capital project expenditures for the fiscal year starting January 1, 2016 and ending December 31, 2016. The Capital Budget incorporates anticipated revenues and expenditures included in the first year of the Capital Improvement Program (CIP).

The Capital Budget is separate and distinct from the County's operating budget for several reasons. First, capital outlays reflect non-recurring capital improvements rather than ongoing expenses. Where possible, capital projects are funded from non-recurring funding sources such as grants. These onetime revenue sources are not appropriate funding sources for recurring operating expenses. Second, capital projects tend to have higher costs requiring more stringent control and accountability.

Capital Budget includes assets such as; property, plant, equipment, and infrastructure. They are reported in individual departments for more routine expenditures but also in special capital fund cost centers. Capital assets are defined by the County as assets with an initial, individual cost of $5,000 of higher and an estimated useful life in excess of three (3) years. Such assets are recorded at historical costs (cost plus all costs incidental to acquisition) or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation. Most computer hardware and software is expensed due to the rapid obsolescence associated with this industry. The costs of normal maintenance and repairs that do not add to the value or extend the life materially are not capitalized.

Capital Improvement Planning

Capital improvement planning sets a framework that promotes efficiency and effectiveness in the provision of County facilities and services. The result of the planning process in Ozaukee County is a five-year Capital Improvement Plan (CIP). Simply defined a CIP is a plan for short and long-range capital acquisition and development. The CIP can be thought of as a link between the County's physical development and its comprehensive and fiscal plans. It provides a mechanism for estimating capital requirements, planning, scheduling, implementing projects, budgeting high priority projects, developing revenue policy for proposed improvements, monitoring and evaluating the progress of capital projects, and informing the public of projected capital improvements. Without question, capital improvement planning falls directly in line with the mission of Ozaukee County: providing our citizens with responsive government and quality services in a fiscally responsible manner through innovation, leadership and dedication.

In its most basic form, a CIP is a multi-year schedule of capital improvements. The CIP lists each capital item requested by Ozaukee County's various departments, the year, which it will be purchased, commence, the amount to be expended each year, as well as the proposed method of financing. On the basis of this annualized information: summaries of capital activities and financial requirements (e.g. the tax levy requirements for future years or simply a prediction of expenditure levels for "big ticket" items) can be prepared for each year.

Ozaukee County's investments in capital: buildings, equipment, and other improvements should be considered on a County-wide scale. The current manifestation of the CIP does not fully exploit the advantages that can be gained through a well-designed CIP process. While the document produced provides a projection of capital expenditures that each department intends to expend in the upcoming fiscal year the project requests receive no review beyond the annual budget process. Capital expenditure requests for future years receive little, if any evaluation. A comprehensive process of review coupled with a concise and clearly defined CIP policy will provide the platform for sound fiscal management of the County's capital assets.

It is important that each project is examined in comparison to other capital spending requests removed from operational spending requests. Indeed both the operational and capital portions of the County budget are important, however, capital requests are often the easiest to defer when weighed against operating expenditures. This shortsighted view of fiscal management can create large holes even larger repairs as capital requirement continue to accumulate. At issue is the fact that Ozaukee County currently has no policy or process to examine, evaluate and fund capital expenditures beyond the annual budget process.

The benefits of a systematic approach to planning capital projects include the following:

- Focusing attention on County-wide goals, needs, and capabilities.
  Through a well-designed CIP, capital projects can be brought into line with county objectives, anticipated growth, and financial capabilities. Advance planning of capital projects allows for the identification of those that are most necessary or desired to ensure reinforcement of Ozaukee County's mission. The planning and budgeting process should be used to track the distribution of public resources and the equitable distribution of public facilities. Considered individually, new vehicles, improvements to the county trunk highway system, and new office furniture may be individually desired, but each project may take on a different light when, in the course of the CIP process, it is forced to compete directly with other projects for limited funds.

- Achieving optimum use of the taxpayer dollar
  The CIP aids county officials in making sound annual budget decisions. Careful planning of capital improvements helps to prevent costly mistakes. In addition, long range planning allows a local government to save money in several ways. By examining the anticipated capital requirements of Ozaukee County in a five-year projection, drastic increases in tax levy can be equalized. For example, in preparation of the CIP it may be shown that the capital requirements represent a 20 percent increase from previous or future years – deferring or moving projects ahead can help to mitigate large increases/decreases in levy requirement.

- Encouraging more efficient government
  Inter-departmental coordination of capital improvement programming can reduce scheduling conflicts and ensure that no single county function receives more than its fair share of resources. Projects scheduled in advance via the CIP will allow for effective advance scheduling of personnel and equipment and avoid potentially costly mistakes associated with improper scheduling. In addition, the CIP can be used to bolster innovative management techniques such as total quality management to improve governmental efficiency and effectiveness.

- Improving the basis for intergovernmental and regional cooperation
  Capital improvement programming offers the public officials of all neighboring and overlapping governmental units an opportunity to plan the location, timing, and financing of improvements in the interest of the community as a whole. Coordination with the municipalities of Ozaukee County, and the State of Wisconsin, as well as, all bordering counties can benefit from a long range CIP program.

- Maintaining a sound and stable financial program
  Having to make large or frequent unplanned expenditures can endanger the financial well being of any community. Sharp changes in the tax structure or bonded indebtedness may be avoided when construction projects are planned in advance and scheduled at intervals over a number of years. When there is ample time for planning, the most economical means of financing each project can be selected in advance.

  Furthermore, a CIP can help the community avoid commitments and debts that would prevent the initiation of more important projects at a later date. When projects contained in the CIP are tied to an annual funding mechanism, a Capital Improvements Fund, fluctuations in the County's annual levy requirement are further avoided. The creation of a Capital Improvements Fund that earmarks a certain level of annual funding for capital projects provides funding ceiling – once the funds are designated to projects within a budgetary year additional projects must be deferred until the subsequent year.

- Repairing or replacing existing facilities or equipment
  The CIP process is guided by the life cycles of capital assets. Life Cycle Planning looks at the big picture of maintenance - the life cycle of all the elements, which combine to form a fully functional facility. Analyses of the elemental life cycles identify what needs to be done and when, and the risks of not taking timely action. A rational financial plan evolves and provides for periodic flow of funds over the anticipated life of the element in accordance with the business plan. In short, Life Cycle Planning provides a sound financial plan for managing the provision of capital works and maintenance for facilities over an extended planning period.

  A positive relationship exists between the stage of a capital assets useful life and the costs associated with maintenance, renewal, and eventual replacement. Proper capital improvement planning ensures that long-term maintenance, renewal and replacement requirements are adequately addressed to protect the County's investment. Proper planning requires department heads and county officials to focus attention on the current condition of streets, bridges, public buildings, and equipment before expanding the capital inventory.

- Enhancing opportunities for participation in Federal or State grant aid programs
  Preparing a CIP improves the County's ability to obtain aid through Federal and State programs, which provide funds for planning, construction, and financing capital improvements.

Adoption of the CIP by Ozaukee County is not a commitment to finance the approved projects. County Board adoption of the CIP is a statement of policy regarding the community's approach to meeting its future capital needs. Budget commitments considered will be discussed on an annual basis pertaining to the proposed year of the CIP. The CIP does not necessarily have any legal standing, however, if a capital budget is to be adopted it is important to conclude policy level deliberations over the CIP before the adoption of the annual budget. In adopting the capital budget, the Finance Committee and eventually the full Ozaukee County Board must be careful to 1) ensure that the annual budget contains adequate funds for capital projects to be financed from current revenues or other sources, and 2) determine that sufficient funds will exist in a capital reserve fund or in other special accounts to meet the portion of capital financing not paid by debt financing.

Capital Improvement Program Process

The annual Capital Budget and Capital Improvement Program (CIP) update begins in March as part of the County's budget kickoff. At this time the Budget staff distributes prior year's CIP information to directors and managers along with any pertinent information regarding budget process changes and general instructions related to the capital budget process. As part of this distribution, those involved in the capital budget process are given a calendar of key budget cycle dates and written documentation including forms, instructions, and definitions to be used in preparing their capital projects budget.

Integral to the budget process is the identification and prioritization of unfunded capital needs. The budget staff maintains a comprehensive list of capital projects which is used in identifying new projects to be recommended for funding. This list identifies preliminary project information such as name, location, description or scope, the estimated cost and any operating cost impact.

One of the first steps in the budget process is to provide a current copy of this list to all departments for their review and revision as appropriate. This updated Capital Projects Request List is then used to determine which new projects should be added to the new Capital Improvement Program.

Departments are asked to review and update project information in the County's CIP data. A specific form – the Capital Improvement Plan – New Projects & Project Updates Form - is used to document project changes or new project requests. This form is designed to guide the preparer in providing all necessary information including the reason for the project, the proposed project location and scope, project funding requirements, and anticipated operating costs. Using updated information, the budget staff develops draft documents showing all projects that either have been completed or are anticipated new projects proposed to be included in the adopted budget. These draft documents are distributed to the departments for another review and the opportunity to correct information. Upon completing their review, budget staff may meet with departments to resolve outstanding issues and ensure that all are in agreement with the current information.

A meeting with the departments is held in June with the County Administrator and budget staff to review the annual budget directive, as assigned by the Executive Committee. The County Administrator will review and discuss any budget questions and concerns at this time. Also, during June, departments receive their annual budgets to review. Salaries and fringe benefits are pre-determined along with all fixed allocation charges. Budget staff may be required to meet with departments to assist in any outstanding issues. All funding and expenditures for capital projects are entered at this time. Budgets are finalized by departments and returned to the budget staff in July.

The next step in the budget process is for all departments to meet with their oversight committees. This process occurs in August. Oversight committees review department budgets and all capital projects requests. Committee Supervisors may make recommendations to departments regarding budget modifications.

During September, the County Administrator, budget staff, department directors and department fiscal staff meet to review each department's budget. All capital projects are reviewed by the County Administrator during these meetings. Based on the budget directive set, capital projects may be deferred or removed from the plan. Throughout the budget development process, the County Administrator and budget staff may conduct several budget meetings with departments to provide policy guidance and ensure the accuracy of the budget requests. At completion of all department budget reviews, a county wide analysis is developed, indicating anticipated revenues, expenditures, and capital projects. The County Administrator presents his proposed budget in a high-level overview to the County Board of Supervisors.

During October, the County Administrator presents the proposed budget to the Executive Committee. The Executive Committee meets with each department director, in public meetings, to review their proposed budgets. During this period, the Executive Committee may increase or decrease department budgets. The Executive Committee's proposed budget is then presented to County Board and public hearings are held. The final budget is reviewed and approved by the Ozaukee County Board of Supervisors on the first Wednesday in November.

Final budget documents reflecting the Adopted Budget and CIP are then prepared and distributed in both hardcopy and electronic formats. Once the budget is formally adopted, changes to the budget may only be made in accordance with the budget amendment process.

Guidelines

The Capital Improvement Program (CIP) will allow Ozaukee County to do advance financial planning for large expenditures and capital assets. It will provide the County Board an opportunity to view considerable projects being planned for the future and allows for prioritization.

CIP worksheets are completed by the department head, and reviewed by their oversight committees and also by the Executive Committee.

What should be included in the CIP Budget?

1. Projects assets/costs that should be capitalized—assets that have a useful life of more than one year and cost greater than $25,000
2. Projects meeting one of the following:
   - Land/Building acquisitions
   - Infrastructure
   - New construction or additions to existing public facilities
   - Major equipment acquisitions
   - Reconstruction or Replacement of capital items
   - Major remodeling/repairs
   - Any purchase, lease, construction or improvement of a County owned physical facility greater than $25,000.

What should not be included in the CIP Budget?

1. Normal operating expenditures (employee salary/fringe benefits)
2. Routine repair and maintenance (carpeting)
3. Capital outlay for projects and equipment that fail to meet the criteria listed above

Funding Sources

Funding for capital projects comes from a variety of sources, but generally falls into one of several categories: Tax Levy, Federal Aid, State Aid, User Fees or the Capital Reserve. The Capital Reserve fund was established in 2004 to fund Non- Routine, Non-Recurring purchases and Long Term Debt payments. It is funded through Utility Aid and favorable experience. The County's goal is to maintain a balance in this fund of $1 Million.

CAPITAL EXPENDITURE SUMMARY

Summary by Expenditure Type

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
CAPITAL EXPENDITURE BY TYPE								
Data Processing Equipment	276,304	421,551	1,100,750	1,100,750	164,553	478,188	-622,562	-56.56%
Moveable Equipment	260,125	501,789	551,723	601,723	448,421	809,922	258,199	46.80%
Furniture & Fixtures	0	0	15,000	15,000	7,908	50,000	35,000	233.33%
Vehicles	281,455	305,292	280,500	426,849	418,697	534,720	254,220	90.63%
Highway Equipment	670,648	840,269	1,049,933	1,049,933	720,821	933,116	-116,817	-11.13%
* plus wages, inventory, materials overhead, ILC						151,884		
Highway Construction	2,903,748	1,990,703	1,605,005	1,605,005	3,328,455	2,250,000	644,995	40.19%
Buildings	260,562	586,215	70,000	429,800	1,057,272	30,000	-40,000	-57.14%
Building Improvements	578,818	1,317,830	641,250	11,401,250	2,260,537	1,510,981	869,731	135.63%
* plus wages & ILC						4,999		
Land Improvements	73,366	0	30,000	185,000	10,491	80,000	50,000	166.67%
Land Acquisitions	308,473	0	0	1,093,500	93,500	0	0	0.00%
SUBTOTAL CAPITAL	**5,613,499**	**5,963,649**	**5,344,161**	**17,908,810**	**8,510,655**	**6,833,810**	1,489,649	27.87%
Contra Capital Outlay (Enterprise Funds)	-187,956	-145,288	-587,000	-10,587,000	-821,228	-1,825,000	-1,238,000	210.90%
TOTAL CAPITAL EXPENDITURES	**5,425,543**	**5,818,361**	**4,757,161**	**7,321,810**	**7,689,427**	**5,008,810**	**251,649**	**5.29%**

Department	2016 Adopted
Administrator	20,000
Capital Reserve-Lighting	114,583
Coroner	26,000
Golf Courses	521,000
Highway Department	3,560,000
Human Services	100,000
Lasata Care Center	255,000
Lasata Crossing	50,000
Lasata Heights	1,000,000
Planning & Parks	75,000
Radio Services & IT Projects	508,922
Sheriff's Office	285,805
Transit Services	317,500
EXPENDITURE BY DEPARTMENT	**6,833,810**

Capital Budget includes assets such as; property, plant, equipment, and infrastructure. They are reported in individual departments for more routine expenditures but also in special capital fund cost centers. Capital assets are defined by the County as assets with an initial, individual cost of $5,000 of higher and an estimated useful life in excess of three (3) years.

* additional changes applied to Highway capital expenditures for in-house operating costs.

CAPITAL RESERVE-NON LAPSING

SUMMARY OF EXPENDITURES AND REVENUES

Capital Projects Fund - 401

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	3,629	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	16,357	8,182	0	300,000	40,234	160,583	160,583	100.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	1,495,275	1,267,731	2,376,950	2,376,950	2,676,950	1,666,770	-860,180	-36.19%
TOTAL EXPENDITURES	**1,511,632**	**1,279,542**	**2,376,950**	**2,676,950**	**2,717,184**	**1,827,353**	**-549,597**	**-23.12%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	1,388,253	1,516,772	1,488,249	1,488,249	0	1,516,770	28,521	1.92%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	10,363	11,840	7,701	7,701	15,747	19,200	-1	-0.01%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	0	0	0	0	0	0	0	0.00%
Other Financing Sources	0	385,000	881,000	1,306,000	429,643	176,800	-704,200	-79.93%
TOTAL REVENUES	**1,398,616**	**1,913,612**	**2,376,950**	**2,801,950**	**445,390**	**1,712,770**	**-664,180**	**-27.94%**
TAX LEVY	**113,016**	**-634,070**	**0**	**-125,000**	**2,271,794**	**114,583**	**114,583**	**-100.00%**

OZAUKEE WATER PROJECTS
SUMMARY OF EXPENDITURES AND REVENUES
OVERALL DEPARTMENT SUMMARY

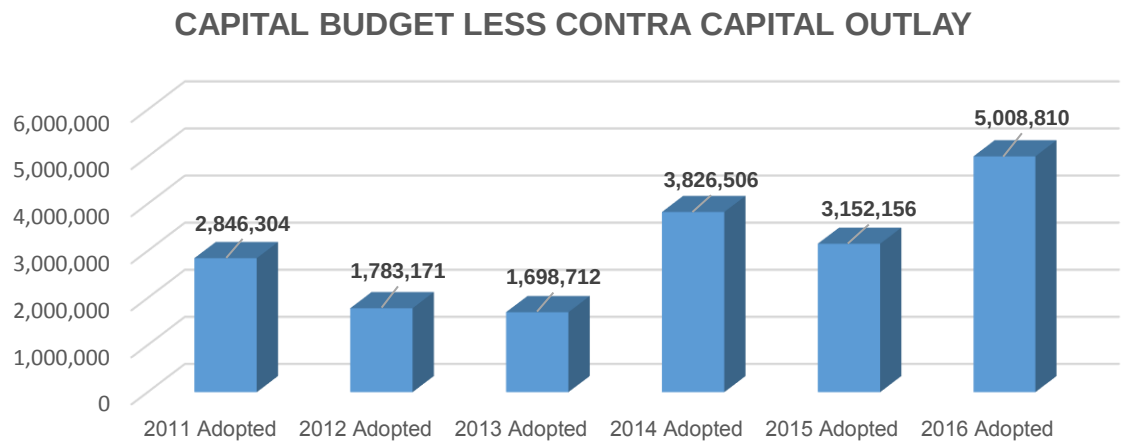
Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	420,607	230,916	403,413	574,149	178,530	184,032	-35,350	-8.76%
Fringe Benefits	133,976	61,223	131,345	131,345	62,510	68,672	5,999	4.57%
Travel & Training	12,490	4,411	0	300	8,374	0	0	0.00%
Supplies	22,381	3,673	0	9,886	3,393	0	0	0.00%
Purchased Services	670,169	1,010,876	0	113,798	444,558	900	1,800	0.00%
Interdepartmental Charges	943,720	456,966	8,373	235,881	305,446	0	-8,373	-100.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	0	0	0	0	0	0	0	0.00%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	1,183	215	0	0	91	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**2,204,526**	**1,768,280**	**543,131**	**1,065,359**	**1,002,902**	**253,604**	**-289,527**	**-53.31%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	1,943,287	1,165,685	543,130	740,084	415,198	189,774	-163,582	-30.12%
Public Charges for Services	700	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	89,903	493,763	0	325,274	727,909	63,836	127,672	0.00%
Other Financing Sources	9,674	0	0	0	0	0	0	0.00%
TOTAL REVENUES	**2,043,564**	**1,659,448**	**543,130**	**1,065,358**	**1,143,107**	**253,610**	**-289,520**	**-53.31%**
TAX LEVY	**160,962**	**108,832**	**1**	**1**	**-140,205**	**-6**	**-7**	**-700.00%**

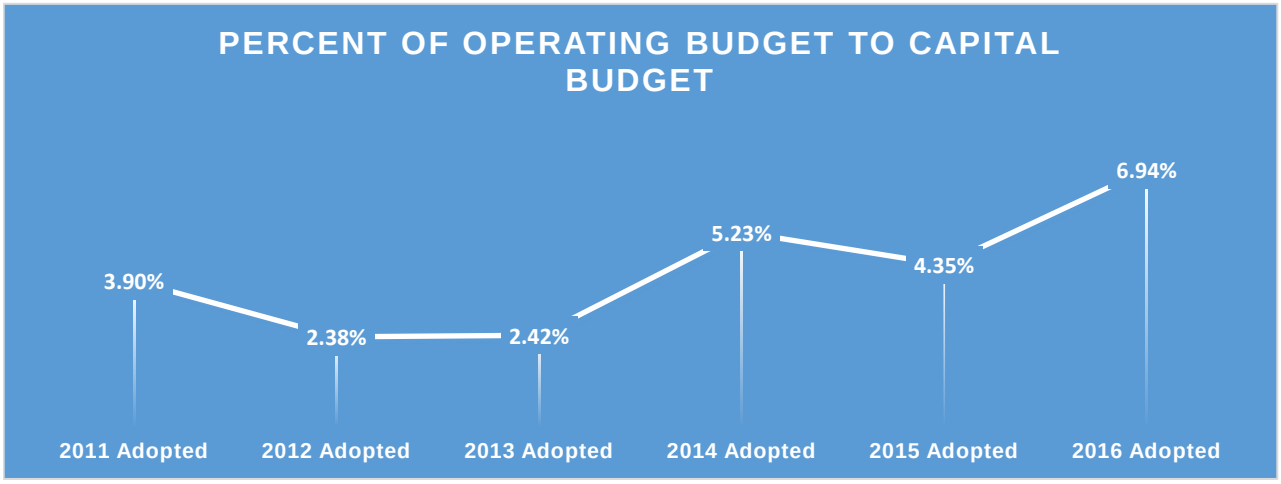
OPERATING BUDGET TO CAPITAL BUDGET COMPARISON

	2011 Adopted	2012 Adopted	2013 Adopted	2014 Adopted	2015 Adopted	2016 Adopted
OPERATING BUDGET EXPENDITURES						
Salaries & Wages	30,017,821	30,059,172	28,951,014	29,108,581	29,849,850	29,666,683
Fringe Benefits	12,402,225	11,311,003	10,690,092	10,662,148	10,879,499	10,621,242
Travel & Training	408,917	445,875	410,915	375,191	390,104	403,580
Supplies	9,127,257	9,914,980	8,997,784	10,691,271	8,381,768	8,892,735
Purchased Services	13,387,290	15,565,378	13,564,847	13,804,072	14,514,421	14,006,914
Depreciation	1,884,718	1,949,771	2,153,487	2,322,490	2,041,780	2,122,740
Debt	1,404,540	1,582,160	1,576,610	2,316,157	2,570,760	2,459,511
Grants	1,230,370	1,194,936	1,021,536	1,101,994	1,162,496	1,281,738
Other Expenses	3,098,564	2,803,650	2,700,142	2,730,322	2,660,830	2,724,831
TOTAL EXENDITURES	**72,961,702**	**74,826,925**	**70,066,427**	**73,112,226**	**72,451,508**	**72,179,974**

**does not include Interdepartmental Charges and Other Financing Uses*

CAPITAL BUDGET LESS CONTRA CAPITAL OUTLAY	**2,846,304**	**1,783,171**	**1,698,712**	**3,826,506**	**3,152,156**	**5,008,810**
PERCENT OF OPERATING BUDGET TO CAPITAL BUDGET	**3.90%**	**2.38%**	**2.42%**	**5.23%**	**4.35%**	**6.94%**





2016 CAPITAL PROJECTS HIGHLIGHTS

ADMINISTRATION-COUNTY ADMINISTRATOR
Replacement vehicle for County Administrator

ADMINISTRATION-INFORMATION TECHNOLOGY
County Board Audio Visual Equipment Upgrades - Upgrade to current audio, visual and voting software located in County Board Room.
County-wide Hardware/Software/Infrastructure Upgrades - Upgrades and replacement of infrastructure, projects, and other hardware replacements that occur during 2016.

ADMINISTRATION-RADIO SERVICES
County wide Trunked Radio System Migration-P-25 Digital - Current and future standards and requirements for public safety interoperable communications demand that two-way radio communication systems become compliant with APCO (Association of Public Safety Communication Officials) P25. This will require that not only system infrastructure be converted/modified but user equipment will also need to reflect that change in the relatively near future. User equipment currently in service will need to be replaced through attrition.
Implementation of NG911 - Next Generation 911

CORONER
Vehicle for Coroner

HIGHWAY DEPARTMENT
Cedarburg Highway Department Buildings Project - Reroof Salt Dome ($50,000) & Reroof Quansit Salt Shed ($50,000)
Four-Wheel-Drive Truck (Snow Plow Vehicle) - Replace Four-Wheel-Drive Truck ($75,000 - Used)
Front End Loader - Replace Front End Loader
One-Ton Truck - Replace One-ton Truck
Patrol Truck (Snow Plow) - Replace (2) Patrol
Port Washington Highway Department Buildings Projects - Replace Salt Scale ($60,000) & Replace Fuel System [All Shops] ($65,000)
Road Network-CTH LL - CTH LL from CTH A to CTH D: 2.5" Overlay
Road Network-CTH O - CTH O from Hickory Street to Cedar Creek Drive: Mill & 2.5" Overlay
Road Network-CTH T - CTH T & Green Bay Road Intersection: Reconstruction; WisDOT LRIP Funding (50/50)
Road Network-CTH W - CTH W from Glen Oaks Ln. To CTH C: 2.5” Overlay
Road Sweeper - Replace Road Sweeper
Skid Steer Loader - Replace Skid Steer Loader
Tractor with Mower Attachments - Replace Tractor with Mower Attachments
Tri-Axle Truck - Replace Tri-Axle Truck

HUMAN SERVICES
Office Remodeling - Remodeling all Human Services between 3rd and 4th Floors.

LASATA CAMPUS-LASATA CARE CENTER
Garage Expansion-New Roof - Replace the shingled roof on our maintenance garage that is over 30 years old.
Miscellaneous Building Improvements - Replace internal building systems such as plumbing, electrical, hard surfaces, etc.
Miscellaneous DP & Electronic Equipment Replacement - Normal replacement of computers, printers, and other data and electronic equipment like security cameras.
Miscellaneous Fixed Equipment - Replacement of laundry dryers and washers, dietary coolers and freezers, water softeners, etc.
Miscellaneous Moveable Equipment - Normal replacement of equipment such as electric beds, wheelchairs, small equipment for Dietary, Maintenance and Housekeeping.
Miscellaneous Nursing Equipment - Purchase and replace of bariatric beds and wheelchairs, mechanical lifts, medical scanners, pressure mattresses, etc.
Nurse Aide Electronic Charting System - Implementation of an electronic charting and care tracking system for nursing assistants. This will integrate with our current medical records charting and billing system.

LASATA CAMPUS-LASATA CROSSING
Miscellaneous Equipment - Miscellaneous equipment for operations, computers, etc.
Miscellaneous Interior Building Improvements - Miscellaneous changes and repairs to the building to maintain operations after 10 years of use and service.

LASATA CAMPUS-LASATA HEIGHTS
Apartment Building Renovations - Remodel 25 % of apartments every other year until complete starting in 2014.
Miscellaneous Land Improvements - Repair and upgrade to various buildings and grounds.

Miscellaneous Moveable & DP Equipment - Purchase and replacement of moveable and DP equipment.

PLANNING & PARKS/GOLF COURSES

Golf & Beverage Carts-Hawthorne Hills Golf Course - Replace all the golf carts at Hawthorne Hills Golf Course (moved from 2014 to 2016). This is approximately half of the total fleet of Golf Carts at the Golf Courses. Systematic replacement of all of the golf carts will assist in maintenance and use of golf carts. Current fleet will have 12 years of use in 2016. (8 - 10 years is typical). Replacing the entire fleet at one time allows lowest bid pricing and continuity for service and replacement parts.

Golf & Beverage Carts-Mee-Kwon Park Golf Course - Replace all the golf carts at Mee-Kwon Park Golf Course (moved from 2014 to 2016). This is approximately half of the total fleet of Golf Carts at the Golf Courses. Systematic replacement of all of the golf carts will assist in maintenance and use of golf carts. Current fleet will have 12 years of use in 2016. (8 - 10 years is typical). Replacing the entire fleet at one time allows lowest bid pricing and continuity for service and replacement parts.

Pole Building at Hawthorne Hills Golf Course - Replace pole building at Hawthorne Hills golf course to increase storage capacity. Increased size will assist with storage needs. The current 21'x42' wooden bulding is rotting past the point of repair. On-site storage is necessary for full staff access to machinery. May be accomplished with force account labor and equipment.

PLANNING & PARKS/PARKS

Road Through Waubedonia Park-Caretaker-Tennis Court Entrance - Repave approximately 1/2 of the park road in Waubedonia Park including the Caretaker/Tennis Court entrance and road.

SHERIFF'S OFFICE

Body Camera Deployment - Body cameras are small, pager-size cameras that attach to a deputy's uniform and record video and audio of law enforcement interactions with the public. The use of body cameras is becoming increasingly prevalent in law enforcement. The recordings serve the role of an unbiased observer. Body worn cameras provide increased transparency to both officer and citizen statements and conduct during a law enforcement event. Officers can use the videos to write reports, to prepare to testify at trial, and to assist the District Attorney's Office in prosecution. Body camera would be purchased for Sheriff's Office sworn personnel and also for other team members of the county wide special response team (SRT).

Patrol Office & Storage - Upgrade patrol lockers in the squad garage that will allow for secure storage of patrol officer's equipment. Remodel the roll call room, deputy report writing area, and the patrol sergeant's office. The roll call room and patrol sergeants office need up-date office equipment (desks, tables, chairs) to be able to work efficiently.

Radio-MDB Equipment & Replacement - Annual replacement of radio equipment and hardware both portable and fixed on yearly basis because radios and support equipment are necessary to provide efficient communication between all individuals involved in providing law enforcement services.

Vehicle Replacement - Annual replacement of vehicles in Sheriff's Office Fleet, including transport vans. This is done on a scheduled basis, instead of one large capital project every couple of years. 2016 request is for six (6) squads and one (1) transport van.

TRANSIT SERVICES

Mobile Data Computer Upgrade - Replace Mobile Data Computers in Taxis with Tablet technology.

Taxi Vehicle Replacement - Replacement of 5-7 Shared-Ride taxis each year.

ADMINISTRATION-COUNTY ADMINISTRATOR
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

102-01-Vehicle

Replacement vehicle for County Administrator

61255	Vehicles	$20,000	41000	Tax Levy & Capital Reserve	$20,000
	Expense Total:	**$20,000**		**Revenue Total:**	**$20,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☑ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Expense 1/4 total payment/year-with trade in: $5,000/yr

Total Department for 2016:	**$20,000**	**$20,000**

ADMINISTRATION-INFORMATION TECHNOLOGY
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

104-IT01-County Board Audio Visual Equipment Upgrades

Upgrade to current audio, visual and voting software located in County Board Room.

61112	Computer Equipment	$50,000	41000	Tax Levy	$50,000
	Expense Total:	**$50,000**		**Revenue Total:**	**$50,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

104-IT03-County-wide Hardware/Software/Infrastructure Upgrades

Upgrades and replacement of infrastructure, projects, and other hardware replacements that occur during 2016.

61112	Computer Equipment	$90,000	41000	Tax Levy	$90,000
	Expense Total:	**$90,000**		**Revenue Total:**	**$90,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$140,000**	**$140,000**

ADMINISTRATION-RADIO SERVICES
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

104-RS04-County wide Trunked Radio System Migration-P-25 Digital

Current and future standards and requirements for public safety interoperable communications demand that two-way radio communication systems become compliant with APCO (Association of Public Safety Communication Officials) P25. This will require that not only system infrastructure be converted/modified but user equipment will also need to reflect that change in the relatively near future. User equipment currently in service will need to be replaced through attrition.

61212	Moveable Equipment	$168,922	41000	Tax Levy	$168,922
	Expense Total:	**$168,922**		**Revenue Total:**	**$168,922**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

104-RS08-Next Generation 911

Implementation of NG911 - Next Generation 911

61112	Computer Equipment	$200,000	41000	Tax Levy	$200,000
	Expense Total:	**$200,000**		**Revenue Total:**	**$200,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$368,922**	**$368,922**

CORONER

2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

108-01-Vehicle

Vehicle for Coroner

61255	Vehicles	$26,000	41000	Tax Levy & Capital Reserve	$26,000
	Expense Total:	**$26,000**		**Revenue Total:**	**$26,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☑ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Expense 1/4 of total payment each year-$6,500/yr

Total Department for 2016:	**$26,000**	**$26,000**

FACILITIES-JUSTICE CENTER

2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

100-01-LED Lighting Upgrade

Replace all countywide lighting fixtures to LED

62512	Building Improvements	$114,583	41100	Property Taxes	$114,583
	Expense Total:	**$114,583**		**Revenue Total:**	**$114,583**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☑ Energy Efficiency Project

Requested by Executive Committee

Total Department for 2016:	**$114,583**	**$114,583**

HIGHWAY DEPARTMENT
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

601-BLDG01-Port Washington Highway Department Buildings Projects

Replace Salt Scale ($60,000) & Replace Fuel System [All Shops] ($65,000)

62512	Building Improvements	$125,000	49000	Other	$125,000
	Expense Total:	**$125,000**		**Revenue Total:**	**$125,000**

Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

601-BLDG02-Cedarburg Highway Department Buildings Project

Reroof Salt Dome ($50,000) & Reroof Quansit Salt Shed ($50,000)

62512	Building Improvements	$100,000	49000	Other	$100,000
	Expense Total:	**$100,000**		**Revenue Total:**	**$100,000**

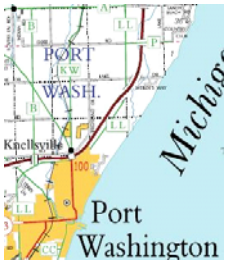
Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

601-CTH12-Road Network-CTH LL

CTH LL from CTH A to CTH D: 2.5" Overlay ($500,000))

62150	Construction	$500,000	41000	Tax Levy	$500,000
	Expense Total:	**$500,000**		**Revenue Total:**	**$500,000**



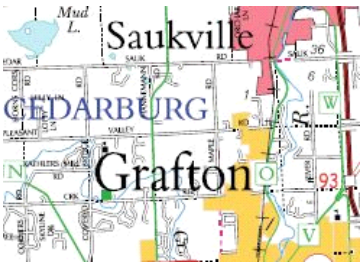
Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

601-CTH14-Road Network-CTH O

CTH O from Hickory Street to Cedar Creek Drive: Mill & 2.5" Overlay ($150,000)

62150	Construction	$150,000	41000	Tax Levy	$150,000
	Expense Total:	**$150,000**		**Revenue Total:**	**$150,000**



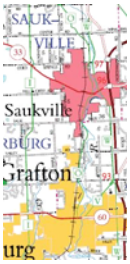
Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

601-CTH27-Road Network-CTH W

CTH W from Glen Oaks Ln. to CTH C: 2.5" Overlay ($900,000)

62150	Construction	$900,000	41000	Tax Levy	$900,000
	Expense Total:	**$900,000**		**Revenue Total:**	**$900,000**



Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

601-CTH30-Road Network-CTH T

CTH T & Green Bay Road Intersection: Reconstruction; WisDOT LRIP Funding (50/50) ($700,000; $350,000 - County)

62150	Construction	$700,000	41000	Tax Levy	$350,000
			42200		$350,000
			State Aid		
	Expense Total:	**$700,000**		**Revenue Total:**	**$700,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

601-EQPT02-Front End Loader

Replace Front End Loader ($140,000 - Used)

61270	Highway Equipment	$140,000	49000	Other	$140,000
	Expense Total:	**$140,000**		**Revenue Total:**	**$140,000**

Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

601-EQPT03-Tractor with Mower Attachments

Replace Tractor with Mower Attachments ($120,000.

61270	Highway Equipment	$120,000	49000	Other	$120,000
	Expense Total:	**$120,000**		**Revenue Total:**	**$120,000**

Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

601-EQPT09-Road Sweeper

Replace Road Sweeper ($55,000)

61270	Highway Equipment	$55,000	49000	Other	$55,000
	Expense Total:	**$55,000**		**Revenue Total:**	**$55,000**

Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

601-EQPT15-Skid Steer Loader

Replace Skid Steer Loader ($50,000)

61270	Highway Equipment	$50,000	49000	Other	$50,000
	Expense Total:	**$50,000**		**Revenue Total:**	**$50,000**

Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

601-VEH04-One-Ton Truck

Replace One-ton Truck (Est. cost $65,000)

61270	Highway Equipment	$65,000	49000	Other	$65,000
	Expense Total:	**$65,000**		**Revenue Total:**	**$65,000**

Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

601-VEH05-Patrol Truck (Snow Plow)

Replace (2) Patrol Trucks ($370,00000)

61270	Highway Equipment	$370,000	49000	Other	$370,000
	Expense Total:	**$370,000**		**Revenue Total:**	**$370,000**

Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

601-VEH06-Tri-Axle Truck

Replace Tri-Axle Truck ($210,00000)

61270	Highway Equipment	$210,000	49000	Other	$210,000
	Expense Total:	**$210,000**		**Revenue Total:**	**$210,000**

Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

601-VEH08-Four-Wheel-Drive Truck (Snow Plow Vehicle)

Replace Four-Wheel-Drive Truck ($75,000 - Used)

61270	Highway Equipment	$75,000	49000	Other	$75,000
	Expense Total:	**$75,000**		**Revenue Total:**	**$75,000**

Other Revenue Sources (49000):

- [x] Direct Project Charges
- [ ] Capital Reserve
- [ ] Donations
- [ ] Capital Reserve Carryover
- [ ] Fund Balance Applied
- [ ] Bonding
- [ ] General Fund
- [ ] Energy Efficiency Project

Total Department for 2016:	**$3,560,000**	**$3,560,000**

HUMAN SERVICES
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

202-01-Office Remodeling

Remodeling all Human Services between 3rd and 4th Floors.

62512	Building Improvements	$100,000	74100	Fund Balance Applied	$100,000
	Expense Total:	**$100,000**		**Revenue Total:**	**$100,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☑ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$100,000**	**$100,000**

LASATA CAMPUS-LASATA CARE CENTER
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

501-01-Miscellaneous Moveable Equipment

Normal replacement of equipment such as electric beds, wheelchairs, small equipment for Diety, Maintenance and Housekeeping.

61212	Moveable Equipment	$25,000	43000	User Fees	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

501-02-Miscellaneous DP & Electronic Equipment Replacement

Normal replacement of computers, printers, and other data and electronic equipment like security cameras.

61112	Computer Equipment	$30,000	43000	User Fees	$30,000
	Expense Total:	**$30,000**		**Revenue Total:**	**$30,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

501-04-Miscellaneous Building Improvements

Replace internal building systems such as plumbing, electrical, hard surfaces, etc.

62512	Building Improvements	$50,000	43000	User Fees	$50,000
	Expense Total:	**$50,000**		**Revenue Total:**	**$50,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☑ Energy Efficiency Project

501-16-Garage Expansion-New Roof

Replace the shingled roof on our maintenance garage that is over 30 years old.

62512	Building Improvements	$25,000	43000	User Fees	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

501-43-Miscellaneous Nursing Equipment

Purchase and replace of bariatric beds and wheelchairs, mechanical lifts, medical scanners, pressure mattresses, etc.

61212	Moveable Equipment	$25,000	43000	User Fees	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

501-44-Miscellaneous Fixed Equipment

Replacement of laundry dryers and washers, dietary coolers and freezers, water softeners, etc.

61215	Furniture	$50,000	43000	User Fees	$50,000
	Expense Total:	**$50,000**		**Revenue Total:**	**$50,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☑ Energy Efficiency Project

501-46-Nurse Aide Electronic Charting System

Implementation of an electronic charting and care tracking system for nursing assistants. This will integrate with our current medical records charting and billing system.

61112	Computer Equipment	$50,000	43000	User Fees	$50,000
	Expense Total:	**$50,000**		**Revenue Total:**	**$50,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$255,000**	**$255,000**

LASATA CAMPUS-LASATA CROSSING
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

504-01-Miscellaneous Interior Building Improvements

Miscellaneous changes and repairs to the building to maintain operations after 10 years of use and service.

62512	Building Improvements	$25,000	43000	User Fees	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

504-02-Miscellaneous Equipment

Miscellaneous equipment for operations, computers, etc.

61212	Moveable Equipment	$25,000	43000	User Fees	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$50,000**	**$50,000**

LASATA CAMPUS-LASATA HEIGHTS
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

502-01-Apartment Building Renovations

Remodel 25 % of apartments every other year until complete starting in 2014.

62512	Building Improvements	$950,000	43000	User Fees	$950,000
	Expense Total:	**$950,000**		**Revenue Total:**	**$950,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

502-09-Miscellaneous Moveable & DP Equipment

Purchase and replacement of moveable and DP equipment.

61212	Moveable Equipment	$25,000	43000	User Fees	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

502-10-Miscellaneous Land Improvements

Repair and upgrade to various buildings and grounds.

63315	Land Improvements	$25,000	43000	User Fees	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$1,000,000**	**$1,000,000**

PLANNING & PARKS/GOLF COURSES
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

503-HH01-Golf & Beverage Carts-Hawthorne Hills Golf Course

Replace all the golf carts at Hawthorne Hills Golf Course (moved from 2014 to 2016) . This is approximately half of the total fleet of Golf Carts at the Golf Courses. Systematic replacement of all of the golf carts will assist in maintenance and use of golf carts. Current fleet will have 12 years of use in 2016. (8 - 10 years is typical). Replacing the entire fleet at one time allows lowest bid pricing and continuity for service and replacement parts.

61212	Moveable Equipment	$245,000	43000	User Fees	$245,000
	Expense Total:	**$245,000**		**Revenue Total:**	**$245,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

503-HH06-Pole Building at Hawthorne Hills Golf Course

Replace pole building at Hawthorne Hills golf course to increase storage capacity. Increased size will assist with storage needs. The current 21'x42' wooden bulding is rotting past the point of repair. On-site storage is necessary for full staff access to machinery. May be accomplished with force account labor and equipment.

62105	Buildings	$30,000	43000	User Fees	$30,000
	Expense Total:	**$30,000**		**Revenue Total:**	**$30,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

503-MK03-Golf & Beverage Carts-Mee-Kwon Park Golf Course

Replace all the golf carts at Mee-Kwon Park Golf Course (moved from 2014 to 2016) . This is approximately half of the total fleet of Golf Carts at the Golf Courses. Systematic replacement of all of the golf carts will assist in maintenance and use of golf carts. Current fleet will have 12 years of use in 2016. (8 - 10 years is typical). Replacing the entire fleet at one time allows lowest bid pricing and continuity for service and replacement parts.

61212	Moveable Equipment	$245,000	43000	User Fees	$245,000
	Expense Total:	**$245,000**		**Revenue Total:**	**$245,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$520,000**	**$520,000**

PLANNING & PARKS/PARKS

2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

115-23-Playground Equipment-Virmond Park

Replacement of existing playground equipment and surrounds for park users, particularly children and families. The current playground equipment and surrounds do not meet the new State law requirements for safety and accessibility (e.g. ADA) .

61212	Moveable Equipment	$20,000	41100	Tax Levy	$20,000
	Expense Total:	**$20,000**		**Revenue Total:**	**$20,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

Project Deferred but $20,000 left in account for other improvements

115-27-Road Through Waubedonia Park-Caretaker-Tennis Court Entrance

Repave approximately 1/2 of the park road in Waubedonia Park including the Caretaker/Tennis Court entrance and road.

63315	Land Improvements	$30,000	41000	Tax Levy	$30,000
	Expense Total:	**$30,000**		**Revenue Total:**	**$30,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

115-46-Crack Sealing & Seal Coating

This capital project is crack sealing and seal coating for the remaining sections of the Ozaukee Interurban Trail. The pavement has been maintained, but is showing signs of breaking down in some areas in the form of cracking.

63315	Land Improvements	$25,000	41000	Tax Levy	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

Original Request was $80,000-Request lowered to $25,000-will do in pieces each year

Total Department for 2016:	**$75,000**	**$75,000**

SHERIFF'S OFFICE
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

112-01-Vehicle Replacement

Annual replacement of vehicles in Sheriff's Office Fleet, including transport vans. This is done on a scheduled basis, instead of one large capital project every couple of years. 2016 request is for six (6) squads and one (1) transport van.

61255	Vehicles	$213,720	41000	Tax Levy	$213,720
	Expense Total:	**$213,720**		**Revenue Total:**	**$213,720**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

112-04-Radio-MDB Equipment & Replacement

Annual replacement of radio equipment and hardware both portable and fixed on yearly basis because radios and support equipment are necessary to provide efficient communication between all individuals involved in providing law enforcement services.

61212	Moveable Equipment	$30,000	41000	Tax Levy	$30,000
	Expense Total:	**$30,000**		**Revenue Total:**	**$30,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

112-10-Patrol Office & Storage

Upgrade patrol lockers in the squad garage that will allow for secure storage of patrol officer's equipment. Remodel the roll call room, deputy report writing area, and the patrol sergeants office. The roll call room and patrol sergeants office need up-date office equipment (desks, tables, chairs) to be able to work efficiently.

62512	Building Improvements	$26,397	41000	Tax Levy	$26,397
	Expense Total:	**$26,397**		**Revenue Total:**	**$26,397**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

112-11-Body Camera Deployment

Body cameras are small, pager-size cameras that attach to a deputy's uniform and record video and audio of law enforcement interactions with the
public. The use of body cameras is becoming increasingly prevalent in law enforcement. The recordings serve the role of an unbiased observer. Body worn cameras provide increased transparency to both officer and citizen statements and conduct during a law enforcement event. Officers can use the videos to write reports, to prepare to testify at trial, and to assist the District Attorney's Office in prosecution. Body camera would be

61112	Computer Equipment	$15,688	41000	Tax Levy	$15,688
	Expense Total:	**$15,688**		**Revenue Total:**	**$15,688**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

Removed $50,000-Funded $15,688- Pilot Program

Total Department for 2016:	**$285,805**	**$285,805**

TRANSIT SERVICES
2016 - REQUESTED/APPROVED CAPITAL EXPENDITURES

211-07-Taxi Vehicle Replacement

Replacement of 5-7 Shared-Ride taxis each year.

61255	Vehicles	$275,000	41000	Tax Levy	$55,000
			42100		$220,000
			Federal Aid		
	Expense Total:	**$275,000**		**Revenue Total:**	**$275,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

211-08-Mobile Data Computer Upgrade

Replace Mobile Data Computers in Taxis with Tablet technology

61112	Computer Equipment	$42,500	41000	Tax Levy	$8,500
			42100		$34,000
			Federal Aid		
	Expense Total:	**$42,500**		**Revenue Total:**	**$42,500**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$317,500**	**$317,500**

CAPITAL IMPROVEMENT EXPENDITURE REQUESTS

2016 REQUESTS - APPROVED

Committee/Department/Project	2016 Expense Total	2016 Revenue Total	2016 Revenue Source
Executive Committee			
ADMINISTRATION-COUNTY ADMINISTRATOR			
102-01-Vehicle	$20,000	$20,000	Tax Levy & Capital Reserve
	$20,000	**$20,000**	
TOTAL FOR THIS COMMITTEE	**$20,000**	**$20,000**	
Finance Committee			
ADMINISTRATION-INFORMATION TECHNOLOGY			
104-IT03-County-wide Hardware/Software/Infrastructure Upgrades	$90,000	$90,000	Tax Levy
104-IT01-County Board Audio Visual Equipment Upgrades	$50,000	$50,000	Tax Levy
	$140,000	**$140,000**	
ADMINISTRATION-RADIO SERVICES			
104-RS04-County wide Trunked Radio System Migration-P-25 Digital	$168,922	$168,922	Tax Levy
104-RS08-Next Generation 911	$200,000	$200,000	Tax Levy
	$368,922	**$368,922**	
TOTAL FOR THIS COMMITTEE	**$508,922**	**$508,922**	

CAPITAL IMPROVEMENT EXPENDITURE REQUESTS

2016 REQUESTS - APPROVED

Committee/Department/Project	2016 Expense Total	2016 Revenue Total	2016 Revenue Source
Health & Human Services Committee			
HUMAN SERVICES			
202-01-Office Remodeling	$100,000	$100,000	Fund Balance Applied
	$100,000	**$100,000**	
LASATA CAMPUS-LASATA CARE CENTER			
501-46-Nurse Aide Electronic Charting System	$50,000	$50,000	User Fees
501-01-Miscellaneous Moveable Equipment	$25,000	$25,000	User Fees
501-02-Miscellaneous DP & Electronic Equipment Replacement	$30,000	$30,000	User Fees
501-04-Miscellaneous Building Improvements	$50,000	$50,000	User Fees
501-16-Garage Expansion-New Roof	$25,000	$25,000	User Fees
501-44-Miscellaneous Fixed Equipment	$50,000	$50,000	User Fees
501-43-Miscellaneous Nursing Equipment	$25,000	$25,000	User Fees
	$255,000	**$255,000**	
LASATA CAMPUS-LASATA CROSSING			
504-01-Miscellaneous Interior Building Improvements	$25,000	$25,000	User Fees
504-02-Miscellaneous Equipment	$25,000	$25,000	User Fees
	$50,000	**$50,000**	
LASATA CAMPUS-LASATA HEIGHTS			
502-01-Apartment Building Renovations	$950,000	$950,000	User Fees
502-10-Miscellaneous Land Improvements	$25,000	$25,000	User Fees
502-09-Miscellaneous Moveable & DP Equipment	$25,000	$25,000	User Fees
	$1,000,000	**$1,000,000**	
TOTAL FOR THIS COMMITTEE	**$1,405,000**	**$1,405,000**	
Natural Resources Committee			
PLANNING & PARKS/GOLF COURSES			
503-MK03-Golf & Beverage Carts-Mee-Kwon Park Golf Course	$245,000	$245,000	User Fees
503-HH06-Pole Building at Hawthorne Hills Golf Course	$30,000	$30,000	User Fees
503-HH01-Golf & Beverage Carts-Hawthorne Hills Golf Course	$245,000	$245,000	User Fees
	$520,000	**$520,000**	
PLANNING & PARKS/PARKS			
115-23-Playground Equipment-Virmond Park	$20,000	$20,000	Tax Levy
115-27-Road Through Waubedonia Park-Caretaker-Tennis Court Entrance	$30,000	$30,000	Tax Levy
115-46-Crack Sealing & Seal Coating	$25,000	$25,000	Tax Levy
	$75,000	**$75,000**	
TOTAL FOR THIS COMMITTEE	**$595,000**	**$595,000**	

CAPITAL IMPROVEMENT EXPENDITURE REQUESTS

2016 REQUESTS - APPROVED

Committee/Department/Project	2016 Expense Total	2016 Revenue Total	2016 Revenue Source
Public Safety Committee			
CORONER			
108-01-Vehicle	$26,000	$26,000	Tax Levy & Capital Reserve
	$26,000	**$26,000**	
SHERIFF'S OFFICE			
112-11-Body Camera Deployment	$15,688	$15,688	Tax Levy
112-10-Patrol Office & Storage	$26,397	$26,397	Tax Levy
112-04-Radio-MDB Equipment & Replacement	$30,000	$30,000	Tax Levy
112-01-Vehicle Replacement	$213,720	$213,720	Tax Levy
	$285,805	**$285,805**	
TOTAL FOR THIS COMMITTEE	**$311,805**	**$311,805**	

CAPITAL IMPROVEMENT EXPENDITURE REQUESTS

2016 REQUESTS - APPROVED

Committee/Department/Project	2016 Expense Total	2016 Revenue Total	2016 Revenue Source
Public Works Committee			
FACILITIES-JUSTICE CENTER			
100-01-LED Lighting Upgrade	$114,583	$114,583	Property Taxes
	$114,583	**$114,583**	
HIGHWAY DEPARTMENT			
601-BLDG01-Port Washington Highway Department Buildings Projects	$125,000	$125,000	Other
601-VEH06-Tri-Axle Truck	$210,000	$210,000	Other
601-VEH08-Four-Wheel-Drive Truck (Snow Plow Vehicle)	$75,000	$75,000	Other
601-VEH04-One-Ton Truck	$65,000	$65,000	Other
601-VEH05-Patrol Truck (Snow Plow)	$370,000	$370,000	Other
601-EQPT15-Skid Steer Loader	$50,000	$50,000	Other
601-EQPT09-Road Sweeper	$55,000	$55,000	Other
601-EQPT03-Tractor with Mower Attachments	$120,000	$120,000	Other
601-EQPT02-Front End Loader	$140,000	$140,000	Other
601-CTH30-Road Network-CTH T	$700,000	$700,000	Tax Levy
601-BLDG02-Cedarburg Highway Department Buildings Project	$100,000	$100,000	Other
601-CTH12-Road Network-CTH LL	$500,000	$500,000	Tax Levy
601-CTH14-Road Network-CTH O	$150,000	$150,000	Tax Levy
601-CTH27-Road Network-CTH W	$900,000	$900,000	Tax Levy
	$3,560,000	**$3,560,000**	
TRANSIT SERVICES			
211-08-Mobile Data Computer Upgrade	$42,500	$42,500	Tax Levy
211-07-Taxi Vehicle Replacement	$275,000	$275,000	Tax Levy
	$317,500	**$317,500**	
TOTAL FOR THIS COMMITTEE	**$3,992,083**	**$3,992,083**	

CAPITAL PROJECTS EXPENDITURES

2015 - 2016 Comparison Summary

Committee/Department	Total Cost	Tax Levy	Federal or State Aid	User Fees Contra Capital	Capital Reserve	Other *
EXECUTIVE COMMITTEE						
Administration Department-County Administrator's Office						
2015 Adopted Budget	0	0	0	0	0	0
2016 Proposed Budget	20,000	0				20,000
FINANCE COMMITTEE						
Administration Department-Information Technology						
2015 Adopted Budget	160,000	160,000	0	0	0	0
2016 Proposed Budget	140,000	140,000				
Administration Department-Radio Services						
2015 Adopted Budget	75,000	75,000	0	0	0	0
2016 Proposed Budget	368,922	368,922				
County Clerk's Office						
2015 Adopted Budget	550,000	0	0	0	550,000	0
2016 Proposed Budget	0	0	0	0	0	0
HEALTH & HUMAN SERVICES COMMITTEE						
ADRC/Aging Services						
2015 Adopted Budget	7,500	0	0	0	7,500	0
2016 Proposed Budget	0	0	0	0	0	0
Human Services						
2015 Adopted Budget	0	0	0	0	0	100,000
2016 Proposed Budget	100,000	0	0	0	0	100,000
Lasata Care Center						
2015 Adopted Budget	295,000	0	0	295,000	0	0
2016 Proposed Budget	255,000	0	0	255,000	0	0
Lasata Crossing						
2015 Adopted Budget	40,000	0	0	40,000	0	0
2016 Proposed Budget	50,000	0	0	50,000	0	0
Lasata Heights						
2015 Adopted Budget	40,000	0	0	40,000	0	0
2016 Proposed Budget	1,000,000	0	0	1,000,000	0	0
NATURAL RESOURCES COMMITTEE						
Golf Course						
2015 Adopted Budget	212,000	0	0	212,000	0	0
2016 Proposed Budget	521,000	0	0	521,000	0	0
Planning & Parks						
2015 Adopted Budget	60,000	50,000	0	0	10,000	0
2016 Proposed Budget	75,000	75,000	0	0	0	0

Committee/Department	Total Cost	Tax Levy	Federal or State Aid	User Fees Contra Capital	Capital Reserve	Other *
PUBLIC SAFETY COMMITTEE						
Clerk of Courts						
2015 Adopted Budget	0	0	0	0	0	0
2016 Proposed Budget	0	0	0	0	0	0
Coroner						
2015 Adopted Budget	0	0	0	0	0	0
2016 Proposed Budget	26,000	0	0	0	0	26,000
Sheriff's Office						
2015 Adopted Budget	709,723	222,750	0	0	331,000	155,973
2016 Proposed Budget	285,805	285,805	0	0	0	0
PUBLIC WORKS COMMITTEE						
Facilities Management-Fairgrounds						
2015 Adopted Budget	30,000	30,000	0	0	0	0
2016 Proposed Budget	0	0	0	0	0	0
Facilities Management-Countywide for Lighting Project						
2015 Adopted Budget		30,000	0	0	0	0
2016 Proposed Budget	114,583	114,583	0	0	0	0
Highway Department						
2015 Adopted Budget	3,935,000	1,565,000	1,085,000	0	0	1,285,000
2016 Proposed Budget	3,560,000	1,900,000	350,000	0	0	1,153,117
Transit Services						
2015 Adopted Budget	350,000	70,000	280,000	0	0	0
2016 Proposed Budget	317,500	63,500	254,000			
COUNTY-WIDE						
2015 Total Adopted	**6,464,223**	**2,172,750**	**1,365,000**	**587,000**	**898,500**	**1,540,973**
2016 Total Proposed	**6,833,810**	**2,947,810**	**604,000**	**1,826,000**	**0**	**1,299,117**

* Includes Donations, Carryovers, Fund Balance Transers & Direct Project Costs

CUMULATIVE CIP OPERATING IMPACT

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
Enterprise Fund					
LASATA CAMPUS-LASATA CARE CENTER					
501-04-Miscellaneous Building Improvements					
Project's Total Annual Cost	**50,000.00**	**50,000.00**	**50,000.00**	**50,000.00**	**50,000.00**
Number of Personnel	3.00	3.00	3.00	3.00	3.00
Number of Annual Hours	150.00	150.00	150.00	150.00	150.00
Salary Amount	3,800.00	3,900.00	4,000.00	4,100.00	4,200.00
Benefit Amount	570.00	585.00	600.00	615.00	630.00
Project's Total Personnel Costs	**4,370.00**	**4,485.00**	**4,600.00**	**4,715.00**	**4,830.00**
501-12-Walking Trails					
Project's Total Annual Cost		**25,000.00**	**25,000.00**	**25,000.00**	
Number of Personnel		3.00	3.00	3.00	
Number of Annual Hours		150.00	150.00	150.00	
Salary Amount		3,900.00	4,000.00	4,100.00	
Benefit Amount		585.00	600.00	615.00	
Project's Total Personnel Costs		**4,485.00**	**4,600.00**	**4,715.00**	
501-16-Garage Expansion-New Roof					
Project's Total Annual Cost	**25,000.00**				
Number of Personnel	3.00				
Number of Annual Hours	150.00				
Salary Amount	3,800.00				
Benefit Amount	570.00				
Project's Total Personnel Costs	**4,370.00**				
501-18-Tuckpoint Windows & Brick					
Project's Total Annual Cost		**25,000.00**	**25,000.00**	**25,000.00**	
Number of Personnel		3.00	3.00	3.00	
Number of Annual Hours		150.00	150.00	150.00	
Salary Amount		3,900.00	4,000.00	4,100.00	
Benefit Amount		585.00	600.00	615.00	
Project's Total Personnel Costs		**4,485.00**	**4,600.00**	**4,715.00**	

CUMULATIVE CIP OPERATING IMPACT

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
501-33-Nursecall System					
Project's Total Annual Cost		**75,000.00**			
Number of Personnel		2.00			
Number of Annual Hours		100.00			
Salary Amount		7,900.00			
Benefit Amount		585.00			
Project's Total Personnel Costs		**8,485.00**			
501-34-Electronic Medical Records Charting System					
Project's Total Annual Cost					**100,000.00**
Number of Personnel					10.00
Number of Annual Hours					240.00
Salary Amount					22,500.00
Benefit Amount					1,500.00
Project's Total Personnel Costs					**24,000.00**
501-46-Nurse Aide Electronic Charting System					
Project's Total Annual Cost	**50,000.00**				
Number of Personnel	10.00				
Number of Annual Hours	240.00				
Salary Amount	6,000.00				
Benefit Amount	900.00				
Project's Total Personnel Costs	**6,900.00**				
LASATA CAMPUS-LASATA CARE CENTER PERSONNEL TOTALS	**15,640.00**	**21,940.00**	**13,800.00**	**14,145.00**	**28,830.00**

LASATA CAMPUS-LASATA CROSSING

504-01-Miscellaneous Interior Building Improvements					
Project's Total Annual Cost	**25,000.00**	**25,000.00**	**25,000.00**	**25,000.00**	**25,000.00**
Number of Personnel	1.00	1.00	1.00	1.00	1.00
Number of Annual Hours	25.00	25.00	25.00	25.00	25.00
Salary Amount	500.00	505.00	510.00	515.00	520.00
Benefit Amount	75.00	80.00	85.00	90.00	95.00
Project's Total Personnel Costs	**575.00**	**585.00**	**595.00**	**605.00**	**615.00**
LASATA CAMPUS-LASATA CROSSING PERSONNEL TOTALS	**575.00**	**585.00**	**595.00**	**605.00**	**615.00**
Enterprise Fund Personnel Totals	**16,215.00**	**22,525.00**	**14,395.00**	**14,750.00**	**29,445.00**

CUMULATIVE CIP OPERATING IMPACT

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
General Fund					
FACILITIES-ADMINISTRATION BUILDING					
109-AC17-Air Conditioner-Historial Building					
Project's Total Annual Cost		**50,000.00**			
Number of Personnel		1.00			
Number of Annual Hours		10.00			
Salary Amount		333.00			
Benefit Amount		147.00			
Project's Total Personnel Costs		**480.00**			
FACILITIES-ADMINISTRATION BUILDING PERSONNEL TOTALS		**480.00**			
General Fund Personnel Totals		**480.00**			

CUMULATIVE CIP OPERATING IMPACT

2016-2020 Capital Improvement Program

Internal Service Fund

HIGHWAY DEPARTMENT

	2016	2017	2018	2019	2020
601-BLDG01-Port Washington Highway Department Buildings Projects					
Project's Total Annual Cost	**125,000.00**	**150,000.00**	**30,000.00**	**220,000.00**	**25,000.00**
Number of Personnel	4.00			10.00	
Number of Annual Hours	110.00			330.00	
Salary Amount	2,800.00			8,500.00	
Benefit Amount	2,200.00			6,500.00	
Project's Total Personnel Costs	**5,000.00**			**15,000.00**	
601-BLDG07-Hot Mix Plant					
Project's Total Annual Cost				**70,000.00**	**75,000.00**
Number of Personnel				4.00	4.00
Number of Annual Hours				130.00	130.00
Salary Amount				3,400.00	3,400.00
Benefit Amount				2,600.00	2,600.00
Project's Total Personnel Costs				**6,000.00**	**6,000.00**
601-CTH07-Road Network-CTH H					
Project's Total Annual Cost					**100,000.00**
Number of Personnel					12.00
Number of Annual Hours					330.00
Salary Amount					8,500.00
Benefit Amount					6,500.00
Project's Total Personnel Costs					**15,000.00**
601-CTH12-Road Network-CTH LL					
Project's Total Annual Cost	**500,000.00**	**1,550,000.00**		**350,000.00**	
Number of Personnel	12.00	12.00		12.00	
Number of Annual Hours	1,600.00	5,200.00		1,100.00	
Salary Amount	43,000.00	135,000.00		30,000.00	
Benefit Amount	32,000.00	100,000.00		20,000.00	
Project's Total Personnel Costs	**75,000.00**	**235,000.00**		**50,000.00**	

CUMULATIVE CIP OPERATING IMPACT

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
601-CTH14-Road Network-CTH O					
Project's Total Annual Cost	**150,000.00**				
Number of Personnel	12.00				
Number of Annual Hours	500.00				
Salary Amount	13,000.00				
Benefit Amount	9,500.00				
Project's Total Personnel Costs	**22,500.00**				
601-CTH27-Road Network-CTH W					
Project's Total Annual Cost	**900,000.00**				**1,550,000.00**
Number of Personnel	12.00				12.00
Number of Annual Hours	3,000.00				5,100.00
Salary Amount	77,000.00				132,000.00
Benefit Amount	58,000.00				100,000.00
Project's Total Personnel Costs	**135,000.00**				**232,000.00**
601-EQPT02-Front End Loader					
Project's Total Annual Cost	**140,000.00**	**160,000.00**			
Number of Personnel	2.00	2.00			
Number of Annual Hours	40.00	40.00			
Salary Amount	1,100.00	1,100.00			
Benefit Amount	900.00	900.00			
Project's Total Personnel Costs	**2,000.00**	**2,000.00**			
601-EQPT03-Tractor with Mower Attachments					
Project's Total Annual Cost	**120,000.00**		**120,000.00**	**120,000.00**	
Number of Personnel	2.00		2.00	2.00	
Number of Annual Hours	20.00		20.00	20.00	
Salary Amount	600.00		600.00	600.00	
Benefit Amount	400.00		400.00	400.00	
Project's Total Personnel Costs	**1,000.00**		**1,000.00**	**1,000.00**	
601-EQPT08-Asphalt Roller					
Project's Total Annual Cost			**100,000.00**		**130,000.00**
Number of Personnel			2.00		2.00
Number of Annual Hours			20.00		20.00
Salary Amount			600.00		600.00
Benefit Amount			400.00		400.00
Project's Total Personnel Costs			**1,000.00**		**1,000.00**

CUMULATIVE CIP OPERATING IMPACT

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
601-EQPT09-Road Sweeper					
Project's Total Annual Cost	**55,000.00**			**55,000.00**	
Number of Personnel	1.00			1.00	
Number of Annual Hours	20.00			20.00	
Salary Amount	600.00			600.00	
Benefit Amount	400.00			400.00	
Project's Total Personnel Costs	**1,000.00**			**1,000.00**	
601-EQPT15-Skid Steer Loader					
Project's Total Annual Cost	**50,000.00**			**50,000.00**	
Number of Personnel	1.00			1.00	
Number of Annual Hours	20.00			20.00	
Salary Amount	600.00			600.00	
Benefit Amount	400.00			400.00	
Project's Total Personnel Costs	**1,000.00**			**1,000.00**	
601-EQPT25-Road Grader					
Project's Total Annual Cost		**200,000.00**			
Number of Personnel		2.00			
Number of Annual Hours		110.00			
Salary Amount		2,800.00			
Benefit Amount		2,200.00			
Project's Total Personnel Costs		**5,000.00**			
601-VEH01-Superintendent Patrol Vehicle					
Project's Total Annual Cost					**50,000.00**
Number of Personnel					2.00
Number of Annual Hours					80.00
Salary Amount					2,200.00
Benefit Amount					1,800.00
Project's Total Personnel Costs					**4,000.00**
601-VEH02-Foreman's Truck					
Project's Total Annual Cost		**50,000.00**		**50,000.00**	
Number of Personnel		2.00		2.00	
Number of Annual Hours		80.00		80.00	
Salary Amount		2,200.00		2,200.00	
Benefit Amount		1,800.00		1,800.00	
Project's Total Personnel Costs		**4,000.00**		**4,000.00**	

CUMULATIVE CIP OPERATING IMPACT

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
601-VEH04-One-Ton Truck					
Project's Total Annual Cost	**65,000.00**		**70,000.00**		**70,000.00**
Number of Personnel	2.00		2.00		2.00
Number of Annual Hours	110.00		110.00		110.00
Salary Amount	2,800.00		2,800.00		2,800.00
Benefit Amount	2,200.00		2,200.00		2,200.00
Project's Total Personnel Costs	**5,000.00**		**5,000.00**		**5,000.00**
601-VEH05-Patrol Truck (Snow Plow)					
Project's Total Annual Cost	**370,000.00**	**180,000.00**	**185,000.00**	**185,000.00**	**380,000.00**
Number of Personnel	2.00	2.00	2.00	2.00	2.00
Number of Annual Hours	660.00	330.00	330.00	330.00	660.00
Salary Amount	17,000.00	8,500.00	8,500.00	8,500.00	17,000.00
Benefit Amount	13,000.00	6,500.00	6,500.00	6,500.00	13,000.00
Project's Total Personnel Costs	**30,000.00**	**15,000.00**	**15,000.00**	**15,000.00**	**30,000.00**
601-VEH06-Tri-Axle Truck					
Project's Total Annual Cost	**210,000.00**	**210,000.00**		**220,000.00**	**230,000.00**
Number of Personnel	2.00	2.00		2.00	2.00
Number of Annual Hours	330.00	330.00		330.00	330.00
Salary Amount	8,500.00	8,500.00		8,500.00	8,500.00
Benefit Amount	6,500.00	6,500.00		6,500.00	6,500.00
Project's Total Personnel Costs	**15,000.00**	**15,000.00**		**15,000.00**	**15,000.00**
601-VEH08-Four-Wheel-Drive Truck (Snow Plow Vehicle)					
Project's Total Annual Cost	**75,000.00**				
Number of Personnel	2.00				
Number of Annual Hours	80.00				
Salary Amount	2,200.00				
Benefit Amount	1,800.00				
Project's Total Personnel Costs	**4,000.00**				
601-VEH15-Vac-All Sweeper Truck					
Project's Total Annual Cost		**230,000.00**			
Number of Personnel		2.00			
Number of Annual Hours		130.00			
Salary Amount		3,500.00			
Benefit Amount		2,500.00			
Project's Total Personnel Costs		**6,000.00**			

CUMULATIVE CIP OPERATING IMPACT

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
601-VEH16-Bucket Truck					
Project's Total Annual Cost					**150,000.00**
Number of Personnel					2.00
Number of Annual Hours					20.00
Salary Amount					600.00
Benefit Amount					400.00
Project's Total Personnel Costs					**1,000.00**
HIGHWAY DEPARTMENT PERSONNEL TOTALS	**296,500.00**	**282,000.00**	**22,000.00**	**108,000.00**	**309,000.00**
Internal Service Fund Personnel Totals	**296,500.00**	**282,000.00**	**22,000.00**	**108,000.00**	**309,000.00**

CUMULATIVE CIP OPERATING IMPACT

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
Special Revenue Fund					
TRANSIT SERVICES					
211-07-Taxi Vehicle Replacement					
Project's Total Annual Cost	**275,000.00**	**275,000.00**	**275,000.00**	**275,000.00**	**275,000.00**
Number of Personnel	1.00	1.00	1.00	1.00	1.00
Number of Annual Hours	80.00	80.00	80.00	80.00	80.00
Salary Amount	2,393.00	2,493.00	2,594.00	2,698.00	2,803.00
Benefit Amount	910.00	947.00	986.00	1,025.00	1,065.00
Project's Total Personnel Costs	**3,303.00**	**3,440.00**	**3,580.00**	**3,723.00**	**3,868.00**
211-08-Mobile Data Computer Upgrade					
Project's Total Annual Cost	**42,500.00**				
Number of Personnel	1.00				
Number of Annual Hours	80.00				
Salary Amount	2,393.00				
Benefit Amount	910.00				
Project's Total Personnel Costs	**3,303.00**				
TRANSIT SERVICES PERSONNEL TOTALS	**6,606.00**	**3,440.00**	**3,580.00**	**3,723.00**	**3,868.00**
Special Revenue Fund Personnel Totals	**6,606.00**	**3,440.00**	**3,580.00**	**3,723.00**	**3,868.00**

ADMINISTRATION-INFORMATION TECHNOLOGY
2016 - DEFERRED/REMOVED CAPITAL EXPENDITURES

104-IT02-SAN Upgrade

Upgrade SAN (storage area network) to increase capacity and speed.

61112	Computer Equipment	$200,000	41000	Tax Levy	$200,000
	Expense Total:	**$200,000**		**Revenue Total:**	**$200,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

Total Department for 2016:	**$200,000**	**$200,000**

CLERK OF COURTS
2016 - DEFERRED/REMOVED CAPITAL EXPENDITURES

110-03-COC Office Improvements-Floor Plan

Construct private offices for Clerk of Court staff for confidential and detail work in a quite space. Repurpose existing oversized office as a conference/meeting room.

61215	Furniture	$7,000	41000	Tax Levy	$48,437
62512	Building Improvements	$41,437			
	Expense Total:	**$48,437**		**Revenue Total:**	**$48,437**

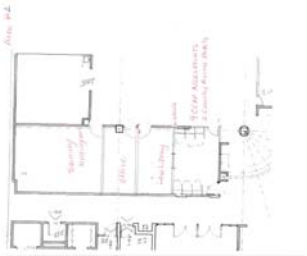
Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

110-04-COC Office Improvements -Workspace

Modify existing space to allow for modern use of space. Expand public access to allow additional computers for public access of digital files. Utilize space for law library and pro se help center, including Family Law Center, Small Claims, Traffic and the Pro Se Family Project. (Court Security would be able to assume former Library space.) Excess space to be used as an office and training/meeting room.

61112	Computer Equipment	$3,000	41000	Tax Levy	$42,884
61215	Furniture	$7,500			
62512	Building Improvements	$32,384			
	Expense Total:	**$42,884**		**Revenue Total:**	**$42,884**



Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

Total Department for 2016:	**$91,321**	**$91,321**

FACILITIES-ADMINISTRATION BUILDING
2016 - DEFERRED/REMOVED CAPITAL EXPENDITURES

109-AC02-Carpet Replacement

2016-Replace carpet in Register of Deeds. Carpet is 20 years old and in very poor condition. 2018-Replace carpet on the fourth floor. Carpet is 20 years old and in very poor condition.

62512	Building Improvements	$25,000	41000	Tax Levy	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

109-AC19-LED Lighting Upgrade

This project would be to retro-fit the current light fixtures to high efficiency LED lighting. We would do one floor per year over the next five years.

62512	Building Improvements	$25,000	41000	Tax Levy	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☑ Energy Efficiency Project

109-AC21-Ceiling Restoration-Historical Building

Restoration of mural on ceiling and all the ornate stenciling on walls and ceiling. This work would start after we do extensive plaster repair to walls and ceiling.

62512	Building Improvements	$25,000	41000	Tax Levy	$25,000
	Expense Total:	**$25,000**		**Revenue Total:**	**$25,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$75,000**	**$75,000**

FACILITIES-FAIRGROUNDS
2016 - DEFERRED/REMOVED CAPITAL EXPENDITURES

220-02-Beef & Hog Barn Repair

Due to heaving of the posts, the beef and hog barn has risen as much as 8". This causes stress on the structure, water and electrical systems.

62105	Buildings	$60,000	41000	Tax Levy	$60,000
	Expense Total:	**$60,000**		**Revenue Total:**	**$60,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

Increase Building Maintenance by $10,000

Total Department for 2016:	**$60,000**	**$60,000**

PLANNING & PARKS/PARKS
2016 - DEFERRED/REMOVED CAPITAL EXPENDITURES

115-01-Pave Park Road & Parking Areas-Hawthorne Hills Park

Pave the park road and parking areas at Hawthorne Hills Park below the crest of the hill and also patch area at HH Peters Youth Camp. The Highway Department will be contracted to do the work.

63315	Land Improvements	$50,000	41000	Tax Levy	$50,000
	Expense Total:	**$50,000**		**Revenue Total:**	**$50,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

115-18-Small Land-Easement Acquisition-Access-Signage for Parks

This capital improvement is to provide for small land/easement acquisition to improve entrance signage and access to park and trail facilities in the Ozaukee County Park System.

64101	Land Purchase	$20,000	41000	Tax Levy	$20,000
	Expense Total:	**$20,000**		**Revenue Total:**	**$20,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Capital Reserve
- ☐ Donations
- ☐ Capital Reserve Carryover
- ☐ Fund Balance Applied
- ☐ Bonding
- ☐ General Fund
- ☐ Energy Efficiency Project

115-21-Playground Equipment-Waubedonia Park

Replacement of playground equipment and surrounds for park users and campers, particularly children and families. The current playground equipment and surrounds do not meet the new State law requirements for safety and accessibility (e.g. ADA) . The current playground is heavily used by children and families during gatherings using the rented shelters and tennis courts. The replacement is needed to comply with new State regulations and to provide a safe environment for children to play.

63315	Land Improvements	$40,000	41000	Tax Levy	$40,000
	Expense Total:	**$40,000**		**Revenue Total:**	**$40,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☑ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

115-23-Playground Equipment-Virmond Park

Replacement of existing playground equipment and surrounds for park users, particularly children and families. The current playground equipment and surrounds do not meet the new State law requirements for safety and accessibility (e.g. ADA) .

61212	Moveable Equipment	$40,000	41000	Tax Levy	$20,000
	Expense Total:	**$40,000**		**Revenue Total:**	**$20,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☑ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Left $20,000 for repairs

115-34-Natural Areas/Open Space Acquisition:Lion's Den Project Area

The Waukesha State Bank tracts include approximately 236 acres of unimproved property located south of downtown Port Washington in low density residential area of the City. A private developer, the Ozaukee Washington Land Trust (OWLT), Ozaukee County and other partners plan to acquire this property for a combination of sensitive development, agriculture and conservation/park area. The final acreage being acquired will be determined by survey.

64101	Land Purchase	$1,000,000	41000	Tax Levy	$1,000,000
	Expense Total:	**$1,000,000**		**Revenue Total:**	**$1,000,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☑ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

115-46-Crack Sealing & Seal Coating Interurban Trail Remaining Sections

This capital project is crack sealing and seal coating for the remaining sections of the Ozaukee Interurban Trail. The pavement has been maintained, but is showing signs of breaking down in some areas in the form of cracking.

63315	Land Improvements	$80,000	41000	Tax Levy	$80,000
	Expense Total:	**$80,000**		**Revenue Total:**	**$80,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Reduced to $25,000 for continued repairs

115-48-Parks Division Utility Truckster

A four-wheel drive utility truckster for use in all the Parks. This would replace an existing two-wheel drive utility truckster that was passed down from the golf courses and is past its useful life.

61212	Moveable Equipment	$30,000	41000	Tax Levy	$30,000
	Expense Total:	**$30,000**		**Revenue Total:**	**$30,000**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$1,260,000**	**$1,240,000**

SHERIFF'S OFFICE
2016 - DEFERRED/REMOVED CAPITAL EXPENDITURES

112-08-Justice Center Storage Building

Additional space is needed by the Sheriff's Office and Facilities Management for storage & additional operational space. The building would be year round temperature controlled and have all utilities functional including water. Sheriff's Office is currently renting space for storage of vehicles and property.

62105	Buildings	$1,127,500	41000	Tax Levy	$1,127,500
	Expense Total:	**$1,127,500**		**Revenue Total:**	**$1,127,500**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

112-09-Administrative Office Improvement

Create community multipurpose room via our lobby, create a soft interview room, upgrade the evidence storage intake area, improve the security and privacy our of lobby area, and enhance the mail storage & processing area.

62512	Building Improvements	$90,054	41000	Tax Levy	$90,054
	Expense Total:	**$90,054**		**Revenue Total:**	**$90,054**

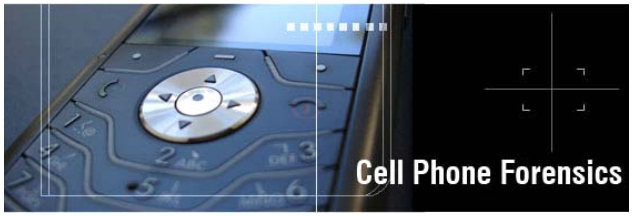
Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

112-12-Forensic Cell Phone Analyzer

To provide Ozaukee County law enforcement agencies and prosecutors with a forensic equipment for extracting data off of cell phones and mobile devices from victims, witnesses or suspects. Cell phones and mobile devices are a prevalent form of communication and are often involved in crime reports. Currently, if a cell phone needs to be examined it requires that we used an outside agency and restricted by their availability.

61112	Computer Equipment	$62,330	41000	Tax Levy	$62,330
	Expense Total:	**$62,330**		**Revenue Total:**	**$62,330**



Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

112-13-Court Security Screening Improvements

This request is needed to make necessary security upgrades to the public entry & screen station of the Justice Center court level entrance and Sheriff's Office. The improvements include security improvements to the entry/screening area by providing a glass enclosure for the area and protective bollards for entrances. Request also is for new portable live scan fingerprint machine to comply with the requirements to submit DNA for subjects convicted of a crime that are not sentenced to the Jail.

62155	Remodeling	$187,250	41000	Tax Levy	$187,250
	Expense Total:	**$187,250**		**Revenue Total:**	**$187,250**

Other Revenue Sources (49000):

- ☐ Direct Project Charges
- ☐ Donations
- ☐ Fund Balance Applied
- ☐ General Fund
- ☐ Capital Reserve
- ☐ Capital Reserve Carryover
- ☐ Bonding
- ☐ Energy Efficiency Project

Total Department for 2016:	**$1,467,134**	**$1,467,134**

CIP - 5 YEAR PROJECT COSTS - EXPENSE TOTALS

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
Executive Committee					
ADMINISTRATION-COUNTY ADMINISTRATOR					
Vehicle	$20,000				
Total ADMINISTRATION-COUNTY ADMINISTRATOR	**$20,000**				
Total Executive Committee	**$20,000**				

Totals do not refect associated project revenues

CIP - 5 YEAR PROJECT COSTS - EXPENSE TOTALS

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
Finance Committee					
ADMINISTRATION-FINANCE					
Great Plains- Dynamics Software Upgrade		$45,000			
Total ADMINISTRATION-FINANCE		**$45,000**			
ADMINISTRATION-INFORMATION TECHNOLOGY					
County Board Audio Visual Equipment Upgrades	$50,000				
County-wide Hardware/Software/Infrastructure Upgrades	$90,000				
Total ADMINISTRATION-INFORMATION TECHNOLOGY	**$140,000**				
ADMINISTRATION-RADIO SERVICES					
County wide Trunked Radio System Migration-P-25 Digital	$168,922				
Next Generation 911	$200,000				
Total ADMINISTRATION-RADIO SERVICES	**$368,922**				
Total Finance Committee	**$508,922**	**$45,000**			

Totals do not refect associated project revenues

CIP - 5 YEAR PROJECT COSTS - EXPENSE TOTALS

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
Health & Human Services Committee					
HUMAN SERVICES					
Office Remodeling	$100,000				
Total HUMAN SERVICES	**$100,000**				
LASATA CAMPUS-LASATA CARE CENTER					
Miscellaneous Moveable Equipment	$25,000	$25,000	$25,000	$25,000	$25,000
Miscellaneous DP & Electronic Equipment Replacement	$30,000	$30,000	$30,000	$30,000	$30,000
Miscellaneous Building Improvements	$50,000	$50,000	$50,000	$50,000	$50,000
Walking Trails		$25,000	$25,000	$25,000	
Roof Replacement on West Side of Building		$100,000			
Garage Expansion-New Roof	$25,000				
Tuckpoint Windows & Brick		$25,000	$25,000	$25,000	
Pickup Truck & Plow			$45,000		
New Diesel Tractor					$75,000
Nursecall System		$75,000			
Electronic Medical Records Charting System					$100,000
Blacktopping of Driveways		$30,000	$30,000	$30,000	$30,000
Roof Sofit Repairs		$25,000	$25,000		
Pnuematic Controls & Energy Management System				$200,000	
Freight Elevator					$100,000
Miscellaneous Nursing Equipment	$25,000	$25,000	$25,000	$25,000	$25,000
Miscellaneous Fixed Equipment	$50,000	$50,000	$50,000	$50,000	$50,000
Resident Wander System			$75,000		
Nurse Aide Electronic Charting System	$50,000				
Total LASATA CAMPUS-LASATA CARE CENTER	**$255,000**	**$460,000**	**$405,000**	**$460,000**	**$485,000**
LASATA CAMPUS-LASATA CROSSING					
Miscellaneous Interior Building Improvements	$25,000	$25,000	$25,000	$25,000	$25,000
Miscellaneous Equipment	$25,000	$25,000	$25,000	$25,000	$25,000
Total LASATA CAMPUS-LASATA CROSSING	**$50,000**	**$50,000**	**$50,000**	**$50,000**	**$50,000**
LASATA CAMPUS-LASATA HEIGHTS					
Apartment Building Renovations	$950,000		$950,000		$950,000
Expand Dining Room & Fireside Lounge					$450,000
Miscellaneous Moveable & DP Equipment	$25,000	$25,000	$25,000	$25,000	$25,000
Miscellaneous Land Improvements	$25,000	$25,000	$25,000	$25,000	$25,000
Riding Lawn Mower				$25,000	
Total LASATA CAMPUS-LASATA HEIGHTS	**$1,000,000**	**$50,000**	**$1,000,000**	**$75,000**	**$1,450,000**
Total Health & Human Services Committee	**$1,405,000**	**$560,000**	**$1,455,000**	**$585,000**	**$1,985,000**

Totals do not refect associated project revenues

CIP - 5 YEAR PROJECT COSTS - EXPENSE TOTALS

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
Natural Resources Committee					
LAND & WATER MANAGEMENT					
Truck				$30,000	
Total LAND & WATER MANAGEMENT				**$30,000**	
PLANNING & PARKS/GOLF COURSES					
Golf & Beverage Carts-Hawthorne Hills Golf Course	$245,000				
Golf Course Equipment-Hawthorne Hills Golf Course		$70,000	$100,000	$44,000	$55,000
Hawthorne Hills Clubhouse Remodel				$425,000	
Pole Building at Hawthorne Hills Golf Course	$30,000				
1-3 of a New Wood Chipper-Golf Courses & Parks		$17,000			
Golf & Beverage Carts-Mee-Kwon Park Golf Course	$245,000				
Driving Range construction on existing property at Mee-Kwon Park			$250,000		
Maintenance Facility-Mee-Kwon Park Golf Course					$300,000
Repair Mee-Kwon Parks Maintenance Shop Building		$30,000			
1-3 of New Wood Chipper-Golf Courses & Parks		$17,000			
Replace Movable Equipment for Mee-Kwon Park Golf Course		$70,000	$100,000	$44,000	$72,000
Total PLANNING & PARKS/GOLF COURSES	**$520,000**	**$204,000**	**$450,000**	**$513,000**	**$427,000**

Totals do not refect associated project revenues

CIP - 5 YEAR PROJECT COSTS - EXPENSE TOTALS

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
PLANNING & PARKS/PARKS					
Bathroom & Small Storage Building-Lion's Den Gorge Nature Preserve				$225,000	
Bathrooms & Shower House-Waubedonia Park		$195,000			
Cold Storage Building-Tendick Nature Park		$150,000			
Multi-Purpose Building with Bathrooms-Pioneer Village-HH Park			$335,000		
Pave Park Road & Parking Areas-Ehlers Park			$50,000		
Playground Equipment-Tendick Nature Park			$40,000		
Paved Parking- Additional at Lion's Den Gorge Nature Preserve			$30,000		
Grooming Equipment for Cross County Trails			$25,000		
Playground Equipment-Virmond Park	$20,000				
Paved Parking-Covered Bridge Park		$30,000			
Zero Turn Mower & Trailer-Tendick Nature Park		$35,000			
Road Through Waubedonia Park-Caretaker-Tennis Court Entrance	$30,000				
Development of an Off-Road Mountain Bike Park-Faciltiy					$100,000
Hawthorne Hills County Park- Campground Development			$175,000		
Skidsteer Replacement		$50,000			
Construct New Bathroom Facility -Water & POWTS-Covered Bridge Park		$215,000			
Milwaukee River-Lake Michigan Water Trail System				$30,000	
H.H. Peters Youth Camp: Firewood Canopy Structure				$60,000	
Re-paving of portions of the Ozaukee Interurban Trail					$400,000
Shady Lane Improvements: Wash Area & Grey Water Management				$25,000	
One Ton Truck: Park Superintendent			$45,000		
Replacement SUV: Planning & Parks Director		$35,000			
Tractor Attachment for Trimming Along the Interurban Trail				$60,000	
One Ton Truck: Waubedonia Park Caretaker				$45,000	
Crack Sealing & Seal Coating	$25,000				
1-3 of a New Wood Chipper-Golf Courses & Parks		$17,000			
Total PLANNING & PARKS/PARKS	**$75,000**	**$727,000**	**$700,000**	**$445,000**	**$500,000**
Total Natural Resources Committee	**$595,000**	**$931,000**	**$1,150,000**	**$988,000**	**$927,000**

Totals do not refect associated project revenues

CIP - 5 YEAR PROJECT COSTS - EXPENSE TOTALS

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
Public Safety Committee					
CORONER					
Vehicle	$26,000				
Total CORONER	**$26,000**				
SHERIFF'S OFFICE					
Vehicle Replacement	$213,720	$182,220	$182,220	$182,220	
Radio-MDB Equipment & Replacement	$30,000	$30,000	$30,000	$30,000	$30,000
Patrol Office & Storage	$26,397				
Body Camera Deployment	$15,688				
Total SHERIFF'S OFFICE	**$285,805**	**$212,220**	**$212,220**	**$212,220**	**$30,000**
Total Public Safety Committee	**$311,805**	**$212,220**	**$212,220**	**$212,220**	**$30,000**

Totals do not refect associated project revenues

CIP - 5 YEAR PROJECT COSTS - EXPENSE TOTALS

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
Public Works Committee					
FACILITIES-ADMINISTRATION BUILDING					
Porch Roof Replacements-Historical Building				$75,000	
Air Conditioner-Historial Building		$50,000			
Wall Paper Replacement		$35,000	$35,000	$35,000	$35,000
Low Consumption Toilets 1.6				$25,000	
Total FACILITIES-ADMINISTRATION BUILDING		**$85,000**	**$35,000**	**$135,000**	**$35,000**
FACILITIES-JUSTICE CENTER					
LED Lighting Upgrade	$114,583				
Dairy Barn Repair		$70,000			
Show Arena Repairs			$75,000		
Total FACILITIES-JUSTICE CENTER	**$114,583**	**$70,000**	**$75,000**		

Totals do not refect associated project revenues

CIP - 5 YEAR PROJECT COSTS - EXPENSE TOTALS

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
HIGHWAY DEPARTMENT					
Port Washington Highway Department Buildings Projects	$125,000	$150,000	$30,000	$220,000	$25,000
Cedarburg Highway Department Buildings Project	$100,000		$170,000		$35,000
Waubeka Shed		$45,000			$120,000
Pinnacle Site			$30,000		
Hot Mix Plant				$70,000	$75,000
Road Network-CTH B				$500,000	
Road Network-CTH D			$4,000,000		
Road Network-CTH H					$100,000
Road Network-CTH I		$150,000	$800,000		
Road Network-CTH K				$120,000	
Road Network-CTH LL	$500,000	$1,550,000		$350,000	
Road Network-CTH O	$150,000				
Road Network-CTH Q				$300,000	
Road Network-CTH Y			$600,000		
Road Network-CTH P			$450,000		
Road Network-CTH W	$900,000				$1,550,000
Road Network-CTH T	$700,000				
Road Network-CTH A				$470,000	
Front End Loader	$140,000	$160,000			
Tractor with Mower Attachments	$120,000		$120,000	$120,000	
Asphalt Roller			$100,000		$130,000
Road Sweeper	$55,000			$55,000	
Shoulder Grader			$120,000		
Shoulder Machine			$140,000		
Rubber Tire Roller				$90,000	
Traffic Arrow-Message Board		$30,000			$45,000
Skid Steer Loader	$50,000			$50,000	
Forklift				$80,000	
Road Grader		$200,000			
Brush Chipper			$60,000	$60,000	
Crackfilling Machine			$80,000		
Articulated Dump Truck			$180,000		
Superintendent Patrol Vehicle					$50,000
Foreman's Truck		$50,000		$50,000	
One-Ton Truck	$65,000		$70,000		$70,000
Patrol Truck (Snow Plow)	$370,000	$180,000	$185,000	$185,000	$380,000
Tri-Axle Truck	$210,000	$210,000		$220,000	$230,000
Four-Wheel-Drive Truck (Snow Plow Vehicle)	$75,000				
Vac-All Sweeper Truck		$230,000			
Bucket Truck					$150,000
Total HIGHWAY DEPARTMENT	**$3,560,000**	**$2,955,000**	**$7,135,000**	**$2,940,000**	**$2,960,000**

Totals do not refect associated project revenues

CIP - 5 YEAR PROJECT COSTS - EXPENSE TOTALS

2016-2020 Capital Improvement Program

	2016	2017	2018	2019	2020
TRANSIT SERVICES					
Taxi Vehicle Replacement	$275,000	$275,000	$275,000	$275,000	$275,000
Mobile Data Computer Upgrade	$42,500				
Total TRANSIT SERVICES	**$317,500**	**$275,000**	**$275,000**	**$275,000**	**$275,000**
Total Public Works Committee	**$3,992,083**	**$3,385,000**	**$7,520,000**	**$3,350,000**	**$3,270,000**

Totals do not refect associated project revenues

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

ADMINISTRATION-COUNTY ADMINISTRATOR

102-01-Vehicle

Contact Name:	Tom Meaux
Project Category:	Vehicles
Project Priority:	Desired
Project Type:	Acquisition
Useful Life:	05 Years
CIP Goal Area:	General Government
Cost Center:	102-1-01 Energy Efficiency Project? ☐
Special Note:	Expense 1/4 total payment/year-with trade in: $5,000/yr

Replacement vehicle for County Administrator

2016	61255	Vehicles	$20,000	**2016**	41000	Tax Levy & Capital Reserve	$20,000
			$20,000				**$20,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	0	0	$0	$0		
2017	0	0	$0	$0		
2018	0	0	$0	$0		
2019	0	0	$0	$0		
2020	0	0	$0	$0		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

ADMINISTRATION-FINANCE

102-04-Great Plains- Dynamics Software Upgrade

Contact Name: Andy Lamb

Project Category: Computer Software

Project Priority: Required

Project Type: Maintenance

Useful Life: Less than 5 Years

CIP Goal Area: General Government

Cost Center: 102-2-02 Energy Efficiency Project? ☐

Special Note:

Upgrade to Ozaukee County's accounting software. The software includes General Accounting, Payroll, HR, A/P, A/R, Fixes Assets, Project Accounting, Fund Accounting, and various report writers and other modules.

2016				**2016**			
2017	61112	Computer Equipment	$45,000	**2017**	41000	Tax Levy	$45,000
			$45,000				**$45,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

ADMINISTRATION-INFORMATION TECHNOLOGY

104-IT01-County Board Audio Visual Equipment Upgrades

Contact Name: Jason Dzwinel

Project Category: Major Computer Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: General Government

Cost Center: 104-IT01 Energy Efficiency Project? ☐

Special Note:

Upgrade to current audio, visual and voting software located in County Board Room.

2016	61112	Computer Equipment	$50,000	**2016**	41000	Tax Levy	$50,000
			$50,000				**$50,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

ADMINISTRATION-INFORMATION TECHNOLOGY

104-IT03-County-wide Hardware/Software/Infrastructure Upgrades

Contact Name: Jason Dzwinel

Project Category: Major Computer Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 05 Years

CIP Goal Area: General Government

Cost Center: 104-1-03 Energy Efficiency Project? ☐

Special Note:

Upgrades and replacement of infrastructure, projects, and other hardware replacements that occur during 2016.

2016	61112	Computer Equipment	$90,000	**2016**	41000	Tax Levy	$90,000
			$90,000				**$90,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	0	0	$0	$0		
2017	0	0	$0	$0		
2018	0	0	$0	$0		
2019	0	0	$0	$0		
2020	0	0	$0	$0		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

ADMINISTRATION-RADIO SERVICES

104-RS04-County wide Trunked Radio System Migration-P-25 Digital

Contact Name: Jason Dzwinel

Project Category: Major Computer Equipment

Project Priority: Required

Project Type: Improvement

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 104-1-01 Energy Efficiency Project? ☐

Special Note:

Current and future standards and requirements for public safety interoperable communications demand that two-way radio communication systems become compliant with APCO (Association of Public Safety Communication Officials) P25. This will require that not only system infrastructure be converted/modified but user equipment will also need to reflect that change in the relatively near future. User equipment currently in service will need to be replaced through attrition.

2016	61212	Moveable Equipment	$168,922	**2016**	41000	Tax Levy	$168,922
			$168,922				**$168,922**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

ADMINISTRATION-RADIO SERVICES

104-RS08-Next Generation 911

Contact Name: Jason Dzwinel
Project Category: Computer Software
Project Priority: Future Consideration
Project Type: Improvement
Useful Life: 20 Years
CIP Goal Area: Public Health & Safety
Cost Center: 104-1-01 Energy Efficiency Project? ☐
Special Note:

Implementation of NG911 - Next Generation 911

2016	61112	Computer Equipment	$200,000	**2016**	41000	Tax Levy	$200,000
			$200,000				**$200,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

CORONER

108-01-Vehicle

Contact Name: Timm Deppisch
Project Category: Vehicles
Project Priority: Desired
Project Type: Acquisition
Useful Life: 05 Years
CIP Goal Area: Public Safety
Cost Center: 108-1-01 Energy Efficiency Project? ☐
Special Note: Expense 1/4 of total payment each year-$6,500/yr

Vehicle for Coroner

2016	61255	Vehicles	$26,000	**2016**	41000	Tax Levy & Capital Reserve	$26,000
			$26,000				**$26,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	0	0	$0	$0		
2017	0	0	$0	$0		
2018	0	0	$0	$0		
2019	0	0	$0	$0		
2020	0	0	$0	$0		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

FACILITIES-ADMINISTRATION BUILDING

109-AC14-Porch Roof Replacements-Historical Building

Contact Name: Joe Hicks
Project Category: Building Improvement
Project Priority: Required
Project Type: Maintenance
Useful Life: 25 Years
CIP Goal Area: General Government
Cost Center: 109-1-01 Energy Efficiency Project? ☐
Special Note:

Replacement of flat rubber roofs. These are the porch roofs on the Historical Building.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62512	Building Improvements	$75,000	**2019**	41000	Tax Levy	$75,000
			$75,000				**$75,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

FACILITIES-ADMINISTRATION BUILDING

109-AC17-Air Conditioner-Historial Building

Contact Name: Joe Hicks
Project Category: Building Improvement
Project Priority: Required
Project Type: Equipment
Useful Life: 20 Years
CIP Goal Area: General Government
Cost Center: 109-1-01 Energy Efficiency Project? ☑
Special Note:

Replacement of 35 ton chiller for the Historical Building. It is located on the roof of the Administration Center.

2016				**2016**			
2017	62512	Building Improvements	$50,000	**2017**	41000	Tax Levy	$50,000
			$50,000				**$50,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017	1	10	$333	$147		
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

FACILITIES-ADMINISTRATION BUILDING

109-AC18-Wall Paper Replacement

Contact Name: Joe Hicks

Project Category: Building Improvement

Project Priority: Desired

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: General Government

Cost Center: 109-1-01 Energy Efficiency Project? ☐

Special Note:

Replace wallcoverings on all 5 floors. Spread out over 5 years; 1 floor per year.

2016				**2016**			
2017	62512	Building Improvements	$35,000	**2017**	41000	Tax Levy	$35,000
			$35,000				**$35,000**
2018	62512	Building Improvements	$35,000	**2018**	41000	Tax Levy	$35,000
			$35,000				**$35,000**
2019	62512	Building Improvements	$35,000	**2019**	41000	Tax Levy	$35,000
			$35,000				**$35,000**
2020	62512	Building Improvements	$35,000	**2020**	41000	Tax Levy	$35,000
			$35,000				**$35,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

FACILITIES-ADMINISTRATION BUILDING

109-AC20-Low Consumption Toilets 1.6

Contact Name: Joe Hicks

Project Category: Building Improvement

Project Priority: Future Consideration

Project Type: Improvement

Useful Life: 50 Years

CIP Goal Area: General Government

Cost Center: 109-1-01 Energy Efficiency Project? ☑

Special Note:

This project would be to replace the current 50 year old toilets 3.5 gal. flush with low consumption 1.6. This would cutwater consumption use, and also cut the repair time spent on the old toilets.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62105	Buildings	$25,000	**2019**	41000	Tax Levy	$25,000
			$25,000				**$25,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019	2	100	$4,649	$1,753		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

FACILITIES-JUSTICE CENTER

100-01-LED Lighting Upgrade

Contact Name: Gerard Behlen

Project Category: Building Improvement

Project Priority: Required

Project Type: Energy Efficiency

Useful Life: 10 Years

CIP Goal Area: General Government

Cost Center: 401 Energy Efficiency Project? ☑

Special Note: Requested by Executive Committee

Replace all countywide lighting fixtures to LED

2016	62512	Building Improvements	$114,583	**2016**	41100	Property Taxes	$114,583
			$114,583				**$114,583**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	0	0	$0	$0		
2017	0	0	$0	$0		
2018	0	0	$0	$0		
2019	0	0	$0	$0		
2020	0	0	$0	$0		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

FACILITIES-JUSTICE CENTER

220-04-Dairy Barn Repair

Contact Name: Gerard Behlen
Project Category: Buildings
Project Priority: Required
Project Type: Improvement
Useful Life: 25 Years
CIP Goal Area: General Government
Cost Center: 220-1-01 Energy Efficiency Project? ☐
Special Note:

Due to heaving of the structural posts, the dairy barn has risen 3"-4". This causes stress on the water and electrical systems.

2016				**2016**			
2017	62105	Buildings	$70,000	**2017**	41000	Tax Levy	$70,000
			$70,000				**$70,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

FACILITIES-JUSTICE CENTER

220-05-Show Arena Repairs

Contact Name: Gerard Behlen

Project Category: Buildings

Project Priority: Required

Project Type: Improvement

Useful Life: 25 Years

CIP Goal Area: General Government

Cost Center: 220-1-01 Energy Efficiency Project? ☑

Special Note:

Due to heaving of the structural posts, the Show Arena has risen 3"-4". This causes stress on the gas, water and electrical systems.

2016				**2016**			
2017				**2017**			
2018	62105	Buildings	$75,000	**2018**	41000	Tax Levy	$75,000
			$75,000				**$75,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-BLDG01-Port Washington Highway Department Buildings Projects

Contact Name: Bob Dreblow

Project Category: Building Improvement

Project Priority: Desired

Project Type: Maintenance

Useful Life: 20 Years

CIP Goal Area: Transportation

Cost Center: 601-9-03 Energy Efficiency Project? ☐

Special Note:

Replace Salt Scale ($60,000) & Replace Fuel System [All Shops] ($65,000)

2016	62512	Building Improvements	$125,000	**2016**	49000	Other	$125,000
			$125,000				**$125,000**
2017	62512	Building Improvements	$150,000	**2017**	49000	Other	$150,000
			$150,000				**$150,000**
2018	62512	Building Improvements	$30,000	**2018**	49000	Other	$30,000
			$30,000				**$30,000**
2019	62512	Building Improvements	$120,000	**2019**	49000	Other	$220,000
	63315	Land Improvements	$100,000				
			$220,000				**$220,000**
2020	62512	Building Improvements	$25,000	**2020**	49000	Other	$25,000
			$25,000				**$25,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	4	110	$2,800	$2,200		
2017						
2018						
2019	10	330	$8,500	$6,500		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-BLDG02-Cedarburg Highway Department Buildings Project

Contact Name: Bob Dreblow

Project Category: Building Improvement

Project Priority: Desired

Project Type: Maintenance

Useful Life: 20 Years

CIP Goal Area: Transportation

Cost Center: 601-9-03 Energy Efficiency Project? ☐

Special Note:

Reroof Salt Dome ($50,000) & Reroof Quansit Salt Shed ($50,000)

2016	62512	Building Improvements	$100,000	**2016**	49000	Other	$100,000
			$100,000				**$100,000**
2017				**2017**			
2018	62512	Building Improvements	$70,000	**2018**	49000	Other	$170,000
	63315	Land Improvements	$100,000				
			$170,000				**$170,000**
2019				**2019**			
2020	62512	Building Improvements	$35,000	**2020**	49000	Other	$35,000
			$35,000				**$35,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	10	330	$8,500	$6,500		
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-BLDG03-Waubeka Shed

Contact Name: Bob Dreblow

Project Category: Building Improvement

Project Priority: Desired

Project Type: Maintenance

Useful Life: 20 Years

CIP Goal Area: Transportation

Cost Center: 601-9-03 Energy Efficiency Project? ☐

Special Note:

2017 - Reroof east side of Main Shop ($45,000) ; 2020 - Perform Ceiling/Floor Repair ($80,000) & Repaint Main Shop ($40,000)

2016				**2016**			
2017	62512	Building Improvements	$45,000	**2017**	49000	Other	$45,000
			$45,000				**$45,000**
2018				**2018**			
2019				**2019**			
2020	62512	Building Improvements	$120,000	**2020**	49000	Other	$120,000
			$120,000				**$120,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-BLDG06-Pinnacle Site

Contact Name: Bob Dreblow

Project Category: Building Improvement

Project Priority: Desired

Project Type: Maintenance

Useful Life: 20 Years

CIP Goal Area: Transportation

Cost Center: 601-9-03 Energy Efficiency Project? ☐

Special Note:

2018 - Repair Storage buildings ($30,000)

2016				**2016**			
2017				**2017**			
2018	62105	Buildings	$30,000	**2018**	49000	Other	$30,000
			$30,000				**$30,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-BLDG07-Hot Mix Plant

Contact Name: Bob Dreblow

Project Category: Building Improvement

Project Priority: Desired

Project Type: Maintenance

Useful Life: 20 Years

CIP Goal Area: Transportation

Cost Center: 601-9-03 Energy Efficiency Project? ☐

Special Note:

2019 - Replace Salt Scale ($70,000) ; 2020 - Replace Salt Scale ($75,000)

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62512	Building Improvements	$70,000	**2019**	49000	Other	$70,000
			$70,000				**$70,000**
2020	62512	Building Improvements	$75,000	**2020**	49000	Other	$75,000
			$75,000				**$75,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019	4	130	$3,400	$2,600		
2020	4	130	$3,400	$2,600		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH02-Road Network-CTH B

Contact Name: Bob Dreblow
Project Category: Road Network
Project Priority: Desired
Project Type: Construction
Useful Life: 15 Years
CIP Goal Area: Transportation
Cost Center: 601-3-06 Energy Efficiency Project? ☐
Special Note:

2019 - CTH B from CTH H to CTH A: 2.5" Overlay ($500,000)

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62150	Construction	$500,000	**2019**	41000	Tax Levy	$500,000
			$500,000				**$500,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019	12	1600	$43,000	$32,000		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH05-Road Network-CTH D

Contact Name: Bob Dreblow

Project Category: Road Network

Project Priority: Desired

Project Type: Construction

Useful Life: 15 Years

CIP Goal Area: Transportation

Cost Center: 601-3-06 Energy Efficiency Project? ☐

Special Note:

2018 - CTH D from Lilac Lane to CTH LL: Reconstruction; Joint project with Village of Belgium; WisDOT STP-Rural Funding (80/10/10) ($4,000,000; $400,000 - Village; $400,000 - Bonding)

2016				**2016**			
2017				**2017**			
2018	62150	Construction	$4,000,000	**2018**	42200	State Aid	$3,200,000
					44000	Intergovernmental	$400,000
					49000	Other	$400,000
			$4,000,000				**$4,000,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

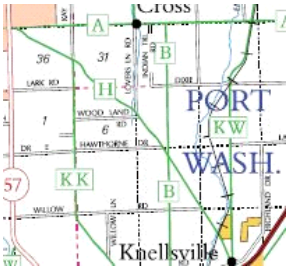
☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH07-Road Network-CTH H

Contact Name: Bob Dreblow
Project Category: Road Network
Project Priority: Desired
Project Type: Construction
Useful Life: 15 Years
CIP Goal Area: Transportation
Cost Center: 601-3-06 Energy Efficiency Project? ☐
Special Note:



2020 - CTH H from CTH Z to CTH A: 2.5" Mill & Overlay ($100,000)

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	62150	Construction	$100,000	**2020**	41000	Tax Levy	$100,000
			$100,000				**$100,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020	12	330	$8,500	$6,500		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH08-Road Network-CTH I

Contact Name: Bob Dreblow

Project Category: Road Network

Project Priority: Desired

Project Type: Construction

Useful Life: 15 Years

CIP Goal Area: Transportation

Cost Center: 601-3-06 Energy Efficiency Project? ☐

Special Note:

2017 - CTH I from CTH Z to Belgium-Kohler Road (West): ROW Acquisition ($150,000)2018 - CTH I from CTH Z to Belgium-Kohler Road (West): Reconstruction ($800,000)

2016				**2016**			
2017	62150	Construction	$150,000	**2017**	41000	Tax Levy	$150,000
			$150,000				**$150,000**
2018	62150	Construction	$800,000	**2018**	41000	Tax Levy	$800,000
			$800,000				**$800,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	14	3500	$92,000	$68,000		
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH09-Road Network-CTH K

Contact Name: Bob Dreblow

Project Category: Road Network

Project Priority: Desired

Project Type: Construction

Useful Life: 15 Years

CIP Goal Area: Transportation

Cost Center: 601-3-06 Energy Efficiency Project? ☐

Special Note:

2019 - CTH K from CTH KW TO 2,700' east of CTH KW: 2.5" Overlay

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62150	Construction	$120,000	**2019**	41000	Tax Levy	$120,000
			$120,000				**$120,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019	12	400	$10,500	$7,500		
2020						

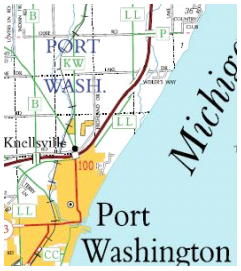
☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH12-Road Network-CTH LL

Contact Name: Bob Dreblow
Project Category: Road Network
Project Priority: Desired
Project Type: Construction
Useful Life: 15 Years
CIP Goal Area: Transportation
Cost Center: 601-3-06 Energy Efficiency Project? ☐
Special Note:



CTH LL from CTH A to CTH D: 2.5" Overlay ($500,000))

2016	62150	Construction	$500,000	**2016**	41000	Tax Levy	$500,000
			$500,000				**$500,000**
2017	62150	Construction	$1,550,000	**2017**	41000	Tax Levy	$1,550,000
			$1,550,000				**$1,550,000**
2018				**2018**			
2019	62150	Construction	$350,000	**2019**	41000	Tax Levy	$350,000
			$350,000				**$350,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	12	1600	$43,000	$32,000		
2017	12	5200	$135,000	$100,000		
2018						
2019	12	1100	$30,000	$20,000		
2020						

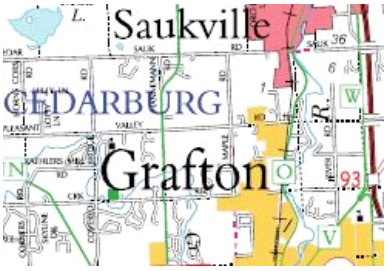
☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH14-Road Network-CTH O

Contact Name: Bob Dreblow
Project Category: Road Network
Project Priority: Desired
Project Type: Construction
Useful Life: 15 Years
CIP Goal Area: Transportation
Cost Center: 601-3-06 Energy Efficiency Project? ☐
Special Note:



CTH O from Hickory Street to Cedar Creek Drive: Mill & 2.5" Overlay ($150,000)

2016	62150	Construction	$150,000	**2016**	41000	Tax Levy	$150,000
			$150,000				**$150,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	12	500	$13,000	$9,500		
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH16-Road Network-CTH Q

Contact Name: Bob Dreblow
Project Category: Road Network
Project Priority: Desired
Project Type: Construction
Useful Life: 15 Years
CIP Goal Area: Transportation
Cost Center: 601-3-06 Energy Efficiency Project? ☐
Special Note:

2019 - CTH Q from I-43 to CTH C: 2.5" Overlay ($300,000)

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62150	Construction	$300,000	**2019**	41000	Tax Levy	$300,000
			$300,000				**$300,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019	12	1000	$25,000	$20,000		
2020						

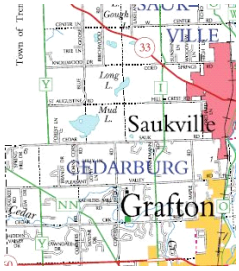
☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH20-Road Network-CTH Y

Contact Name: Bob Dreblow
Project Category: Road Network
Project Priority: Desired
Project Type: Construction
Useful Life: 15 Years
CIP Goal Area: Transportation
Cost Center: 601-3-06 Energy Efficiency Project? ☐
Special Note:



2018 - CTH Y from STH 60 to CTH NN: Pulverize & Repave ($600,000)

2016				**2016**			
2017				**2017**			
2018	62150	Construction	$600,000	**2018**	41000	Tax Levy	$600,000
			$600,000				**$600,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	12	2000	$51,000	$39,000		
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH26-Road Network-CTH P

Contact Name: Bob Dreblow
Project Category: Road Network
Project Priority: Desired
Project Type: Construction
Useful Life: 15 Years
CIP Goal Area: Transportation
Cost Center: 601-3-06 Energy Efficiency Project? ☐
Special Note:

2018 - CTH P from CTH LL to the end of CTH P: 2.5" Overlay & Widen to 30-ft ($450,000)

2016				**2016**			
2017				**2017**			
2018	62150	Construction	$450,000	**2018**	41000	Tax Levy	$450,000
			$450,000				**$450,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	12	1500	$38,000	$30,000		
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH27-Road Network-CTH W

Contact Name: Bob Dreblow
Project Category: Road Network
Project Priority: Desired
Project Type: Construction
Useful Life: 15 Years
CIP Goal Area: Transportation
Cost Center: 601-3-06 Energy Efficiency Project? ☐
Special Note:

CTH W from Glen Oaks Ln. to CTH C: 2.5" Overlay ($900,000)

2016	62150	Construction	$900,000	**2016**	41000	Tax Levy	$900,000
			$900,000				**$900,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	62150	Construction	$1,550,000	**2020**	41000	Tax Levy	$1,550,000
			$1,550,000				**$1,550,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	12	3000	$77,000	$58,000		
2017						
2018						
2019						
2020	12	5100	$132,000	$100,000		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH30-Road Network-CTH T

Contact Name: Bob Dreblow

Project Category: Road Network

Project Priority: Desired

Project Type: Construction

Useful Life: 15 Years

CIP Goal Area: Transportation

Cost Center: 601-3-06 Energy Efficiency Project? ☐

Special Note:

CTH T & Green Bay Road Intersection: Reconstruction; WisDOT LRIP Funding (50/50) ($700,000; $350,000 - County)

2016	62150	Construction	$700,000	**2016**	41000	Tax Levy	$350,000
					42200		$350,000
					State Aid		
			$700,000				**$700,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-CTH31-Road Network-CTH A

Contact Name: Bob Dreblow

Project Category: Road Network

Project Priority: Desired

Project Type: Construction

Useful Life: 15 Years

CIP Goal Area: Transportation

Cost Center: 601-3-06 Energy Efficiency Project? ☐

Special Note:

2019 - CTH A from CTH H to CTH B (North) : 2.5" Overlay ($470,000)

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62150	Construction	$470,000	**2019**	41000	Tax Levy	$470,000
			$470,000				**$470,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019	12	1550	$40,000	$30,000		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT02-Front End Loader

Contact Name: Bob Dreblow

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Transportation

Cost Center: 601-9-01 Energy Efficiency Project? ☐

Special Note:

Replace Front End Loader ($140,000 - Used)

2016	61270	Highway Equipment	$140,000	**2016**	49000	Other	$140,000
			$140,000				**$140,000**
2017	61270	Highway Equipment	$160,000	**2017**	49000	Other	$160,000
			$160,000				**$160,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	2	40	$1,100	$900		
2017	2	40	$1,100	$900		
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT03-Tractor with Mower Attachments

Contact Name: Bob Dreblow

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Transportation

Cost Center: 601-9-01 Energy Efficiency Project? ☐

Special Note:

Replace Tractor with Mower Attachments ($120,000.

2016	61270	Highway Equipment	$120,000	**2016**	49000	Other	$120,000
			$120,000				**$120,000**
2017				**2017**			
2018	61270	Highway Equipment	$120,000	**2018**	49000	Other	$120,000
			$120,000				**$120,000**
2019	61270	Highway Equipment	$120,000	**2019**	49000	Other	$120,000
			$120,000				**$120,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	2	20	$600	$400		
2017						
2018	2	20	$600	$400		
2019	2	20	$600	$400		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT08-Asphalt Roller

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2018 - Replace Asphalt Roller ($100,000) ; 2020 - Replace Asphalt Roller ($130,000)

2016				**2016**			
2017				**2017**			
2018	61270	Highway Equipment	$100,000	**2018**	49000	Other	$100,000
			$100,000				**$100,000**
2019				**2019**			
2020	61270	Highway Equipment	$130,000	**2020**	49000	Other	$130,000
			$130,000				**$130,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	2	20	$600	$400		
2019						
2020	2	20	$600	$400		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT09-Road Sweeper

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

Replace Road Sweeper ($55,000)

2016	61270	Highway Equipment	$55,000	**2016**	49000	Other	$55,000
			$55,000				**$55,000**
2017				**2017**			
2018				**2018**			
2019	61270	Highway Equipment	$55,000	**2019**	49000	Other	$55,000
			$55,000				**$55,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	1	20	$600	$400		
2017						
2018						
2019	1	20	$600	$400		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT10-Shoulder Grader

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2018 - Replace Shoulder Grader ($120,000)

2016				**2016**			
2017				**2017**			
2018	61270	Highway Equipment	$120,000	**2018**	49000	Other	$120,000
			$120,000				**$120,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	1	20	$600	$400		
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT11-Shoulder Machine

Contact Name: Bob Dreblow

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Transportation

Cost Center: 601-9-01 Energy Efficiency Project? ☐

Special Note:

2018 - Replace Shoulder Machine ($140,000 - Used)

2016				**2016**			
2017				**2017**			
2018	61270	Highway Equipment	$140,000	**2018**	49000	Other	$140,000
			$140,000				**$140,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	2	80	$2,200	$1,800		
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT12-Rubber Tire Roller

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2019 - Replace Rubber Tire Roller ($90,000)

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	61270	Highway Equipment	$90,000	**2019**	49000	Other	$90,000
			$90,000				**$90,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019	1	20	$600	$400		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT14-Traffic Arrow-Message Board

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2017 - Replace Arrow/Message Board ($30,000) ; 2020 - Replace Arrow/Message Board ($45,000)

2016				**2016**			
2017	61270	Highway Equipment	$30,000	**2017**	49000	Other	$30,000
			$30,000				**$30,000**
2018				**2018**			
2019				**2019**			
2020	61270	Highway Equipment	$45,000	**2020**	49000	Other	$45,000
			$45,000				**$45,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT15-Skid Steer Loader

Contact Name: Bob Dreblow

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Transportation

Cost Center: 601-9-01 Energy Efficiency Project? ☐

Special Note:

Replace Skid Steer Loader ($50,000)

2016	61270	Highway Equipment	$50,000	**2016**	49000	Other	$50,000
			$50,000				**$50,000**
2017				**2017**			
2018				**2018**			
2019	61270	Highway Equipment	$50,000	**2019**	49000	Other	$50,000
			$50,000				**$50,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	1	20	$600	$400		
2017						
2018						
2019	1	20	$600	$400		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT17-Forklift

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2019 - Replace (2) Forklifts ($80,000)

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	61270	Highway Equipment	$80,000	**2019**	49000	Other	$80,000
			$80,000				**$80,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT25-Road Grader

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 20 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2017 - Replace Road Grader ($200,000 - Used)

2016				**2016**			
2017	61270	Highway Equipment	$200,000	**2017**	49000	Other	$200,000
			$200,000				**$200,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017	2	110	$2,800	$2,200		
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT28-Brush Chipper

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2018 - Replace Brush Chipper ($60,000) 2019 - Replace Brush Chipper ($60,000)

2016				**2016**			
2017				**2017**			
2018	61270	Highway Equipment	$60,000	**2018**	49000	Other	$60,000
			$60,000				**$60,000**
2019	61270	Highway Equipment	$60,000	**2019**	49000	Other	$60,000
			$60,000				**$60,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT30-Crackfilling Machine

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 20 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2018 - Replace Crackfilling Machine (Est. cost $80,000)

2016				**2016**			
2017				**2017**			
2018	61270	Highway Equipment	$80,000	**2018**	49000	Other	$80,000
			$80,000				**$80,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	1	20	$600	$400		
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-EQPT32-Articulated Dump Truck

Contact Name: Bob Dreblow
Project Category: Moveable Equipment
Project Priority: Required
Project Type: Equipment
Useful Life: 20 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2018 - Add Articulated Dump Truck at the Gravel Pit ($180,000 - Used)

2016				**2016**			
2017				**2017**			
2018	61270	Highway Equipment	$180,000	**2018**	49000	Other	$180,000
			$180,000				**$180,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	2	80	$2,200	$1,800		
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-VEH01-Superintendent Patrol Vehicle

Contact Name: Bob Dreblow

Project Category: Vehicles

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Transportation

Cost Center: 601-9-01 Energy Efficiency Project? ☐

Special Note:

2020 - Replace Superintendent's Patrol Vehicle ($50,000)

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	61270	Highway Equipment	$50,000	**2020**	49000	Other	$50,000
			$50,000				**$50,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020	2	80	$2,200	$1,800		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-VEH02-Foreman's Truck

Contact Name: Bob Dreblow
Project Category: Vehicles
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2017 - Replace Foreman's Truck ($50,000) ; 2019 - Replace Foreman's Truck ($50,000)

2016				**2016**			
2017	61270	Highway Equipment	$50,000	**2017**	49000	Other	$50,000
			$50,000				**$50,000**
2018				**2018**			
2019	61270	Highway Equipment	$50,000	**2019**	49000	Other	$50,000
			$50,000				**$50,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017	2	80	$2,200	$1,800		
2018						
2019	2	80	$2,200	$1,800		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-VEH04-One-Ton Truck

Contact Name: Bob Dreblow
Project Category: Vehicles
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

Replace One-ton Truck (Est. cost $65,000)

2016	61270	Highway Equipment	$65,000	**2016**	49000	Other	$65,000
			$65,000				**$65,000**
2017				**2017**			
2018	61270	Highway Equipment	$70,000	**2018**	49000	Other	$70,000
			$70,000				**$70,000**
2019				**2019**			
2020	61270	Highway Equipment	$70,000	**2020**	49000	Other	$70,000
			$70,000				**$70,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	2	110	$2,800	$2,200		
2017						
2018	2	110	$2,800	$2,200		
2019						
2020	2	110	$2,800	$2,200		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-VEH05-Patrol Truck (Snow Plow)

Contact Name: Bob Dreblow

Project Category: Vehicles

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Transportation

Cost Center: 601-9-01 Energy Efficiency Project? ☐

Special Note:

Replace (2) Patrol Trucks ($370,00000)

2016	61270	Highway Equipment	$370,000	**2016**	49000	Other	$370,000
			$370,000				**$370,000**
2017	61270	Highway Equipment	$180,000	**2017**	49000	Other	$180,000
			$180,000				**$180,000**
2018	61270	Highway Equipment	$185,000	**2018**	49000	Other	$185,000
			$185,000				**$185,000**
2019	61270	Highway Equipment	$185,000	**2019**	49000	Other	$185,000
			$185,000				**$185,000**
2020	61270	Highway Equipment	$380,000	**2020**	49000	Other	$380,000
			$380,000				**$380,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	2	660	$17,000	$13,000		
2017	2	330	$8,500	$6,500		
2018	2	330	$8,500	$6,500		
2019	2	330	$8,500	$6,500		
2020	2	660	$17,000	$13,000		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-VEH06-Tri-Axle Truck

Contact Name: Bob Dreblow
Project Category: Vehicles
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

Replace Tri-Axle Truck ($210,00000)

2016	61270	Highway Equipment	$210,000	**2016**	49000	Other	$210,000
			$210,000				**$210,000**
2017	61270	Highway Equipment	$210,000	**2017**	49000	Other	$210,000
			$210,000				**$210,000**
2018				**2018**			
2019	61270	Highway Equipment	$220,000	**2019**	49000	Other	$220,000
			$220,000				**$220,000**
2020	61270	Highway Equipment	$230,000	**2020**	49000	Other	$230,000
			$230,000				**$230,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	2	330	$8,500	$6,500		
2017	2	330	$8,500	$6,500		
2018						
2019	2	330	$8,500	$6,500		
2020	2	330	$8,500	$6,500		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-VEH08-Four-Wheel-Drive Truck (Snow Plow Vehicle)

Contact Name: Bob Dreblow
Project Category: Vehicles
Project Priority: Required
Project Type: Equipment
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

Replace Four-Wheel-Drive Truck ($75,000 - Used)

2016	61270	Highway Equipment	$75,000	**2016**	49000	Other	$75,000
			$75,000				**$75,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	2	80	$2,200	$1,800		
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-VEH15-Vac-All Sweeper Truck

Contact Name: Bob Dreblow

Project Category: Vehicles

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Transportation

Cost Center: 601-9-01 Energy Efficiency Project? ☐

Special Note:

2017 - Replace Vac-All Sweeper Truck ($230,000)

2016				**2016**			
2017	61270	Highway Equipment	$230,000	**2017**	49000	Other	$230,000
			$230,000				**$230,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017	2	130	$3,500	$2,500		
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HIGHWAY DEPARTMENT

601-VEH16-Bucket Truck

Contact Name: Bob Dreblow
Project Category: Vehicles
Project Priority: Required
Project Type: Equipment
Useful Life: 20 Years
CIP Goal Area: Transportation
Cost Center: 601-9-01 Energy Efficiency Project? ☐
Special Note:

2020 - Replace Bucket Truck ($150,000 - Used)

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	61270	Highway Equipment	$150,000	**2020**	49000	Other	$150,000
			$150,000				**$150,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020	2	20	$600	$400		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

HUMAN SERVICES

202-01-Office Remodeling

Contact Name: Mike Lappen

Project Category: Building Improvement

Project Priority: Desired

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: Public Health & Safety

Cost Center: 202-1-01 Energy Efficiency Project? ☐

Special Note:

Remodeling all Human Services between 3rd and 4th Floors.

2016	62512	Building Improvements	$100,000	**2016**	74100	Fund Balance Applied	$100,000
			$100,000				**$100,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	0	0	$0	$0		
2017	0	0	$0	$0		
2018	0	0	$0	$0		
2019	0	0	$0	$0		
2020	0	0	$0	$0		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LAND & WATER MANAGEMENT

117-01-Truck

Contact Name: Andy Holschbach

Project Category: Vehicles

Project Priority: Desired

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: General Government

Cost Center: 117-2-01 Energy Efficiency Project? ☐

Special Note:

Purchase a pick-up truck to perform and meet the long term needs of the department The pick-up truck will replace the 2006 Dodge Dakota.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	61255	Vehicles	$30,000	**2019**	41000	Tax Levy	$30,000
			$30,000				**$30,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-01-Miscellaneous Moveable Equipment

Contact Name: Ralph Luedtke

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Normal replacement of equipment such as electric beds, wheelchairs, small equipment for Diety, Maintenance and Housekeeping.

2016	61212	Moveable Equipment	$25,000	**2016**	43000	User Fees	$25,000
			$25,000				**$25,000**
2017	61212	Moveable Equipment	$25,000	**2017**	43000	User Fees	$25,000
			$25,000				**$25,000**
2018	61212	Moveable Equipment	$25,000	**2018**	43000	User Fees	$25,000
			$25,000				**$25,000**
2019	61212	Moveable Equipment	$25,000	**2019**	43000	User Fees	$25,000
			$25,000				**$25,000**
2020	61212	Moveable Equipment	$25,000	**2020**	43000	User Fees	$25,000
			$25,000				**$25,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-02-Miscellaneous DP & Electronic Equipment Replacement

Contact Name: Ralph Luedtke

Project Category: Major Computer Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 05 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Normal replacement of computers, printers, and other data and electronic equipment like security cameras.

2016	61112	Computer Equipment	$30,000	**2016**	43000	User Fees	$30,000
			$30,000				**$30,000**
2017	61112	Computer Equipment	$30,000	**2017**	43000	User Fees	$30,000
			$30,000				**$30,000**
2018	61112	Computer Equipment	$30,000	**2018**	43000	User Fees	$30,000
			$30,000				**$30,000**
2019	61112	Computer Equipment	$30,000	**2019**	43000	User Fees	$30,000
			$30,000				**$30,000**
2020	61112	Computer Equipment	$30,000	**2020**	43000	User Fees	$30,000
			$30,000				**$30,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-04-Miscellaneous Building Improvements

Contact Name: Ralph Luedtke

Project Category: Building Improvement

Project Priority: Required

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☑

Special Note:

Replace internal building systems such as plumbing, electrical, hard surfaces, etc.

2016	62512	Building Improvements	$50,000	**2016**	43000	User Fees	$50,000
			$50,000				**$50,000**
2017	62512	Building Improvements	$50,000	**2017**	43000	User Fees	$50,000
			$50,000				**$50,000**
2018	62512	Building Improvements	$50,000	**2018**	43000	User Fees	$50,000
			$50,000				**$50,000**
2019	62512	Building Improvements	$50,000	**2019**	43000	User Fees	$50,000
			$50,000				**$50,000**
2020	62512	Building Improvements	$50,000	**2020**	43000	User Fees	$50,000
			$50,000				**$50,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	3	150	$3,800	$570		
2017	3	150	$3,900	$585		
2018	3	150	$4,000	$600		
2019	3	150	$4,100	$615		
2020	3	150	$4,200	$630		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-12-Walking Trails

Contact Name: Ralph Luedtke

Project Category: Land Improvements

Project Priority: Desired

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Outdoor walking trails from Lasata to LH/LX and plantings of trees and flowers.

2016				**2016**			
2017	63315	Land Improvements	$25,000	**2017**	43000	User Fees	$25,000
			$25,000				**$25,000**
2018	63315	Land Improvements	$25,000	**2018**	43000	User Fees	$25,000
			$25,000				**$25,000**
2019	63315	Land Improvements	$25,000	**2019**	43000	User Fees	$25,000
			$25,000				**$25,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017	3	150	$3,900	$585		
2018	3	150	$4,000	$600		
2019	3	150	$4,100	$615		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-13-Roof Replacement on West Side of Building

Contact Name: Ralph Luedtke

Project Category: Building Improvement

Project Priority: Required

Project Type: Improvement

Useful Life: 25 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Roof replacement required for west side area of facility.

2016				**2016**			
2017	62512	Building Improvements	$100,000	**2017**	43000	User Fees	$100,000
			$100,000				**$100,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-16-Garage Expansion-New Roof

Contact Name: Ralph Luedtke

Project Category: Building Improvement

Project Priority: Required

Project Type: Improvement

Useful Life: 30 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Replace the shingled roof on our maintenance garage that is over 30 years old.

2016	62512	Building Improvements	$25,000	**2016**	43000	User Fees	$25,000
			$25,000				**$25,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	3	150	$3,800	$570		
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-18-Tuckpoint Windows & Brick

Contact Name: Ralph Luedtke
Project Category: Building Improvement
Project Priority: Required
Project Type: Maintenance
Useful Life: 20 Years
CIP Goal Area: Public Health & Safety
Cost Center: 501-5-02 Energy Efficiency Project? ☐
Special Note:

Tuck-pointing of the brick and cement work on the outer shell of the building.

2016				**2016**			
2017	62512	Building Improvements	$25,000	**2017**	43000	User Fees	$25,000
			$25,000				**$25,000**
2018	62512	Building Improvements	$25,000	**2018**	43000	User Fees	$25,000
			$25,000				**$25,000**
2019	62512	Building Improvements	$25,000	**2019**	43000	User Fees	$25,000
			$25,000				**$25,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017	3	150	$3,900	$585		
2018	3	150	$4,000	$600		
2019	3	150	$4,100	$615		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-28-Pickup Truck & Plow

Contact Name: Ralph Luedtke

Project Category: Vehicles

Project Priority: Desired

Project Type: Acquisition

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Replace our 4x4 pickup and plow. It is over 10 yrs. old.

2016				**2016**			
2017				**2017**			
2018	61255	Vehicles	$45,000	**2018**	43000	User Fees	$45,000
			$45,000				**$45,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-31-New Diesel Tractor

Contact Name: Ralph Luedtke

Project Category: Vehicles

Project Priority: Future Consideration

Project Type: Equipment

Useful Life: 30 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Replace 43 year old Ford Diesel Tractor.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	61255	Vehicles	$75,000	**2020**	43000	User Fees	$75,000
			$75,000				**$75,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-33-Nursecall System

Contact Name: Ralph Luedtke

Project Category: Major Computer Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 15 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Replace and upgrade 14 year old resident emergency call system.

2016				**2016**			
2017	61112	Computer Equipment	$75,000	**2017**	43000	User Fees	$75,000
			$75,000				**$75,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017	2	100	$7,900	$585		
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-34-Electronic Medical Records Charting System

Contact Name: Ralph Luedtke

Project Category: Computer Software

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Replace outdated electronic charting and medical records system.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	61112	Computer Equipment	$100,000	**2020**	43000	User Fees	$100,000
			$100,000				**$100,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020	10	240	$22,500	$1,500		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-35-Blacktopping of Driveways

Contact Name: Ralph Luedtke

Project Category: Land Improvements

Project Priority: Required

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Resurface parking lots and roadways on Campus.

2016				**2016**			
2017	63315	Land Improvements	$30,000	**2017**	43000	User Fees	$30,000
			$30,000				**$30,000**
2018	63315	Land Improvements	$30,000	**2018**	43000	User Fees	$30,000
			$30,000				**$30,000**
2019	63315	Land Improvements	$30,000	**2019**	43000	User Fees	$30,000
			$30,000				**$30,000**
2020	63315	Land Improvements	$30,000	**2020**	43000	User Fees	$30,000
			$30,000				**$30,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-37-Roof Sofit Repairs

Contact Name: Ralph Luedtke

Project Category: Building Improvement

Project Priority: Required

Project Type: Improvement

Useful Life: 30 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Repair, paint and replace as needed our roof soffits and overhangs.

2016				**2016**			
2017	62512	Building Improvements	$25,000	**2017**	43000	User Fees	$25,000
			$25,000				**$25,000**
2018	62512	Building Improvements	$25,000	**2018**	43000	User Fees	$25,000
			$25,000				**$25,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-40-Pnuematic Controls & Energy Management System

Contact Name: Ralph Luedtke

Project Category: Building Improvement

Project Priority: Future Consideration

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☑

Special Note:

Replace outdated energy control system for HVAC, boilers, etc.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62512	Building Improvements	$200,000	**2019**	43000	User Fees	$200,000
			$200,000				**$200,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019	5	80	$2,000	$300		
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-42-Freight Elevator

Contact Name: Ralph Luedtke

Project Category: Building Improvement

Project Priority: Required

Project Type: Equipment

Useful Life: 30 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Replace the 50 year old freight elevator.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	62512	Building Improvements	$100,000	**2020**	43000	User Fees	$100,000
			$100,000				**$100,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-43-Miscellaneous Nursing Equipment

Contact Name: Ralph Luedtke

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Acquisition

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Purchase and replace of bariatric beds and wheelchairs, mechanical lifts, medical scanners, pressure mattresses, etc.

2016	61212	Moveable Equipment	$25,000	**2016**	43000	User Fees	$25,000
			$25,000				**$25,000**
2017	61212	Moveable Equipment	$25,000	**2017**	43000	User Fees	$25,000
			$25,000				**$25,000**
2018	61212	Moveable Equipment	$25,000	**2018**	43000	User Fees	$25,000
			$25,000				**$25,000**
2019	61212	Moveable Equipment	$25,000	**2019**	43000	User Fees	$25,000
			$25,000				**$25,000**
2020	61212	Moveable Equipment	$25,000	**2020**	43000	User Fees	$25,000
			$25,000				**$25,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-44-Miscellaneous Fixed Equipment

Contact Name: Ralph Luedtke

Project Category: Furniture & Fixtures

Project Priority: Required

Project Type: Equipment

Useful Life: 15 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☑

Special Note:

Replacement of laundry dryers and washers, dietary coolers and freezers, water softeners, etc.

2016	61215	Furniture	$50,000	**2016**	43000	User Fees	$50,000
			$50,000				**$50,000**
2017	61215	Furniture	$50,000	**2017**	43000	User Fees	$50,000
			$50,000				**$50,000**
2018	61215	Furniture	$50,000	**2018**	43000	User Fees	$50,000
			$50,000				**$50,000**
2019	61215	Furniture	$50,000	**2019**	43000	User Fees	$50,000
			$50,000				**$50,000**
2020	61215	Furniture	$50,000	**2020**	43000	User Fees	$50,000
			$50,000				**$50,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-45-Resident Wander System

Contact Name: Ralph Luedtke

Project Category: Major Computer Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Replace our 14 year old resident monitoring security system.

2016				**2016**			
2017				**2017**			
2018	61112	Computer Equipment	$75,000	**2018**	43000	User Fees	$75,000
			$75,000				**$75,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018	2	100	$4,000	$600		
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CARE CENTER

501-46-Nurse Aide Electronic Charting System

Contact Name: Ralph Luedtke

Project Category: Major Computer Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 501-5-02 Energy Efficiency Project? ☐

Special Note:

Implementation of an electronic charting and care tracking system for nursing assistants. This will integrate with our current medical records charting and billing system.

2016	61112	Computer Equipment	$50,000	**2016**	43000	User Fees	$50,000
			$50,000				**$50,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	10	240	$6,000	$900		
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CROSSING

504-01-Miscellaneous Interior Building Improvements

Contact Name: Ralph Luedtke

Project Category: Building Improvement

Project Priority: Desired

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: Public Health & Safety

Cost Center: 504-5-02 Energy Efficiency Project? ☐

Special Note:

Miscellaneous changes and repairs to the building to maintain operations after 10 years of use and service.

2016	62512	Building Improvements	$25,000	**2016**	43000	User Fees	$25,000
			$25,000				**$25,000**
2017	62512	Building Improvements	$25,000	**2017**	43000	User Fees	$25,000
			$25,000				**$25,000**
2018	62512	Building Improvements	$25,000	**2018**	43000	User Fees	$25,000
			$25,000				**$25,000**
2019	62512	Building Improvements	$25,000	**2019**	43000	User Fees	$25,000
			$25,000				**$25,000**
2020	62512	Building Improvements	$25,000	**2020**	43000	User Fees	$25,000
			$25,000				**$25,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	1	25	$500	$75		
2017	1	25	$505	$80		
2018	1	25	$510	$85		
2019	1	25	$515	$90		
2020	1	25	$520	$95		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA CROSSING

504-02-Miscellaneous Equipment

Contact Name: Ralph Luedtke

Project Category: Moveable Equipment

Project Priority: Desired

Project Type: Improvement

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 504-5-02 Energy Efficiency Project? ☐

Special Note:

Miscellaneous equipment for operations, computers, etc.

2016	61212	Moveable Equipment	$25,000	**2016**	43000	User Fees	$25,000
			$25,000				**$25,000**
2017	61212	Moveable Equipment	$25,000	**2017**	43000	User Fees	$25,000
			$25,000				**$25,000**
2018	61212	Moveable Equipment	$25,000	**2018**	43000	User Fees	$25,000
			$25,000				**$25,000**
2019	61212	Moveable Equipment	$25,000	**2019**	43000	User Fees	$25,000
			$25,000				**$25,000**
2020	61212	Moveable Equipment	$25,000	**2020**	43000	User Fees	$25,000
			$25,000				**$25,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA HEIGHTS

502-01-Apartment Building Renovations

Contact Name: Ralph Luedtke

Project Category: Building Improvement

Project Priority: Required

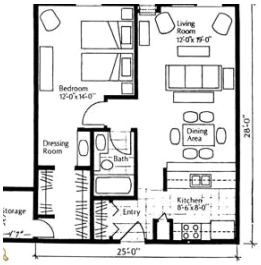
Project Type: Improvement

Useful Life: 30 Years

CIP Goal Area: Public Health & Safety

Cost Center: 502-2-01 Energy Efficiency Project? ☐

Special Note:



Remodel 25 % of apartments every other year until complete starting in 2014.

2016	62512	Building Improvements	$950,000	**2016**	43000	User Fees	$950,000
			$950,000				**$950,000**
2017				**2017**			
2018	62512	Building Improvements	$950,000	**2018**	43000	User Fees	$950,000
			$950,000				**$950,000**
2019				**2019**			
2020	62512	Building Improvements	$950,000	**2020**	43000	User Fees	$950,000
			$950,000				**$950,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA HEIGHTS

502-08-Expand Dining Room & Fireside Lounge

Contact Name: Ralph Luedtke

Project Category: Building Improvement

Project Priority: Desired

Project Type: Improvement

Useful Life: 50 Years

CIP Goal Area: Public Health & Safety

Cost Center: 502-2-01 Energy Efficiency Project? ☐

Special Note:

Expand Fireside Lounge and Dining Room as part of last phase of apt remodeling.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	62512	Building Improvements	$450,000	**2020**	43000	User Fees	$450,000
			$450,000				**$450,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA HEIGHTS

502-09-Miscellaneous Moveable & DP Equipment

Contact Name: Ralph Luedtke

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Acquisition

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 502-2-01 Energy Efficiency Project? ☐

Special Note:

Purchase and replacement of moveable and DP equipment.

2016	61212	Moveable Equipment	$25,000	**2016**	43000	User Fees	$25,000
			$25,000				**$25,000**
2017	61212	Moveable Equipment	$25,000	**2017**	43000	User Fees	$25,000
			$25,000				**$25,000**
2018	61212	Moveable Equipment	$25,000	**2018**	43000	User Fees	$25,000
			$25,000				**$25,000**
2019	61212	Moveable Equipment	$25,000	**2019**	43000	User Fees	$25,000
			$25,000				**$25,000**
2020	61212	Moveable Equipment	$25,000	**2020**	43000	User Fees	$25,000
			$25,000				**$25,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA HEIGHTS

502-10-Miscellaneous Land Improvements

Contact Name: Ralph Luedtke

Project Category: Land Improvements

Project Priority: Required

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: Public Health & Safety

Cost Center: 502-2-01 Energy Efficiency Project? ☐

Special Note:

Repair and upgrade to various buildings and grounds.

2016	63315	Land Improvements	$25,000	**2016**	43000	User Fees	$25,000
			$25,000				**$25,000**
2017	63315	Land Improvements	$25,000	**2017**	43000	User Fees	$25,000
			$25,000				**$25,000**
2018	63315	Land Improvements	$25,000	**2018**	43000	User Fees	$25,000
			$25,000				**$25,000**
2019	63315	Land Improvements	$25,000	**2019**	43000	User Fees	$25,000
			$25,000				**$25,000**
2020	63315	Land Improvements	$25,000	**2020**	43000	User Fees	$25,000
			$25,000				**$25,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

LASATA CAMPUS-LASATA HEIGHTS

502-11-Riding Lawn Mower

Contact Name: Ralph Luedtke

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Public Health & Safety

Cost Center: 502-2-01 Energy Efficiency Project? ☐

Special Note:

Replacement of 11 year old Kabota Riding Lawn Mower/Snow Blower.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	61212	Moveable Equipment	$25,000	**2019**	43000	User Fees	$25,000
			$25,000				**$25,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-HH01-Golf & Beverage Carts-Hawthorne Hills Golf Course

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-02 Energy Efficiency Project? ☐

Special Note:

Replace all the golf carts at Hawthorne Hills Golf Course (moved from 2014 to 2016) . This is approximately half of the total fleet of Golf Carts at the Golf Courses. Systematic replacement of all of the golf carts will assist in maintenance and use of golf carts. Current fleet will have 12 years of use in 2016. (8 - 10 years is typical). Replacing the entire fleet at one time allows lowest bid pricing and continuity for service and replacement parts.

2016	61212	Moveable Equipment	$245,000	**2016**	43000	User Fees	$245,000
			$245,000				**$245,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-HH02-Golf Course Equipment-Hawthorne Hills Golf Course

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-02 Energy Efficiency Project? ☐

Special Note:

Replacement equipment for Hawthorne Hills Golf Course:2016 - No movable equipment purchases in 201 (Golf cars will be purchased.)

2017 - (2) Utility Carts ($10,000 each / $20,000 total), (1) Outfront Mower ($30,000), Pickup Truck Replacement (1/2) ($20,000) 2018 - (2) Greens mowers ($37,500 each / $75,000 total), Replacement Dump Truck (1/2) ($25,000) 2019 - (1) Sidewinder mower ($44,00 0)2020 - (1) Plow Pick-up Truck ($55,000).

2016				**2016**			
2017	61212	Moveable Equipment	$70,000	**2017**	43000	User Fees	$70,000
			$70,000				**$70,000**
2018	61212	Moveable Equipment	$100,000	**2018**	43000	User Fees	$100,000
			$100,000				**$100,000**
2019	61212	Moveable Equipment	$44,000	**2019**	43000	User Fees	$44,000
			$44,000				**$44,000**
2020	61212	Moveable Equipment	$55,000	**2020**	43000	User Fees	$55,000
			$55,000				**$55,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-HH04-Hawthorne Hills Clubhouse Remodel

Contact Name: Andrew Struck

Project Category: Building Improvement

Project Priority: Desired

Project Type: Improvement

Useful Life: 30 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-02 Energy Efficiency Project? ☐

Special Note:

Update Hawthorne Hills clubhouse; New restroom addition, update restaurant and kitchen, update lower level for meetings and parties, update pro shop , and install a new heating system. Will include new lighting, carpeting, counters and bringing the clubhouse to ADA compliance.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62155	Remodeling	$425,000	**2019**	43000	User Fees	$425,000
			$425,000				**$425,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-HH06-Pole Building at Hawthorne Hills Golf Course

Contact Name: Andrew Struck

Project Category: Buildings

Project Priority: Required

Project Type: Construction

Useful Life: 30 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-02 Energy Efficiency Project? ☐

Special Note:

Replace pole building at Hawthorne Hills golf course to increase storage capacity. Increased size will assist with storage needs. The current 21'x42' wooden bulding is rotting past the point of repair. On-site storage is necessary for full staff access to machinery. May be accomplished with force account labor and equipment.

2016	62105	Buildings	$30,000	**2016**	43000	User Fees	$30,000
			$30,000				**$30,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-HH07-1-3 of a New Wood Chipper-Golf Courses & Parks

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-02 Energy Efficiency Project? ☐

Special Note:

A new wood chipper would be purchased and shared between the Golf Courses and Parks. A new wood chipper is needed due to the impact of emerald ash borer, increase invasive species removals, management of imprelis tree damage and regular hazard tree maintenance. Additional equipment is required to manage the increased workload on both the Golf Courses and Parks. The cost of the new equipment would be split 1/3 to MKGC, 1/3 to HHGC, and 1/3 to the Parks.

2016				**2016**			
2017	61212	Moveable Equipment	$17,000	**2017**	43000	User Fees	$17,000
			$17,000				**$17,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-MK03-Golf & Beverage Carts-Mee-Kwon Park Golf Course

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-03 Energy Efficiency Project? ☐

Special Note:

Replace all the golf carts at Mee-Kwon Park Golf Course (moved from 2014 to 2016) . This is approximately half of the total fleet of Golf Carts at the Golf Courses. Systematic replacement of all of the golf carts will assist in maintenance and use of golf carts. Current fleet will have 12 years of use in 2016. (8 - 10 years is typical). Replacing the entire fleet at one time allows lowest bid pricing and continuity for service and replacement parts.

2016	61212	Moveable Equipment	$245,000	**2016**	43000	User Fees	$245,000
			$245,000				**$245,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-MK06-Driving Range construction on existing property at Mee-Kwon Park

Contact Name: Andrew Struck

Project Category: Land Improvements

Project Priority: Desired

Project Type: Improvement

Useful Life: 30 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-03 Energy Efficiency Project? ☐

Special Note:

Development and construction of a self-serve driving range on County owned land at Mee-Kwon Park that is adjacent to the Mee-Kwon Park Golf Course.

2016				**2016**			
2017				**2017**			
2018	63315	Land Improvements	$250,000	**2018**	43000	User Fees	$250,000
			$250,000				**$250,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-MK07-Maintenance Facility-Mee-Kwon Park Golf Course

Contact Name: Andrew Struck

Project Category: Buildings

Project Priority: Required

Project Type: Construction

Useful Life: 30 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-03 Energy Efficiency Project? ☐

Special Note:

Construction of a new Maintenance Facility/Building on land acquired for that purpose to address space needs, efficiency, additional cold storage space for Golf Course and Parks, hazardous materials storage, and safety issues. The new maintenance facility would be also be built to comply with the new fire code requirements in the City of Mequon. The new building will consolidate storage of actively used equipment into one building. The preliminary design of the new facility is complete.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	62105	Buildings	$300,000	**2020**	43000	User Fees	$300,000
			$300,000				**$300,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-MK08-Repair Mee-Kwon Parks Maintenance Shop Building

Contact Name: Andrew Struck

Project Category: Building Improvement

Project Priority: Required

Project Type: Improvement

Useful Life: 15 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-03 Energy Efficiency Project? ☐

Special Note:

Tear off 2 to 3 layers of shingles, replace rotted roof boards, and reshingle roof over shop building. Replace one shop overhead door.

2016				**2016**			
2017	62512	Building Improvements	$30,000	**2017**	43000	User Fees	$30,000
			$30,000				**$30,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-MK11-1-3 of New Wood Chipper-Golf Courses & Parks

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-03 Energy Efficiency Project? ☐

Special Note:

A new wood chipper would be purchased and shared between the Golf Courses and Parks. A new wood chipper is needed due to the impact of emerald ash borer, increase invasive species removals, management of imprelis tree damage and regular hazard tree maintenance. Additional equipment is required to manage the increased workload on both the Golf Courses and Parks. The cost of the new equipment would be split 1/3 to MKGC, 1/3 to HHGC, and 1/3 to the Parks.

2016				**2016**			
2017	61212	Moveable Equipment	$17,000	**2017**	43000	User Fees	$17,000
			$17,000				**$17,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/GOLF COURSES

503-MK12-Replace Movable Equipment for Mee-Kwon Park Golf Course

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 503-1-03 Energy Efficiency Project? ☐

Special Note:

Replacement movable equipment for Hawthorne Hills Golf Course: 2016 - No movable equipent. 2017 - (2) Utility Carts ($10,000 each / $20,000 total), (1) 60" Outfront Mower ($30,000), Pickup Truck (1/2) ($20,000) 2018 - (2) Greens mowers ($37,500 each / $75,000 total), Replacement Dump Truck (1/2) ($25,000) 2019 - (1) Sidewinder mower ($4400) 2020 - (1) Replacement Plow Truck ($55,000), Sand Rake ($17,000).

2016				**2016**			
2017	61212	Moveable Equipment	$70,000	**2017**	43000	User Fees	$70,000
			$70,000				**$70,000**
2018	61212	Moveable Equipment	$100,000	**2018**	43000	User Fees	$100,000
			$100,000				**$100,000**
2019	61212	Moveable Equipment	$44,000	**2019**	43000	User Fees	$44,000
			$44,000				**$44,000**
2020	61212	Moveable Equipment	$72,000	**2020**	43000	User Fees	$72,000
			$72,000				**$72,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-03-Bathroom & Small Storage Building-Lion's Den Gorge Nature Preserve

Contact Name: Andrew Struck

Project Category: Buildings

Project Priority: Required

Project Type: Construction

Useful Life: 25 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-08 Energy Efficiency Project? ☐

Special Note:

Build a bathroom facility including a small storage area for equipment and the necessary POWTS and well (water) .

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62105	Buildings	$200,000	**2019**	41000	Tax Levy	$175,000
	63315	Land Improvements	$25,000		42200	State Aid	$50,000
			$225,000				**$225,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-05-Bathrooms & Shower House-Waubedonia Park

Contact Name: Andrew Struck

Project Category: Building Improvement

Project Priority: Required

Project Type: Construction

Useful Life: 25 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-14 Energy Efficiency Project? ☐

Special Note:

Construction of an external entry shower room on the existing bathroom/pavilion building and associated connection to the Fredonia WWTP through the existing grinder pump. This will supplement the current pit toilets at Waubedonia Park near the campsites.

2016				**2016**			
2017	62512	Building Improvements	$175,000	**2017**	41000	Tax Levy	$150,000
	63315	Land Improvements	$20,000		42200	State Aid	$45,000
			$195,000				**$195,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-06-Cold Storage Building-Tendick Nature Park

Contact Name: Andrew Struck

Project Category: Buildings

Project Priority: Required

Project Type: Construction

Useful Life: 30 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-12 Energy Efficiency Project? ☐

Special Note:

Build a new cold storage building to replace the existing barn. The construction of this cold storage facility could occur on the Tendick Nature Park property or the Hawthorne Hills County Park and Golf Course property (either by the existing golf course storage facilities or on the property on the west side of CTH I across from Pioneer Village.

2016				**2016**			
2017	62105	Buildings	$150,000	**2017**	41000	Tax Levy	$125,000
					43000	User Fees	$25,000
			$150,000				**$150,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-08-Multi-Purpose Building with Bathrooms-Pioneer Village-HH Park

Contact Name: Andrew Struck

Project Category: Buildings

Project Priority: Required

Project Type: Construction

Useful Life: 30 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-05 Energy Efficiency Project? ☐

Special Note:

Construction of a new multi-purpose building with bathrooms, external entry showers and storage space at Hawthorne Hills Park. This would also include the installation of the appropriate POWTS for the building, bathroom and shower facilities and also connection to an existing well.

2016				**2016**			
2017				**2017**			
2018	62105	Buildings	$320,000	**2018**	41000	Tax Levy	$275,000
	63315	Land Improvements	$15,000		42200	State Aid	$60,000
			$335,000				**$335,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-12-Pave Park Road & Parking Areas-Ehlers Park

Contact Name: Andrew Struck

Project Category: Road Network

Project Priority: Desired

Project Type: Maintenance

Useful Life: 20 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-04 Energy Efficiency Project? ☐

Special Note:

Pave the remaining park road and parking areas (north and middle) at Ehlers County Park.

2016				**2016**			
2017				**2017**			
2018	63315	Land Improvements	$50,000	**2018**	41000	Tax Levy	$50,000
			$50,000				**$50,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-14-Playground Equipment-Tendick Nature Park

Contact Name: Andrew Struck

Project Category: Land Improvements

Project Priority: Desired

Project Type: Equipment

Useful Life: 20 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-12 Energy Efficiency Project? ☐

Special Note:

Add playground equipment for youth at Tendick Nature Park.

2016				**2016**			
2017				**2017**			
2018	63315	Land Improvements	$40,000	**2018**	41000	Tax Levy	$30,000
					43000	User Fees	$5,000
					49000	Donations	$5,000
			$40,000				**$40,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-19-Paved Parking- Additional at Lion's Den Gorge Nature Preserve

Contact Name: Andrew Struck

Project Category: Road Network

Project Priority: Required

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-08 Energy Efficiency Project? ☐

Special Note:

This capital improvement project proposes to widen the shoulder areas and provide additional paved parking at Lion's Den Gorge Nature Preserve.

2016				**2016**			
2017				**2017**			
2018	63315	Land Improvements	$30,000	**2018**	41000	Tax Levy	$30,000
			$30,000				**$30,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-20-Grooming Equipment for Cross County Trails

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Desired

Project Type: Equipment

Useful Life: 15 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-12 Energy Efficiency Project? ☐

Special Note:

This capital project would purchase grooming equipment to be used and stored at Tendick Nature Park for grooming cross-country ski trails.

2016				**2016**			
2017				**2017**			
2018	61212	Moveable Equipment	$25,000	**2018**	41000	Tax Levy	$20,000
					49000	Other	$5,000
			$25,000				**$25,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-23-Playground Equipment-Virmond Park

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Future Consideration

Project Type: Improvement

Useful Life: 15 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-13 Energy Efficiency Project? ☐

Special Note: Project Deferred but $20,000 left in account for other improvements

Replacement of existing playground equipment and surrounds for park users, particularly children and families. The current playground equipment and surrounds do not meet the new State law requirements for safety and accessibility (e.g. ADA) .

2016	61212	Moveable Equipment	$20,000	**2016**	41100	Tax Levy	$20,000
			$20,000				**$20,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			
							$0

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	0	0	$0	$0		
2017	0	0	$0	$0		
2018	0	0	$0	$0		
2019	0	0	$0	$0		
2020	0	0	$0	$0		

☑ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-24-Paved Parking-Covered Bridge Park

Contact Name: Andrew Struck

Project Category: Road Network

Project Priority: Required

Project Type: Maintenance

Useful Life: 20 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-03 Energy Efficiency Project? ☐

Special Note:

This project would pave the north parking lot area at Covered Bridge County Park as well as pave the walking trail and approaches over the pedestrian bridge. In particular, this is required for the pedestrian path over the bridge as it is required to meet ADA regulations and currently does not due to the surface and slopes.

2016				**2016**			
2017	63315	Land Improvements	$30,000	**2017**	41000	Tax Levy	$30,000
			$30,000				**$30,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-25-Zero Turn Mower & Trailer-Tendick Nature Park

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-12 Energy Efficiency Project? ☐

Special Note:

This capital project would purchase zero-turn riding mower and a trailer to haul the mower(s) for use in mowing all the parks (especially Tendick Nature Park) except Hawthorne Hills and Virmond Parks, where the large tractor and pull behind mower would still be used.

2016				**2016**			
2017	61212	Moveable Equipment	$35,000	**2017**	41000	Tax Levy	$35,000
			$35,000				**$35,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-27-Road Through Waubedonia Park-Caretaker-Tennis Court Entrance

Contact Name: Andrew Struck
Project Category: Road Network
Project Priority: Required
Project Type: Maintenance
Useful Life: 20 Years
CIP Goal Area: Community & Economic Development
Cost Center: 115-1-14 Energy Efficiency Project? ☐
Special Note:

Repave approximately 1/2 of the park road in Waubedonia Park including the Caretaker/Tennis Court entrance and road.

2016	63315	Land Improvements	$30,000	**2016**	41000	Tax Levy	$30,000
			$30,000				**$30,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-28-Development of an Off-Road Mountain Bike Park-Faciltiy

Contact Name: Andrew Struck

Project Category: Land Improvements

Project Priority: Desired

Project Type: Improvement

Useful Life: 30 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-07 Energy Efficiency Project? ☐

Special Note:

This capital project is to develop an off-road mountain bike park/facility using existing County lands or Parks. There was a strong desire/demand for a mountain bike facility/park in Ozaukee County during the development and adoption of the County Park and Open Space Plan (POSP) .

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	63315	Land Improvements	$100,000	**2020**	41000	Tax Levy	$40,000
					42200	State Aid	$50,000
					49000	Other	$10,000
			$100,000				**$100,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-29-Hawthorne Hills County Park- Campground Development

Contact Name: Andrew Struck

Project Category: Land Improvements

Project Priority: Desired

Project Type: Improvement

Useful Life: 50 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-05 Energy Efficiency Project? ☐

Special Note:

This capital project is to develop a campground (up to approximately 25-30 sites) in a phased approach at Hawthorne Hills County Park. The campground would be developed to accommodate campers and RV campers.

2016				**2016**			
2017				**2017**			
2018	63315	Land Improvements	$175,000	**2018**	41000	Tax Levy	$100,000
					42200	State Aid	$60,000
					49000	Other	$15,000
			$175,000				**$175,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-31-Skidsteer Replacement

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 15 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-14 Energy Efficiency Project? ☐

Special Note:

Replace existing skid steer used by the Parks Division in all the Parks for various maintenance and development tasks. The replacement would also be an upgrade to a larger model skid steer to allow for running various attachments for post hole digging, brushing, etc. In addition, a new trailer is needed to haul the new skid steer and would be part of the purchase.

2016				**2016**			
2017	61212	Moveable Equipment	$50,000	**2017**	41000	Tax Levy	$50,000
			$50,000				**$50,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-32-Construct New Bathroom Facility -Water & POWTS-Covered Bridge Park

Contact Name: Andrew Struck

Project Category: Buildings

Project Priority: Required

Project Type: Construction

Useful Life: 30 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-03 Energy Efficiency Project? ☐

Special Note:

This capital project is for the construction of a new bathroom facility with water and POWTS. A building pad and new well was completed in 2011-12 and the old pit toilets and the flowing water well were demolished and capped respectively as they were located in the 100-year floodway. This would replace the current portable bathrooms used at the site.

2016				**2016**			
2017	62105	Buildings	$200,000	**2017**	41000	Tax Levy	$175,000
	63315	Land Improvements	$15,000		42200	State Aid	$40,000
			$215,000				**$215,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-33-Milwaukee River-Lake Michigan Water Trail System

Contact Name: Andrew Struck

Project Category: Land Improvements

Project Priority: Desired

Project Type: Improvement

Useful Life: 15 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-01 Energy Efficiency Project? ☐

Special Note:

The Milwaukee River/Lake Michigan Water Trail System would be developed within the Ozaukee County Park System as well as other publicly owned properties along the shore of Lake Michigan and along the banks of the Milwaukee River. The priority would be to develop an inventory of sites and then provided signage and land improvements to accommodate easy launch and take out for kayaks and canoes along the Milwaukee River and Lake Michigan shoreline.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	63315	Land Improvements	$30,000	**2019**	41000	Tax Levy	$15,000
					42200	State Aid	$15,000
			$30,000				**$30,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-35-H.H. Peters Youth Camp: Firewood Canopy Structure

Contact Name: Andrew Struck

Project Category: Buildings

Project Priority: Desired

Project Type: Construction

Useful Life: 50 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-06 Energy Efficiency Project? ☐

Special Note:

An open air firewood processing shelter, approximately 50 feet x 100 feet for working in inclement weather conditions, particularly during the winter months and also rainy conditions.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62105	Buildings	$60,000	**2019**	41000	Tax Levy	$60,000
			$60,000				**$60,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-36-Re-paving of portions of the Ozaukee Interurban Trail

Contact Name: Andrew Struck

Project Category: Land Improvements

Project Priority: Required

Project Type: Maintenance

Useful Life: 20 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-07 Energy Efficiency Project? ☐

Special Note:

This capital project is re-pave portions of the Ozaukee Interurban Trail. The Ozaukee Interurban Trail was 10 years old in 2012. The pavement has been maintained, but is showing signs of breaking down in some areas. A larger repaving project will be required in the next ten years to maintain the quality of the pavement and make it safe for trail users.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020	63315	Land Improvements	$400,000	**2020**	41000	Tax Levy	$350,000
					42200	State Aid	$50,000
			$400,000				**$400,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-37-Shady Lane Improvements: Wash Area & Grey Water Management

Contact Name: Andrew Struck

Project Category: Building Improvement

Project Priority: Required

Project Type: Improvement

Useful Life: 20 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-10 Energy Efficiency Project? ☐

Special Note:

Install a wash pad at the Shady Lane maintenance faculty, with a possibility of a holding tank for grey water, if it is deemed necessary. Also, addition of an underground water line from the existing supply line at the Parks Superintendent's residence to the wash pad/maintenance shop.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	62512	Building Improvements	$25,000	**2019**	41000	Tax Levy	$25,000
			$25,000				**$25,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-40-One Ton Truck: Park Superintendent

Contact Name: Andrew Struck

Project Category: Vehicles

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-2-01 Energy Efficiency Project? ☐

Special Note:

Replacement of a 2008 one ton truck with over 90,000 miles. This vehicle has a lift gate, dump box, and snow plow. This is the primary vehicle for the Parks Superintendent and much of the snowplowing in the Parks.

2016				**2016**			
2017				**2017**			
2018	61255	Vehicles	$45,000	**2018**	41000	Tax Levy	$45,000
			$45,000				**$45,000**
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-41-Replacement SUV: Planning & Parks Director

Contact Name: Andrew Struck

Project Category: Vehicles

Project Priority: Urgent

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-01 Energy Efficiency Project? ☐

Special Note:

Replacement of a 2003 Chevrolet Blazer (SUV) with over 90,000 miles. This vehicle is the primary vehicle for the Planning and Parks Director to use in Park inspections, meetings, conferences, and carrying display materials and large maps for planning presentations.

2016				**2016**			
2017	61255	Vehicles	$35,000	**2017**	41000	Tax Levy	$35,000
			$35,000				**$35,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-43-Tractor Attachment for Trimming Along the Interurban Trail

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-07 Energy Efficiency Project? ☐

Special Note:

This capital project is to purchase a tractor attachment that would be used to trimming along the Ozaukee Interurban Trail. Specifically, the piece of machinery is capable of going around sign posts, trimming vertically and trimming along steep ditch lines.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	61212	Moveable Equipment	$60,000	**2019**	41000	Tax Levy	$60,000
			$60,000				**$60,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-44-One Ton Truck: Waubedonia Park Caretaker

Contact Name: Andrew Struck

Project Category: Vehicles

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-14 Energy Efficiency Project? ☐

Special Note:

Replacement of this 2010 F250 truck with over 39,000 miles will be needed for our Waubedonia Park Caretaker. This is the primary vehicle for Waubedonia Park maintenance and H.H.Peters Youth Camp inspection, as well as the Waubedonia Park Caretaker's vehicle for garbage removal, wood hauling and all other miscellaneous responsibilities. This is also a primary snow removal vehicle for H.H.Peters Youth Camp and the Ozaukee Interurban Trail as well as a back-up snowplow vehicle.

2016				**2016**			
2017				**2017**			
2018				**2018**			
2019	61255	Vehicles	$45,000	**2019**	41000	Tax Levy	$45,000
			$45,000				**$45,000**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-46-Crack Sealing & Seal Coating

Contact Name: Andrew Struck

Project Category: Land Improvements

Project Priority: Future Consideration

Project Type: Improvement

Useful Life: 15 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-07 Energy Efficiency Project? ☐

Special Note: Original Request was $80,000-Request lowered to $25,000-will do in pieces each year

This capital project is crack sealing and seal coating for the remaining sections of the Ozaukee Interurban Trail. The pavement has been maintained, but is showing signs of breaking down in some areas in the form of cracking.

2016	63315	Land Improvements	$25,000	**2016**	41000	Tax Levy	$25,000
			$25,000				**$25,000**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	0	0	$0	$0		
2017	0	0	$0	$0		
2018	0	0	$0	$0		
2019	0	0	$0	$0		
2020	0	0	$0	$0		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

PLANNING & PARKS/PARKS

115-49-1-3 of a New Wood Chipper-Golf Courses & Parks

Contact Name: Andrew Struck

Project Category: Moveable Equipment

Project Priority: Required

Project Type: Equipment

Useful Life: 10 Years

CIP Goal Area: Community & Economic Development

Cost Center: 115-1-01 Energy Efficiency Project? ☐

Special Note:

A new wood chipper would be purchased and shared between the Golf Courses and Parks. A new wood chipper is needed due to the impact of emerald ash borer, increase invasive species removals, management of imperils tree damage and regular hazard tree maintenance. Additional equipment is required to manage the increased workload on both the Golf Courses and Parks. The cost of the new equipment would be split 1/3 to MKGC, 1/3 to HHGC, and 1/3 to the Parks.

2016				**2016**			
2017	61212	Moveable Equipment	$17,000	**2017**	41000	Tax Levy	$17,000
			$17,000				**$17,000**
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

SHERIFF'S OFFICE

112-01-Vehicle Replacement

Contact Name: Jim Johnson

Project Category: Vehicles

Project Priority: Urgent

Project Type: Equipment

Useful Life: Less than 5 Years

CIP Goal Area: Public Health & Safety

Cost Center: 112-5-05 Energy Efficiency Project? ☐

Special Note:

Annual replacement of vehicles in Sheriff's Office Fleet, including transport vans. This is done on a scheduled basis, instead of one large capital project every couple of years. 2016 request is for six (6) squads and one (1) transport van.

2016	61255	Vehicles	$213,720	**2016**	41000	Tax Levy	$213,720
			$213,720				**$213,720**
2017	61255	Vehicles	$182,220	**2017**	41000	Tax Levy	$182,220
			$182,220				**$182,220**
2018	61255	Vehicles	$182,220	**2018**	41000	Tax Levy	$182,220
			$182,220				**$182,220**
2019	61255	Vehicles	$182,220	**2019**	41000	Tax Levy	$182,220
			$182,220				**$182,220**
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

SHERIFF'S OFFICE

112-04-Radio-MDB Equipment & Replacement

Contact Name: Jim Johnson

Project Category: Moveable Equipment

Project Priority: Urgent

Project Type: Equipment

Useful Life: Less than 5 Years

CIP Goal Area: Public Health & Safety

Cost Center: 112-4-01 Energy Efficiency Project? ☐

Special Note:

Annual replacement of radio equipment and hardware both portable and fixed on yearly basis because radios and support equipment are necessary to provide efficient communication between all individuals involved in providing law enforcement services.

2016	61212	Moveable Equipment	$30,000	**2016**	41000	Tax Levy	$30,000
			$30,000				**$30,000**
2017	61212	Moveable Equipment	$30,000	**2017**	41000	Tax Levy	$30,000
			$30,000				**$30,000**
2018	61212	Moveable Equipment	$30,000	**2018**	41000	Tax Levy	$30,000
			$30,000				**$30,000**
2019	61212	Moveable Equipment	$30,000	**2019**	41000	Tax Levy	$30,000
			$30,000				**$30,000**
2020	61212	Moveable Equipment	$30,000	**2020**	41000	Tax Levy	$30,000
			$30,000				**$30,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

SHERIFF'S OFFICE

112-10-Patrol Office & Storage

Contact Name: Jim Johnson

Project Category: Furniture & Fixtures

Project Priority: Desired

Project Type: Improvement

Useful Life: 15 Years

CIP Goal Area: Public Health & Safety

Cost Center: 112-2-01 Energy Efficiency Project? ☐

Special Note:

Upgrade patrol lockers in the squad garage that will allow for secure storage of patrol officer's equipment. Remodel the roll call room, deputy report writing area, and the patrol sergeants office. The roll call room and patrol sergeants office need up-date office equipment (desks, tables, chairs) to be able to work efficiently.

2016	62512	Building Improvements	$26,397	**2016**	41000	Tax Levy	$26,397
			$26,397				**$26,397**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

SHERIFF'S OFFICE

112-11-Body Camera Deployment

Contact Name: Jim Johnson

Project Category: Major Computer Equipment

Project Priority: Required

Project Type: Improvement

Useful Life: 05 Years

CIP Goal Area: Public Health & Safety

Cost Center: 112-2-01 Energy Efficiency Project? ☐

Special Note: Removed $50,000-Funded $15,688- Pilot Program

Body cameras are small, pager-size cameras that attach to a deputy's uniform and record video and audio of law enforcement interactions with the public. The use of body cameras is becoming increasingly prevalent in law enforcement. The recordings serve the role of an unbiased observer. Body worn cameras provide increased transparency to both officer and citizen statements and conduct during a law enforcement event. Officers can use the videos to write reports, to prepare to testify at trial, and to assist the District Attorney's Office in prosecution. Body camera would be purchased for Sheriff's Office sworn personnel and also for other team members of the county wide special response team (SRT).

2016	61112	Computer Equipment	$15,688	**2016**	41000	Tax Levy	$15,688
			$15,688				**$15,688**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016						
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

TRANSIT SERVICES

211-07-Taxi Vehicle Replacement

Contact Name: Jason Wittek

Project Category: Vehicles

Project Priority: Desired

Project Type: Acquisition

Useful Life: 05 Years

CIP Goal Area: Transportation

Cost Center: 211-1-01 Energy Efficiency Project? ☐

Special Note:

Replacement of 5-7 Shared-Ride taxis each year.

2016	61255	Vehicles	$275,000	**2016**	41000	Tax Levy	$55,000
					42100		$220,000
					Federal		
			$275,000				**$275,000**
2017	61255	Vehicles	$275,000	**2017**	41000	Tax Levy	$55,000
					42100	Federal Aid	$220,000
			$275,000				**$275,000**
2018	61255	Vehicles	$275,000	**2018**	41000	Tax Levy	$55,000
					42100	Federal Aid	$220,000
			$275,000				**$275,000**
2019	61255	Vehicles	$275,000	**2019**	41000	Tax Levy	$55,000
					42100	Federal Aid	$220,000
			$275,000				**$275,000**
2020	61255	Vehicles	$275,000	**2020**	41000	Tax Levy	$55,000
					42100	Federal Aid	$220,000
			$275,000				**$275,000**

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	1	80	$2,393	$910		
2017	1	80	$2,493	$947		
2018	1	80	$2,594	$986		
2019	1	80	$2,698	$1,025		
2020	1	80	$2,803	$1,065		

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

CAPITAL IMPROVEMENT PLAN - 5 YEAR PLAN - 2016-2020

TRANSIT SERVICES

211-08-Mobile Data Computer Upgrade

Contact Name: Jason Wittek
Project Category: Computer Software
Project Priority: Desired
Project Type: Acquisition
Useful Life: 10 Years
CIP Goal Area: Transportation
Cost Center: 211-1-01 Energy Efficiency Project? ☐
Special Note:

Replace Mobile Data Computers in Taxis with Tablet technology

2016	61112	Computer Equipment	$42,500	**2016**	41000	Tax Levy	$8,500
					42100		$34,000
					Federal		
			$42,500				**$42,500**
2017				**2017**			
2018				**2018**			
2019				**2019**			
2020				**2020**			

	# of Employees	Total Annual Hours	Salary Costs	Benefit Costs	Supplies	Debt Expense
2016	1	80	$2,393	$910		
2017						
2018						
2019						
2020						

☐ Deferred by Administrator ☐ Deferred by Executive Committee ☐ Deferred by County Board

DEBT

FORWARD FOCUSED

OZAUKEE COUNTY Wisconsin

ADMINISTRATION CENTER
121 W. Main St.
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

LASATA CARE CENTER
W76N677 Wauwatosa Rd.
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

DEBT SERVICE

Summary

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
DEBT SERVICE TOTALS								
EXPENDITURES	1,205,730	1,903,447	1,902,861	1,902,861	1,902,596	1,907,186	4,325	0.23%
REVENUES	1,339,462	1,617,731	1,495,950	1,495,950	1,500,144	1,666,770	170,820	11.42%
TAX LEVY	-133,732	285,716	406,911	406,911	402,452	240,416	-166,495	-40.92%
DEBT SERVICE FUND								
EXPENDITURES	1,205,730	1,903,447	1,902,861	1,902,861	1,902,596	1,907,186	4,325	0.23%
REVENUES	1,339,462	1,617,731	1,495,950	1,495,950	1,500,144	1,666,770	170,820	11.42%
TAX LEVY	-133,732	285,716	406,911	406,911	402,452	240,416	-166,495	-40.92%

DEBT POLICY

Ozaukee County will maintain a debt limit. All new debt will require a three-fourths majority of the County Board elect. All new Debt should have a term appropriate to the useful life expectancy of the underlying purpose.

Governmental debt totals shall not exceed the annual operating expenditures of the General Fund and annual governmental debt payments shall not exceed twelve and one half percent of the total County property tax levy.

Enterprise debt will be presumed to be self-supporting through user revenue within one half of the debt term. In instances where it is not presumed to be self-supporting any new debt will be considered governmental debt, included in governmental totals, and subject to all related restrictions.

In any case where new debt is imposed upon the County by an external source causing it to exceed the policy limits, the County shall have five years to come back into compliance.

The Finance Director shall be designated the Compliance Officer responsible for monitoring post-issuance compliance and record retention requirements.

DEBT SERVICE FUND

SUMMARY OF EXPENDITURES AND REVENUES

Debt Service Fund - 301

Account Description	2013 Actual	2014 Actual	2015 Adopted	2015 Amended	2015 Actual YTD	2016 Adopted	2015-2016 Variance $	2015-2016 Variance %
EXPENDITURES								
Salaries & Wages	0	0	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0	0	0.00%
Travel & Training	0	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0	0.00%
Purchased Services	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0	0.00%
Debt	1,205,730	1,903,447	1,902,861	1,902,861	1,902,596	1,907,186	4,325	0.23%
Grants	0	0	0	0	0	0	0	0.00%
Other Expenses	0	0	0	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0	0	0	0.00%
Capital Contra	0	0	0	0	0	0	0	0.00%
Other Financing Uses	0	0	0	0	0	0	0	0.00%
TOTAL EXPENDITURES	**1,205,730**	**1,903,447**	**1,902,861**	**1,902,861**	**1,902,596**	**1,907,186**	**4,325**	**0.23%**
REVENUES								
Taxes-Delinquencies-Penalties	0	0	0	0	0	0	0	0.00%
Taxes-County Sales	0	0	0	0	0	0	0	0.00%
Intergovernmental Revenues	0	0	0	0	4,194	0	0	0.00%
Public Charges for Services	0	0	0	0	0	0	0	0.00%
Intergovernmental Charges	0	0	0	0	0	0	0	0.00%
Interdepartmental Charges	0	0	0	0	0	0	0	0.00%
Fines, Forfeitures & Penalties	0	0	0	0	0	0	0	0.00%
Licenses & Permits	0	0	0	0	0	0	0	0.00%
Interest Income	0	0	0	0	0	0	0	0.00%
Other Revenues	194,187	0	0	0	0	0	0	0.00%
Other Financing Sources	1,145,275	1,617,731	1,495,950	1,495,950	1,495,950	1,666,770	170,820	11.42%
TOTAL REVENUES	**1,339,462**	**1,617,731**	**1,495,950**	**1,495,950**	**1,500,144**	**1,666,770**	**170,820**	**11.42%**
TAX LEVY	**-133,732**	**285,716**	**406,911**	**406,911**	**402,452**	**240,416**	**-166,495**	**-40.92%**

DEBT MARGIN

The County structures furture debt-boworring payments to lessen major fluctuations between years.

LEGAL MARGIN FOR NEW DEBT

The County's legal margin for creation of additional general obligation debt on December 31, 2014 was:

Equalized valuation of the County			$	10,408,956,100
Statutory limitation percentage				(x) 5%
General obligation debt limitation, per Section 67.03 of the **Wisconsin Statutes**			$	520,447,805
Total outstanding general obligation debt applicable to **Debt limitation**	$	33,910,000		
Less: Amounts available for financing general obligation debt **Debt Service Fund balance**	$	758,581		
Net outstanding general obligation debt applicable to debt limitation			$	33,151,419
Legal Margin for New Debt			$	487,296,386
Percent of Legal Debt Margin				6.80%

OZAUKEE COUNTY INTERNAL POLICY AND PROCEDURES: DEBT LIMITATIONS

1. Total Governmental Debt Shall not exceed the annual exependiture of the General Fund:

2016 General Fund Budgeted Expenditures/Limit on Governmental Debt	$23,878,236
2016 Total Governmental Debt	$13,630,000
Policy Margin on New Debt	**$10,248,236**

2. Annual Governmental Debt service payments shall not exceed 12.5% of annual tax levy:

2016 Total Levy	$19,530,553
Policy limitation percentage	(x) 12.5%
Policy limit on Debt Payments	$2,441,319
2016 Governmental Debt Payments (Principal & Interest)	$1,904,186
Policy Margin on Debt Service	**$537,133**

3. Enterprise Debt expected to be supported by revenues within five years of issue shall not be considered within these limitations.

4. Any debt imposed upon the County through an external entity will have five years to comply.

DEBT - LONG TERM OBLIGATIONS

The following is a summary of changes in long-term obligations of the County for the year ended December 31, 2014. All General Obligation debt is for nonrecurring capital projects:

	Outstanding 1/1/14	Issued	Retired	Outstanding 12/31/14	Due within One year
GOVERNMENTAL ACTIVITIES:					
General Obligation Debt					
Bonds	16,555,000	-	1,435,000	15,120,000	1,490,000
Total General Obligation Debt	16,555,000	-	1,435,000	15,120,000	1,490,000
Bond Premium	507,840	-	53,201	454,639	53,201
Governmental Activities					
Long-term Obligations	17,062,840	-	1,488,201	15,574,639	1,543,201
BUSINESS-TYPE ACTIVIITES:					
General Obligation Debt					
Bonds	9,215,000	10,000,000	425,000	18,790,000	425,000
Bond Premium	72,615	83,401	4,584	68,031	8,754
Business-type Activities					
Long-term Obligations	9,287,615	10,083,401	429,584	18,858,031	433,754

Total interest paid during the year on long-term debt totaled $1,200,000.

GENERAL OBLIGATION DEBT

General obligation debt currently outstanding is detailed as follows:

Bonds:

Issued	Amount Issued	Description	Outstanding
12/4/2008	$ 10,000,000	New Assisted Living Center Building at Lasata Campus $385,000 to $850,000 due annually through 2028; interest 4%-5%	$ 8,790,000
11/23/2010	$ 3,740,000	Refunding Capital Projects Financed through Cash Reserves $350,000 to $430,000 due annually through 2020; interest 2%-4%	$ 2,365,000
9/24/2011	$ 4,600,000	Fairgrounds Building Construction including CMS Curlers Center $600,000 to $3300,000 due annually through 2030; interest 2%-4%	$ 4,090,000
5/23/2012	$ 2,415,000	Refinancing Old Debt at Lower Rate $15,000 to $375,000 due annually through 2021; interest 2%-3%	$ 2,385,000
7/3/2013	$ 6,885,000	County-wide Capital Projects Funding $605,000 to $770,000 due annually through 2023; interest 2%-3%	$ 6,280,000
8/24/2014	$ 10,000,000	Lasata Senior Living Campus Building Renovations $420,000 to $675,000 due annually through 2034	$ 10,000,000
Total Outstanding General Obligation Debt			**$ 33,910,000**

DEBT - LONG TERM OBLIGATIONS

Annual principal and interest maturities of the outstanding general obligation debt of $47,516,451 on December 31, 2014 are detailed below:

Year Ended	Governmental Activities		Business-type Activities		Totals	
December 31	Principal	Interest	Principal	Interest	Principal	Interest
2015	$ 1,490,000	$ 412,861	$ 445,000	$ 626,870	$ 1,935,000	$ 1,039,731
2016	1,530,000	377,186	890,000	594,420	2,420,000	971,606
2017	1,560,000	340,661	915,000	560,695	2,475,000	901,356
2018	1,605,000	299,511	950,000	528,120	2,555,000	827,631
2019	1,655,000	249,911	990,000	496,535	2,645,000	746,446
2020-2024	5,250,000	641,364	5,550,000	2,102,261	10,800,000	2,743,625
2025-2029	1,385,000	256,116	5,880,000	1,018,363	7,265,000	1,274,478
2030-2034	645,000	26,100	3,170,000	5,075,478	3,815,000	5,101,578
	15,120,000	**2,603,709**	**18,790,000**	**11,002,741**	**33,910,000**	**13,606,451**

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PERSONNEL

FORWARD FOCUSED

OZAUKEE COUNTY

Wisconsin

ADMINISTRATION CENTER
121 W. Main St.
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

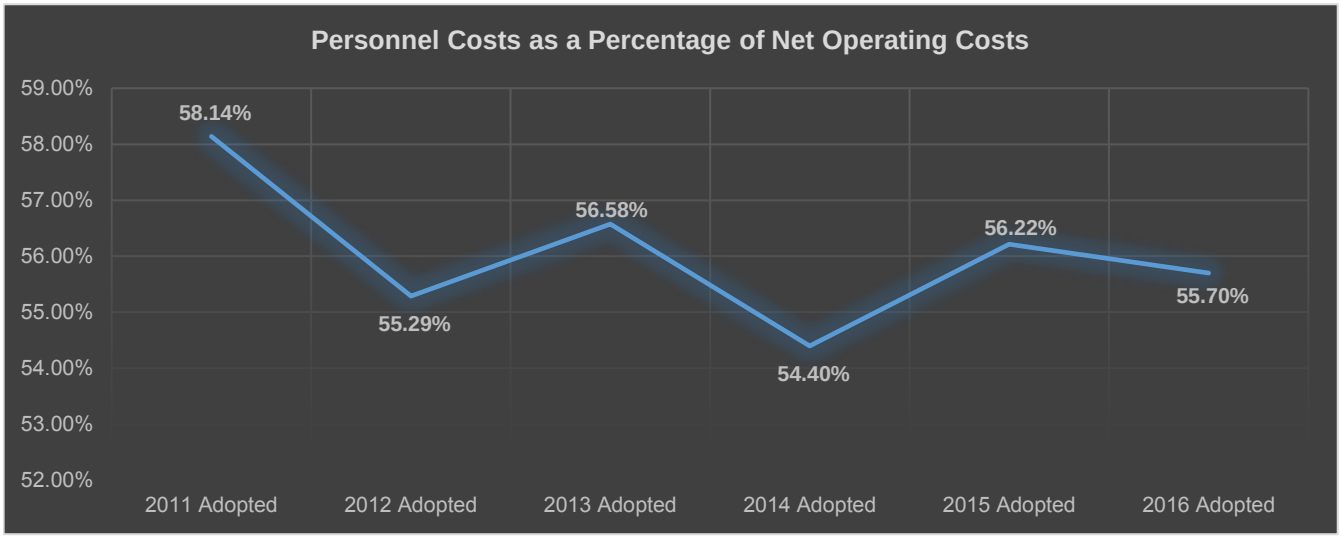
LASATA CARE CENTER
W76N677 Wauwatosa Rd.
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

PERSONNEL ANALYSIS

Personnel Costs as Percentage of Net Operating Budget - All Funds
Proposed Budget plus History Data

Adopted Budget Years	2011 Adopted	2012 Adopted	2013 Adopted	2014 Adopted	2015 Adopted	2016 Adopted
Personnel Costs	42,420,046	41,370,175	39,641,105	39,770,729	40,729,349	40,287,926
Net Operating Expenditures*	72,961,702	74,826,924	70,066,427	73,112,225	72,451,509	72,332,497
Percent of Net Operating Costs	58.14%	55.29%	56.58%	54.40%	56.22%	55.70%
Salaries	30,017,821	30,059,172	28,951,014	29,108,581	29,849,850	29,666,683
Fringe Benefits	12,402,225	11,311,003	10,690,092	10,662,148	10,879,499	10,621,243
Total Personnel Costs	**42,420,046**	**41,370,175**	**39,641,105**	**39,770,729**	**40,729,349**	**40,287,926**
FRINGE BENEFITS						
Social Security & Medicare	2,186,549	2,178,681	2,130,104	2,129,276	2,161,285	2,178,093
Retirement	3,427,553	2,217,806	2,027,801	2,140,585	1,949,749	1,930,179
Health Insurance	6,597,354	6,663,874	6,245,837	6,068,431	6,480,653	6,298,101
Life Insurance	50,950	47,704	45,453	45,755	46,707	47,314
Disability Insurance	109,051	100,938	95,963	97,065	98,918	100,472
Workers Compensation	30,369	27,000	69,633	66,366	9,448	6,204
Unemployment Compensation		75,000	75,000	114,270	132,139	60,480
Other Miscellaneous Fringe	400		300	400	600	400
Total Fringe Benefits	**12,402,225**	**11,311,003**	**10,690,092**	**10,662,148**	**10,879,499**	**10,621,243**



FULL TIME EQUIVALENT EMPLOYEES
By Department

Budget Year	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Administration	23.31	22.50	21.49	21.91	24.10	26.72	27.73	25.72	28.87	20.26	21.58	20.25
Child Support		6.64	6.53	6.53	6.50	7.00	6.00	5.80	6.80	5.72	5.00	5.00
Clerk of Courts	17.03	17.34	18.34	18.45	19.51	17.97	17.34	17.95	18.42	18.66	18.46	19.07
Coroner	0.31	0.46	0.52	1.64	1.64	0.62	0.62	0.67	0.62	0.62	0.62	1.10
Corp Counsel	8.67	2.00	2.00	2.00	1.27	2.27	2.27	2.31	1.31	2.31	3.43	3.43
County Board	1.97	2.16	2.16	1.72	1.72	1.72	1.72	1.44	1.44	1.44	1.44	1.44
County Clerk	4.60	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.53	4.00	4.00	4.00
County Treasurer	4.00	4.00	4.50	4.50	4.50	4.50	4.50	4.00	3.80	3.80	3.80	3.80
District Attorney	8.00	7.00	7.00	7.00	7.00	7.31	7.31	7.00	7.00	7.50	7.00	8.00
Facilities	12.74	12.49	12.85	12.27	13.09	13.13	14.03	13.45	13.72	13.01	15.17	14.40
Highway	54.07	54.86	51.93	54.60	49.15	50.07	47.46	45.76	46.88	47.52	46.68	46.32
Human Services	88.90	95.42	96.26	101.78	96.98	91.65	90.24	82.41	83.62	84.28	87.07	88.42
Land & Water	9.64	9.64	8.64	7.31	7.31	6.61	6.31	6.31	6.31	6.31	6.31	6.31
Lasata Campus	189.24	190.31	188.59	194.41	196.31	199.16	211.31	223.40	219.86	215.10	207.34	193.17
Planning & Parks	9.00	31.44	24.44	30.22	29.89	33.11	32.46	35.26	35.02	39.98	42.03	40.67
Public Health	21.92	21.97	17.73	18.07	18.93	14.86	13.78	15.22	15.27	12.43	11.63	11.00
Register of Deeds	7.00	7.57	7.32	7.61	7.31	6.40	6.92	6.61	6.31	6.31	7.53	7.00
Sheriff's Office	111.85	110.55	107.30	108.47	110.57	110.09	108.33	107.95	103.36	108.39	111.05	114.94
Transit		1.00	1.00	1.53	0.53	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UWEX	6.00	6.00	5.50	6.53	5.53	5.53	5.53	5.53	4.53	3.67	3.75	3.75
Veterans	1.60	1.75	1.75	1.75	1.86	1.86	1.91	1.96	2.27	1.96	1.86	2.30
Total FTEs	**579.84**	**609.09**	**589.87**	**612.31**	**607.69**	**605.58**	**610.77**	**613.76**	**609.93**	**604.25**	**606.72**	**595.35**
% of Increase		**5.05%**	**-3.16%**	**3.80%**	**-0.75%**	**-0.35%**	**0.86%**	**0.49%**	**-0.62%**	**-0.93%**	**0.41%**	**-1.87%**

Includes New & Vacant Positions Approved in Adopted Budget
FTE equals annual hours equal to or greater than 1950 hours

Increase from 2005-2006 includes budgeting for seasonal employees in parks and golf courses.
Prior to 2006, those employees were budgeted only as temporary staff and not included in employee counts.

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
DEPARTMENT OF ADMINISTRATION				
County Administrator	117	SALARY	40	1
Budget Manager	112	NON REP	40	1
Budget Analyst	108	NON REP	40	1
Program and Policy Specialist	105	NON REP	40	1
FINANCE DEPARTMENT				
Finance Director	115	SALARY	40	1
Payroll Systems Manager	112	NON REP	40	1
Financial Analyst CPA	109	NON REP	40	1
Financial System Analyst	109	NON REP	40	1
Financial Analyst	108	NON REP	40	3
Purchasing Manager	107	NON REP	20	1
Accounts Payable Coordinator	105	NON REP	40	1
Sheriff Account Clerk III	7	OPEIU	37.5	1
Sheriff Account Clerk III	7	OPEIU	30	1
Human Services Account Clerk II ,	6	OPEIU	40	1
Highway Account Clerk II	6	OPEIU	37.5	1
HUMAN RESOURCES DEPARTMENT				
Assistant County Administrator	115	NON REP	40	1
Benefits Manager	109	NON REP	40	1
Administrative Interns	SPECIAL	TEMP	AS FUNDED	
INFORMATION TECHNOLOGY DEPARTMENT				
Information Technology Manager	112	NON REP	40	1
Communications Services Manager	11	OPEIU	40	1
Programmer/Analyst	110	NON REP	40	1
PC Technician	106	NON REP	40	1
Radio Technician	8	OPEIU	40	1
TOTAL				**24**
CORPORATION COUNSEL/CHILD SUPPORT				
Corp. Counsel	113	SALARY	40	1
Legal Services Manager	106	NON REP	40	1
Office Assistant I	3	OPEIU	16	1
CHILD SUPPORT DIVISION				
Assistant Corp. Counsel	111	NON REP	40	1
Child Support Specialist	8	OPEIU	40	1
Child Support Specialist	8	OPEIU	40	1
Paternity and Customer Service Support Specialist	8	OPEIU	40	1
Account Clerk III	7	OPEIU	37.5	1
Child Support Specialist	6	OPEIU	40	1
TOTAL				**9**

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
COUNTY CLERK				
County Clerk	2	ELECTED		1
Chief Deputy County Clerk	107	NON REP	40	1
Deputy County Clerk II	103	NON REP	40	1
Deputy County Clerk I	102	NON REP	40	1
TOTAL				**4**
COUNTY BOARD				
Chairperson		ELECTED		1
Supervisor		ELECTED		25
TOTAL				**26**
COUNTY TREASURER				
County Treasurer	3	ELECTED		1
Office Manager/Accountant	108	NON REP	40	1
Assistant Manager/Accountant	104	NON REP	40	1
Account Clerk II	6	OPEIU	30	1
TOTAL				**4**
HUMAN SERVICES				
Human Services Director	116	SALARY	40	1
Psychiatrist	SPECIAL	NON REP	40	1
Children & Family Manager	113	NON REP	40	1
Crisis Management Supervisor	111	NON REP	40	1
Community Services Manager ,	113	NON REP	40	1
Economic Support Manager	110	NON REP	40	1
Lead Licensed Mental Health Professional	110	NON REP	40	1
Lead Social Worker II Child Protective Service	110	NON REP	40	1
Database Coordinator/ System Administrator	108	NON REP	40	1
Licensed Mental Health Professional II	11	OPEIU	40	5
Licensed Mental Health Professional II,	11	OPEIU	37.5	1
Psychiatric Nurse Case Manager	11	OPEIU	40	1
Psychiatric RN	11	OPEIU	40	1
Licensed Mental Health Professional I ,	10	OPEIU	40	7
Birth to Three Coordinator	10	OPEIU	40	1
Social Worker II Long Term Support	10	OPEIU	40	2
Social Worker II Adult Protective Services	10	OPEIU	40	1
Social Worker II Adult Protective Services	10	OPEIU	20	2
Social Worker II Child Protect ,	10	OPEIU	40	9
Social Worker II Juvenile Justice ,	10	OPEIU	40	2
Chemical Dependency Counselor	10	OPEIU	40	1
Foster Care Coordinator	10	OPEIU	40	1
Forensic Interviewer	10	NON REP	40	1

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
Office Services Supervisor	107	NON REP	37.5	1
Lead Economic Support Specialist	9	OPEIU	40	1
Lead Economic Support Specialist **	9	OPEIU	40	1
Economic Support Analyst	9	OPEIU	40	1
Access Social Worker	9	OPEIU	40	1
Economic Support Specialist	8	OPEIU	40	10
Economic Support Specialist **	8	OPEIU	40	3
Medical Billing Clerk	6	OPEIU	40	1
Family Support Worker ,	6	OPEIU	40	4
Office Assistant IV	6	OPEIU	37.5	1
Office Assistant III	5	OPEIU	40	1
Office Assistant III **	5	OPEIU	40	2
Office Assistant III	5	OPEIU	37.5	4
Support Care Worker	SPECIAL	TEMP	AS FUNDED	
TOTAL				**75.00**
AGING &DISABILITY RESOURCE CENTER				
ADRC Director	112	NON REP	40	1
Aging Services Manager	108	NON REP	40	1
Information & Assistance Spc ADRC	9	OPEIU	40	4
Information & Assistance Spc ADRC	9	OPEIU	20	1
Information & Assistance Spc*	9	OPEIU	20	1
Benefit Specialist	9	OPEIU	40	1
ADRC Disability Benefits Spc	9	OPEIU	40	1
Dementia Care Specialist***	9	OPEIU	40	1
Office Assistant III	5	OPEIU	40	1
Office Assistant I	3	OPEIU	35	1
Dining Center Coordinator	5	OPEIU	20	4
Dining Center Coordinator	5	OPEIU	10.5	1
Sub Meal Manager	SPECIAL	TEMP	AS FUNDED	
Certified Nursing Assistant	5	OPEIU	18.75	4
Homemaker Aide	3	OPEIU	37.5	1
MA Personal Care RN	SPECIAL	NON REP	6	1
Meal Program Staff Drivers	SPECIAL	OPEIU	10	3
Temp Certified Nursing Assistant	SPECIAL	TEMP	AS FUNDED	
TOTAL				**27.00**

The following Grade 10 positions in the HS Dept.: Social Worker II, Licensed Mental Health Professional I, Long Term Support SW II and Birth to Three Coordinator shall receive an additional $1.00/hour more.

* Revenue Supported

**Positions are Limited Term and will terminate upon the elimination of the Food Share Program Bonus Revenue and Implementation Funds

***Revenue supported position, position shall be eliminated upon termination of grant funding

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
PUBLIC HEALTH				
Director/Health Officer	113	SALARY	40.00	1
Nursing Supervisor/WIC Director*	110	NON REP	40.00	1
Health Educator*	104	NON REP	40.00	1
WIC Project Nutritionist* ,	105	NON REP	40.00	1
WIC Nutritionist*	104	NON REP	24.00	1
WIC Nutritionist Assistant*	102	NON REP	24.00	1
Public Health Nurse ,	10	OPEIU	37.50	2
Public Health Nurse	10	OPEIU	22.50	2
Environmental Health Specialist	10	OPEIU	37.50	1
Bioterrorism Project Manager**	10	OPEIU	22.50	1
Office Assistant II	4	OPEIU	37.50	1
Office Assistant II	4	OPEIU	18.75	1
TOTAL				**14.00**

* Grant funded ** Temporary position eliminated upon Bioterrorism Grant funding termination

LASATA CAMPUS				
Lasata Care Center Administrator	116	SALARY	40	1
LASATA CARE CENTER				
Director of Nursing	113	SALARY	40	1
Assistant Administrator	111	SALARY	40	1
Nursing Supervisor	110	NON REP	40	4.5
Nurse Coordinator**	109	NON REP	40	3
InService Director	109	NON REP	40	1
Registered Nurse **	108	NON REP	40	16 FTE
Registered Nurse **	SPECIAL	NON REP		8 FTE
Infection Preventionist/RN	108		40	1 FTE
Social Worker Department Head	108	NON REP	40	1
Dietician	108	NON REP	18	1
Maintenance Supervisor	108	NON REP	40	1
Food Service Supervisor	107	NON REP	40	1
Activity Director	106	NON REP	40	1
Business Manager	107	NON REP	40	1
Health Information Technician	105	NON REP	40	1
Staff LPN	105	NON REP	40	12 FTE
Staff LPN	SPECIAL	NON REP		2 FTE
Social Worker	105	NON REP	40	2.75
Administrative Services Coordinator	104	NON REP	40	1
Custodian Maintenance Assistant	6	LAW	40	5
Nursing Scheduler	102	NON REP	40	1
Assistant Food Service Supervisor	103	NON REP	40	1
Supply Aide	4A	LAW	40	1
Medication Aide	6	LAW	40	1.5

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
Certified Nurse Assistant	4A	LAW	40	50 FTE
Certified Nuse Assistant	SPECIAL	LAW	40	45 FTE
Health Unit Coordinator	4A	LAW	40	4
Activity Assistant	4	LAW	40	5.5 FTE
Receptionist	3	LAW	40	1.5 FTE
Cook	3	LAW	40	3.6 FTE
Dietary Aide	2	LAW	40	13.5 FTE
PT Summer Maintenance	SPECIAL	TEMP	AS FUNDED	
TOTAL				**196.85**
LASATA HEIGHTS				
Lasata Heights Housing Manager	107	NON REP	40	1
Custodian Maintenance Assistant	6	LAW	40	1
Administrative Assistant	103	NON REP	30	1
TOTAL				**3**
LASATA CROSSINGS				
Lasata Crossings Manager	108	NON REP	40	1
Registered Nurse	108	NON REP	40	1
Administrative Assistant	103	NON REP	40	1
Maintenance Assistant	6	LAW	40	1
Head Cook	5	LAW	40	1
Personal Care Worker - Non-Benefit/Benefit	4	LAW	40	16 FTE
Cook	3		40	1.75 FTE
Dietary Aide	2	LAW	40	1 FTE
TOTAL				**22**

*RN's and LPN's shall receive weekend differential pay of $1.00 and PM/Night differential pay of $1.00 per hour worked, if required to work

**RN's acting as shift Supervisor, in the absence of the Nursing Supervisor, be paid a supervisory differential of $3.00 an hour.

VETERANS' SERVICES

Veterans' Services Officer	109	NON REP	40	1
Veterans' Programs Assistant	7	OPEIU	22.5	1
Veterans' Drivers	SPECIAL	TEMP	AS FUNDED	
TOTAL				**2**

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
LAND & WATER MANAGEMENT				
Land & Water Management Director	113	SALARY	40	1
Land & Water Coordinator	11	OPEIU	40	1
Sanitation & Zoning Coordinator	11	OPEIU	40	1
Sanitation & Zoning Specialist	10	OPEIU	40	1
Soil & Water Conservationist	10	OPEIU	40	1
Office Services Specialist	7	OPEIU	40	1
Intern*	SPECIAL	TEMP	AS FUNDED	
TOTAL				**6**
* Revenue-supported				
PLANNING & PARKS				
Planning & Parks Director	113	SALARY	40	1
Parks Superintendent	109	NON REP	40	1
Program Manager**	109	NON REP	40	1
Golf Course Superintendent	111	NON REP	40	1
Fish Passage Program Assistant II*	107	NON REP	40	2
Planning & GIS Specialist ,	107	NON REP	40	1
Mechanic	8	OPEIU	40	2
Assistant Golf Course Superintendent	8	OPEIU	40	2
Administrative Manager	104	NON REP	40	1
Parks Maintenance Temporary	SPECIAL	TEMP	AS FUNDED	
Caretaker Virmond Park	SPECIAL	NON REP	AS FUNDED	
Caretaker Waubedonia Park	SPECIAL	NON REP	AS FUNDED	
Caretaker Mee-Kwon Park	SPECIAL	NON REP	AS FUNDED	
Planning & GIS Interns	SPECIAL	TEMP	AS FUNDED	
Pro Shop Manager MeeKwon GC	SPECIAL	NON REP	AS FUNDED	
Pro Shop Manager Hawthorne Hills GC	SPECIAL	NON REP	AS FUNDED	
Virmond Park Maintenance	SPECIAL	TEMP	AS FUNDED	
Fish Passage Intern*	SPECIAL	TEMP	AS FUNDED	
Temporary Pro Shop	SPECIAL	TEMP	AS FUNDED	
Temporary Maintenance	SPECIAL	TEMP	AS FUNDED	
Golf Course Pro Shop Supevisor	SPECIAL	NON REP	AS NEEDED	1
TOTAL				**13**

* Revenue-supported

** Partially Revenue Supported

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
REGISTER OF DEEDS/LAND INFORMATION				
Register of Deeds	3	ELECTED		1
Land Information Coordinator	109	NON REP	40	1
Deputy Register of Deeds	8	OPEIU	37.5	1
Tax Lister Assistant	6	OPEIU	37.5	1
Office Assistant IV	6	OPEIU	37.5	2
Webmaster	SPECIAL			
Intern	SPECIAL	TEMP	AS FUNDED	
TOTAL				**6**
UW EXTENSION				
Community Development Educator/Director	Special*	SALARY	40	1
Agricultural Agent	Special*	SALARY	40	1
4-H Youth Development Educator	Special*	SALARY	40	1
Office Assistant III	5	OPEIU	28	1
TOTAL				**4**
*Cooperative Extension Agreement				
CLERK OF COURTS				
Circuit Court Commissioner	113	NON REP	40	1
Clerk of Circuit Court	4	ELECTED		1
Register in Probate/Clerk of Juvenile Court	SPECIAL			
Chief Deputy Clerk of Circuit Court	108	NON REP	40	1
Deputy Clerk IV	8	OPEIU	40	3
Deputy Clerk IV	8	OPEIU	20	1
Deputy Clerk IV	8	OPEIU	37.5	3
Controller	106	NON REP	40	1
Deputy Register in Probate	105	NON REP	40	1
Deputy Clerk III	7	OPEIU	40	1
Deputy Clerk III	7	OPEIU	37.5	1
Deputy Clerk III ,	7	OPEIU	25	2
Deputy Clerk III	7	OPEIU	20	1
Deputy Clerk II	6	OPEIU	20	2
Deputy Clerk I	5	OPEIU	37.5	1
Deputy Clerk I	5	OPEIU	20	3
Bailiff	SPECIAL	TEMP	AS FUNDED	
TOTAL				**23**

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
CORONER				
County Coroner	1	ELECTED		1
Chief Deputy Coroner*	SPECIAL	TEMP	AS FUNDED	1
Deputy Coroners*	SPECIAL	TEMP	AS FUNDED	
Office Assistant II	4	OPEIU	AS FUNDED	1
TOTAL				**3**

* To be paid $3.00 per hour of stand-by duty, but stand-by pay will not be paid when an individual is eligible for per diem payment

DISTRICT ATTORNEY				
Victim/Witness Coordinator	10	OPEIU	37.5	1
Office Services Supervisor	107	NON REP	37.5	1
Legal Assistant II	8	OPEIU	37.5	3
Special Prosecutor	7	OPEIU	18.75	1
Victim/Witness Specialist	8	OPEIU	18.75	1
Office Assistant IV Legal	6	OPEIU	37.5	1
Law Clerk	SPECIAL	TEMP	AS FUNDED	
TOTAL				**8**

SHERIFF				
Sheriff	5	ELECTED		1
Undersheriff/Captain of Administration	113	NON REP	40	1
Captain of Operations	113	NON REP	40	1
Captain	113	NON REP	40	1
Lieutenant	112	NON REP	40	3
Jail Division Sergeant	NA	LAW-1/07	40	3
Detective	NA	LAW 1-07	40	6
Patrol Sergeant	NA	LAW 1-07	40	5
Under Cover Officer	NA	LAW 1-07	37.5	1
Business Services Manager	109	NON REP	40	1
Dispatch Supervisor	108	NON REP	40	1
Secretary II	104	NON REP	20	1
Licensed Mental Health Professional	11	OPEIU	37.5	1
Lead Health Services Nurse	11	OPEIU	40	1
Health Services Nurse	10	OPEIU	40	1
Health Services Nurse	10	OPEIU	20	1
Patrol Officer	NA	LAW 1-07	40	21
Jailor	NA	LAW 1-07	40	34
Dispatcher	8	OPEIU	40	13
Crime Analyst	8	OPEIU	40	1
Office Assistant IV	6	OPEIU	37.5	1
Court Services Deputy/Jailor	SPECIAL	NON REP	AS FUNDED	
CSU Special Deputy	SPECIAL	NON REP	AS FUNDED	

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
Office Assistant III	5	OPEIU	37.5	3
Office Assistant III	5	OPEIU	27.5	2
Health Screening Technician	5	OPEIU	37.5	1
Patrol Division Special Deputy	SPECIAL	NON REP	AS FUNDED	0.5
Tactical Emergency Medical Support Operator	SPECIAL	NON REP	AS FUNDED	
EMERGENCY MANAGEMENT DIVISION				
Emergency Management Director	110	NON REP	40	1
Emergency Management Coordinator	107	NON REP	20	1
Haz Mat Captain	SPECIAL	NON REP	AS FUNDED	
Haz Mat Lieutenant	SPECIAL	NON REP	AS FUNDED	
Haz Mat Technician	SPECIAL	NON REP	AS FUNDED	
Haz Mat Operations	SPECIAL	NON REP	AS FUNDED	
WSP Crew Person - Entry Level	SPECIAL	TEMP	AS FUNDED	
WSP Crew Person - With Experience	SPECIAL	TEMP	AS FUNDED	
Water Safety Patrol Crew Leader	SPECIAL	TEMP	AS FUNDED	
Water Safety Patrol Captain	SPECIAL	TEMP	14	
Water Safety Patrol Lieutenant	SPECIAL	TEMP	AS FUNDED	
TOTAL				**107.5**
PUBLIC WORKS				
Public Works Director/Highway Commissioner	116	SALARY	40	1
HIGHWAY				
Assistant Public Works Director	112	NON REP	40	1
Patrol Superintendent	110	NON REP	40	1
Shop Manager	109	NON REP	40	1
Foreman	108	NON REP	40	3
Equipment Operators , ,	106	NON REP	40	38
Highway Laborer		OPEIU	40	0
Highway Laborer ,		OPEIU	20	1
Part-Time Summer Help	SPECIAL	TEMP	AS FUNDED	
Part-Time Winter Help	SPECIAL	TEMP	AS FUNDED	
TOTAL				**46**
TRANSIT				
Transit Superintendent	110	NON REP	40	1
TOTAL				**1**
FACILITIES-JUSTICE CENTER				
Building Superintendent	110	NON REP	40	1
Maintenance Mechanic	8	OPEIU	40	2
Custodial Maintenance Assistant	6	OPEIU	40	2
Janitor	2	OPEIU	18.75	1
Janitor	2	OPEIU	7.50	2
Janitor	2	OPEIU	17.50	1
Janitor - Fairgrounds	2	OPEIU	12.50	3

2015 OZAUKEE COUNTY APPROVED POSITIONS

POSITION	GRADE	UNION	HOURS	#
Maintenance Lead Worker	101	NON REP	8.75	2
FACILITIES-ADMINISTRATION CENTER				
Building Superintendent	110	NON REP	40	1
Maintenance Mechanic	8	OPEIU	40	1
Custodial Maintenance Assistant	6	OPEIU	40	1
Custodial Maintenance Assistant	6	OPEIU	20	1
Janitor	2	OPEIU	20	2
Janitor	2	OPEIU	6.00	2
Janitor	2	OPEIU	12.00	1
Janitor	2	OPEIU	12.50	1
Janitor	2	OPEIU	15.00	1
Janitor	2	OPEIU	23.50	1
Janitor	2	OPEIU	17.50	1
Janitor - Highway	2	OPEIU	18.75	1
Maintenance Lead Worker	101	NON REP	15	1
TOTAL				**29**

CRIMINAL JUSTICE COLLABORATING COUNCIL

CJCC Coordinator	103	NON REP	20	1

2016 PERSONNEL CHANGE REQUESTS

Assumed Effective Date: January 1, 2016 for all unless noted

Change	Current	Requested Change	Change Amount	Levy Impact
EXECUTIVE COMMITTEE				
ADMINISTRATION-COUNTY ADMINISTRATOR'S OFFICE				
Paygrade	MGT108 - **WITHDRAWN**	MGT109 with CPA	~~$2,089~~	~~$2,089~~
			~~$0~~	**~~$0~~**
FINANCE COMMITTEE				
ADMINISTRATION-FINANCE				
Title, Paygrade & Hours	Finance Analyst CPA-Paygrade 109-2080 Hrs	Account Clerk III-Paygrade NM06-1040 Hours	-$79,028	-$79,028
			-$79,028	**-$79,028**
HEALTH & HUMAN SERVICES COMMITTEE				
ADRC/AGING SERVICES				
Title & Paygrade	Office Assistant I-Paygrade NM03	Office Assisant III-Paygrade NM05	$2,395	$2,395
Annual Hours	1040	1248 (WRS)	$6,298	$6,298
			$8,693	**$8,693**
HUMAN SERVICES				
Position Elimination	Non Mandated Program-Personal Care Worker		-$7,912	-$7,912
Position Elimination	Non Mandated Program-Homemaker Services		-$48,419	-$48,419
Annual Hours	1950 Hours	2080 Hours	$4,841	$4,841
Position Elimination	Non Mandated Program-Personal Care Worker		-$18,676	-$18,676
Position Elimination	Non Mandated Program-Personal Care Worker		-$18,676	-$18,676
Position Elimination	Non Mandated Program-Personal Care Worker		-$18,676	-$18,676
Position Elimination	Current Staff Retiring-Job Duties transferred to Nurse Practitioner and Psychiatric RN		-$85,592	-$85,592
Position Elimination	Current Staff Retiring-Job Duties transferred to Licensed Health Professional II		-$97,805	-$97,805
Title	Support Care Worker	Peer Specialist	$0	$0
			-$290,915	**-$290,915**
LASATA CARE CENTER				
Title & Paygrade	Administrative Assisant-Paygrade 103	Admnistrative Services Coordinator-Paygrade 104	$1,964	$1,964
			$1,964	**$1,964**
LASATA CROSSING				
Title & Paygrade	Administrative Assisant-Paygrade 103	Admnistrative Services Coordinator-Paygrade 104	$2,499	$2,499
Title	Personal Care Worker	PCW Coordinator	$0	$0
			$2,499	**$2,499**
PUBLIC HEALTH				
Annual Hours	1170	1248	$2,650	$2,650
Annual Hours	1170	1248	$2,650	$2,650
Annual Hours	1170	1248	$2,650	$2,650
Annual Hours	1248	100	-$21,348	-$21,348
Annual Hours	300	100	-$4,437	-$4,437
Position Elimination	WIC Nutrition Asstistant		-$24,125	-$24,125
Annual Hours	1950	2080	$3,907	$3,907
Annual Hours	1950	2080	$3,907	$3,907
Annual Hours	1950	2080	$3,907	$3,907
Annual Hours	1950	2080	$3,907	$3,907

2016 PERSONNEL CHANGE REQUESTS

Assumed Effective Date: January 1, 2016 for all unless noted

Change	Current	Requested Change	Change Amount	Levy Impact
Title	WIC Director/Nurse Supervisor	Nurse Supervisor	$0	$0
Paygrade & Step	Public Health Eductator Paygrade 104	106-Step 5	$1,225	$1,225
Paygrade & Step	113	115-Step 7	$6,621	$6,621
Paygrade & Step	105	106-Step 2	$3,529	$3,529
Annual Hours	975	1040	$1,160	$1,160
			-$13,797	**-$13,797**

NATURAL RESOURCES COMMITTEE

REGISTER OF DEEDS/LAND INFORMATION

NEW POSITION	Intern-Misc Paygrade-1040 Hours	GIS Technician-Paygrade MGT105-2080 Hours	$38,501	$38,501
			$38,501	**$38,501**

PUBLIC SAFETY COMMITTEE

CLERK OF COURTS

Title & Paygrade	Deputy Clerk IV-Paygrade NM08 - **DENIED**	Deputy Clerk V-Paygrade 106	~~$886~~	~~$886~~
Title & Paygrade	Deputy Clerk IV-Paygrade NM08	Deputy Clerk III-Paygrade NM07	-$6,635	-$6,635
Title & Paygrade	Deputy Clerk IV-Paygrade NM08-**DENIED**	Deputy Clerk V-Paygrade 106	~~$886~~	~~$886~~
Title & Paygrade	Deputy Clerk IV-Paygrade NM08 - **DENIED**	Deputy Clerk V-Paygrade 106	~~$831~~	~~$831~~
Paygrade *	MGT106	MGT107	$3,472	$3,472
Title	Deputy Clerk of Courts	Chief Deputy Clerk of Circuit Court	$0	$0
Title, Paygrade & Hours	Deputy Clerk I-Paygrade NM05-1040 Hours	Deputy Clerk III-Paygrade NM07-1300 hours (WRS)	$9,583	$9,583
			$6,420	**$6,420**

CORONER

Annual Hours & Step	Step 1-Annual Hours 100	Step 4-Annual Hours 1040	$13,917	$13,917
			$13,917	**$13,917**

DISTRICT ATTORNEY

Annual Hours	1950 Hours	2080 Hours	$4,447	$4,447
Paygrade	NM06	NM07	$2,863	$2,863
Annual Hours	1950 Hours	2080 Hours	$3,422	$3,422
Annual Hours	1950 Hours	2080 Hours	$3,421	$3,421
NEW POSITION	Assistant District Attorney-MGT 112-County Employee-Full Benefits		$95,802	$95,802
			$109,956	**$109,955**

SHERIFF'S OFFICE

NEW POSITION (2)	Dispatchers-Paygrade NM08-2080 Hours **DELAY START TO 7/1/16**		$66,255	$66,255
NEW POSITION	Investigator-Paygrade LAW01-2080 Hours **DELAY START TO 7/1/16**		$37,649	$37,649
NEW POSITION	Office Assistant Media-Paygrade NM05-1040 Hours		$17,434	$17,434
			$121,338	**$121,338**

2016 PERSONNEL CHANGE REQUESTS

Assumed Effective Date: January 1, 2016 for all unless noted

Change	Current	Requested Change	Change Amount	Levy Impact
PUBLIC WORKS COMMITTEE				
FACILITIES-ADMINISTRATION				
Title & Paygrade	Janitor-Paygrade 2	Custodial Maintenance Assistance-Paygrade 6	$2,998	$2,998
			$2,998	**$2,998**
HIGHWAY				
Retirement	Public Works Director Retirement	Budget Position for 1/2 year	-$84,380	-$84,380
			-$84,380	**-$84,380**
TRANSIT SERVICES				
Title & Paygrade *	Transit Superintendent-Paygrade MGT110	Transit Manager-Paygrade 112 - **DENIED**	~~$2,703~~	~~$1,216~~
			~~$0~~	**~~$0~~**
2016 TOTAL LEVY IMPACT - COUNTY WIDE			**-$161,834**	**-$161,835**

* Position received last upgrade on 7/1/2014

No revenues associated with any positions except for Transit ($1487)

RESOLUTION NO. 15-33

AMENDING THE OZAUKEE COUNTY POLICY AND PROCEDURE MANUAL - 2016 BUDGET WAGE INCREASES

RESOLVED, by the Ozaukee County Board of Supervisors that Section 3.02 of the Ozaukee County Policy and Procedure Manual be amended to read:

3.02 COUNTY WAGE SCALES

(1) Non Represented Wage Scale

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11
Grade 100	$12.06	$12.41	$12.79	$13.15	$13.51	$13.90	$14.26	$14.57	$14.94	$15.31	$15.66
Grade 101	$13.16	$13.55	$13.96	$14.34	$14.74	$15.17	$15.55	$15.96	$16.35	$16.75	$17.12
Grade 102	$14.35	$14.78	$15.20	$15.62	$16.06	$16.47	$16.93	$17.35	$17.78	$18.20	$18.62
Grade 103	$15.66	$16.13	$16.60	$17.08	$17.54	$18.01	$18.47	$18.94	$19.41	$19.88	$20.37
Grade 104	$17.03	$17.53	$18.04	$18.54	$19.07	$19.58	$20.10	$20.60	$21.13	$21.63	$22.16
Grade 105	$18.54	$19.13	$19.70	$20.24	$20.80	$21.34	$21.90	$22.47	$23.02	$23.57	$24.14
Grade 106	$20.24	$20.86	$21.45	$22.07	$22.66	$23.28	$23.90	$24.47	$25.11	$25.68	$26.32
Grade 107	$21.90	$22.53	$23.20	$23.86	$24.50	$25.17	$25.83	$26.47	$27.14	$27.78	$28.43
Grade 108	$23.64	$24.35	$25.06	$25.76	$26.46	$27.17	$27.89	$28.56	$29.29	$29.99	$30.66
Grade 109	$24.95	$25.83	$26.70	$27.58	$28.46	$29.34	$30.23	$31.12	$31.99	$32.87	$33.73
Grade 110	$26.93	$27.91	$28.85	$29.81	$30.75	$31.69	$32.64	$33.61	$34.54	$35.51	$36.46
Grade 111	$29.11	$30.12	$31.14	$32.15	$33.20	$34.23	$35.26	$36.27	$37.30	$38.34	$39.34
Grade 112	$31.41	$32.52	$33.64	$34.76	$35.84	$36.97	$38.06	$39.19	$40.30	$41.42	$42.51
Grade 113	$33.96	$35.14	$36.34	$37.54	$38.74	$39.94	$41.13	$42.35	$43.53	$44.74	$45.88
Grade 114	$36.63	$37.96	$39.25	$40.52	$41.84	$43.13	$44.42	$45.71	$47.01	$48.30	$49.61
Grade 115	$39.60	$41.02	$42.41	$43.81	$45.21	$46.61	$48.01	$49.39	$50.79	$52.19	$53.58
Grade 116	$42.79	$44.29	$45.80	$47.31	$48.82	$50.33	$51.85	$53.34	$54.85	$56.37	$57.87
Grade 117	$46.21	$47.83	$49.45	$51.10	$52.74	$54.34	$55.99	$57.61	$59.26	$60.89	$62.50

(2) Office Employee Non-Management Staff

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Grade 1	$10.75	$11.05	$11.36	$11.68	$11.96	
Grade 2	$11.39	$11.99	$12.60	$13.22	$13.85	
Grade 3	$11.99	$12.59	$13.21	$13.81	$14.41	
Grade 4	$13.16	$13.78	$14.38	$15.01	$15.61	
Grade 5	$14.36	$14.97	$15.56	$16.19	$16.78	
Grade 6	$15.58	$16.27	$16.97	$17.65	$18.36	
Grade 7	$17.96	$18.53	$19.15	$19.73	$20.33	
Grade 8	$19.46	$20.42	$21.41	$22.39	$23.36	$24.34
Grade 9	$22.03	$22.98	$23.96	$24.94	$25.89	$26.86
Grade 10	$24.83	$25.82	$26.80	$27.78	$28.77	$29.74
Grade 11	$27.52	$28.48	$29.45	$30.41	$31.40	$32.37

(4) Labor Association of Wisconsin Jail Deputies Union Wage Scale

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Jailor - Hired after 7/1/2011	$22.89	$23.52	$24.14	$24.77	$25.39	$26.02		
Jailor - Hired before 7/1/2011	$21.63	$22.82	$23.99	$25.16	$26.33	$27.50	$28.69	$29.85
Jail Sergeant	$25.58	$26.96	$28.07	$29.70	$31.09	$32.46	$33.84	$35.21

(5) Labor Association of Wisconsin Patrol and Detective Deputies Union Wage Scale

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Patrol Officer	$23.61	$24.87	$26.13	$27.40	$28.67	$29.95	$31.22	$32.50
Detective/Sergeant	$25.78	$27.17	$28.57	$29.94	$31.33	$32.71	$34.10	$35.48

(6)Lasata Non-Management Employees Wage Scale

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Grade 1	$7.99	$8.24	$8.49	$8.77	$9.02	$9.27	$9.52	$9.80
Grade 2	$11.33	$11.75	$12.16	$12.56	$12.99	$13.39	$13.81	$14.22
Grade 3	$11.53	$12.06	$12.56	$13.09	$13.59	$14.12	$14.62	$15.15
Grade 4	$12.01	$12.51	$13.04	$13.54	$14.07	$14.57	$15.10	$15.60
Grade 4A	$12.63	$13.15	$13.66	$14.18	$14.69	$15.21	$15.72	$16.24
Grade 5	$13.47	$13.94	$14.38	$14.84	$15.29	$15.74	$16.20	$16.64
Grade 6	$15.15	$15.61	$16.10	$16.56	$17.05	$17.51	$17.99	$18.46

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Non Benefit CNA	$14.65	$15.15	$15.66	$16.16	$16.67	$17.07

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10
LPN (Non-Benefit)	$21.63	$22.16	$22.66	$23.19	$23.69	$24.22				
RN (Non-Benefit)	$27.82	$28.34	$28.85	$29.37	$29.88	$30.40	$30.91	$31.43	$31.94	$32.15

(7) Special Wage Rates

Employee Classification	Hourly Wage
Aging & Disability Special Projects	$15.45
Bailiffs less than 1 year	$12.20
Bailiffs over 1 year	$12.54
County Home/County Jail Medical Director	$89.98
Court Services Deputy	$19.12
Court Services Deputy (after 1040 hours)	$21.42
Coroner Livery Drivers	$150 per trip
Coroner Special Deputies	$29.23
Drug Unit Investigator	$21.42
Golf Course Part Time Employees	$7.58 - $9.52
Hazmat Operators	$12.85
Hazmat Team Leader	$25.51
Hazmat Technicians	$18.57
Highway Dept. Part time summer help	$9.79
Highway Dept. Part time winter help	$15.24

Intern	$8.00 - $13.13
Law Clerk	$14.02
Mee Kwon/Hawthorne Pro Shop Manager	$16.00
Peer Specialist ~~Supportive care Worker~~	$11.88
Pro Shop Manager	$16.00
Rescue Boat Pilot	$13.27
Rescue Boat Team Leader	$18.57
Special Deputy Sergeant	$22.44
Special Deputy Sheriff (completion of 40 hours)	$21.42
Substitute Janitor Over 1 year	$11.72
Substitute Janitor Under 1 year	$10.52
Substitute Meal Site Manager/Drivers	$10.09
Tax Collection Clerk	$11.70
Veterans Drivers per trip	$16.39 plus, $7.80 for each additional passenger
Water Safety Patrol Crew Person entry level	$9.83
Water Safety Patrol Crew Person with experience	$12.13
YAP Youth Apprentice Program CNA	$9.00

Dated at Port Washington, Wisconsin, this 4th day of November 2015.

SUMMARY: Section 3.02 of the Ozaukee County Policy and Procedure Manual as it relates to county wage scales is amended.

VOTE REQUIRED: Majority

EXECUTIVE COMMITTEE

Executive Committee

AGENDA INFORMATION SHEET

AGENDA DATE:	**November 4, 2015**
DEPARTMENT:	**Administrator**
DIRECTOR:	**Tom Meaux**
PREPARER:	**Jason Dzwinel**

Agenda Summary Amending the Ozaukee County Policy and Procedure Manual - 2016 Budget Wage Increases

BACKGROUND INFORMATION: The 2016 Budget assumes a 1.0% wage increase for all employees, except those currently represented by a collective bargaining agreement. The Labor Association of Wisconsin Patrol and Deputies Association negotiated a 2.8% increase under their current collective bargaining agreement and the wage scale

ANALYSIS: Eligibility for the wage increase will require each non-represented employee or employee class to meet the performance measures based on the requirements of the position established during the 2015 review of performance. Per the wage and bonus policy as approved by the Executive Committee. The resolution also includes rate adjustment for positions in the special wage rates of 1% and includes some housekeeping for temporary and seasonal positions.

FISCAL IMPACT: estimated $192,000

FUNDING SOURCE: Tax levy and other non-levy revenues

RECOMMENDED MOTION: Approve the 2016 Budget Wage Increase Resolution as recommended by the Executive Committee

RESOLUTION NO. 15-34

2016 BUDGET PERSONNEL CHANGES AS RECOMMENDED BY EXECUTIVE COMMITTEE

RESOLVED, by the Ozaukee County Board of Supervisors that the following personnel changes assumed in the 2016 budget be approved:

	POSITION	GRADE	UNION	HOURS	#
1	DEPARTMENT OF ADMINISTRATION				
	FINANCE DEPARTMENT				
	~~Financial Analyst CPA~~	~~109~~	~~NON REP~~	~~40~~	~~1~~
	Human Services Account Clerk II	6	OPEIU	20	1
6	HUMAN SERVICES				
	~~Psychiatric Nurse Case Manager~~	~~11~~	~~OPEIU~~	~~40~~	~~1~~
	~~Licensed Mental Health Professional II~~	~~11~~	~~OPEIU~~	~~37.5~~	~~1~~
	~~Support Care Worker~~ Peer Specialist	SPECIAL	TEMP	AS FUNDED	
	AGING &DISABILITY RESOURCE CENTER				
	Information & Assistance Spc*	9	OPEIU	~~20~~ 24	1
	Office Assistant III	5	OPEIU	35	2
	~~Office Assistant I~~	~~3~~	~~OPEIU~~	~~35~~	~~1~~
	~~Certified Nursing Assistant~~	~~5~~	~~OPEIU~~	~~18.75~~	~~4~~
	~~Homemaker Aide~~	~~3~~	~~OPEIU~~	~~37.5~~	~~1~~
	~~MA Personal Care RN~~	~~SPECIAL~~	~~NON REP~~	~~6~~	~~1~~
	PUBLIC HEALTH				
7	Director/Health Officer	~~113~~ 115	SALARY	40.00	1
	Nursing Supervisor~~/WIC Director*~~	110	NON REP	40.00	1
	Health Educator*	~~104~~ 106	NON REP	40.00	1
	WIC Project Nutritionist/Health Educator*	~~105~~ 106	NON REP	40.00	1
	~~WIC Nutritionist Assistant*~~	~~102~~	~~NON REP~~	~~24.00~~	~~1~~
	Public Health Nurse	10	OPEIU	~~37.5~~ 40	2
	Public Health Nurse	10	OPEIU	~~22.50~~ 24	2
	Environmental Health Specialist	10	OPEIU	~~37.5~~ 40	1
	Bioterrorism Project Manager**	10	OPEIU	~~22.50~~ 24	1
	Office Assistant II	4	OPEIU	~~37.5~~ 40	1
	Office Assistant II	4	OPEIU	~~18.75~~ 20	1

LASATA CAMPUS

8 LASATA HEIGHTS

~~Administrative Assistant~~ Administrative Services Coordinator	~~103~~ 104	NON REP	30	1
LASATA CROSSINGS				
~~Administrative Assistant~~ Administrative Services Coordinator	~~103~~ 104	NON REP	40	1
Personal Care Worker Benefit/Non-Benefit	~~4~~	LAW	40	~~16~~15 FTE
Personal Care Worker Coordinator	~~4~~	LAW	40	1

REGISTER OF DEEDS/LAND INFORMATION

12

GIS Technician	105	NON REP	40	1

UNIVERSITY EXTENSION

13

Program Assistant	7	OPEIU	40	1

CLERK OF COURTS

14

Controller	~~106~~ 107	NON REP	40	1
Deputy Clerk IV	8	OPEIU	37.5	~~3~~2
Deputy Clerk III	7	OPEIU	25	~~2~~ 3
Deputy Clerk III	7	OPEIU	40	~~1~~ 2
Deputy Clerk I	5	OPEIU	20	~~3~~ 2

CORONER

15

Office Assistant II	4	OPEIU	~~AS FUNDED~~ 20	1

DISTRICT ATTORNEY

16

Assistant District Attorney	112	NON REP	40	1
Victim/Witness Coordinator	10	OPEIU	~~37.5~~ 40	1
Legal Assistant II	8	OPEIU	~~37.5~~ 40	~~3~~ 2
Legal Assistant II	8	OPEIU	37.5	~~3~~ 1
~~Special Prosecutor~~	~~7~~	~~OPEIU~~	~~18.75~~	~~1~~
Office Assistant IV Legal	~~6~~ 7	OPEIU	37.5	1

SHERIFF

17

Investigator	NA	LAW 1-	40	1

		07		
Dispatcher	8	OPEIU	40	~~13~~ 15
Office Assistant Media	5	OPEIU	20	1

PUBLIC WORKS

18	FACILITIES-ADMINISTRATION CENTER				
	~~Janitor - Highway~~ Custodial Maintenance Assistant -Highway	~~2~~ 6	OPEIU	18.75	1

FURTHER RESOLVED, that these changes shall take effect January 1, 2016, unless otherwise indicated; and

FURTHER RESOLVED, that Chapter 3.01 of the Policy & Procedure Manual be amended to reflect the personnel changes and department totals to be adjusted accordingly.

Dated at Port Washington, Wisconsin, this 4th day of November 2015.

SUMMARY: Section 3.01 of the Ozaukee County Policy and Procedure Manual pertaining to positions and pay grades is amended.

VOTE REQUIRED: Majority

EXECUTIVE COMMITTEE

Executive Committee

AGENDA INFORMATION SHEET

AGENDA DATE:	**November 4, 2015**
DEPARTMENT:	**Human Resources**
DIRECTOR:	**Jason Dzwinel**
PREPARER:	**Jason Dzwinel**

Agenda Summary 2016 Budget Personnel Changes as Recommended by Executive Committee

BACKGROUND INFORMATION: The 2016 Budget assumes the following personnel changes the proposed resolution codifies the changes. The 2016 Budget document includes additional detail in the Supplemental Information section.

ANALYSIS:

DEPARTMENT OF ADMINISTRATION - FINANCE DEPARTMENT

1. Financial Analyst CPA - position eliminated.
2. Human Services Account Clerk II - new positions to assume some of the duties relating to the elimination of the Financial Analyst CPA.

HUMAN SERVICES

1. Psychiatric Nurse Case Manager - position eliminated.
2. Licensed Mental Health Professional II - position eliminated.
3. Support Care Worker - Position renamed.

AGING &DISABILITY RESOURCE CENTER

1. Information & Assistance Spc - increase in hours.
2. Office Assistant III - Increase in pay grade to create interchangeability between two Office Assistant positions in the ADRC Office and elimination of Office Assistant I position.
3. Certified Nursing Assistant - position eliminated.
4. Homemaker Aide - position eliminated.
5. MA Personal Care RN - position eliminated.

PUBLIC HEALTH

1. Director/Health Officer - Pay grade upgrade for duties related to joint Ozaukee/Washington Health Department.
2. Nursing Supervisor/WIC Director* - Position renamed.
3. Health Educator* - pay grade upgrade for increase in duties.
4. WIC Project Nutritionist/Health Educator* - position renamed and pay grade upgrade for increase in duties.
5. WIC Nutritionist Assistant* - position eliminated.
6. Public Health Nurse - increase in hours.
7. Public Health Nurse - increase in hours.
8. Environmental Health Specialist - increase in hours.
9. Bioterrorism Project Manager** - increase in hours.
10. Office Assistant II - increase in hours.
11. Office Assistant II - increase in hours.

LASATA CAMPUS

LASATA HEIGHTS

1. Administrative Services Coordinator - position renamed pay grade upgrade for increase in duties.

LASATA CROSSINGS

1. Administrative Services Coordinator - position renamed pay grade upgrade for increase in duties.
2. Personal Care Worker Benefit/Non-Benefit - Elimination of one Personal Care Worker position
3. Personal Care Worker Coordinator - c.reation of a Personal Care Worker Coordinator position

REGISTER OF DEEDS/LAND INFORMATION

1. GIS Technician - new position.

UNIVERSITY EXTENSION

1. Program Assistant - new position, reallocation from Clerk of Courts Office.

CLERK OF COURTS

1. Controller - pay grade upgrade for assumption of new duties.

2. Deputy Clerk IV - position elimination, reallocation to University Extension Office.
3. Deputy Clerk III - position upgrade, for eliminated Deputy Clerk I position.
4. Deputy Clerk III - new position for elimination of Deputy Clerk IV position.
5. Deputy Clerk I - position eliminated.

CORONER

1. Office Assistant II - increase in hours.

DISTRICT ATTORNEY

1. Assistant District Attorney - new position.
2. Victim/Witness Coordinator - increase in hours.
3. Legal Assistant II - increase in hours.
4. Legal Assistant II - policy and procedure adjustment for two positions with an increase in hours.
5. Special Prosecutor- position elimination.
6. Office Assistant IV Legal - pay grade upgrade for assumption of new duties.

SHERIFF

1. Investigator - new position appointed by Sheriff, delayed start until 7/1/2016.
2. Dispatcher - new positions emergency medical dispatch, delayed start until 7/1/2016.
3. Office Assistant Media - new position.

PUBLIC WORKS

FACILITIES-ADMINISTRATION CENTER

1. Custodial Maintenance Assistant - Highway - retitled and pay grade upgrade for assumption of new duties.

FISCAL IMPACT: Estimated ($161,000)

FUNDING SOURCE: 2016 Budget

RECOMMENDED MOTION: Approve the 2016 Personnel Changes Resolution as recommended by the Executive Committee.

DEPARTMENT OF ADMINISTRATION-FINANCE
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*

Effective Date

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Financial Analyst CPA-VACANT		Account Clerk II
Employee Group	From:		To:	
Pay Grade	From:	MGT109	To:	NM06
Hourly Rate	From:		To:	
Annual Working Hours	From:	2080	To:	1040

BUDGET/FISCAL IMPACT

Regular Salary & Wages		-$53,593.00	
Overtime		$0.00	
Social Security		-$3,345.00	
Medicare		-$782.32	
Retirement		-$4,631.00	
Health Insurance		-$16,253.00	
Life Insurance		-$136.32	
Disability Insurance		-$287.64	
Subtotal Salary & Benefits		**-$79,028.28**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		-$79,028.28	
Funding Amount		$0.00	
Total Fiscal Impact		**-$79,028.28**	
Funding Source	Tax Levy		
Cost Center(s) Expensed	102-2-09	100%	%
& Allocations			%
			%
			%
			%

JUSTIFICATION

Financial Analyst CPA Retired. Reclassification of title, paygrade and annual hours.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

AGING & DISABILITY RESOURCE CENTER
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Office Assistant I		Office Assistant III
Employee Group	From:		To:	
Pay Grade	From:	NM03	To:	NM05
Hourly Rate	From:		To:	
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$2,093.00	
Overtime		$0.00	
Social Security		$129.76	
Medicare		$30.35	
Retirement		$142.32	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**$2,395.43**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$2,395.43	
Funding Amount		$0.00	
Total Fiscal Impact		**$2,395.43**	
Funding Source	State Aid Aging Services and ADRC Grants		
Cost Center(s) Expensed	203-1-01	50%	%
& Allocations	216-1-01	50%	%
			%
			%
			%

JUSTIFICATION

By providing this increase, we will assure that all Human Services clerical staff completing simliar duties are being compensated equitably.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

AGING & DISABILITY RESOURCE CENTER
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	I&A Specialist		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1040	To:	1248

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$5,502.54	
Overtime		$0.00	
Social Security		$341.15	
Medicare		$79.79	
Retirement		$374.18	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**$6,297.66**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$6,297.66	
Funding Amount		$0.00	
Total Fiscal Impact		**$6,297.66**	
Funding Source	State Aid Aging Services Grants		
Cost Center(s) Expensed	203-4-01	100%	%
& Allocations			%
			%
			%
			%

JUSTIFICATION

With the growing number of individuals caring for loved ones and family members in the community, the Aging Unit/ADRC is asking for an increase in hours for the Information and Assistance Specialist from 20 to 24 hours per week. This would allow this staff person to better meet the needs of this growing population. Additionally, at the current time the Aging Services Manager is unable to complete assessments for Home Delivered Meal clients in the time requirements set by the state. The Information and Assistance Specialist will assist in this effort.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

CLERK OF COURTS
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Deputy Clerk IV	To:	Deputy Clerk III
Employee Group	From:		To:	
Pay Grade	From:	NM08	To:	NM07
Hourly Rate	From:	$22.17	To:	$22.17
Annual Working Hours	From:	1040	To:	780

BUDGET/FISCAL IMPACT

Regular Salary & Wages	$	(5,764.20)
Social Security	$	(357.38)
Medicare	$	(83.58)
Retirement	$	(403.49)
Health Insurance		
Life Insurance	$	(1.15)
Disability Insurance	$	(25.36)
Subtotal Salary & Benefits	$	(6,635.17)
Furniture Requirements		
Equipment Requirements		
Total Annual Expense	$	(6,635.17)
Funding Amount		
Total Fiscal Impact	**$**	**(6,635.17)**
Funding Source		

JUSTIFICATION

Employee has requested to work fewer hours, as employee is a valuable member of the Clerk of Courts team management wants to grant this request. Due to limited hours worked, position will not be required to do Deputy Clerk IV work.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

CLERK OF COURTS
PERSONNEL CHANGE REQUEST

Position Last Upgraded 7/1/2014

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Controller	To:	
Employee Group	From:		To:	
Pay Grade	From:	MGT106	To:	MGT107
Hourly Rate	From:	$23.05	To:	$24.50
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages	$	3,016.00
Social Security	$	186.99
Medicare	$	43.73
Retirement	$	211.12
Health Insurance		
Life Insurance	$	0.60
Disability Insurance	$	13.27
Subtotal Salary & Benefits	$	3,471.72
Furniture Requirements		
Equipment Requirements		
Total Annual Expense	$	3,471.72
Funding Amount		
Total Fiscal Impact	**$**	**3,471.72**
Funding Source		

JUSTIFICATION

As of January 1, 2015 the Controller has taken on the additional responsibility of managing the records division of the Clerk of Courts office. This consists of oversight of three additional employees and the responsibility for the management of all records requests, conversion of paper files to electronic ensuring the electronic record is accurate and complete including the creation of electronic case files for older cases which were previously only paper and oversight of the storage and destruction of exhibits per state statute. The records division previously was budgeted 4 employees. However, due to efficiencies created through reassignment of work duties and enhanced procedures created by the Controller, we are requesting one of these part time positions to be upgraded to a Deputy Clerk III position. In addition, the Controller has recently taken over the supervision and responsibility for all tax liens and satisfactions filed with the courts and all bankruptcy filings.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

CLERK OF COURTS
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Deputy Clerk of Courts	To:	Chief Deputy Clerk of Circuit Court
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages	$ -
Social Security	$ -
Medicare	$ -
Retirement	$ -
Health Insurance	
Life Insurance	$ -
Disability Insurance	$ -
Subtotal Salary & Benefits	$ -
Furniture Requirements	
Equipment Requirements	
Total Annual Expense	$ -
Funding Amount	
Total Fiscal Impact	**$ -**
Funding Source	

JUSTIFICATION

Approved by: _____ Date: _____

Denied by: _____ Date: _____

CLERK OF COURTS
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Deputy Clerk I	To:	Deputy Clerk III
Employee Group	From:		To:	
Pay Grade	From:	NM05	To:	NM07
Hourly Rate	From:	$14.22	To:	$17.78
Annual Working Hours	From:	1040	To:	1300

BUDGET/FISCAL IMPACT

Regular Salary & Wages	$	8,325.20
Social Security	$	516.16
Medicare	$	120.72
Retirement	$	582.76
Health Insurance		
Life Insurance	$	1.67
Disability Insurance	$	36.63
Subtotal Salary & Benefits	$	9,583.14
Furniture Requirements		
Equipment Requirements		
Total Annual Expense	$	9,583.14
Funding Amount		
Total Fiscal Impact	**$**	**9,583.14**
Funding Source		

JUSTIFICATION

Adjustment to pay grade required for restructuring of position to attend to increased work load of Deputy Clerk III's. Deputy Clerk I's are focused on bulk scanning, exhibit scanning, transfer of paper files to electronic and records requests and have become very efficient in this area. Whereas, the Deputy Clerk III;s are attending to the daily work of mail, court support and back up. The ideal compliment would be to have one FTE Deputy Clerk III for each court official. Currently, there is a back log of work with the Deputy Clerk III's due to additional scanning requirements that will be resolved upon mandatory e-filing, electronically processed appeals and clerk directed in-case management routing of documents to court officials. Management may be able to reassess positions in the future upon implementation of mandatory e-filing and other CCAP enhancements for a possible reduction of work force as more automation becomes available, unless we are burdened with additional duties.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

CORONER
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*			
Effective Date	January 1, 2016		

POSITION REQUEST - NEW

Position Title	**Office Assistant**
Employee Group	
Pay Grade	**NM04**
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:	Step 1	To:	Step 4
Hourly Rate	From:	$13.16	To:	$15.01
Annual Working Hours	From:	100	To:	1040

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$12,928.40	
Overtime		$0.00	
Social Security		$801.56	
Medicare		$187.42	
Retirement			
Health Insurance			
Life Insurance			
Disability Insurance			
Subtotal Salary & Benefits		**$13,917.38**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$13,917.38	
Funding Amount		$0.00	
Total Fiscal Impact		**$13,917.38**	
Funding Source			
Cost Center(s) Expensed			**%**
& Allocations	108-1-01	100%	**%**
			%
			%
			%

JUSTIFICATION

Need more administrative assistance hours.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

DISTRICT ATTORNEY
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*				
Effective Date	January 1, 2016			
POSITION REQUEST - NEW				
Position Title				
Employee Group				
Pay Grade				
Annual Working Hours				
POSITION REQUEST - CHANGE				
Position Title	From:	Victim Witness Coordinator		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1950	To:	2080

Regular Salary & Wages		$3,866.78	
Overtime			
Social Security		$239.74	
Medicare		$56.07	
Retirement		$262.94	
Health Insurance		$0.00	
Life Insurance		$5.76	
Disability Insurance		$15.84	
Subtotal Salary & Benefits		**$4,447.13**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$4,447.13	
Funding Amount		$0.00	
Total Fiscal Impact		**$4,447.13**	
Funding Source	Levy		
Cost Center(s) Expensed	111-1-02-51101-000	100%	%
& Allocations			%
			%
			%
			%

JUSTIFICATION

Ozaukee County optional annual hour increase

Approved by: _____ Date: _____

Denied by: _____ Date: _____

DISTRICT ATTORNEY
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Office Assistant IV - Legal		
Employee Group	From:		To:	
Pay Grade	From:	NM06	To:	NM07
Hourly Rate	From:	$18.15-$18.36 7/13/15	To:	$19.15
Annual Working Hours	From:	1950	To:	2080

Regular Salary & Wages		$2,489.50	
Overtime		N/A	
Social Security		$154.35	
Medicare		$36.10	
Retirement		$169.29	
Health Insurance		$0.00	
Life Insurance		$3.84	
Disability Insurance		$10.20	
Subtotal Salary & Benefits		**$2,863.28**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$2,863.28	
Funding Amount		$0.00	
Total Fiscal Impact		**$2,863.28**	
Funding Source	Levy		
Cost Center(s) Expensed	111-1-01-51101-000	100%	
& Allocations			%
			%
			%
			%

JUSTIFICATION

This position has evolved from the days of answering the phone and filing paperwork as the major duties of this position. As of today, it is not just these duties nor the volume of paperwork that has an impact on the position but the high priority of accepting and processing all referrals/eReferrals that enter the office and providing the documents to the defense. The greater number of officers within the county along with all the electronic changes in social media have also had an impact on the responsibilites of this position. The investigations are more involved than they had been ten to twenty years ago due to the electronic age. Most all cases have some type of electronic media involved in the case that is required to be requested, burned/downloaded and sent to defense. Requests for assistance on receiving documents are now at an attorney's fingertips through email to contact and inquire assistance from this position. Our office began accepting maintenance fees through this position which accepts and receipts said payments. As of the Spring of 2014, credit card payments began being accepted using Point & Pay system, along with using a petty cash fund to provide change to the payor. There are comparable Grade 7 positions within the county, i.e. Clerk of Court's Deputy Clerk II & III; Sheriff's Dept. Account Clerk III; Veteran's Programs Assistant - all these positions seem to have contact with the public, have different major duty and most accept and receipt some form of payment. Granting of an upgrade to this position, will ensure that our office will continue to have the expected accuracy and timeliness that the public and defense counsel have always expected from this position.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

DISTRICT ATTORNEY
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	**Assistant District Attorney**
Employee Group	**DA 107**
Pay Grade	**MGT 112**
Annual Working Hours	**2080**

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:		To:	

Regular Salary & Wages		$65,986.13		
Overtime				
Social Security		$3,804.55		
Medicare		$889.77		
Retirement		$4,487.06		
Health Insurance		$18,489.60		
Life Insurance		$126.72		
Disability Insurance		$270.60		
Subtotal Salary & Benefits		**$94,054.43**		
Furniture Requirements-N/A BAR DUES		$485.00		
Equipment Requirements		$1,263.00		
Total Annual Expense		$95,802.43		
Funding Amount		$21,339.00		Elimination of Special Prosecutor position if new ADA position is approve
Total Fiscal Impact		**$74,463.43**		
Funding Source	Levy			
Cost Center(s) Expensed	111-1-01-51101-000	# 100%	%	
& Allocations	111-1-01-53110-000	100%	%	
	111-1-01-53152-000	100%	%	
			%	
			%	

JUSTIFICATION

See Attachment

Approved by: _____ Date: _____

Denied by: _____ Date: _____

DISTRICT ATTORNEY
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*

Effective Date

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Legal Assistant II		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1950	To:	2080

Regular Salary & Wages	$2,974.04		
Overtime	$0.00		
Social Security	$184.39		
Medicare	$43.12		
Retirement	$202.24		
Health Insurance	$0.00		
Life Insurance	$5.76		
Disability Insurance	$12.24		
Subtotal Salary & Benefits	**$3,421.79**		
Furniture Requirements	$0.00		
Equipment Requirements	$0.00		
Total Annual Expense	$3,421.79		
Funding Amount	$0.00		
Total Fiscal Impact	**$3,421.79**		
Funding Source	Levy		
Cost Center(s) Expensed	111-1-01-51101-000	# 100%	%
& Allocations			%
			%
			%
			%

JUSTIFICATION

Ozaukee County optional annual hour increase

Approved by: _____ Date: _____

Denied by: _____ Date: _____

DISTRICT ATTORNEY
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*

Effective Date

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Legal Assistant II		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1950	To:	2080

Regular Salary & Wages		$2,974.04	
Overtime			
Social Security		$184.39	
Medicare		$43.13	
Retirement		$202.24	
Health Insurance		$0.00	
Life Insurance		$5.76	
Disability Insurance		$12.24	
Subtotal Salary & Benefits		**$3,421.80**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$3,421.80	
Funding Amount		$0.00	
Total Fiscal Impact		**$3,421.80**	
Funding Source	Levy		
Cost Center(s) Expensed	111-1-01-51101-000	100%	%
& Allocations			%
			%
			%
			%

JUSTIFICATION

Ozaukee County optional annual hour increase

Approved by: _____ Date: _____

Denied by: _____ Date: _____

FACILITIES-ADMINISTRATION
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*				
Effective Date	January 1, 2016			

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Janitor		Custodial Maintenance Assistant
Employee Group	From:		To:	
Pay Grade	From:	2	To:	6
Hourly Rate	From:	$13.36	To:	$15.59
Annual Working Hours	From:	1352	To:	1352

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$2,623.92	
Overtime			
Social Security		$162.69	
Medicare		$38.05	
Retirement		$173.18	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**$2,997.84**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$2,997.84	
Funding Amount		$0.00	
Total Fiscal Impact		**$2,997.84**	
Funding Source			
Cost Center(s) Expensed	601-2-03	67%	%
& Allocations	211-1-01	33%	%
			%
			%
			%

JUSTIFICATION

Former superintendent has retired and shifted some preventative maintenance duties to this position. This individual is an outsanding & dependable worker and always willing to take on new tasks. He is performing higher duties tasks which would fall under the pay grade 6.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

HIGHWAY
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	

POSITION REQUEST - NEW

Position Title	**Director of Public Works**
Employee Group	
Pay Grade	**MGT116**
Annual Working Hours	**2080**

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	2080	To:	1040

BUDGET/FISCAL IMPACT

Regular Salary & Wages	$60,187.92	
Overtime	$0.00	
Social Security	$3,731.65	
Medicare	$872.72	
Retirement	$3,972.40	
Health Insurance	$15,253.92	
Life Insurance	$115.20	
Disability Insurance	$246.84	
Subtotal Salary & Benefits	**$84,380.65**	
Furniture Requirements	$0.00	
Equipment Requirements	$0.00	
Total Annual Expense	$84,380.65	
Funding Amount	$0.00	
Total Fiscal Impact	**$84,380.65**	
Funding Source		
Cost Center(s) Expensed		**%**
& Allocations		**%**
		%
		%
		%

JUSTIFICATION

Retirment of Director of Public Works budgeted for one half year.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

HUMAN SERVICES
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	**Personal Care Worker**		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	156	To:	0

BUDGET/FISCAL IMPACT

Regular Salary & Wages		-$6,913.90	
Overtime		$0.00	
Social Security		-$428.66	
Medicare		-$100.25	
Retirement		-$470.15	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**-$7,912.96**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		-$7,912.96	
Funding Amount		$0.00	
Total Fiscal Impact		**-$7,912.96**	
Funding Source	Medical Assistance		
Cost Center(s) Expensed	202-3-05	100%	**%**
& Allocations			**%**
			%
			%
			%

JUSTIFICATION

To bring the department budget to a zero levy increase for 2016, this non-mandated program (MA Personal Care) will be eliminated.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

HUMAN SERVICES
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	**Homemaker Services**		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1950	To:	0

BUDGET/FISCAL IMPACT

Regular Salary & Wages	-$28,104.77		
Overtime	$0.00		
Social Security	-$1,605.09		
Medicare	-$375.38		
Retirement	-$1,911.12		
Health Insurance	-$16,252.68		
Life Insurance	-$55.68		
Disability Insurance	-$115.20		
Subtotal Salary & Benefits	**-$48,419.92**		
Furniture Requirements	$0.00		
Equipment Requirements	$0.00		
Total Annual Expense	-$48,419.92		
Funding Amount	$0.00		
Total Fiscal Impact	**-$48,419.92**		
Funding Source	Care Management Organization, Basic County Alloc.		
Cost Center(s) Expensed	202-3-05	100%	**%**
& Allocations			**%**
			%
			%
			%

JUSTIFICATION

To bring the department budget to a zero levy increase for 2016, this non-mandated program (Homemaker Services) will be eliminated.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

HUMAN SERVICES
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Psychiatric RN		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1950	To:	2080

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$4,208.16	
Overtime		$0.00	
Social Security		$260.91	
Medicare		$61.02	
Retirement		$286.15	
Health Insurance		$0.00	
Life Insurance		$7.68	
Disability Insurance		$17.16	
Subtotal Salary & Benefits		**$4,841.08**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$4,841.08	
Funding Amount		$0.00	
Total Fiscal Impact		**$4,841.08**	
Funding Source	Dept of Health Services - State Aid		
Cost Center(s) Expensed	202-5-01	60%	%
& Allocations	202-5-05	40%	%
			%
			%
			%

JUSTIFICATION

In 2016 Mari Lepold will be taking on many duties previously assigned to Cheryl Simon. Cheyl is retiring in December 2015 and will not be replaced. Mari's hours will need to be increased from 37.5 per week to 40 per week to reflect the increased responsibility she will incur. Beginning in 2016 Mari will be the assigned CSP and CCS nurse for our medicaid funded case management programs (assigned to Cheryl Simon prior to 2016). Therefore, the county will not lose out on the nurse's billable units with Cheryl's retirement.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

HUMAN SERVICES
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	**Personal Care Worker**		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	2925	To:	0

BUDGET/FISCAL IMPACT

Regular Salary & Wages	-$49,070.10		
Overtime	$0.00		
Social Security	-$3,042.36		
Medicare	-$711.51		
Retirement	-$3,336.78		
Health Insurance	$0.00		
Life Insurance	$0.00		
Disability Insurance	$0.00		
Subtotal Salary & Benefits	**-$56,160.75**		
Furniture Requirements	$0.00		
Equipment Requirements	$0.00		
Total Annual Expense	-$56,160.75		
Funding Amount	$0.00		
Total Fiscal Impact	**-$56,160.75**		
Funding Source	Medical Assistance, Care Management Organization		
Cost Center(s) Expensed	202-3-05	100%	**%**
& Allocations			**%**
			%
			%
			%

JUSTIFICATION

To bring the department budget to a zero levy increase for 2016, this non-mandated program (MA Personal Care) will be eliminated.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

HUMAN SERVICES
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Psychiatric Nurse Case Worker		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	2080	To:	0

BUDGET/FISCAL IMPACT

Regular Salary & Wages	-$67,330.64		
Overtime	$0.00		
Social Security	-$4,174.50		
Medicare	-$976.29		
Retirement	-$4,578.48		
Health Insurance	-$8,125.92		
Life Insurance	-$130.56		
Disability Insurance	-$276.00		
Subtotal Salary & Benefits	**-$85,592.39**		
Furniture Requirements	$0.00		
Equipment Requirements	$0.00		
Total Annual Expense	-$85,592.39		
Funding Amount	$0.00		
Total Fiscal Impact	**-$85,592.39**		
Funding Source	Dept of Health Serv-Community Support		
Cost Center(s) Expensed	202-5-01	40%	%
& Allocations	202-5-02	50%	%
	202-5-09	10%	%
			%
			%

JUSTIFICATION

Current employee is retiring. Job duties will be transferred to Nurse Prescriber and Psychiatric RN.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

HUMAN SERVICES
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*				
Effective Date	January 1, 2016			
POSITION REQUEST - NEW				
Position Title				
Employee Group				
Pay Grade				
Annual Working Hours				
POSITION REQUEST - CHANGE				
Position Title	From:	Licensed Health Professional II		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	2080	To:	0

BUDGET/FISCAL IMPACT			
Regular Salary & Wages		-$67,330.64	
Overtime		$0.00	
Social Security		-$4,174.50	
Medicare		-$976.29	
Retirement		-$4,578.48	
Health Insurance		-$20,338.56	
Life Insurance		-$130.56	
Disability Insurance		-$276.00	
Subtotal Salary & Benefits		**-$97,805.03**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		-$97,805.03	
Funding Amount		$0.00	
Total Fiscal Impact		**-$97,805.03**	
Funding Source	State Aid - DHS and DCF		
Cost Center(s) Expensed	202-5-01	40%	%
& Allocations	202-2-09	5%	%
	202-5-10	5%	%
	202-2-14	50%	%
			%

JUSTIFICATION

Current employee will retire in 2015 and duties will be transferred to other Licensed Mental Health Professionls II.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

HUMAN SERVICES
PERSONNEL CHANGE REQUEST

Employee Name *(change only)* _____

Effective Date January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Support Care Worker	To:	Peer Specialist
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages			
Overtime			
Social Security			
Medicare			
Retirement			
Health Insurance			
Life Insurance			
Disability Insurance			
Subtotal Salary & Benefits			
Furniture Requirements			
Equipment Requirements			
Total Annual Expense			
Funding Amount			
Total Fiscal Impact			
Funding Source			
Cost Center(s) Expensed			**%**
& Allocations			**%**
			%
			%
			%

JUSTIFICATION

Deborah Thimm has worked at the On Center for the past eight years. Deborah acts as a mentor and support for consumers who attend the On Center. Deborah is open about her mental health diagnosis and personal journey of recovery. This request is acknowledging Deborah as a Peer Specialist. She is doing the work of a Peer Specialist, using her own experiences to empower others. Deborah is considering the Certified Peer Specialist Training, although at this time she is not ready to take the training and subsequent test. This is an area Ozaukee County's Behavorial Health Unit is invested in pursuing. The use of Peer Specialists is something the State of Wisconsin is strongly encouraging, in fact Peer Specialists are required under the Commprehensive Community Services' (CCS)service array. Deborah should be recognized for the peer work she does do, changing her title is the next logical step.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

LASATA CROSSING
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*				
Effective Date	January 1, 2016			

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Administrative Assistant		Adminstrative Services Coordinator
Employee Group	From:	Las Non-Mgmt	To:	Las Non-Mgmt
Pay Grade	From:	103/06	To:	104/05
Hourly Rate	From:	$17.83	To:	$18.88
Annual Working Hours	From:	2080	To:	2080

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$2,184.00	
Overtime		$0.00	
Social Security		$135.41	
Medicare		$31.67	
Retirement		$148.51	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**$2,499.59**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$2,499.59	
Funding Amount		$0.00	
Total Fiscal Impact		**$2,499.59**	
Funding Source	Lasata Crossings Budget		
Cost Center(s) Expensed	504-2-01-51101-006	100%	%
& Allocations			%
			%

JUSTIFICATION

This position assists the RCAC Manager in overall management of the facility. This position assists in personnel issues, scheduling, hirirng, training, etc. This position conducts tours to prospective tenants, assists in paperwork for admission, assists in coordination of admissions and discharges. this position is on-call for emergencies in the absence of the Manager. This position requires independent thinking and decision making. Based on internal comparables of the Lasata Campus this postion is comparable to the Lasata Care Center Administrative Services Coordinator. Based on external comparables in other County Depts this postion is justified in Pay Grade 104. This position has evolved from a secretarial type position to a professional level postiion.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

LASATA CROSSING
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Personal Care Worker(PCW)		PCW Coordinator
Employee Group	From:	Las Non-Mgmt	To:	Las Non-Mgmt
Pay Grade	From:	4A-NB	To:	4A-NB
Hourly Rate	From:	$17.07	To:	$17.07
Annual Working Hours	From:	2080	To:	2080

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$0.00	
Overtime		$0.00	
Social Security		$0.00	
Medicare		$0.00	
Retirement		$0.00	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**$0.00**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$0.00	
Funding Amount		$0.00	
Total Fiscal Impact		**$0.00**	
Funding Source	Lasata Crossings Budget		
Cost Center(s) Expensed	504-2-02-51101-020	100%	%
& Allocations			%
			%

JUSTIFICATION

We currently have 16 FTE's budgeted for Personal Care Workers. We are requesting to change this to 15 FTE for PCW's and 1 FTE for a PCW Coordinator.The PCW's provide direct hands-on care to the Crossing Tenants. The new postion would coordinate the paperwork and other reporting required such as medical charting, documentation, medication orders, schedules, etc. This position would also act as a 'lead' person for the other PCW's and could direct them or advise them when needed. This postion would ensure that supplies and equipment are available and coordinates procurment of such from management. There is no request for a Pay Grade increase this is a request to split the budgeted FTE's in the County P&P Manual.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

LASATA HEIGHTS
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	Administrative Assistant		Adminstrative Services Coordinator
Employee Group	From:	Las Non-Mgmt	To:	Las Non-Mgmt
Pay Grade	From:	103/07	To:	104/06
Hourly Rate	From:	$18.29	To:	$19.39
Annual Working Hours	From:	1560	To:	1560

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$1,716.00	
Overtime		$0.00	
Social Security		$106.39	
Medicare		$24.88	
Retirement		$116.69	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**$1,963.96**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$1,963.96	
Funding Amount		$0.00	
Total Fiscal Impact		**$1,963.96**	
Funding Source	Lasata Heights Budget		
Cost Center(s) Expensed	502-2-01-51101-006	100%	%
& Allocations			%
			%

JUSTIFICATION

This position coordinates all activity, volunteer, and social programs for the Heights apts. This position interacts with many members and organizations of the public and the community not only in writing but in personal apperances and meetings. This postion fills in during the absence of the Heights Manager to provide tours, assist with admissions and discharges, collecting rent, etc. Based on internal Lasata Campus comparables this postion is equal to the Care Center and Crossings Admin Services Coord position.Based on external comparables in the County I believe Pay Grade 104 is justified. This postion has evolved from a Secretarial postiion and does require a higher level of professionalism and independance.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*			
Effective Date	January 1, 2016		

POSITION REQUEST - NEW

Position Title	**Public Health Nurse, Bio Terrorrorism Project Ma**
Employee Group	
Pay Grade	**various**
Annual Working Hours	**1950**

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1170	To:	1248

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$6,960.21
Overtime		$0.00
Social Security		$431.53
Medicare		$100.92
Retirement		$459.37
Health Insurance		$0.00
Life Insurance		$0.00
Disability Insurance		$0.00
Subtotal Salary & Benefits		**$7,952.03**
Furniture Requirements		$0.00
Equipment Requirements		$0.00
Total Annual Expense		$7,952.03
Funding Amount		$0.00
Total Fiscal Impact		**$7,952.03**
Funding Source		
Cost Center(s) Expensed		%
& Allocations	204-1-01	%
	204-2-08	%
	204-2-04	%
		%

JUSTIFICATION

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*			
Effective Date	January 1, 2016		

POSITION REQUEST - NEW

Position Title	**WIC Nutrition Assistant**
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1248	To:	100

BUDGET/FISCAL IMPACT

Regular Salary & Wages		-$18,685.22	
Overtime		$0.00	
Social Security		-$1,158.48	
Medicare		-$270.94	
Retirement		-$1,233.22	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**-$21,347.86**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		-$21,347.86	
Funding Amount		$0.00	
Total Fiscal Impact		**-$21,347.86**	
Funding Source			
Cost Center(s) Expensed	204-2-09	100%	**%**
& Allocations			**%**
			%
			%
			%

JUSTIFICATION

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*

Effective Date

POSITION REQUEST - NEW

Position Title	
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:	WIC Nutritionist		
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	300	To:	100

BUDGET/FISCAL IMPACT

Regular Salary & Wages		-$3,883.73	
Overtime		$0.00	
Social Security		-$240.79	
Medicare		-$56.31	
Retirement		-$256.33	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**-$4,437.16**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		-$4,437.16	
Funding Amount		$0.00	
Total Fiscal Impact		**-$4,437.16**	
Funding Source			
Cost Center(s) Expensed	204-2-09	100%	**%**
& Allocations			**%**
			%
			%
			%

JUSTIFICATION

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	**Vacant**
Effective Date	January 1, 2016

POSITION REQUEST - NEW

Position Title	**WIC Nutrition Assistant**
Employee Group	
Pay Grade	
Annual Working Hours	

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1248	To:	0

BUDGET/FISCAL IMPACT

Regular Salary & Wages		-$21,116.16	
Overtime		$0.00	
Social Security		-$1,309.20	
Medicare		-$306.18	
Retirement		-$1,393.67	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance			
Subtotal Salary & Benefits		**-$24,125.21**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		-$24,125.21	
Funding Amount		$0.00	
Total Fiscal Impact		**-$24,125.21**	
Funding Source			
Cost Center(s) Expensed	204-2-09	100%	**%**
& Allocations			**%**
			%
			%
			%

JUSTIFICATION

Eliminate position.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*			
Effective Date	January 1, 2016		

POSITION REQUEST - NEW

Position Title	**Public Health Nurse, Office Assistant, Environme**		
Employee Group			
Pay Grade	**various**		
Annual Working Hours	**1950**		

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	1950	To:	2080

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$13,630.25	
Overtime		$0.00	
Social Security		$845.08	
Medicare		$197.64	
Retirement		$899.60	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$55.92	
Subtotal Salary & Benefits		**$15,628.49**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$15,628.49	
Funding Amount		$0.00	
Total Fiscal Impact		**$15,628.49**	
Funding Source			
Cost Center(s) Expensed			**%**
& Allocations	204-1-01		**%**
	204-2-08		**%**
	204-2-04		**%**
			%

JUSTIFICATION

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*			
Effective Date	January 1, 2016		

POSITION REQUEST - NEW

Position Title			
Employee Group			
Pay Grade			
Annual Working Hours			

POSITION REQUEST - CHANGE

Position Title	From:	WIC Director/Nurse Supervisor		Nurse Supervisor
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages	$0.00	
Overtime	$0.00	
Social Security	$0.00	
Medicare	$0.00	
Retirement	$0.00	
Health Insurance	$0.00	
Life Insurance	$0.00	
Disability Insurance	$0.00	
Subtotal Salary & Benefits	**$0.00**	
Furniture Requirements	$0.00	
Equipment Requirements	$0.00	
Total Annual Expense	$0.00	
Funding Amount	$0.00	
Total Fiscal Impact	**$0.00**	
Funding Source		
Cost Center(s) Expensed		**%**
& Allocations		**%**
		%
		%
		%

JUSTIFICATION

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*	**Vacant**		
Effective Date	January 1, 2016		
POSITION REQUEST - NEW			
Position Title	**Public Health Educator**		
Employee Group			
Pay Grade	**104**		
Annual Working Hours	**2080**		
POSITION REQUEST - CHANGE			
Position Title	From:	To:	
Employee Group	From:	To:	
Pay Grade	From: 104	To:	106 Paygrade Step 5
Hourly Rate	From: $21.64	To:	$22.67
Annual Working Hours	From:	To:	

BUDGET/FISCAL IMPACT			
Regular Salary & Wages		$1,066.73	
Overtime		$0.00	
Social Security		$66.14	
Medicare		$15.47	
Retirement		$70.40	
Health Insurance		$0.00	
Life Insurance		$1.92	
Disability Insurance		$4.32	
Subtotal Salary & Benefits		**$1,224.98**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$1,224.98	
Funding Amount		$0.00	
Total Fiscal Impact		**$1,224.98**	
Funding Source			
Cost Center(s) Expensed	204-1-01	9%	%
& Allocations	204-4-01	50%	%
	217-1-01	41%	%
			%
			%
JUSTIFICATION			

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*			
Effective Date	January 1, 2016		

POSITION REQUEST - NEW

Position Title	**Public Health Director**
Employee Group	
Pay Grade	**113**
Annual Working Hours	**2080**

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:	113	To:	115 Step 7
Hourly Rate	From:	$44.74	To:	$48.01
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$5,771.62	
Overtime		$0.00	
Social Security		$351.84	
Medicare		$83.69	
Retirement		$380.93	
Health Insurance		$0.00	
Life Insurance		$9.60	
Disability Insurance		$23.64	
Subtotal Salary & Benefits		**$6,621.32**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$6,621.32	
Funding Amount		$0.00	
Total Fiscal Impact		**$6,621.32**	
Funding Source			
Cost Center(s) Expensed	204-1-01	50%	%
& Allocations	204-4-01	50%	%
			%
			%
			%

JUSTIFICATION

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*			
Effective Date	January 1, 2016		

POSITION REQUEST - NEW

Position Title	**Project Nutritionist**
Employee Group	
Pay Grade	**105**
Annual Working Hours	**2080**

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:	105	To:	106 Step 2
Hourly Rate	From:	$19.13	To:	$20.86
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$3,072.88	
Overtime		$0.00	
Social Security		$190.52	
Medicare		$44.56	
Retirement		$202.81	
Health Insurance		$0.00	
Life Insurance		$5.76	
Disability Insurance		$12.60	
Subtotal Salary & Benefits		**$3,529.13**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$3,529.13	
Funding Amount		$0.00	
Total Fiscal Impact		**$3,529.13**	
Funding Source			
Cost Center(s) Expensed	204-1-01	40%	%
& Allocations	204-2-09	60%	%
			%
			%
			%

JUSTIFICATION

Approved by: _____ Date: _____

Denied by: _____ Date: _____

PUBLIC HEALTH
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*			
Effective Date	January 1, 2016		

POSITION REQUEST - NEW

Position Title	**Office Assisstant**		
Employee Group			
Pay Grade			
Annual Working Hours			

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:	975	To:	1040

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$1,014.95	
Overtime		$0.00	
Social Security		$62.93	
Medicare		$14.72	
Retirement		$66.99	
Health Insurance		$0.00	
Life Insurance		$0.00	
Disability Insurance		$0.00	
Subtotal Salary & Benefits		**$1,159.59**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$1,159.59	
Funding Amount		$0.00	
Total Fiscal Impact		**$1,159.59**	
Funding Source			
Cost Center(s) Expensed	204-1-01	50%	**%**
& Allocations	204-4-01	50%	**%**
			%
			%
			%

JUSTIFICATION

Approved by: _____ Date: _____

Denied by: _____ Date: _____

REGISTER OF DEEDS/LAND INFORMATION
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*				
Effective Date	January 1, 2016			
POSITION REQUEST - NEW				
Position Title				
Employee Group				
Pay Grade				
Annual Working Hours				
POSITION REQUEST - CHANGE				
Position Title	From:	Intern		GIS Technician
Employee Group	From:		To:	
Pay Grade	From:	Misc.-Intern	To:	NM105
Hourly Rate	From:	$11.11	To:	$18.55
Annual Working Hours	From:	1040	To:	2080

BUDGET/FISCAL IMPACT			
Regular Salary & Wages		$27,029.60	
Overtime			
Social Security		$1,675.84	
Medicare		$391.93	
Retirement		$1,783.95	
Health Insurance		$7,387.20	
Life Insurance		$74.88	
Disability Insurance		$158.16	
Subtotal Salary & Benefits		**$38,501.56**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$38,501.56	
Funding Amount		$0.00	
Total Fiscal Impact		**$38,501.56**	
Funding Source			
Cost Center(s) Expensed	208-1-01	100%	%
& Allocations			%
			%
			%
			%

JUSTIFICATION

The Land Informaiton Office duties have increased due to the County GIS Website which is shared with the local Municipalities in Ozaukee County as well as the development and demand for development of data layers to be displayed on the GIS website. The continuing maintenance of the datalayers within the County is more than a one-staff office can handle, along with the Administrative duties which need to be done. There are many potential datasets, some mandated by the Wisconsin Land Information Program (WLIP) known as the "Fundemental Elements". These fundemental elements are what the Wisconsin Land Information Program deems as must have data layers in order to comply with the Program and continue to recieve the Land Information Program Funds retained by the County. In 2016, the Wisconsin Land Information Program will be allocating an additional $50,000 per year to help the Counties continue to Administer, enhance and maintain the Land Informaiton within the County. The goals and objectives of the Land Information Office to meet these requirements of the WLIP have been clearly defined in the Ozaukee County Land Records Modernization Plan 2011-2016. The majority of the cost of a full time staff will be offset by the distribution of additional revenue from the WLIP and the balance will be paid out of the retained fees from the Wisconsin Land Information Program.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

SHERIFF'S OFFICE
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*

Effective Date

POSITION REQUEST - NEW

Position Title	**Dispatcher (2 positions)**
Employee Group	**Sheriff Support Services**
Pay Grade	**NM08**
Annual Working Hours	**2080**

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$42,473.60	
Overtime		$0.00	
Social Security		$2,633.36	
Medicare		$615.86	
Retirement		$2,803.26	
Health Insurance		$28,350.26	
Life Insurance		$80.64	
Disability Insurance		$174.24	
Subtotal Salary & Benefits		**$77,131.22**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$77,131.22	
Funding Amount		$0.00	
Total Fiscal Impact		**$77,131.22**	
Funding Source	General Fund		
Cost Center(s) Expensed	112-4-01	100%	**%**
& Allocations			**%**
			%
			%
			%

JUSTIFICATION

Bugeted for one half year. Second phase of hiring personnel for the implementation of Emergency Medical Dispatch

Approved by: Date:

Denied by: Date:

SHERIFF'S OFFICE
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*

Effective Date

POSITION REQUEST - NEW

Position Title	**Investigator**
Employee Group	**Sheriff Investigations**
Pay Grade	**LAW01**
Annual Working Hours	**2080**

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$23,766.00	
Overtime		$0.00	
Social Security		$1,473.53	
Medicare		$344.62	
Retirement		$2,234.06	
Health Insurance		$13,867.00	
Life Insurance		$46.08	
Disability Insurance		$97.44	
Subtotal Salary & Benefits		**$41,828.73**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$41,828.73	
Funding Amount		$0.00	
Total Fiscal Impact		**$41,828.73**	
Funding Source	General Fund		
Cost Center(s) Expensed	112-3-01	100%	**%**
& Allocations			**%**
			%
			%
			%

JUSTIFICATION

Bugeted for half a year in 2016. Increased need for a Detective in the Investigations Unit to provide enhanced investigative services to county residents. Also provided additional specialized detective resources to local law enforcement agencies.

Approved by: Date:

Denied by: Date:

SHERIFF'S OFFICE
PERSONNEL CHANGE REQUEST

Employee Name *(change only)*

Effective Date

POSITION REQUEST - NEW

Position Title	**Office Assistant - Media**
Employee Group	**Sheriff Support Services**
Pay Grade	**NM05**
Annual Working Hours	**1040**

POSITION REQUEST - CHANGE

Position Title	From:			
Employee Group	From:		To:	
Pay Grade	From:		To:	
Hourly Rate	From:		To:	
Annual Working Hours	From:		To:	

BUDGET/FISCAL IMPACT

Regular Salary & Wages		$14,936.69	
Overtime		$323.15	
Social Security		$946.11	
Medicare		$221.27	
Retirement		$1,007.15	
Health Insurance		$0.00	
Life Insurance			
Disability Insurance			
Subtotal Salary & Benefits		**$17,434.37**	
Furniture Requirements		$0.00	
Equipment Requirements		$0.00	
Total Annual Expense		$17,434.37	
Funding Amount		$0.00	
Total Fiscal Impact		**$17,434.37**	
Funding Source	General Fund		
Cost Center(s) Expensed	112-4-01	100%	%
& Allocations			%
			%
			%
			%

JUSTIFICATION

The job of the Office Assistant-Media will be to provide administrative support with specific responsbilities for maintaining and processing the various digital media records for the Sheriff's Office. These records may include: photographs, 911 calls, ICOP dash cam videos, body camera videos, and various other audio files.

Approved by: _____ Date: _____

Denied by: _____ Date: _____

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SUPPLEMENTAL INFORMATION

FORWARD FOCUSED

OZAUKEE COUNTY Wisconsin

ADMINISTRATION CENTER
121 W. Main St.
Port Washington, WI 53074
(262) 284-9411

JUSTICE CENTER
1201 S. Spring St.
Port Washington, WI 53074
(262) 284-9411

HIGHWAY DEPARTMENT
410 S. Spring St.
Port Washington, WI 53074
(262) 284-8331

TRANSIT CENTER
410 S. Spring St.
Port Washington, WI 53074
(262)284-8108

LASATA CARE CENTER
W76N677 Wauwatosa Rd.
Cedarburg, WI 53012
(262) 377-5060

http://www.co.ozaukee.wi.us

GLOSSARY

-A-

ACTIVITY
An agency, department, or program effort that contributes to the attainment of a specific set of performance objectives.

ACTUAL
Actual (as opposed to budgeted) revenues and expenses for the fiscal year indicated.

AD HOC COMMITTEE
Committee created for a specific task.

ADOPTED BUDGET
The financial plan for the fiscal year beginning January as Adopted by the County Board of Supervisors and amended and adopted by resolution. The budget, once adopted, is legal authorization to expend County funds during the fiscal year identified.

ALLOCATION
An amount set aside by an agency in an appropriation or fund account for the use of another agency in carrying out the purpose of an appropriation.

AMENDED BUDGET
The adopted budget after it has been changed through fund transfers, carryovers, or increases to revenue enacted throughout the fiscal year.

APPROPRIATION
A legal authorization that permits officials to incur obligations against and to make expenses for defined purposed.

APPROPRIATION BALANCE
Appropriation remaining after the subtraction of expenses, encumbrances and other commitments.

ASSESSED VALUATION
A valuation set upon real estate and certain personal property by the municipal assessor as a basis for levying property taxes.

ASSETS
Property and resources that have monetary value owed or held by government.

ATTRITION
A method of achieving a reduction in personnel by not filling the positions that have become vacant due to resignation, reassignment, transfer, retirement or means other than layoffs.

AUDIT
A comprehensive examination of the manner in which the County's resources are utilized. The financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures in compliance with the County Board's appropriation.

AUTHORIZED POSITIONS
Employee positions authorized to be filled during the year.

-B-

BALANCE (FUND BALANCE)
Excess of a fund's balance and revenue over or under expenses and reserve.

BALANCE AVAILABLE
The portion of a fund balance which is available for appropriation. It is the excess of assets of a fund over its liabilities and reserves; or commonly called amount available for appropriation.

BALANCE SHEET
A statement disclosing the financial condition of an entity by assets, liabilities, reserves, and equities of a fund or account group at a specific date to exhibit financial position.

BCA (BASIC COUNTY ALLOCATION)
The major state-funding source for County Human Services Department programs. These funds can be broadly used to pay for social services and services for developmentally disabled persons.

BOND OR PROMISSORY NOTE
A written promise to pay (debt) a specific sum of money (principal or face value) at a specific future date (maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate).

BOND RATING
A level of risk assigned to general obligation promissory notes assessed by a rating agency. The higher the rating the lower the risk.

BONDED DEBT
The portion of indebtedness represented by outstanding bonds, including general obligation promissory notes, backed by the full faith and credit of the County and its taxing authority.

BUDGET
An estimate of Adopted revenues and expenses for a specific time period.

BUDGETARY BASIS
This refers to the basis of accounting used to estimate the financing resources and uses in the budget. Generally tends to the accrual, modified or cash basis.

BUDGET CALENDAR
Schedule of key dates or milestones that the County will follow to prepare and adopt the adopted budget.

BUDGETARY CONTROL
The control or management of a governmental unit in accordance with an approved budget for the purpose of keeping expenditures within the limitations of authorization. Ozaukee County controls at the appropriation unit level utilizing encumbrance accounting.

-C-

CAPITAL BUDGET
The first year of the capital program that included capital improvement project appropriations and revenue required to support the project.

CAPITAL IMPROVEMENT PLAN (CIP)
The five-year Adopted plan that includes the initial budget year and subsequent four years. The Plan is updated annually to included expanded or new capital projects. It specifies Adopted projects and an estimation of resources available to fund project expenses.

CAPITAL PROJECT
A major physical improvement such as construction, acquisition, technology enhancement, and/or infrastructure improvements that adds value to the physical asset of a government or significantly increases the used life of an asset.

CASH BASIS
A basis of accounting in which transactions are recognized only when cash is received or paid

COLLECTIVE BARGAINING AGREEMENT
A legal contract between an employer and an authorized representative of a recognized bargaining unit for specific terms and conditions of employment.

CONSUMER PRICE INDEX
A statistical measure of change, over time, in the prices of goods and services in major expense grounds such as food, housing, apparel, transportation, and health and recreation typically purchased by urban consumers. Measures the purchasing power of consumers' dollars by comparing what a sample "market basket" of goods and services costs today with what the same sample market basket cost at an earlier date.

CONTRACTUAL SERVICES
Services rendered to a government by private firms, individuals or other government agencies.

COST-OF-LIVING ADJUSTMENT (COLA)
Increase in salaries to offset the adverse effect of inflation on compensation.

CHAPTER 51
To assure the provision of a full range of treatment and rehabilitation services in the state for all mental disorders and developmental disabilities and for mental illness, alcoholism and drug abuse.

COMMISSIONS AND BOARDS
Members consist of both County Board Supervisors and citizens. Responsibilities include making policy recommendations to the governing committee on decisions that affect county government services and operations.

COMMUNITY BASED RESIDENTIAL FACILITY (CBRF)
A place in which 3 or more unrelated adults live and where they receive care, treatment, or services, but not nursing care on any permanent basis, in addition to board and room; regulated under CH. HSS 3 rules.

COMMUNITY OPTIONS PROGRAM WAIVER (COP-Waiver, COP-W)
Provides Medical Assistance funding for home and community-based care for elderly and physically disabled citizens who have long-term care needs and who would otherwise be eligible for Medical Assistance reimbursement in a nursing me. County participation was mandated effective January 1, 1990.

COMMUNITY INTEGRATION PROGRAM 1A (CIP 1 A)
A Medical Assistance funded program to provide community services to persons who are relocated from the State Centers for the Developmentally Disabled. County participation was mandated effective January 1, 1996.

COMMUNITY INTEGRATION PROGRAM II (CIP II)
A Medical Assistance funded program to provide community services to elderly and physically disabled persons *after a nursing bed is closed.* County participation was mandated effective January 1, 1990.

CONTINGENCY
Appropriation of funds to cover unforeseen events that occur during a fiscal crisis to address Federal mandates, revenue shortfalls and other similar events.

-D-

DEBT
Liability or obligation in the form of bonds, loan notes or mortgages owed to another person(s) or government and required to be paid by a specific date.

DEBT LIMIT
The maximum amount of debt that a government is allowed to incur.

DEBT SERVICE
Payment of principal and interest on borrowed money (i.e. bond issuance) according to a predetermined payment schedule.

DEBT SERVICE FUND
A fund established to account for the accumulation of resources for the payment of principle and interest on long-term debt..

DEFICIT
The excess of any entity's liability over its assets or the excel expenses over revenues during a single accounting period.

DEPARTMENT
A major County office that provides a unique program or service within it. A department may be divided into divisions.

DEPRECIATION
Expiration in the service life of capital assets, attributable to wear and tear, deterioration, action of the physical elements.

DESIGNATED FOR SUBSEQUENT YEAR
A portion of this year's unreserved fund balance to provide for the excess of expenditures and other financing uses over revenues and other financing sources budgeted in the next year.

DISCRETIONARY SERVICES
Non-Mandated services, the County is not obligated by law to provide the service.

-E-

EFFECTIVENESS
An assessment of the degree in which predefined goals and objectives are met within a specific timeframe.

EFFICIENCY
The extent to which input (salaries, overhead, etc) is minimized for a given level of output (programs/services), or outputs are maximized for the given level of inputs.

ENCUMBRANCE
Commitments related to unperformed (executory) contracts for goods and services. For financial reporting purposes, encumbrance accounting is restricted to governmental funds. They cease to be encumbrances when paid of when an actual liability is recognized.

ENTERPRISE FUND
Fund established to finance and account for the total costs of selected government facilities and services that is predominately self-supporting by user charges.

ESRI
A software development and services company providing Geographical Information System (GIS) software and geodatabase management applications.

EQUALIZED PROPERTY VALUE
The statutory full market value of all taxable property within each jurisdiction (except agricultural land is valued based on income). The State Department of Revenue analyzes market sales statewide to estimate the full market (equalized) value for each jurisdiction. Provides a means of comparing different jurisdictions even if they are assessed at different percentages of market value. Equalized values are used to apportion the levies of overlying districts and in distribution formulas for certain types of state aid to local governments. These state values are needed because municipalities assess property at varying percentages of market value.

EQUITY
The excess of assets over liabilities generally referred to as fund balance.

EXPENSE
Cost of goods or services.

-F-

FEES
A charge imposed on the beneficiary or recipient of a service provided by the County. Its purpose is to help recover some or all of the costs incurred by the County in providing the service.

FINANCIAL STATEMENT
Presentation of financial data which shows the financial position and the results of financial operations of a fund, a group of funds, or an entire entity for a particular accounting period.

FISCAL YEAR
A twelve-month period to which the annual operating budget applies and at the end of which a governmental unit determines its financial position and results of operations. Ozaukee County uses a calendar year as its fiscal year.

FIXED ASSETS
Assets of long-term nature intended to continue to be held or used. Examples include buildings, land, machinery, furniture and other equipment.

FRINGE BENEFITS
Contributions made by a government to meet obligations for employee benefits such as health insurance, pension plans, FICA, etc.

FULL TIME EQUIVELANT (FTE) POSITION
A full-time position or a part-time position converted to the equivalent of a full-time position based on 2,080 hours per year.

FUND
An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or resources together with all related liabilities, obligations, reserves and equities that are segregated to carry out a specific activity or purpose.

FUND BALANCE
The excess of the assets of a fund over its liability, reserves and carryover.

FUND TYPE
In governmental accounting, there are three broad types of funds with specific funds within each. They are:

1. Governmental
    - General
    - Special Revenue
    - Debt Service
    - Capital Projects
2. Proprietary
    - Enterprise
    - Internal Service
3. Fiduciary
    - Expendable Trust
    - Non-Expendable Trust
    - Agency

-G-

GENERALLY ACCEPTED ACCOUNTING PRINCIPALS (GAAP)
A widely accepted set of rules, standards, conventions and procedures for reporting financial information as established by the Financial Accounting Standards Board.

GENERAL FUND
The primary fund used by the County for which revenues and expenses are not legally restricted for use.

GENERAL OBLIGATION BONDS
Type of Municipal Bond where principal and interest are secured by the full faith and credit of the issuer and usually supported by either the issuer's unlimited or limited taxing power.

GOAL
A broad operational statement of what a program expects to achieve sometime in the future, thus providing a general description of the desired end state.

GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB)
The ultimate authoritative accounting and financial reporting standard-setting body for state and local governments. The GASB was established in June 1984.

GRANT
A contribution by a government or other organization to support a particular function and/or purpose. Grants may come from other governments (Federal, State) or from private donors.

-I-

INDIRECT COSTS
A cost necessary for the functioning of the government as a whole but which cannot be directly assigned to one service or program area.

INFRASTRUCTURE
Government facilities on which the continuance and growth of a community depend such as roads, bridges and similar assets that are immoveable.

INTERNAL SERVICE FUND
A fund established for the purpose of providing services between County departments on a cost reimbursement basis. The fund's expenses are repaid from the fees or fund transfers, thus keeping the original fund capital intact..

-L-

LEVY
A fixed rate for services that is imposed by a government to support its operations.

LIABILITY
Debt or other legal obligations arising out of transactions in the past which must be liquidated, renewed or refunded at some future date.

LINE ITEM BUDGET
A budget that lists each expenses category separately along with the dollar amount budgeted for each specified category.

-M-

MANDATED SERVICES
Services the county must render to its citizens required by law enacted by the state legislature.

MISSION STATEMENT
A broad, high-level statement of purpose for an department/division. A mission statement defines the department's fundamental purpose, where there is a close relationship between the description of services provided by the divisions, and the planned outcomes.

-N-

NET YIELD
Net return on an investment after deducting all expenses.

NON-LAPSING FUND
A fund whose unencumbered appropriation balance remains available for expense after the end of the year. A non-lapsing funds remains open and available for use until all the authorized appropriation is expended, transferred, or closed by budgetary action.

-O-

OBJECT CODE
A code that defines a specific expense or revenue item.

OBJECTIVE
A defined method to accomplish an established goal. A true objective is identified in specific, well-defined and measurable terms that can be achieved within a specific time frame.

OPERATING BUDGET
The annual spending plan for the daily, recurring operating costs of the government.

OPERATING TRANSFERS
All legally authorized appropriation transfers between funds (interfund) and within funds (intrafund) other than residual equity transfers (Fund Balance) to the appropriate expenditure item.

O**RDINANCE**
A legally enforceable statute passed by the County Board entered into the County Code of Ordinances.

OTHER FINANCING SOURCES
Funds received form long-term debt, operating transfers in, and material proceeds of fixed asset disposals. These amounts are reported separately from operating revenues.

OTHER FINANCING USES
Funds used for operating transfers out. These amounts are reported separately from expenditures.

-P-

PERFORMANCE BASED BUDGETING
The allocation of financial resources to programs and services based on their worth, overall performance, and contribution to the County's overall mission, goals, and objectives.

PERFORMANCE MANAGEMENT
The use of performance management information to help set performance goals; allocate and prioritize resources; inform managers to either confirm or change current policy or program directions to achieve those goals; and report on the success of achieving those goals.

PERFORMANCE MEASUREMENT
A process of assessing progress toward achieving predetermined goals, including information on the efficiency with which resources are transformed into goods and services (outputs); the quality of those outputs, i.e., how well they are delivered to customers and the extent to which customers are satisfied service quality); and the qualitative results of the program activity compared to its intended purpose (outcome).

PROPERTY TAX
Taxes levied on both real and personal property according to the property's assessed valuation and the tax rate.

PURCHASED SERVICES
Agencies, organizations, or vendors that supply services directly to the County or on behalf of county citizens (e.g. Community Based Residential Facilities, foster care).

-R-

REDACT
To select or adapt (as by obscuring or removing sensitive information) for publication or release.
i.e. Removing social security numbers from documents before making the documents available on the internet.

REFERENDUM
A submission of an issue of public importance to the direct vote of the electorate – submitting a question to the voters as a whole.

RESERVE
A portion of fund equity legally restricted for a specific purpose or not available for appropriation and subsequent spending.

RESIDENTIAL CARE APARTMENT COMPLEX (RCAC)
Independent apartment units in which the following services are provided: room and board, up to 28 hours per week of supportive care, persona care and nursing services.

RESOLUTION
A formal recommendation or statement of opinion passed by the County Board usually dealing with the internal administration of the County and one-time issues.

RETAINED EARNINGS
An equity account reflecting the accumulated earning of a proprietary (enterprise) fund.

REVENUE
The taxes, fees, charges, special assessments, grants and other funds collected and received by the County to support its services and/or capital improvement projects.

REVOLVING FUND
A special type of fund established to promote improved financial reporting and administrative convenience.

-S-

SPECIAL REVENUE FUND
Fund used to account for revenues received that have specific purposes for which they can be used.

STATUTE
A written law enacted by a duly organized and constituted legislative body.

STRATEGIC PLAN
A formal long-range plan that defines and identifies organizational goals that will allow the organization to achieve its mission.

SURPLUS
The amount by which the government's total revenues exceeds its total outlays in a given period, usually a fiscal year.

-T-

TAX
Compulsory charge levied to finance services performed by the government for the benefit of the community.

TAX LEVY
The resultant product when the tax levy base multiplies the tax rate per $100.

TAX RATE
The amount of tax levied for each $100 of assessed valuations. The tax rate is applied to the assessed valuation to derive the tax levy.

TRANSFER IN/OUT
Amount transferred from one fund to another to assist in financing the services for the recipient fund.

-U-

UNENCUMBERED BALANCE
The amount of the appropriation that is neither expended nor encumbered. The amount of money that is still available for future use.

UNRESERVED FUND BALANCE
The portion of a fund's balance that is not restricted for a specific purposed an is available for general appropriation.

UPGRADE
A positive change in ratings.

USEFUL LIFE
The length of time that a depreciable asset is expected to be useful

USER CHARGES/FEES
A fee paid by an individual for direct receipt of a public service.

-V-

VALUATION
The process of determining the value of an asset.

VARIANCE
Compares the budget with the actual. The effort in government is to stay within budget and to avoid unfavorable variances, that is, where the actual collection or expense is out of line with the budget.

-W-

WORKLOAD
A performance measurement category that compares output to demand (people served, transaction processed, complaints addressed).

-Y-

YEAR-END
The term is used in reference to the end of the fiscal year, for Ozaukee County, December 31st.

YEAR-TO-DATE
For the period that starts the beginning of the fiscal year (January 1st for Ozaukee County) to the current date.

ACRONYMS BY DEPARTMENT

AGING, DISABILITY RESOURCE CENTER (ADRC)

HDM	Home Delivered Meals
IRIS	Include, Respect, I Self-direct
LTC	Long Term Care
MOU	Memorandum of Understanding
MMA	Medicare Modernization Act

CORPORATION COUNSEL

DHS	Department of Human Services

COUNTY CLERK

WCA	Wisconsin County Association

COUNTY TREASURER

DNR	Department of Natural Resources
LRS	Land Records System
MFL	Managed Forest Land
SEWRPC	Southeastern Wisconsin Regional Planning Commission

DEPARTMENT OF ADMINISTRATION

CAFR	Comprehensive Annual Financial Report
GAAP	Generally Accepted Accounting Principles
GFOA	Governmental Finance Officers Association

HIGHWAY

CTH	County Trunk Highway
NOAA	National Oceanic & Atmospheric Administration
RCAC	Residential Care Apartment Complex
WisDOT	Wisconsin Department of Transportation

HUMAN SERVICES

Arbor E&T	Arbor Education & Training
APS	Adult Protective Services
BCA	Basic County Allocation
CBRF	Community Based Residential Facility
CLTS-W	Children's Long Term Support Waiver
CMO	Care Management Organization
CMU	Care Management Unit
CPS	Child Protective Services
CSP	Community Support Program
DCF	Department of Children & Families
FC	Foster Care ~or~ Family Care
FTE	Full Time Equivalent
HUD	Housing & Urban Development
ICF-MR	Intermediate Care Facility – Mentally Retarded
IGSP	Intergovernmental Solutions Programs
IMD	Institute for Mental Disease
MCO	Managed Care Organization
NAMI	National Alliance on Mental Illness
TXFC	Treatment Foster Care
WHEDA	Wisconsin Housing & Economic Development Authority

INFORMATION TECHNOLOGY

CAD	Computer-Aided Design
LAN	Local Area Network
SAN	Storage Area Network
WAN	Wide Area Network
WRS	Wisconsin Retirement System

LAND & WATER MANAGEMENT

ATCP	Agriculture, Trade & Consumer Protection
POWTS	Private Onsite Wastewater Treatment System
USDA	United States Department of Agriculture
CREP	Conservation Reserve Enhancement Program
EQIP	Environmental Quality Incentive Program
FEMA	Federal Emergency Management Agency
FIRM	Flood Insurance Rate Maps
GIS	Geographic Information System
GLRI	Great Lakes Restoration Initiative
NOAA	National Oceanic & Atmospheric Administration
SEWRPC	Southeastern Wisconsin Regional Planning Commission
SLAMM	Source Loading and Management Model
WDNR/DNR/NR	Wisconsin Department of Natural Resources

LASATA CARE CENTER

SP	Supplemental Payment

MAINTENANCE
List of Acronyms

HVAC	Heating, Ventilating, Air Conditioning

PLANNING & PARKS

ARRA	American Recovery & Reinvestment Act
CIP	Capital Improvement Plan
DATCP	Department of Agriculture, Trade & Consumer Protection
GLRI	Great Lakes Restoration Initiative
MOU	Memorandum of Understanding
NOAA	National Oceanic & Atmospheric Administration
OCHS	Ozaukee County Historical Society
SEWRPC	Southeastern Wisconsin Regional Planning Commission
USEPA	U.S. Environmental Protection Agency
UWE	University of Wisconsin – Extension
WDNR	Wisconsin Department of Natural Resources
WisDOT	Wisconsin Department of Transportation

PUBLIC HEALTH

MCH	Maternal & Child Health
WIC	Women, Infants, Children
WWWP	Wisconsin Well Woman Program

REGISTER OF DEEDS

CSM	Certified Survey Map
ESRI	A software development and services company providing Geographical Information System (GIS) software and geodatabase management applications
GIS	Geographic Information System
QA/QC	Quality Assurance / Quality Control

SHERIFF'S OFFICE

EPCRA	Emergency Planning & Community Right-to-know Act
FTE	Full Time Equivalent
HazMat	Hazardous Materials
RMS	Records Management System
SRT	Special Response Team
WIJIS	Wisconsin Information Justice Sharing

TRANSIT SERVICES

ADA	Americans with Disabilities Act of 1990
ARRA	American Recovery & Reinvestment Act
FTA	Federal Transit Authority
NEPA	National Environmental Policy Act

UNIVERSITY OF WISCONSIN – EXTENSION (UW-E)

ADRC	Aging Disability Resource Center
CEU	Continuing Education Units
CJCC	Criminal Justice Collaborating Council
CPB	Comprehensive Planning Board
HCE	Home & Community Educators
LPB	Land Preservation Board
OCTC	Ozaukee County Tourism Council
OED	Ozaukee Economic Development
OIT	Ozaukee Interurban Trail
OITAC	Ozaukee Interurban Trail Advisory Council
SBDC	Small Business Development Center
SWOT	Strength, Weakness, Opportunities, Threats

EXPENSE ACCOUNT DESCRIPTIONS

SALARIES & WAGES -Compensation paid to an employee in return for work performed. Salaries and wages are paid on a bi-weekly schedule.

FRINGE BENEFITS - Non -wage benefits provided to employees in addition to salaries and wages. Fringe benefits include health insurance, retirement plans, flexible spending accounts, long & short term disability, and life insurance.

TRAVEL & TRAINING - Costs for the attainment of skills through education and the travel to obtain those skills.

SUPPLIES - Procurement of items needed to perform a specific job function or duty.

PURCHASED SERVICES- Activities required for daily operations that are performed by outside vendors.

INTERDEPARTMENTAL CHARGES -Expense charged by one department to another for work done by that department.

DEPRECIATION - A decrease in the value of an asset and the apportionment of the cost of an asset to a fiscal period in which it was used.

DEBT - Amount owed from one party to another party for credit. Debt consists of principal and interest and has detailed timing of payments.

GRANTS -Activities related to a specific project or program with an offsetting revenue source awarded for the project or program.

OTHER EXPENSES - Any expense that does not fall in the previous categories. Examples include membership dues, postage, telephone, etc.

CAPITAL OUTLAY - Procurement of an item over $25,000 with a depreciable life of 5 years or more.

OTHER FINANCING USES - Transactions used to account for non-operating expenditures and disbursements.

REVENUE ACCOUNT DESCRIPTIONS

TAXES-DELINQUENCIES & -PENALTIES - Penalties and interest received on delinquent taxes, refunded/rescinded taxes, and lottery and gaming credits.

TAXES- COUNTY SALES TAX - The sales tax rate of .5% is applied to purchases made in Ozaukee County. The State of Wisconsin collects local sales tax for the County.

INTERGOVERNMENTAL REVENUES - Grants and aid received from both federal and state agencies. Grants are used to fund multiple programs in almost every county department.

PUBLIC CHARGES FOR SERVICE - Monies received from the public for services extended to them. Includes, but not limited to, statute mandated county and state fees, photocopy, document filing, search and safekeeping of records, bail forfeitures, park admission, shared ride taxi, treatment at county nursing facility, and Huber inmate room and board charges.

INTERGOVERNMENTAL CHARGES - Revenue received from other governments and municipalities for services provided by Ozaukee County. Road maintenance, adult inmate boarding, elections expenses, Sheriff's Department support, and some IT services are provided.

INTERDEPARTMENTAL CHARGES - Income charged to one county department for services done by another county department. Examples include: Highway Department paving trails for the Parks Department; IT Department servicing hardware and software for all departments; County Clerk photocopying and printing for other departments.

FINES & PENALTIES - Revenue earned from county ordinance violations and the county share of state fines and forfeitures.

LICENSES & PERMITS - Public charge for obtaining marriage and domestic partnerships licenses as well as fees for sanitary, zoning, access and utility permits.

INTEREST INCOME - Interest earned on county funds put aside in short term investments until needed. Interest received on revolving loan funds borrowed to local companies to help support economic development within the county. Includes interest earned on miscellaneous county bank accounts.

OTHER REVENUES - All other revenues receipted that do not have a specific category. Examples include: rental of county property, telephone commissions, miscellaneous fundraising and donations, passports, and discounts taken on purchases.

OTHER FINANCING SOURCES - Transfers from general fund, enterprise funds, special revenue fund, and bond issuance.

FREQUENTLY ASKED QUESTIONS

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How are the main county committees designed?	Executive Summary	1-9	Committee Structure & Oversight
What are Special Revenue Funds?	Executive Summary	1-43	Fund Structure
Where would I find the different departments outstanding fund balances?	Executive Summary	1-51	Fiscal Year 2015 Estimated Fund Balance
What is the Ozaukee County Total Tax Levy?	Executive Summary	1-48	Budget & Tax Levy Summary
How will the tax levy affect me as a homeowner?	Executive Summary	1-50	Budget Impact on Homeowners
How does Ozaukee County's tax rate compare to other counties in Wisconsin?	Executive Summary	1-53	Property Tax Mill Rate by County
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What Capital Projects were deferred in this budget?	Capital Budget	7-54	2016 Deferred/Removed Capital Expenditures
What is the Capital Projects impact to the Operating Budget?	Capital Budget	7-8	Operating Budget to Capital Budget Comparison
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How much money is budgeted for Health Insurance in 2016?	Personnel	9-1	Personnel Analysis
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OZAUKEE COUNTY

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OZAUKEE COUNTY

Wisconsin